

BIRMINGHAM EMPLOYEES RETIREMENT BOARD AGENDA
FRIDAY, JUNE 11, 2021 at 8:15 A.M.

- 1) Call to order by Chairman Conti
- 2) Roll Call
- 3) Announcements
- 4) Consent Agenda

All items listed on the consent agenda are considered to be routine by the Retirement Board and will be enacted by one motion and approved by a roll call vote. There will be no separate discussion of these items unless a board member so requests, in which event the item will be removed from the general order of business and considered as the last item under new business.

- A) Approval of Retirement Board minutes of March 12, 2021.
- B) Approval of Birmingham Employees Retirement System Bills/Retirement Roll of \$2,007,057.52 for the period from March 1, 2020 through May 31, 2021.
- C) Approval of Pension Administration Expenses of \$118,387.19, for the period from April 1, 2021 to June 1, 2021.
- D) Final approval of the retirement of Ruth Rowland from Finance.
- E) Resolution to receive the Summary of Assets for the period ending April 30, 2021, with a total market value of \$114,742,244.

	<u>4/30/2021</u>		<u>3/31/2021</u>		<u>4/30/2020</u>	
Bahl & Gaynor - Large-Cap Growth Liquidated	0	0.0%	0	0.0%	9,638,038	10.6%
Bramshill Investments-Fixed Income	4,179,130	3.6%	4,132,557	3.7%	3,745,127	4.1%
C. S. McKee - Fixed Income	335,504	0.3%	783,682	.7%	3,850,614	4.6%
Cavendish Managed Futures	0	0.0%	0	0.0%	3,231,656	3.5%
Ducenta Squared Asset Mgt (Bradford)	12,779,951	11.1%	13,005,338	11.7%	14,290,251	15.6%
Fiera Capital (Apex)	5,421,462	4.7%	5,212,656	4.7%	5,020,347	5.5%
Gabelli - SmCap Value	8,881,382	7.7%	8,587,464	7.7%	4,797,707	5.3%
Graham Absolute Return Hedge Fund	3,817,123	3.53	3,801,227	3.4%	3,080,853	3.4%
Lazard - International Equity	0	0.0%	0	0.0 %	6,126,883	6.7%
Lazard - Emerging Market	0	0.0%	0	0.0%	2,528,727	2.8%
MFS International Diversified Fund	16,774,404	14.6%	16,245,496	14.7%	0	0.0%
Polen Capital Management	12,686,815	11.1%	11,784,203	10.6%	0	0.0%
Starwood SREIT	2,998,263	2.6%	2,970,778	2.7%	0	0.0%
Vanguard Mid-Cap ETF (VO)	7,792,647	6.8%	7,439,554	6.7%	7,139,341	7.8%
Vanguard S&P500 ETF (VOO)	17,378,109	15.1%	16,448,573	14.8%	11,903,164	13.0%
Westwood - Large-Cap Value	17,892,962	15.6%	17,164,636	15.4%	13,063,394	14.3%
Whitebox Multi-Strategy Hedge	3,804,492	3.3%	3,753,492	3.4%	2,919,610	3.2%
Total	114,742,244	100.0%	111,429,656	100.0%	91,335,712	100.0%

5) Investments

- A) To concur in the recommendation of the investment consultants and the Retirement Investment Committee to direct Comerica Bank to reduce the allocation in the Vanguard S&P 500 Index Fund by \$1,434,280; to direct Comerica to reduce the allocation in the Westwood large-cap value equity fund by \$1,434,280; to direct Comerica to reduce the allocation in the Vanguard mid-Cap Index Fund by \$1,721,130; to direct Comerica to reduce the allocation in the Gabelli small-cap value fund by \$1,147,420; to direct Comerica to transfer \$3,442,270 into the fixed income account managed by C.S. McKee; to direct Comerica to transfer \$2,294,840 into the fixed income fund managed by Bramshill.

6) Unfinished Business

7) New Business

- A) To concur in the recommendation of the Retirement Investment Committee to appoint _____ as the investment consultant for the Retirement Board; to authorize Mark Gerber to execute the necessary agreement.
- B) To declare a vacancy in the office of fire member of the Retirement Board effective July 1, 2021; to schedule a primary election on August 20, 2021 and a regular election on September 3, 2021, if necessary; to appoint _____, _____, and Mark Gerber to an election committee to canvass the votes and report election results at the next regular board meeting.
- C) To set the 2021 interest rate to be applied to members' accumulated contributions at 3.00% based on the Retirement Board's policy.

8) Communications

9) Meeting Open to the Public for Items Not on the Agenda

10) Adjournment

Mark Gerber, Secretary/Treasurer
Employees Retirement Board

Individuals requiring accommodations, such as interpreter services, for effective participation in this meeting should contact the City Clerk's Office at (248) 530-1880 at least one day in advance of the public meeting.

Las personas que requieren alojamiento, tales como servicios de interpretación, la participación efectiva en esta reunión deben ponerse en contacto con la Oficina del Secretario Municipal al (248) 530-1880 por lo menos el día antes de la reunión pública. (Title VI of the Civil Rights Act of 1964).

**MINUTES OF THE REGULAR VIRTUAL RETIREMENT BOARD MEETING
HELD MARCH 12, 2021**

The meeting was called to order at 8:19 A.M.

PRESENT: Matthew Bartalino, Birmingham, MI
Pierre Boutros, Birmingham, MI
Christopher Conti, Birmingham, MI
Bruce Johnson, Birmingham, MI
Therese Longe, Birmingham, MI
John VanGorder, Birmingham, MI
Jeffrey Whipple, Troy, MI

ABSENT: Thomas Markus

ALSO PRESENT: Mark Gerber, Finance Director/Treasurer; Thelma Golden, Treasury Consultant; Ruth Rowland, Retiree Health Care Fund Investment Committee; David Gasper, Matt Lasko, Megan Smith, Meredith Farber, and Maureen Mendoza, UBS; Frank Pisano, Library Board; John Hoffley

01-2021

Chris Conti announced that the City received seven responses to the RFP for Investment Consultant Services in February. The Investment Committee will be meeting and reviewing the proposals and will provide updates in the months ahead. The committee had previously agreed to bring back the top five proposals to the Board. Because there were only seven proposals, the Committee may want to bring all seven to the Board for its consideration.

02-2021

Motion by Longe:
Second by Boutros:

To approve the Consent Agenda:

To approve the Birmingham Employees Retirement System Bills/Retirement Roll of \$1,991,225.74 for the period from December 1, 2020 through February 28, 2021;
To approve Pension Administration Expenses of \$122,575.82, for the period from January 1, 2021 to March 1, 2021;
To grant final approval of the deferred retirement of Marina Neumaier from the Finance Department;
To grant final approval of the retirement of Carlos Jorge from the Building Maintenance Department;

To receive the Summary of Assets for the period ending January 31, 2021, with a total market value of \$107,071,172.

ROLL CALL VOTE:

Bartalino:	Aye
Boutros:	Aye
Conti:	Aye
Johnson:	Aye
Longe:	Aye
Markus:	Absent
Whipple:	Aye

03-2021

Matt Lasko reviewed the Quarterly Market Review that was presented and reviewed at the Retirement Investment Committee at their meeting held March 3, 2021.

