CITY OF BIRMINGHAM BOARD OF ETHICS AGENDA February 22, 2021

1:30 PM

VIRTUAL MEETING ON ZOOM

MEETING ID: 996 5685 2194

I. CALL TO ORDER

Chairperson Sophie Fierro-Share

II. ROLL CALL

Alexandria Bingham, City Clerk

III. APPROVAL OF MINUTES

A. Approval of minutes of February 15, 2021

IV. UNFINISHED BUSINESS

None

V. NEW BUSINESS

- A. Consideration of Matter 2021-02: Request for Advisory Opinion (Library Board Craft)
- B. Consideration of next scheduled meeting.

VI. PUBLIC COMMENT

VII. ADJOURN

NOTICE: Individuals requiring accommodations, such as mobility, visual, hearing, interpreter or other assistance, for effective participation in this meeting should contact the City Clerk's Office at (248) 530-1880 (voice), or (248) 644-5115 (TDD) at least one day in advance to request mobility, visual, hearing or other assistance.

Las personas que requieren alojamiento, tales como servicios de interpretación, la participación efectiva en esta reunión deben ponerse en contacto con la Oficina del Secretario Municipal al (248) 530-1880 por lo menos el día antes de la reunión pública. (Title VI of the Civil Rights Act of 1964).

I, Alexandria Bingham, the duly appointed City Clerk for the City of Birmingham, certify this meeting notice was posted at all four entrances into the Municipal Building, and to www.bhamgov.org on February 15, 2021.

Alexandria Bingham

City of Birmingham Board of Ethics Minutes February 15, 2021 151 Martin, Birmingham Virtual Meeting ID: 996 5685 2194

I. CALL TO ORDER

Chair Fierro-Share called the meeting to order at 1:30 p.m.

II. ROLL CALL

Present: Sophie Fierro-Share, Chair (located in Birmingham, MI)

James Robb, Board Member (located in Birmingham, MI) John Schrot, Board Member (located in Birmingham, MI)

Absent: None

Also Present: City Attorney Kucharek

Administration: City Clerk Bingham, Peter Gojcaj - Legal Counsel from Beier Howlett

III. APPROVAL OF MINUTES

MOTION: Motion by Member Robb, seconded by Member Schrot:

To approve the minutes of November 20, 2020 as submitted.

ROLL CALL VOTE: Ayes, Member Robb

Member Schrot Chair Fierro-Share

Nays, None

IV. UNFINISHED BUSINESS

None.

V. NEW BUSINESS

A. Consideration of Matter 2021-01: Request for Advisory Opinion (Kucharek)

1

City Attorney Kucharek clarified that she and Michael MacDonald serve as consultants to, not employees of, the City.

She then reviewed her request for an advisory opinion.

Member Schrot noted preliminarily that he knows City Attorney Kucharek professionally since they are both attorneys and that she is known to conduct herself with integrity. He continued that Beier Howlett did the estate planning for both of his parents. While Beier Howlett did that work on his behalf, the estate has been closed and City Attorney Kucharek was not involved in that process. He said he did not believe this represented a conflict of interest for him but was open to his fellow Board members' opinions.

Both Member Robb and Chair Fierro-Share said they did not believe Member Schrot's disclosure represented a conflict of interest.

In reply to Member Robb, City Attorney Kucharek said that if the City were to request any work from her regarding Hubbell Roth Clark (HRC) said work would be carried out by either Peter Gojcaj or Michael Gibbons, both attorneys at Beier Howlett. She said she had no doubt about their capacities to represent the City's interests vis-a-vis HRC. City Attorney Kucharek stated she would not participate in any work for the City regarding HRC.

In reply to Chair Fierro-Share, City Attorney Kucharek said that if the City were ever to be in an adversarial position with HRC the City could always seek legal counsel beyond Beier Howlett for that single issue.

In reply to Member Robb, City Attorney Kucharek said she and her fiance are both fully aware of, and comfortable with, the fact that they would have to be careful even in their personal discussions to not share any information that could create a potential conflict of interest to the City.

In reply to Member Robb, City Attorney Kucharek said she did not believe her relationship with Mr. MacDonald would be likely to result in the perception of a conflict of interest because of HRC's decades-long professional relationship with the City.

MOTION: Motion by Member Robb, seconded by Member Schrot: To close the record.

