



# Alpine City Council

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CITY MANAGER REPORT – OCTOBER 1, 2019

# Fire Chief – Mark Scudder

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Great community outpouring for procession on Tuesday September 24<sup>th</sup>

Beautiful services on Friday September 27<sup>th</sup> at EOC

Huge void in community with Mark's passing

City and other governmental entities are working with Mike Scudder on continuity through this time



# Alpine Police Department

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National Night Out – tonight – 8-8:30pm - Kokernot Park

Coffee with a Cop – Wednesday October 2<sup>nd</sup> – 7-9am – American Legion

Ice Cream with an Officer (for children) – Saturday October 5<sup>th</sup> – 11am – McDonalds

Full Alpine Police Department report – October 15<sup>th</sup> – City Council Meeting

- Topics to discuss: traffic ordinances, speed ordinances, noise abatement, etc...



# Coffee With City Manager

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First session was a success with 20-25 participants

Topics of discussion ranged from:

- Paving, Speeding, 180-Day Plan, Humane Society Interactions, City Vision Plan, etc...

Next session to be scheduled towards end of October

Will rotate through a variety of locations in Alpine

# Leadership Training

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## Welcome and Introduction

- Individual Personal Expectations
- Introduction to the Program
- Management vs Leadership

## Understanding and Developing Yourself

- Your Personal Goals
- Assessing Your Style and Development Opportunities
- Developing and Implementing Your Personal Plan

## Setting a Framework for the Future

- Assessing Organizational Capabilities
- Understanding the Implications
- Taking Advantage of Organizational Strengths, Overcoming Weaknesses, Capitalizing on Opportunities, and Mitigating Threats



# Leadership Training 2

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## Creating a Plan for the Organization and Turning It into Reality

- Setting Priorities
- Establishing Goals
- Tracking Performance
- Managing Resources
- Dealing with Change

## Developing Your Team

- Assessing Team Strengths and Weaknesses
- Establishing Individual Goals and Objectives
- Performance Assessments
- Candid Conversations

# Leadership Training 3

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Difficult Conversations - With Employees

Difficult Conversations - With Those You Work With or Those Your Work For

Role of City Government and Relationships with Other Governmental Entities

Finalizing Your Plan and Next Steps



# Alpine Landfill

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In process of opening new Cell (between G6 and K6)

Have discovered that previous company running the landfill had only buried trash 3-5 feet in some parts of adjacent cell

Working with Rod Ponton on addressing with previous firm (Duncan/Republic) and previous engineering firm (Naismith)

Will address with Council at future meeting