For the full year, interest rate sensitive Treasuries performed well. Those performance figures started to falter as interest rates rose. J. P. Morgan did a study that projected returns for a 60-40 portfolio of 4.2% for the next full market cycle, before taxes, inflation, and fees. This is below the actuarial assumed rate of 6.75%.

Investment grade and high yield corporate bonds are spread-driven products that will pay more than no risk bonds. Strong performance since March 2020 was pulling back in the 4th quarter.

Equities had a strong year because of the stimulus and the Federal Reserve lowering interest rates. The 4th quarter was incredibly strong for equities. Value started to outperform growth stocks. Interest rate sensitive and economic sensitive stocks are starting to outperform. Stock selection, manager selection, and asset allocation of the portfolio are going to be critical for positive performance.

The \$1.9 trillion Federal stimulus was approved. Before the stimulus, consumers had approximately \$1.6 trillion in cash on the sidelines. Consumers may have a great deal of money to spend. This could be a huge boon for the economy. Job recovery is spiking. Starting in April, one million jobs may be added each month. Unemployment could be below pre pandemic levels by January.

They think the S&P will go higher. Interest rates can be a drag on the fixed income portfolio and can also be a drag on the equity side. Interest rates and liquidity go into the S&P multiple. As interest rates go up, that multiple goes down; but there is still room for growth. The market is moving from a valuations driven market to a quality, earnings driven market. Indexing will not work as well as active management. They are very pleased with the current managers.

The asset allocation of the portfolio is within state and investment policy guidelines with the exception of fixed income, which is slightly below the target. At December 31, the portfolio was at \$105,062,104.

There was strong performance for the 4th quarter at 11.7%. Asset returns for every time period were above the actuarial assumed rate of return of 6.75%. Earnings will be critical drivers. Polen and Westwood will be good for this. Fixed Income started choppy and ended strong. Bonds will be challenging

Maureen Mendoza reported that Graham came back after a rough start. At February 5, Graham was up just under 5% and up 4.96% YTD. Whitebox was up 4.8% through the end of February. Both are positioned to do well in 2021. The REITS should return over 5%.

The Investment Monitoring Grid illustrates that the vast majority of the managers were in good standing. Fiera improved over the previous quarter from a formal watch to an informal watch. They are pleased with the managers and the position of the portfolio for the market environment going forward.

Matt Lasko stated that there are three things that affect the funding level of the Retirement Fund: interest rates, mortality tables, and asset returns vs. expected returns. We have no control over interest rates and mortality tables. He referred to Joe Valentine's mention of a benchmark done by Plante and Moran that revealed that the Birmingham Retirement and Retiree Health Care plans were better funded than the State plan and other Oakland County plans. They are also better funded than many plans across the country.

Megan Smith referred to the Investment Solutions Portfolio Analysis that was projected on the screen. She reviewed the Scenario Assumptions, Scenario Returns and Risk Assumptions with built in restraints of the investment policy to see what would happen if we removed alternative investments from the portfolio. She reviewed the Efficient Frontier that illustrated that, with the current allocation, the portfolio would earn 5.3%. With the removal of the alternative investments, the portfolio would earn 4.49%. They are very confident in the structure of the plans. They will provide an analysis of what needs to be done in order to earn 6.75%.

In answer to a question from John Hoffley regarding the advantage of using Polen versus a passive approach, Matt Lasko stated that Polen has outperformed the index over time. Their downside protection is very good. They are exactly the kind of manager the fund would want to have in this market environment.

The Investment Committee has addressed indexing over the years and has considered active versus passive funds. The Board has moved to some passively managed funds over the past 3-5 years for more balance in the portfolio.

04-2021

Chris Conti stated that due to a lack of a relationship between Blackstone and Comerica, we have been unable to invest in the Blackstone Real Investment Trust (BREIT). We are left with three outcomes. 1. Blackstone and Comerica can reach an agreement that would allow Birmingham to transfer funds into the BREIT. 2. We would have to transfer funds into the BREIT through UBS, bypassing our custodian. 3. We would transfer the funds previously allocated to the BREIT into the Starwood Real Investment Trust (SREIT).

Mark Gerber will be working with Comerica after this meeting and will pass information on to the Board. In the event that Comerica and Blackstone cannot reach an agreement, we want to have authorization to transfer the allocated funds into the SREIT. We do not want to wait until the June meeting for authorization.

Motion by Conti:
Second by Boutros:

To concur in the recommendation of the Retirement Investment Committee and the investment consultants to rescind the previous authorization to enter into an agreement with Blackstone Securities Partners, L.P., if an agreement cannot be reached by March 31, 2021, and to transfer the funds previously allocated to the Blackstone Real Estate income Trust (BREIT) into the Starwood Real Estate Income trust (SREIT).

ROLL CALL VOTE:

Bartalino:	Aye
Boutros:	Aye
Conti:	Aye
Johnson:	Aye
Longe:	Aye
Markus:	Absent
Whipple:	Aye

05-2021

Motion by Conti:
Second by Whipple:

To authorize Secretary-Treasurer, Mark Gerber, to execute new agreements with Westwood and to transfer the funds from the City's current Westwood commingled account vehicle into the Westwood separate account vehicle; to authorize Comerica Bank to open a new bank account for the new account.

ROLL CALL VOTE:

Bartalino:	Aye
Boutros:	Aye
Conti:	Aye
Johnson:	Aye
Longe:	Aye
Markus:	Absent
Whipple:	Aye

06-2021

Mark Gerber referred to a previous discussion regarding representation on the Retirement Board when there are no longer any active police member employed by the City. He will forward the attorney's opinion to Board members and bring it back for further discussion at the next Board meeting.

Meeting adjourned at 9:22.

Respectfully submitted,

Thelma Golden
Treasury Consultant

City of Birmingham
Employees Retirement System

Bills and Retirement Roll
March 1, 2021 to May 31, 2021

Date	Name	Purpose	Amount
3/31/2021	Retirement Roll	March 2021 # Added: 1 # Removed: 3	\$ 667,207.99
4/30/2021	Retirement Roll	April 2021 # Added: 1 # Removed: 0	\$ 668,365.50
5/31/2021	Retirement Roll	May 2021 # Added: 0 # Removed: 0	\$ 671,484.03
		Total	<u>\$ 2,007,057.52</u>

000036 Payment History - Detail

Payment Date: 03/01/2021 to 03/31/2021

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Run Date/Time: 03/23/2021 12:20 PM

Account No: 001044 Account/Plan Name: CITY OF BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM

Account Total

(+) MTLY BEN	\$659,850.84	}
(+) DISBPENT	\$6,019.75	
(+) DISBPENN	\$1,337.40	
(+) RETRO AM	\$0.00	
GROSS	\$667,207.99	
(-) FED TAX	\$69,143.12	
(-) STATE TAX	\$16,713.69	
(-) HEALTH	\$10,977.98	
(-) COBRA HLTH	\$0.00	
(-) COBRA DEN	\$230.68	
(-) COBRA VIS	\$12.62	

3/24/21
js

000036 Payment History - Detail

Payment Date: 04/01/2021 to 04/30/2021

Page 59 of 60

Run Date/Time: 04/27/2021 08:21 AM

Account No: 001044 Account/Plan Name: CITY OF BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM

Account Total

(+) MTLY BEN	\$661,008.35
(+) DISBPENT	\$6,019.75
(+) DISBPENN	\$1,337.40
(+) RETRO AM	\$2,910.60
(+) ROLLOVER	\$27,983.88
(+) NONTAX	\$53,398.62
GROSS	\$752,658.60
(-) FED TAX	\$69,343.28
(-) STATE TAX	\$16,840.90
(-) HEALTH	\$10,823.82
(-) COBRA HLTH	\$0.00
(-) COBRA DEN	\$148.17
(-) COBRA VIS	\$3.75

668,365.50 ✓

JF 4/21/21

000036 Payment History - Detail

Payment Date: 05/01/2021 to 05/31/2021

Page 59 of 60

Run Date/Time: 05/21/2021 08:35 AM

Account No: 001044 Account/Plan Name: CITY OF BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM

Account Total

(+) MTLY BEN	\$664,126.88
(+) DISBPENT	\$6,019.75
(+) DISBPENN	\$1,337.40
(+) RETRO AM	\$0.00
GROSS	\$671,484.03 ✓
(-) FED TAX	\$69,724.90
(-) STATE TAX	\$16,811.52 ✓
(-) HEALTH	\$10,289.00
(-) COBRA HLTH	\$0.00
(-) COBRA DEN	\$148.17
(-) COBRA VIS	\$3.75
	151.92 ✓

JB 5/21/21

Pension Administration Expenses
4/01/2021 -6/1/2021

<u>Date</u>	<u>Name</u>	<u>Purpose</u>	<u>Amount</u>
4/13/2021	Polen Capital	Investment Management 4/1/2021- 6/30/2021	\$ 17,627.87
4/15/2021	C.S. McKee	Investment Management Period Ending 6/30/2021	\$ 548.74
4/16/2021	Gamco	Investment Management 4/1/2021 - 6/30/2021	\$ 21,457.00
4/9/2021	Westwood Trust	Investment Management 1/1/2021 - 3/31/2021	\$ 26,819.90
4/23/2021	UBS	Investment Consultant 1/1/2021 - 3/31/2021	\$ 15,206.29
4/14/2021	Fiera Capital	Investment Management 4/1/2021 - 6/30/2021	\$ 7,167.40
4/22/2021	Ducenta Squared	Investment Management 1/1/2021 - 3/31/2021	\$ 8,382.19
4/21/2021	Comerica Bank	Performance Measurement \$ 6,500.00 Custodial Services 1/1/21 -3/31 \$ 12,273.24	\$ 18,773.24
5/17/2021	Comerica Bank	Performance Measurement \$ 500.00 Custodial Services 1/1/21 -3/31 \$ 1,904.56	\$ 2,404.56
TOTAL			<u>\$ 118,387.19</u>



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REMITTANCE COPY

Mark Gerber
151 Martin
Birmingham, MI 48009

April 13, 2021

STATEMENT OF MANAGEMENT FEES

Quarterly Fee calculated for assets under management as of March 31, 2021

For the billing period from April 1, 2021 to June 30, 2021

Custodian Account no: 1055089659
Account no: CITY0152
Account name: CITY OF BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM

Management Fee Calculation Detail

	Breakpoints	Annual Rate	Account Assets	Fee
Total Portfolio:	Balance	0.600%	\$11,784,199	\$17,627.87
Total			\$11,784,199	\$17,627.87

Please remit the total fee amount to
Polen Capital at the address
indicated below.

Payment for this invoice can be
sent via mail or wire:

By Mail:

Check payable to:
Polen Capital Management
P.O. Box 919766
Orlando, FL 32891-9766

Overnight Address:

EIS Lockbox/Cust Svc
Attn: Polen Capital Management LLC
#919766
2290 Premier Row
Orlando, FL 32809

By Wire:

SunTrust Bank
1000 Peachtree St., N.E., Atlanta, GA
ABA: 061 000 104
Account Name: Polen Capital
Management LLC
Account #: 1000214295577

Please contact us if your financial situation or investment objectives have changed.

SEC RULE 204.3 REQUIRES US TO OFFER IN WRITING TO DELIVER TO YOU UPON REQUEST A WRITTEN DISCLOSURE
STATEMENT CONTAINING INFORMATION CONCERNING OUR BACKGROUND AND BUSINESS PRACTICES.

Keep a copy of this invoice for tax purposes.

101-274.000-802.0200



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Investment Position Detail

CITY OF BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM

3/31/2021

Security	Qty	Original Cost	Price	Total Value	% Total	Current Yield
EQUITY INVESTMENT						
ABBOTT LABS	5,557	570,660	119.84	665,951	5.65%	1.50%
ACCENTURE PLC IRELAND SHS CLASS A	1,993	460,355	276.25	550,566	4.67%	1.27%
ADOBE SYS INC	1,601	754,005	475.37	761,067	6.46%	
ALIGN TECHNOLOGY INC	398	122,871	541.53	215,529	1.83%	
ALPHABET INC CAP STK CL A	141	198,719	2,062.52	290,815	2.47%	
ALPHABET INC CAP STK CL C	401	566,930	2,068.63	829,521	7.04%	
AMAZON COM INC	177	592,189	3,094.08	547,652	4.65%	
AUTODESK INC	1,458	323,738	277.15	404,085	3.43%	
FACEBOOK INC	3,402	847,701	294.53	1,001,991	8.50%	
GARTNER INC	1,738	215,766	182.55	317,272	2.69%	
ILLUMINA INC	670	209,091	384.06	257,320	2.18%	
INTUITIVE SURGICAL INC	295	193,855	738.94	217,987	1.85%	
MASTERCARD INCORPORATED CL A	1,546	501,678	356.05	550,453	4.67%	0.49%
MICROSOFT CORP	4,083	819,398	235.77	962,649	8.17%	0.95%
MSCI INC	364	125,904	419.28	152,618	1.30%	0.74%
NETFLIX COM INC	665	364,641	521.66	346,904	2.94%	
NIKE INC	1,896	240,157	132.89	251,959	2.14%	0.83%
PAYPAL HLDGS INC	1,694	307,893	242.84	411,371	3.49%	
SALESFORCE COM INC	2,614	611,099	211.87	553,828	4.70%	
SERVICENOW INC	934	430,888	500.11	467,103	3.96%	
STARBUCKS CORP	3,737	310,339	109.27	408,342	3.47%	1.65%
UNITEDHEALTH GROUP INC	979	286,134	372.07	364,257	3.09%	1.34%
VISA INC	2,562	500,353	211.73	542,452	4.60%	0.60%
ZOETIS INC	3,105	494,936	157.48	488,975	4.15%	0.64%
TOTAL EQUITY INVESTMENT		10,049,300		11,560,668	98.11%	0.43%
CASH AND CASH EQUIVALENTS						
US DOLLARS	223,009	223,009	1.00	223,009	1.89%	
TOTAL CASH AND CASH EQUIVALENTS		223,009		223,009	1.89%	0.00%



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Investment Position Detail

CITY OF BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM

3/31/2021

Security	Qty	Original Cost	Price	Total Value	% Total	Current Yield
TOTAL MARKET VALUE		10,272,309		11,783,677	100.00%	0.43%
ACCRUED INCOME				521		
TOTAL PORTFOLIO				11,784,199		