ROLL CALL VOTE: Ayes, Member Robb

Member Schrot Chair Fierro-Share

Nays, None

There was Board consensus that Beier Howlett could sufficiently enact an ethical wall between City Attorney Kucharek and other attorneys at the firm who might in the future handle matters on behalf of the City regarding HRC. They agreed that there is precedent in both general legal practice and Ethics Board opinions for an ethical wall being adequate to avoid conflicts of interest that might otherwise arise.

There was Board consensus that should a particularly adversarial matter arise between the City and HRC, such as one that might result in litigation, the City likely should not be represented by Beier Howlett for that matter and should retain outside legal representation.

Chair Fierro-Share said the Board should clarify what kind of matter with HRC would be adverse enough to merit the City seeking outside legal counsel.

Member Schrot said the following parts of the Ethics Ordinance were relevant to this advisory opinion: Section 2-321; Section 2-322; Section 2-323(2) and 2-323(5); Section 2-324(a)(1), 2-324(a)(6), 2-324(a)(7), 2-324(a)(8), 2-324(a)(10); and, Section 2-

324(b)(2). He suggested Board of Ethics cases 2009-01, 2012-01, and 2018-02 could also help inform the advisory opinion on this case. He noted that because it would be very atypical for City Attorney Kucharek to be informing any decision-making on the part of the City regarding HRC, the likelihood of a conflict of interest is remote.

Member Robb said Member Schrot's list was largely comprehensive and only wanted to add a few additional sections of the Ethics Ordinance for consideration in the writing of this advisory opinion: 2-320(1), 2-320(2), and 2-320(3); 2-323(3) and 2-323(4); and, 2-324(a)(5).

Member Schrot said this matter posed no obvious conflict of interest and that City Attorney Kucharek was proposing safeguards should any conflicts of interest arise. He noted that an advisory opinion -- even if it finds no conflicts-of-interest at the time of its writing -- does not function as a guarantee that no future conflicts of interest could arise in the matter since circumstances change.

While acknowledging City Attorney Kucharek's trustworthiness and good intent, Chair Fierro-Share clarified that an advisory opinion should not be primarily dependent on the good character of the person seeking the advice. She said it was imperative that the advisory opinion move beyond the good character of the person seeking the advice to be more broadly applicable regardless of a person's intent.

Member Robb said one of the most important aspects of this matter in the future would be the disclosure by City Attorney Kucharek of potentially emerging conflicts of interest.

City Attorney Kucharek confirmed that if any potential conflicts of interest were to arise she would present the matter to the City Commission and a proposed approach to handling the conflict. She also confirmed that City Manager Markus was aware of, and comfortable with, both her relationship with Mr. MacDonald and her seeking an advisory opinion from the Ethics Board.

In order to avoid creating the perception of a conflict of interest, Member Schrot said City Attorney Kucharek and Mr. MacDonald should also likely abstain from any familiar, non-professional behavior in public, City-related proceedings. He said that would include abstaining from the use of any City-owned technology, such as City phones or City email addresses, to conduct non-professional correspondence with each other.

It was determined that Member Schrot would compose the first draft of the advisory opinion for this matter.

VI. PUBLIC COMMENT None. VII. ADJOURN Chair Fierro-Share adjourned the meeting at 3:00 p.m. Alexandria Bingham, City Clerk



REQUEST FOR ADVISORY OPINION

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The Procedural Rules of the Board of Ethics allow a city official or employee, the City Commission, or another city commission, board or committee, as defined in the Code of Ethics ("the requesting party"), to request an advisory opinion as to whether the requesting party's conduct or anticipated conduct, or that of a city official, employee, commission, board or committee under the requesting party's authority, conforms to the Code of Ethics. The party whose conduct is sought to be reviewed, if it is someone other than the requesting party, is called the "subject party."

All advisory opinions will be communicated to the city commission and will be published on the city's website at www.bhamgov.org.

Written requests are subject to disclosure under the Freedom of Information Act.

