



Birmingham Shopping District Agenda
Friday, April 23, 2021 – 8:30 a.m.

SPECIAL MEETING

Join Zoom Meeting

<https://zoom.us/j/91865393832>

Meeting ID: 918 6539 3832

1. Call to order and Roll Call of Board
2. Recognition of Visitors
3. New Business
 - a. Appointment of the BSD Executive Director
 - b. Staff compensation
4. Public Comments
5. Adjournment

Birmingham Shopping District Mission Statement

We strive to provide leadership in marketing, advertising and promotion of the Birmingham Shopping District.

We actively work to promote a district that is exciting, clean, safe and pedestrian-friendly and ensure that the district continues to serve as a center for business, service, social and community activities.

Notice: Persons with disabilities that may require assistance for effective participation in this public meeting should contact the City Clerk's Office at the number (248) 530-1880, or (248) 644-5115 (for the hearing impaired) at least one day before the meeting to request help in mobility, visual, hearing, or other assistance.

Las personas con incapacidad que requieren algún tipo de ayuda para la participación en esta sesión pública deben ponerse en contacto con la oficina del escribano de la ciudad en el número (248) 530-1800 o al (248) 644-5115 (para las personas con incapacidad auditiva) por lo menos un día antes de la reunión para solicitar ayuda a la movilidad, visual, auditiva, o de otras asistencias. (Title VI of the Civil Rights Act of 1964).



MEMORANDUM

Date: April 21, 2021

To: Birmingham Shopping District Board

From: Executive Director Search Committee

Subject: New Business Item A Appointment of Sean Kammer as Executive Director

The BSD Executive Director Search Committee has conducted a thorough interview process reviewing 43 resumes and conducting three rounds of interviews including in the final interview round a presentation on how the candidates would deal with a “real life” Downtown Birmingham situations. As a result of this process, the Committee unanimously recommends to the BSD Board of Directors that Mr. Sean Kammer be appointed as the Executive Director of the Birmingham Shopping District.

Suggested Action:

To appoint Mr. Sean Kammer to the Birmingham Shopping District position effective May 17, 2021. Further to authorize the City to execute an Employment Agreement for these services.



MEMORANDUM

Date: April 21, 2021

To: Birmingham Shopping District Board

From: Executive Committee

Subject: New Business Item B Staff Compensation

Since the departure of the former Executive Director of the BSD last year, the work never went away. The remaining staff members voluntarily shared the increased workload with due diligence to assure that the Board duties and the Downtown activities would not suffer. None of the employees of the BSD have asked for any additional hours, out-of-class pay or additional remuneration.

Comments from the Board members regarding this exemplary dedication has led the Executive Committee to recommend to the Board that additional compensation be provided in the form of a one time \$1,500 per employee bonus. There are funds within the budget to provide for these payments.

Suggested Action

The BSD Board adopt the following resolution

Whereas: The vacancy of the position of the BSD Executive Director has put an additional burden on the staff, and

Whereas: All three staff members currently employed and employed during this period of vacancy contributed to the success of the BSD beyond their regular job responsibilities, and

Whereas: They performed these duties in an exemplary manner:

Therefore Be Resolved: That an additional one time \$1,500 bonus be provided to each employee.