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Performance History

Gross of Fees

CITY OF BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM

As of: 3/31/2021

Returns for the period: 1/1/2021 to 3/31/2021

RETURN TYPE:	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD
GROSS	1.77%				1.77%
Russell 1000 Growth	0.95%				0.95%
S&P 500	6.18%				6.18%

CSM Advisors, LLC

PO Box 779086
Chicago, IL 60677-9086

412 / 566-1234
866 / 691-3074 FAX
Direct billing inquiries to:
Kelly Lesko (klesko@csmmcree.com)

4/15/2021

CSMcKee client # 90705

Invoice # 41306

Birmingham Employees' Retirement System

Jennifer Bacon

Quarterly Advisory Fee Invoice

Fee for Period Ending: 6/30/2021

<u>Asset Value Date</u>	<u>Asset Value</u>
3/31/2021	\$783,909.57
<u>Amount Due</u>	
\$548.74	

CSM Advisors, LLC

PO Box 779086
Chicago, IL 60677-9086

412 / 566-1234
866 / 691-3074 FAX
Direct billing inquiries to:
Kelly Lesko (klesko@csmmcree.com)

Client Assets

90705	Birmingham Employees' Retirement System	\$783,909.57
90706	City of Birmingham Retiree Health Care Fund	\$3,134,941.48
		\$3,918,851.05

Fee Calculation

(fee schedule - Fixed Income New)

\$0	to	\$25,000,000	0.350%	\$13,715.98
\$25,000,000	to	\$50,000,000	0.300%	\$0.00
\$50,000,000	to	\$100,000,000	0.250%	\$0.00
\$100,000,000	to	\$1,000,000,000	0.200%	\$0.00

Annualized Fee **\$13,715.98**

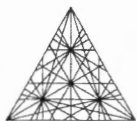
Quarterly Fee **\$3,428.99**

Calculated Adjustment **(\$685.80)**

Quarterly Fee with Adjustment **\$2,743.20**

Discount Calculation

Client	Assets	% of total assets	Gross Fee	Discount	Net Fee
90706 City of Birmingham Retiree Health Care Fund	\$3,134,941	80.0%	\$2,743.07	20.0%	\$2,194.46
90705 Birmingham Employees' Retirement System	\$783,910	20.0%	\$685.92	20.0%	\$548.74
Quarterly Advisory Fee	\$3,918,851		\$3,428.99		\$2,743.20



GAMCO
ASSET MANAGEMENT

One Corporate Center
Rye, NY 10580-1422
t 914.921.5000
GABELLI.COM

April 16, 2021

Mr. Mark Gerber
City of Birmingham
Assistant Finance Director
151 Martin Street
PO Box 3001
Birmingham, MI 48012-3001

INVOICE FOR INVESTMENT MANAGEMENT SERVICES

PERIOD UNDER MANAGEMENT: April 1 - June 30, 2021

Portfolio Values

S9502 Birmingham Employees Retirement	03/31/2021	\$8,582,986
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Fee Basis

1.000% Of First \$40,000,000	\$21,457
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Current Amount Due	\$21,457
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S9502 Birmingham Employees Retirement System-Small Cap

April 16, 2021
20210331-154-5576-A

Current Amount Due \$21,457

Please make checks payable to Gamco Investors, Inc.

331

101-274,000-822.0200

Westwood Trust
200 Crescent Court, Ste. 1200
Dallas TX 75201

**BIRMINGHAM EMPLOYEES RETIREMENT
SYSTEM**

Account: 96-2013-01-7
Invoice: 5001209
Invoice Date: April 09, 2021
Page 1 of 2

Invoiced Fee Summary

Balance From Previous Invoice	\$24,490.65
Payments Received	-24,490.65
Current Quarterly Fees	26,819.90
Total Amount Due	\$26,819.90

Detach and return portion below in the enclosed envelope.

DA

Westwood Trust
200 Crescent Court, Ste. 1200
Dallas TX 75201

Account: 96-2013-01-7 Invoice: 5001209
Invoice Date: April 09, 2021

Amount Due: \$26,819.90

Amount Paid:

Please remit payment to:

PAYMENT DUE 15 DAYS FROM INVOICE DATE

Westwood Trust
Attn: Trust Accounting Group
200 Crescent Court, Ste. 1200
Dallas TX 75201

City of Birmingham
Attn: Mark Gerber, CPA
P.O. Box 3001, 151 Martin
Birmingham MI 48012

DA

101-274.000-802.0200

**BIRMINGHAM EMPLOYEES RETIREMENT
SYSTEM**

Account:
Invoice:
Invoice Date:
Page 2 of 2

96-2013-01-7
5001209
April 09, 2021

Current Quarterly Fees To 03/31/2021

Total Relationship Market Value: \$17,160,937.27

65 BP - ETFs AND MFS EXCLUDED

Based on \$16,504,551.80 in value:

First	\$16,504,551.80	@	0.650 %	107,279.59
			Annual Total	\$107,279.59
				X 1/4
				\$26,819.90

Total Current Period Fees **\$26,819.90**

Amount Due for Current Period **\$26,819.90**

Total Amount Due **\$26,819.90**



UBS Financial Services Inc.
1000 Harbor Boulevard, 6th FL.
Weehawken, NJ 07086-6761

ubs.com/fs

Invoice

Date: 04/23/2021
Contract ID: 1254
Invoice No.: 20210331407A
Billing Period: 01/01/2021 to 03/31/2021
Institutional Consultant: BIRMINGHAM

Attn: Mark Gerber
CITY OF BIRMINGHAM
EMPLOYEES RETIREMENT FUND
ATTN - MARK GERBER CPA
151 MARTIN STREET
PO BOX 3001
BIRMINGHAM MI 48012-3001

Institutional Consulting

Charges for the period:	\$15,206.29
Fee for AUA: \$94,876,874.00	\$15,206.29
Other Consulting Fees:	\$0.00
Credits for the period:	\$0.00
Prior Balance:	\$0.00
Ending Balance:	\$15,206.29

(PLEASE PAY)

Please note:

Valuation of assets held outside UBS is based on information provided by you or at your direction. UBS does not verify this information. Account statements provided by your custodian are the only official record of your holdings.

Payment instructions

Full payment must be received within 30 days of the receipt of this invoice. Please reference the Invoice Number with your payment.

If paying by check, please send to:

UBS Financial Services
100 Crescent Ct
Suite 400
Dallas, TX 75201
Attention: The Gasper Financial Group

If paying by wire, please remit payment to:

UBS ABA: 026007993
UBS A/C: 101-WA-258641-000
Further credit to: YYM346500070
Client name: CITY OF BIRMINGHAM
EMPLOYEES RETIREMENT
FUND
Contract ID: 1254
Bank address: UBS
600 Washington Blvd.
9th Floor
Stamford, CT 06901

If paying by Direct Debit with your UBS account, your Institutional Consultant will arrange for your account(s) to be debited.

Fees and credits for the period

Fee for Assets Under Advisement

Account	Asset Value	Rate	Fee
M3 XXX39	\$94,876,874.00	0.065%	\$15,206.29
<hr/>			
Total	\$94,876,874.00		\$15,206.29



FIERACAPITAL

April 14, 2021

BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM, CITY OF

151 Martin Street
Birmingham, MI 48009

BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM, CITY OF - 1055073997

FIERA CAPITAL INC.