Name Rebekah Craft, Library Director Phone Number (248) 554-4681								
Address <u>Baldwin Public Library</u> 300 W. Menrill Birmingham 111 48009								
Position or Board (If Applicable) Library Board								
State each question upon which an opinion is desired. Attach additional sheets of paper if the space provided below is not sufficient.								
3. State all of the facts giving rise to each question presented.								
If available, provide all relevant statutory provisions, case law, prior opinions of the Ethics Board, and other authorities.								
NOTE: Although the foregoing criteria are subject to exception when the circumstances varrant, a request which does not meet these criteria may be returned and the requestor asked o resubmit the request in an appropriate form.								
Please return requests to: City Clerk's Office, City of Birmingham 151 Martin, P.O. Box 3001, Birmingham, MI 48012								
Revised 8/16/12								
FOR OFFICE USE ONLY								

To: Board of Ethics, City of Birmingham

From: Rebekah Craft, Baldwin Public Library Director

Subject: Advisory Opinion – Library Board Applicant related to Library Staff Member

Date: February 8, 2021

The Baldwin Public Library is currently accepting applications to fill a Library Board vacancy. Applications are due February 10, 2021. To be eligible for this appointment, applicants must be a registered voter in the City of Birmingham. The City Clerk and City Attorney encouraged me to submit a Request for Advisory Opinion on the following matter.

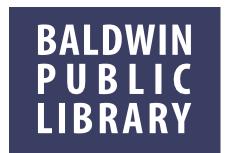
Is it the Ethic's Board opinion that a Library Board member may serve on the Library Board if that member is related to a current Library staff member?

We received a Library Board application from resident Greg Weddell on February 6 (see attachments). Mr. Weddell is the spouse of Joan "Maggie" Weddell, an employee at Baldwin Public Library, which he fully disclosed in his application. Ms. Weddell has worked as a substitute librarian in the Adult Services department at Baldwin since March 2019.

Library Board members are required to approve the Library's budget, which includes staffing expenditures, and vote on Library policies, which directly affect employees and patrons. The Baldwin Public Library does not have a policy regarding nepotism.

City of Birmingham employees are not able to serve on any public board within the City of Birmingham due to conflicts of interest. Does this extend to spouses of current City employees, too?

Enclosed are the Library Board's announcement and Mr. Weddell's application materials.



SERVING THE COMMUNITIES OF

Birmingham, Beverly Hills, Bingham Farms Bloomfield Hills

LIBRARY BOARD OF DIRECTORS

Ashley Aidenbaum, Melissa Mark, Frank Pisano, Jim Suhay, Bob Tera, Jennifer Wheeler

LIBRARY DIRECTOR

Rebekah Craft

Baldwin Public Library - Opening on Board of Directors

The Baldwin Public Library is the public library of Birmingham, Beverly Hills, Bingham Farms, and Bloomfield Hills. It is a Class V library with a service population of 35,350 people. In addition to an annual operating budget of \$4 million, it has a \$2.3 million trust. Its staff consists of 20 full-time employees and 67 part-time employees. The total number of full-time-equivalent staff is 34.7. The Baldwin Library prides itself on providing excellent customer service, a wide range of collections, extensive and varied programs, and a diverse, welcoming, and inclusive environment for patrons and staff. Baldwin just completed Phase 2 of a three-phase building improvement project and anticipates moving on to Phase 3, a renovation of the front entrance in the near future.

The Library Board of Directors is currently looking to fill a vacant position. Understanding the importance of Board composition and refreshment for effective oversight, the Library Board strives to maintain an appropriate balance of tenure, diversity, skills, and experience on the Board. The person selected for this position will be required to fill the final nine months of a partial term that ends in November 2021.

RESPONSIBILITIES

Members of the Baldwin Public Library Board of Directors are expected to attend monthly Board of Directors meetings held at the Library on the third Monday of each month at 7:30 p.m., with occasional exceptions. A list of upcoming meeting dates can be found on the <u>Library Board's webpage</u>. The candidate is also expected to participate on Library Board sub-committees.

REQUIREMENTS

Each member of Baldwin's Board of Directors also serves as a Trustee of the Baldwin Public Library Trust, which currently has assets of \$2.3 million. For more information about Library Trustee responsibilities, read the American Library Association's tip sheets.

Applicant must be a registered voter in the City of Birmingham, MI.

All members of City boards and commissions are subject to the provisions of the <u>City of Birmingham City Code Chapter 2</u>, <u>Article IX</u>, Ethics and the Filing of the Affidavit and Disclosure Statement.