SUMMARY OF MANAGEMENT FEES

For The Period April 1st thru June 30th, 2021
Portfolio Value as of 03-31-21

\$ 5,212,653.32

5,212,653 @ 0.55 % per annum

7,167.40

Quarterly Management Fee

\$ 7,167.40

TOTAL DUE AND PAYABLE

\$ 7,167.40

As per SEC Rule 206(4)-2, we urge you to compare this report with your custodian statements. It is the client's responsibility to verify the accuracy of the computation. The custodian will not do an independent verification of the accuracy of the computation of fees.

ACH Instructions:
BMO Harris Bank
111 West Monroe
Chicago, IL 60603
ABA Number: 071000288
Swift Code: HATRUS44
Account Name: Fiera Capital Inc.
Account Number: 2553816

To pay by check:
Payable to Fiera Capital Inc.
Attn: Myron Charas
10050 Innovation Dr, Suite 120
Dayton, OH 45342

Billing inquiries should be directed to:
Myron Charas

and

BillingFCI@fieracapital.com
937-388-1437

101-274,000-802-0200

DUCENTA SQUARED
ASSET MANAGEMENT

April 22, 2021

**Fixed Income Management Fee
City of Birmingham
Employees Retirement System
xxxxxx3189**

Inception Date: 09/17/2009		
	<u>Billing Period</u>	<u>Asset Value</u>
Beginning	January 1, 2021	
Ending	March 31, 2021	\$13,006,257.16

Billing Summary

Management Fee Schedule:

Market Value Tiers				Days in	Days in	
From	To	Fee Rate	Value	Year	Period	Fee
\$ -	\$ 50,000,000	0.250%	\$13,006,257.16	360	90	\$8,128.91

Prorated Contributions/Withdrawals

January 14, 2021	0.250%	\$2,989.22	360	13	(\$0.27)
January 19, 2021	0.250%	\$112,676.76	360	18	(\$14.08)
January 28, 2021	0.250%	\$22.50	360	27	\$0.00
January 28, 2021	0.250%	\$2,783.23	360	27	(\$0.52)
January 28, 2021	0.250%	\$44.64	360	27	(\$0.01)
January 26, 2021	0.250%	(\$330,535.44)	360	25	\$57.38
February 11, 2021	0.250%	\$2,780.99	360	41	(\$0.79)
February 23, 2021	0.250%	(\$335,004.80)	360	53	\$123.30
February 25, 2021	0.250%	\$2,997.37	360	55	(\$1.14)
March 1, 2021	0.250%	\$112,676.76	360	59	(\$46.17)
March 15, 2021	0.250%	\$112,676.76	360	73	(\$57.12)
March 25, 2021	0.250%	\$2,791.08	360	83	(\$1.61)
March 26, 2021	0.250%	(\$333,104.88)	360	84	\$194.31

Total Management Fee

\$8,382.19

If possible, we would greatly appreciate the use of ACH/EFT payments at this time.

ACH/EFT Instructions (PREFERRED):

Bank: First Republic Bank
Bank Address: 111 Pine Street
San Francisco, CA 94111
Account Name: R Squared BM LLC
DBA Ducenta
Squared Asset
Management
ABA #: 321 081 669
Account Number: 80009244908

If ACH/EFT not possible, please note that our name and our address have changed:

Checks should be made out to:
Ducenta Squared Asset Management

Address:
555 W. 5th Street, Suite 3700 Los Angeles, CA. 90013

101-274.000-802.0200



City of Birmingham

151 Martin, P.O. Box 3001
Birmingham, Michigan 48012
248-644-1800 fax 248-644-5614

Dept.#: 1011 Date: 4/21/2021

Req. #: _____ Vendor #: 979

Vendor Name: Comerica Bank

Address: Attn: Trust Fee Accounting Group

P.O. Box 67600

Detroit, MI 48267

PAYMENT REQUISITION FORM

	<u>Quantity</u>	<u>Units</u>	<u>Total</u>	<u>Description:</u>
Item #1.	_____	_____	<u>\$ 12,273.24</u>	<u>Custodial Services/Market value fees</u>
Account #:	<u>101-274.000-802.0300</u>			<u>1/1/21-3/31/2021</u>

	<u>Quantity</u>	<u>Units</u>	<u>Total</u>	<u>Description:</u>
Item #2.	_____	<u>101-274.000-802.0500</u>	<u>\$ 6,500.00</u>	<u>Performance Measurement</u>
Account #:	_____			<u>For Period of 1/01/2021-3/31/2021</u>

	<u>Quantity</u>	<u>Units</u>	<u>Total</u>	<u>Description:</u>
Item #3.	_____	_____	_____	_____
Account #:	_____			_____

	<u>Quantity</u>	<u>Units</u>	<u>Total</u>	<u>Description:</u>
Item #4.	_____	_____	_____	_____
Account #:	_____			_____

	<u>Quantity</u>	<u>Units</u>	<u>Total</u>	<u>Description:</u>
Item #5.	_____	_____	_____	_____
Account #:	_____			_____

GRAND TOTAL: \$ 18,773.24

INSTRUCTIONS:

- () Hold for billing.
- () Approved for payment (no purchase order).
- (X) Send payment to department for mailing.
- () Send attachments with check.
- () Early release.
- () Wednesday release.

Other: _____

APPROVALS:

Date of Commission, Library or Retirement Board
Approval (if required): _____

Dept. Head: _____

Finance Dept.: _____

Group No.: _____



City of Birmingham

151 Martin, P.O. Box 3001
Birmingham, Michigan 48012
248-644-1800 fax 248-644-5614

Dept.#: 1011 Date: 5/17/2021

Req. #: _____ Vendor #: 979

Vendor Name: Comerica Bank

Address: Attn: Trust Fee Accounting Group

P.O. Box 67600

Detroit, MI 48267

PAYMENT REQUISITION FORM

	<u>Quantity</u>	<u>Units</u>	<u>Total</u>	<u>Description:</u>
Item #1.	_____	_____	\$ <u>1,904.56</u>	<u>Custodial Services/Market value fees</u>
Account #:	<u>101-274.000-802.0300</u>			<u>For Period of 1/1/2021-3/31/2021</u>
Item #2.	_____	<u>101-274.000-802.0500</u>	\$ <u>500.00</u>	<u>Performance Measurement</u>
Account #:	_____			<u>For Period of 1/1/2021-3/31/2021</u>
Item #3.	_____	_____	_____	_____
Account #:	_____			_____
Item #4.	_____	_____	_____	_____
Account #:	_____			_____
Item #5.	_____	_____	_____	_____
Account #:	_____			_____
GRAND TOTAL:				\$ <u>2,404.56</u>

INSTRUCTIONS:

- () Hold for billing.
- () Approved for payment (no purchase order).
- (X) Send payment to department for mailing.
- () Send attachments with check.
- () Early release.
- () Wednesday release.

Other: _____

APPROVALS:

Date of Commission, Library or Retirement Board

Approval (if required): _____

Dept. Head: _____

Finance Dept.: _____

Group No.: _____

MEMORANDUM

DATE: April 20, 2021

TO: Retirement Board

FROM: Mark Gerber, Secretary-Treasurer

SUBJECT: Ruth Rowland
Final Approval of Retirement

The Actuary's Report, retirement calculation worksheet and Election of Retirement Allowance Option are submitted for your review.