APPLICATION Please submit a <u>City of Birmingham Application Form for City</u>

<u>Board or Commission</u>, a resume, and your answer to the question: "How would my involvement on the Library Board of Directors benefit the Baldwin Public Library?" by 11:59 p.m., on Wednesday,

February 10, 2021. The application form is available on the

Library's volunteer webpage.

INTERVIEW DATES: Monday, February 15, 2021, 6:30 p.m. (Special meeting of Library

Board prior to the February Library Board meeting); Tuesday, February 16, 2021; and/or Wednesday, February 17, 2021

SEND APPLICATION TO: Baldwin Public Library

Attn: Rebekah Craft, Library Director

300 W. Merrill St. Birmingham, MI 48009

The application can be submitted electronically to:

rebekah.craft@baldwinlib.org

Questions regarding the application process may be directed to the Library Director: 248-554-4681.

Gregory E. Weddell, CTP
1543 Dorchester Rd
Birmingham, MI 48009
703-350-7451
geweddell@yahoo.com
http://www.linkedin.com/in/geweddell/

February 6, 2021

Dear Ms. Craft:

I was sorry to hear that you have an unexpected vacancy on the Baldwin Public Library Board of Directors, but am pleased at the opportunity to help my city and library.

I have attached my resume and application along with this cover letter to my email requesting consideration for the position. My goal would be run for election upon expiry of this partial term subject to everyone's mutual satisfaction.

My resume tells the story of a highly experienced banking executive with considerable experience in the fields of Banking, Digital Services, Product Development, Customer Experience and Strategy. As a passionate patron of libraries, I am interested in leveraging my expertise to improve the services that the Baldwin Public Library offers. My career has marked by continued success and an inquisitiveness to learn new skills. Assisting the Library is a natural extension of this pursuit of knowledge while improving customer experiences.

I have long admired the Baldwin Public Library and am highly familiar with the needs and challenges facing today's public libraries through discussing my wife's work experiences and coursework topics during her recently completed Library Master's program. My wife, Maggie Weddell, is a substitute Adult Services librarian at Baldwin.

If you have questions, please contact me at 703-350-7451. I look forward to further investigating this board position with you.

Sincerely,

Gregory E. "Wood" Weddell

GREGORY E. WEDDELL, CTP

(703) 350-7451

geweddell@yahoo.com Birmingham, MI

www.linkedin.com/in/geweddell

PRODUCT MANAGEMENT AND STRATEGY EXECUTIVE

An innovative and accomplished **Product Management, Sales and Strategy Executive**. Demonstrated ability to create strategies to solve issues and grow business while guiding and teaching others. Proven track record of achievement while leading product or sales teams/departments to superior results at small and large organizations. Led \$50+ million strategic product roadmap initiative for super regional bank; grew fees by 60%, commercial deposits by 40% for regional bank as head of Treasury Management division.

Key skills include:

- Digital, Online and Mobile Innovation
- Strategic Planning and Implementation
- Sales Management

- Retail, Business and Commercial Product Management and Development
- Vendor Management
- Debit and Credit Card Strategy
- Customer Experience
- Fraud and Risk Mitigation
- Regulatory Compliance

PROFESSIONAL EXPERIENCE

FIRST NATIONAL BANK OF OMAHA – Omaha, NE, Birmingham, MI **Senior Director, Head of Commercial Card Strategy** (2019-present)

2019 - Present

Leading Commercial and Small Business Credit Card Strategy for national card issuer to drive portfolio growth through effective new credit card acquisition, including direct mail, direct sales, web and social media. Created five-year plan to double size of portfolio through acquisition growth leveraging new channels including redesign of product and new digital servicing platforms. Implemented new mobile and online spend management and virtual card platforms. Optimizing Account Acquisition, Sales, Marketing and Customer Management activities to drive strong Portfolio Performance and Profitability through Partner Financial Institutions, Co-Brand Partnerships, Fintech Partnerships, Third Party referral sources, Retail Bank Sales and Direct Sales.

FLAGSTAR BANK - Troy, MI

2015 - 2019

Senior Vice President, Product and Platform Strategy (2018-2019)

Led Enterprise Product Development efforts for debit card portfolio, deposit pricing analytics and other topics. Successfully directed conversion of 160,000 debit and ATM cards during large branch acquisition project. Guiding projects focused on text fraud alerts, tokenization services (the "Pays") and photo debit cards.

Senior Vice President, Retail / Business Product and Partner Director (2015-2018)

Led the Retail Banking Product Management Group for large regional bank. Responsible for Strategy, Design, Pricing, Implementation and Customer Experience of all banking services for consumers and businesses. Products include Digital Banking Services, Deposit Products, Person to Person Payments, Debit Cards and other Non-Interest Income Generating Products and Services. Chaired Pricing Committee and Overdraft Protection Steering Committee.

- Reorganized bank product management team and implemented new strategic approaches product development.
- Drove tactics leading to \$450MM growth in \$5.6B retail deposit portfolio during first year in position.
- Defined Digital Roadmap for Retail Bank leading to recurring annual enhancements projects for Online and Mobile Banking, launch of implementation project for new Digital and Phone Account Opening platform.
- Led successful effort to redesign all Overdraft fee processes to improve customer experience, meet regulatory compliance needs.
- Guided effective projects for EMV Card replacement of Bank debit card portfolio, new Business Checking product suite.
- Responsible for Retail Banking project prioritization and budgeting processes working closely with IT, Operations and Finance.

YODLEE, INC. - Redwood City, CA and Fairfax, VA

2014 - 2015

Global Business Banking Practice Manager

Expanded Yodlee's business banking segment through sales and product strategy leadership of software and services. Responsible for global sales in this new line of business to major financial institutions, digital channel partners and Internet companies.

- As the Small Business and Commercial subject matter expert, help to craft the product vision and direction for the segment while engaging in national marketing programs to establish and promote recognition of Yodlee as a business products provider.
- Recruit, manage and market non-bank business solutions providers for implementation within customers' authenticated digital
 channels as part of the Yodlee Business Partner Hub. Efforts resulted in service earning Monarch Innovation Award for Most
 Innovative Industry Partner from Barlow Research.
- Sales success has led to implementations of services at three major U.S. regional banks and a multi-national global bank.

CAPITAL ONE, N.A. - McLean, VA (formerly Chevy Chase Bank, N.A.)

Senior Vice President, Small Business Marketing & Analysis (2011 - 2013)

Led Small Business Online Channel Management and Small Business Product Management & Innovation teams. Strategy and Intent leadership for efforts to improve all digital channels including online banking and treasury management information reporting for regional and national Small Business and Business Banking client base. Created new Product Management organization to reinvigorate products by building new deposit and credit options for Small Businesses including new SBA lending products and relaunch of SBA program.

- Small Business intent leadership on Agile Scrum Digital IT development processes for internally developed replatforming of Capital One's Online Banking and Mobile Banking platforms. Influenced multiple constituents and partners to drive forward on projects that enable division's business goals while maximizing improvements that can be delivered quickly by constrained resources. Focused on improvement of client experience to positively impact retention and acquisition activities.
- Created strategy, scope and detailed development plans for differentiating new online multi-user and wire payment capability additions to new Online Banking platform for Small Business and Consumer client bases.
- Drastically improved relationships with Operations, IT and project management partners through creation of new Product Management processes which did not previously exist for Small Business. Led to division's ability to develop new deposit and loan products quickly and compliantly.
- Established program to build a completely new profitable and compelling Spark Small Business deposit product set based upon thorough market research and customer needs. Product set replaced all current products in summer 2013.

Senior Vice President, Treasury Management Division (2009 - 2011)

Led 30+ person Treasury Management Product Management Department, Product Development Department for Capital One Bank's multi-regional footprint. Responsible for strategic direction, implementation, risk, compliance, pricing and profitability of all Treasury Management products.

- Assumed leadership for Product Management organization during period of leadership change and employee dissatisfaction driven by bank consolidation. Solved short term critical product and employee issues during period of intense change. Restructured and stabilized Product Management organization to focus on strategic initiatives, market leading product development, client experience and profitability. Recruited new Product Management leadership team.
- Guided gap assessment and benchmarking studies of all Treasury Management services from acquired three banks by two national
 consulting organizations for purposes of determining the best go-forward product set and investment targets. Created new highlyfocused Product Development organization to drive change and bring Treasury Management product set for Middle Market and
 Small Business client bases toward competitive position for a top 10 U.S. bank.
- Created multi-year Treasury Management Roadmap Program focused on 38 work packages sequenced to provide the
 most immediate benefit to revenue creation and client experience for Commercial and Small Business segments.
 Constructed business case and secured board-level program approval for ~\$50+ million investment through individual
 influencing of multiple executives.
- Drove RFP processes for selection of new commercial information reporting platform to replace two existing services.
- Led efforts to improve Fraud Prevention tools on two Treasury Management Information Reporting platforms during active penetration activities including improved application security controls, authentication practices and implementation of real time fraud monitoring tools.
- Introduced new products: Remote Cash Safe Solution, Foreign Exchange Wires, Enterprise-wide Lockbox Solution, and Combined Remote Deposit/Merchant Services Terminal.