Ms. Rowland's monthly retirement allowance is \$3,118.53.

Name of Applicant:	Ruth Rowland
Type of Retirement:	Regular
Date of Birth:	March 30, 1964
Hire Date:	November 23, 1992
Date of Retirement:	April 2, 2021
Service Time:	28y 4m
Classification:	Finance

SUGGESTED ACTION: to grant approval of the regular retirement for Ruth Rowland effective April 2, 2021 with a monthly benefit of \$3,118.53.

City of Birmingham Employees Retirement System

☐ Estimate ☒ Final

Member's Name Ruth Rowland Employee Number 1466

Member's date of birth 03/30/64 Date of termination 04/02/21

Beneficiary's date of birth 06/08/62 Relationship Spouse

Average Final Compensation \$63,581.02 Accumulated Contributions

Annuity Withdrawal Requested: ☒ Yes ☐ No Principal \$53,398.62

Interest Credited \$27,983.88

Total \$81,382.50

Type of Pension: ☐ Regular ☐ Option I ☐ Option II - w/out Pop-up ☒ Option II - with Pop-up

☐ Option III - w/out Pop-up ☐ Option III - with Pop-up ☐ Option IV - w/o Pop-up

☐ Option IV - w/Pop-up ☐ Option V - w/o Pop-up ☐ Option V - w/Pop-up ☐ Option VI

Total Credited Service: 28 years 4 months

Division: ☒ General/Library/AFSCME ☐ Teamsters/DPS ☐ General Executive ☐ Police Support

☐ Fire Command ☐ Police Command ☐ Police Patrol ☐ Fire ☐ Police Officials

Type of Retirement: ☒ Voluntary ☐ Deferred ☐ Non-Duty Death ☐ Duty Death

☐ Non-Duty Disability ☐ Duty Disability ☐ DROP

04/09/21 Mark Gerber

Date Submitted by

Actuary's Report

(a)	<u>0.0250</u>	x	<u>\$63,581.02</u>	x	<u>28.3333</u>	service =	<u>\$45,036.50</u>
(b)	<u>0.0000</u>	x	<u>\$63,581.02</u>	x	<u>0.0000</u>	service =	<u>\$0.00</u>
						(a) + (b) =	<u>\$45,036.50</u>
With Annuity Withdrawal of:			<u>\$81,382.50</u>				

	Total Pension	Annuity Withdrawal Reduction	Net Payable
Regular - Straight Life	\$ 3,753.04	\$ 251.47	\$ 3,501.57
Option I - 10 Years Certain & Life			
Option II - 100% Survivor			
For life of Member (without pop-up)			
Potential to beneficiary			
For life of Member (with pop-up)	\$ 3,342.49	\$ 223.96	\$ 3,118.53
Potential to beneficiary	\$ 3,342.49	\$ 223.96	\$ 3,118.53
Option III - 75% Survivor			
For life of Member (without pop-up)			
Potential to beneficiary			
For life of Member (with pop-up)			
Potential to beneficiary			
Option IV - 50% Survivor			
For life of Member (without pop-up)			
Potential to beneficiary			
For life of Member (with pop-up)			
Potential to beneficiary			
Option V - 25% Survivor			
For life of Member (without pop-up)			
Potential to beneficiary			
For life of Member (with pop-up)			
Potential to beneficiary			
Option VI - Social Security Equated			
Before 65			
After 65			

Transfer from Reserve for Employer Contributions to Reserve for Retirement Benefit Payments \$502,704

Comments: Annuity Withdrawal Based on PBGC rate of: 0.00%

Annuity Withdrawal is based on PBGC rate from December 2020

This calculation is subject to correction. If you are or become aware of errors in the data that was used, the calculations that were made, or the plan provisions that were applied, it is your responsibility to contact the plan administrator. The plan has the right to recover from you amounts that were paid to you in error.

The GRS document retention policy requires destruction of all copies of this document no later than 7 years from the participant's date of retirement. You may want to retain a copy of this document in case this information is needed in the future.

By: Gabriel Roeder Smith & Company

Date: 4/19/2021

Election of Retirement Allowance

Date 12-12, 20 20

To the Retirement Board:

I, Ruth Rowland, have made application for retirement from service, and having been furnished with an estimate of my retirement benefits, do hereby elect to receive my retirement allowance in the following manner:

Check option elected:

- ☐ REGULAR – Straight Life Allowance
☐ OPTION I – 10 Years Certain & Life Allowance
☐ OPTION II
☒ 100% Survivor Allowance without Pop-up
☐ 100% Survivor Allowance with Pop-up
☐ OPTION III
☐ Modified 75% Survivor Allowance without Pop-up
☐ Modified 75% Survivor Allowance with Pop-up
☐ OPTION IV
☐ Modified 50% Survivor Allowance without Pop-up
☐ Modified 50% Survivor Allowance with Pop-up
☐ OPTION V
☐ Modified 25% Survivor Allowance without Pop-up
☐ Modified 25% Survivor Allowance with Pop-up
☐ OPTION VI – Social Security Equated Allowance

Check Annuity Withdrawal election (may be elected in conjunction with any of the above options)

- ☒ Yes, I elect Annuity Withdrawal.
☐ No, I do not elect Annuity Withdrawal.

Nomination of Beneficiary

I nominate the following person as my beneficiary to receive any benefit that may be payable upon my death after retirement.

Michael F. Risdon
 Beneficiary's name
6/8/1962
 Beneficiary's date of birth

husband
 Beneficiary's Social Security No.
 Relationship

I certify that the benefit elections have been explained to me and that all information I have furnished for the determination of benefit amounts is correct to the best of my knowledge and belief.

Ruth A Rowland
 Member's Signature

Michael Risdon
 Beneficiary's Signature

Subscribed and sworn before me this 12th day of Dec., 2020.
 My commission expires March 09, 2025

LUAY FADHIL FARIDA
 NOTARY PUBLIC - STATE OF MICHIGAN
 COUNTY OF MACOMB
 My Commission Expires March 09, 2025
 Acting in the County of Macomb

Notary Public

BIRMINGHAM EMPLOYEES' RETIREMENT SYSTEM

Name: Ruth Rowland
 Address: 24401 Curie Street
 City/State/Zip: Warren 48091
 SS#: _____ Date of Birth: 3/30/1964
 Classification: Finance 57 y
 Date of Hire: 11/23/1992
 Retirement date: 4/2/2021 28y 4m

Service Time (Taken from Retirement Records)

11/23/1992
 4/1/2021

Total 28y 4m

Total Service Credit 28y 4m

Formula (Copy Page from Current Contract/Ordinance)

a. Factor X FAC X Service Credit = Annual Benefit
 2.50% 63,581.02 28.3333 45,036.51
 X FAC X Service Credit = Annual Benefit
 0% 0.00 0.0000 0
 a. + b. = Annual Benefit: \$45,036.51
 Divided by 12 = Monthly Benefit \$3,753.04

Accumulated Contributions

(Taken from Retirement Report)

	RETIREMENT				RETIREE HEALTH CARE			TOTAL ACCUMULATED CONTRIBUTIONS			
	Pre-Tax	After-Tax	Interest	Total	After-Tax	Interest	Total	Pre-Tax	After-Tax	Interest	Grand Total
Balance at 6/30/20	0.00	34,195.34	21,240.09	55,435.43	16,601.48	5,010.23	21,611.71	0.00	50,796.82	26,250.32	77,047.14
Contributions 4/2/2021		1,561.10		0.00	1,040.70		1,040.70	0.00	2,601.80		2,601.80
Pro-rated interest 4/2/2021			1,247.30	1,247.30		486.26	486.26			1,733.56	1,733.56
Total at 4/2/2021	0.00	35,756.44	22,487.39	56,682.73	17,642.18	5,496.49	23,138.67	0.00	53,398.62	27,983.88	81,382.50

Prepared by Jennifer Seaton
 Date Prepared 4/9/21

BENEFIT ESTIMATE WORKSHEET

Beneficiary's Name: Michael Risdon
 Relationship: Spouse
 Date of Birth: 6/8/1962 58y 9m

Option:
 Annuity withdrawal: Yes: ☒ No: ☐

Retirement Earnings (Taken from Payroll Records)

12/31/2010	44,194.38	12/31/2016	55,357.83
12/31/2011	44,433.83	12/28/2017	59,925.71
12/31/2012	44,127.14	12/31/2018	61,240.21
12/31/2013	45,926.64	12/31/2019	62,435.40
12/31/2014	48,438.63	12/31/2020	65,672.47
12/31/2015	49,371.03	4/2/2021	17,271.00

Salary from 4/3/2018 to the end of the year 45,364.20 190,743.07

3 Highest Consecutive Years Divided by 3 FAC
 190,743.07 / 3 = 63,581.02

Payroll Checked By [Signature]
 Checked By 4/8/21

MEMORANDUM

DATE: June 2, 2021

TO: Birmingham Retirement Board

FROM: Mark Gerber, Finance Director/Treasurer
Thelma Golden, Treasury Consultant

SUBJECT: Retirement Investment Committee Recommendation -
Asset Transfers

The Retirement Investment Committee held a regular virtual meeting on June 2, 2021 to review the performance of the fund's investment managers and the asset allocation of the fund. The Investment Consultants and the Retirement Investment Committee are recommending the following actions to rebalance the portfolio to bring it into compliance with the Retirement Board's investment guidelines.

SUGGESTED ACTION:

To concur in the recommendation of the investment consultants and the Retirement Investment Committee to direct Comerica Bank to reduce the allocation in the Vanguard S&P 500 Index Fund by \$1,434,280; to direct Comerica to reduce the allocation in the Westwood large-cap value equity fund by \$1,434,280; to direct Comerica to reduce the allocation in the Vanguard Mid-Cap Index Fund by \$1,721,130; to direct Comerica to reduce the allocation in the Gabelli small-cap value fund by \$1,147,420; to direct Comerica to transfer \$3,442,270 into the fixed income account managed by C. S. McKee; to direct Comerica to transfer \$2,294,840 into the fixed income fund managed by Bramshill.

MEMORANDUM

DATE: May 26, 2021

TO: Birmingham Retirement Board

FROM: Mark Gerber, Secretary-Treasurer
Thelma Golden, Treasury Consultant

SUBJECT: Retirement Investment Consultant Recommendation

The Retirement Investment Committee received seven responses on February 23, 2021 to the Request for Proposals for the Retirement Investment Consultant. The Committee held several special virtual meetings to discuss the evaluation process, to interview each candidate and to review the proposals.

The Committee met at a special virtual meeting on May 26, 2021 to review the written investment consultant proposals and the oral interviews conducted May 19-21, 2021. They were able to make a preliminary ranking of the consultants at that meeting but elected to have additional discussion at the June 2, 2021 meeting before making a formal recommendation to the Retirement Board at the regular meeting on June 11, 2021.

Chris Conti will make a virtual presentation of the evaluation process and the Committee's recommendation at the June 11, 2021 meeting

SUGESTED ACTION:

To concur in the recommendation of the Retirement Investment Committee to appoint _____ as the investment consultant for the Retirement Board; to authorize Mark Gerber to execute the necessary agreement.

MEMORANDUM

DATE: May 11, 2021

TO: Retirement Board

FROM: Mark Gerber, Finance Director/Treasurer
Thelma Golden, Treasury Consultant

SUBJECT: Election to Fill Vacancy of Fire Member

The term of office for the fire member expires on July 1, 2021. In accordance with the Retirement Board Election Policy:

The Retirement Board declares that there is a vacancy on the Board and that an election must be held to fill it. An election committee of two (2) board members and the secretary-treasurer is selected to count the ballots.

We are recommending that the Board declare a vacancy in the office of fire member, approve the following election schedule to fill the office, and appoint an election committee to canvass the votes.

TIME SCHEDULE FOR PRIMARY ELECTION OF FIRE MEMBER OF BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM

Distribute Notice:	July 30, 2021
Distribute Ballots:	August 6, 2021
Primary Ballots Due:	August 20, 2021
Canvassing of Votes By Election Committee:	August 23, 2021

If no one candidate receives a clear majority of the votes cast, a regular or run-off election will be held between the two candidates with the most votes. The following schedule is proposed if a regular election is necessary.

TIME SCHEDULE FOR GENERAL ELECTION OF FIRE MEMBER OF
BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM.

Distribute Notice:	August 25, 2021
Distribute Ballots:	August 26, 2021
Regular Ballots Due:	September 3, 2021
Canvassing of Votes	
Election Committee:	September 6, 2021

SUGGESTED ACTION:

To declare a vacancy in the office of fire member of the Retirement Board effective July 1, 2021; to schedule a primary election on August 20, 2021 and a regular election on September 3, 2021, if necessary; to appoint _____, _____, and Mark Gerber to an election committee to canvass the votes and report election results at the next regular board meeting.

MEMORANDUM

DATE: May 25, 2021

TO: Birmingham Retirement Board

FROM: Mark Gerber, Finance Director/Treasurer
Thelma Golden, Treasury Consultant

SUBJECT: Interest Rate for Accumulated Contributions – 2021

Chapter 2, Article VI, Section 2-242 of the Birmingham City Code provides that interest will be credited to the individual members' accounts in the Reserve for Members' Contributions. The interest will be applied to each member's account on July 1, 2021 and will be based on the balance in that account on June 30, 2020. The interest rate for 2021 should be set at this time.

The Retirement Board's policy is to base the interest rate to be applied for members' accumulated contributions on the interest rate for 30-year Treasury bonds as of the meeting prior to July 1, provided that the interest rate shall not be set below the rate of 3.00%.

The average 30-year rate for May 2021 was 2.32% according to the US Treasury website. The recommendation is to set the 2021 interest rate at 3.00%.

SUGGESTED ACTION:

To set the 2021 interest rate to be applied to members' accumulated contributions at 3.00% based on the Retirement Board's policy.

City of Birmingham
Employees Retirement Board

March 12, 2021
Information Only


- 1) Pension Benefit Guarantee Corporation (PBGC) Interest Rate.
- 2) Memo announcing the death of Peter Kauffman.
- 3) Memo announcing the death of Mary Ann Sopko.
- 4) Investment Management Spreadsheet.
- 5) UBS Reports.



Weighted Average Interest Rate Table

Legend:

- Weighted Average Interest Rate = Wtd Avg
- Permissible Range = xx to xxx%
- 30 Year Treasury Securities Rate = 30-yr TSR
- 30 Year Constant Maturity Rate = 30-yr TCM

Note: The 120% weighted average figures from 2001  may be used for IRC section 412(m) purposes for the 2002 plan year.

Month/Year	Wtd Avg	90 to 105%	90 to 110%	30-yr TSR
May-21	2.24	2.01 to 2.35	-	-
Apr-21	2.24	2.02 to 2.36	-	2.30
Mar-21	2.25	2.03 to 2.37	-	2.34
Feb-21	2.28	2.05 to 2.39	-	2.04
Jan-21	2.31	2.08 to 2.43	-	1.82
Month/Year	Wtd Avg	90 to 105%	90 to 110%	30-yr TSR
Dec-20	2.35	2.11 to 2.47	-	1.67
Nov-20	2.39	21.5 to 2.51	-	1.62

MEMORANDUM

DATE: March 22, 2021

TO: Birmingham Retirement Board

FROM: Mark Gerber, Secretary-Treasurer

SUBJECT: Peter Kauffman

Peter Kauffman passed away on February 19, 2021. He retired from the Police Department in 2001 after 31 years of service. He is survived by his wife, Margaret, and had elected 100% survivor without pop-up.

MEMORANDUM

DATE: March 25, 2021

TO: Birmingham Retirement Board

FROM: Mark Gerber, Secretary-Treasurer

SUBJECT: Mary Ann Sopko

Mary Ann Sopko passed away on March 24, 2021. She retired from the Fire/Clerk's Departments in 2010 after 22 years of service. She is survived by her husband, David, and had elected 100% survivor with pop-up.

**BIRMINGHAM EMPLOYEES RETIREMENT SYSTEM
INVESTMENT MANAGERS/CUSTODIAN/OTHER SERVICES**

		DATE OF HIRE/ TRANSFER	ORIGINAL \$/ TRANSFER \$	DATE OF TRANSFER	TRANSFER \$	MANAGEMENT FEE	ACCOUNT
FIXED INCOME	DUCENTA SQUARED ASSET MANAGEMENT	9/3/2009 6/11/2010 12/21/2010 10/31/2011 4/14/2016 6/10/2016 3/9/2018	\$14,948,519 1,895,360 -866,020 8,050,000 2,100,000 2,000,000 1,621,550	9/14/2018 3/8/2019 9/13/2019 12/13/2019 12/4/2020	1,033,150 1,500,000 2,944,207 1,000,000 1,025,700	.250% ON THE FIRST \$50 MILLION	1055053189
FIXED INCOME	BRAMSHILL INVESTMENTS INCOME PERFORMANCE FUND BRMSX	3/8/2019	\$3,731,754			1.10%	1055086634
FIXED INCOME	C.S. MCKEE	8/25/2009 6/11/2010 12/21/2010 3/11/2011 10/31/2011 3/8/2013	\$14,955,191 812,295 -1,732,400 -1,000,000 5,200,000 -\$2,866,445	12/11/2015 4/14/2016 6/10/2016 3/9/2018 3/8/2019 12/13/2019	4,671,240 3,000,000 1,400,000 1,621,550 11,500,000 4,000,000	.35% ON THE FIRST \$25 MILLION .30% ON THE NEXT \$25 MILLION PLUS 20% DISCOUNT	1055053170
EQUITY LARGE-CAP GROWTH	POLEN CAPITALMANAGEMENT, LLC POLENFOCUS GROWTH STRATEGY	6/12/2020	\$10,042,487			0.60%	1055089659
EQUITY LARGE-CAP VALUE	WESTWOOD HOLDINGS GROUP	7/9/2009 6/11/2010 10/31/2011 3/8/2013 3/4/2014 4/14/2016	\$16,886,783 -2,617,400 -6,025,000 1,910,963 -1,476,870 -3,573,000	9/9/2016 12/9/2016 3/9/2018 9/13/2019 12/13/2019	-\$1,000,000 -3,000,000 -293,400 2,257,225 5,000,000	0.65% ON ASSETS UP TO \$25,000,000	1055047954
LARGE CAP EQUITY INDEX	VANGUARD S&P 500 ETF (VOO)	4/14/2016 9/9/2016 12/9/2016 3/9/2018 3/8/2019	\$3,000,000 2,000,000 6,000,000 -594,500 -3,000,000			0.05%	1055076262
EQUITY SMID-CAP GROWTH	FIERA CAPITAL INC.	6/20/2015 3/9/2018 9/13/2019 12/13/2019	\$8,760,910 -481,400 -1,570,244 -5,000,000	12/4/2020	-2,923,400	.55% OF ASSETS ON LAST DAY OF PREVIOUS QUARTER	1055073997
EQUITY MID-CAP BLEND	VANGUARD MID-CAP ETF (VO)	4/2/2020 4/13/2020 4/16/2020 4/23/2020	\$1,600,000 1,600,000 1,600,000 1,829,260	12/4/2020	-2,923,400	0.04%	1055089123
EQUITY SMALL-CAP VALUE	GABELLI ASSET MANAGEMENT	3/10/2000 6/8/2001 10/18/2002 3/21/2003 9/19/2003 10/25/2004 3/11/2005 12/9/2005 3/10/2006 12/8/2006	\$5,000,000 2,220,000 1,483,890 -1,500,000 -875,000 -1,699,670 -3,628,233 460,728 -2,885,044 -500,000	3/8/2013 3/4/2014 4/14/2016 6/10/2016 3/9/2018 9/13/2019 12/13/2019	3,153,089 -1,476,870 -1,148,000 -500,000 -448,100 -981,402 -2,000,000	1%- 1ST \$40 MILLION .5%- OVER \$40 MILLION DUE ON 1ST DAY OF QTR	1055015550
EQUITY INTERNATIONAL	MFS INTERNATIONAL DIVERSIFIED FUND - R6 SHARES (MDIZX)	6/12/2020 12/4/2020	\$9,338,481 4,821,100			0.76%	10555089640
HEDGE FUND	WHITEBOX MULTI-STRATEGY FUND, LP	3/8/2019	\$3,428,013			1.5% MANAGEMENT 20% INCENTIVE	1055086625
HEDGE FUND	GRAHAM ABSOLUTE RETURN CLASS B FUND	3/8/2019	\$3,428,013			2% MANAGEMENT 25% INCENTIVE	1055086607
REIT	STARWOOD SREIT	12/4/2020 3/24/2021	\$1,479,561 1,479,619			1.25% MANAGEMENT FEE 12.5% PERFORMANCE FEE, SUBJECT TO 5% ANNUAL HURDLE AND HIGH WATER MARK	1055091156
CUSTODIAN PERFORMANCE MEASUREMENT	COMERICA BANK	1951				0.0475% \$500/MANAGER QUARTERLY	M00638
INVESTMENT CONSULTANT	UBS THE GASPER FINANCIAL GROUP	3/9/2007				.065% OF PLAN ASSETS ON LAST DAY OF PREVIOUS FY. PD QTRLY	

Lazard Capital Int'l & EM liquidated 6/12/2020
Bahl & Gaynor LCG liquidated 6/12/2020
Cavendish Liquidated 9/11/2020

Revised:

4/27/2021