Senior Vice President, Head of Treasury Management and Public Funds Division (2005-2009)

Led 18 person Commercial Banking Solutions division for Chevy Chase Bank (later acquired by Capital One) including Government Financial Services, Commercial Product Management, Commercial and Small Business Treasury Management Sales and Customer Service functions. Treasury Management Integration Lead for Capital One Bank merger.

- Drove commercial service charges increase of 60% combined with commercial deposit increase of 40% during tenure through improved sales techniques and partnerships across bank. Responsible for all deposit and product pricing/profitability.
- Directed new product identification and creation including all vendor compliance/contract negotiation tasks. New
 products introduced: Improved Treasury Management Information Reporting system, Lockbox Online, Remote Deposit Capture,
 and Merchant Services Marketing Partnership. Development and launch of new commercial and small business deposit product set.
 Created framework for Commercial Credit/Purchasing Cards and Stored Value Cards partnership.
- Created Small Business Cash Management department and adapted products for this segment.
- Led security initiatives for commercial online products, FFIEC multi-factor authentication guidance assessment, and regulator review.
- Founding Member of Operational Risk Committee. Committee created framework for Operational Risk assessments and new product reviews during three-year existence.

Greg Weddell (703) 350-7451

CITIZENS BANK – Flint, MI 2003-2005

Vice President, Manager of Product Management

Created new Product Management group dedicated to fee and margin growth across \$8 billion regional bank holding company. Led redesign of all Treasury Management and Commercial / Small Business Deposit products.

- Introduced new small business deposit and services suite resulting in over \$54 million in new deposits during first twelve months after launch. Key participant in development and training of new small business banking delivery model. Implemented significant Treasury Management services upgrades and new products including introduction of internet positive pay service to existing Information Reporting platform.
- Member of corporate Bank Secrecy Act Committee, Asset and Liability Committee (ALCO). Chair of Commercial Deposit Pricing Committee. Member of several vendor product advisory boards.

FIFTH THIRD BANK - Southfield, MI (formerly Old Kent Bank)

2000-2003

Vice President, Group Manager - Treasury Management Sales

Led East Michigan affiliate through a highly successful product and platform conversion following the acquisition of Old Kent Bank in 2000. Formed successful Small Business Treasury Management Sales Team. Built East Michigan affiliate Treasury Management Sales department from 4 to 12 employees with annual sales of \$4 million revenue. Responsible for 95% year over year growth in affiliate's 2002 Business Service Charges to \$15 million. Top Performing Affiliate Sales Team in 2003. Member of President's Club for top performance in 2002.

ADDITIONAL EXPERIENCE: Treasury Management Sales and Sales Management, International Trade Finance, Commercial Relationship Management (including a posting in Frankfurt, Germany), Commercial Credit Analyst and Retail Branch Management.

EDUCATION AND PROFESSIONAL DEVELOPMENT

MBA, Finance - Wayne State University, Detroit, Michigan
BA, Economics/German Language and Literature - University of Michigan, Ann Arbor, Michigan
Studies in German Literature and International Economics - University of Freiburg, Freiburg, Germany
Product Management Executive Education Program - University of California - Berkeley

ORGANIZATIONS AND AFFILIATIONS

Certified Treasury Professional (CTP), Association for Financial Professionals
Former Accredited ACH Professional (AAP), National Automated Clearing House Association
Former Member, Deposits and Payments Committee, Consumer Banker's Association
Boy Scouts of America, former Scoutmaster/Assistant Scoutmaster Troop 1533; National Eagle Scout Association



OFFICE USE ONLY

Meets Requirements? Yes No

Will Attend / Unable to Attend

APPLICATION FOR CITY BOARD OR COMMITTEE

Thank you for your interest in serving on a Board or Committee. The purpose of this form is to provide the City Commission with basic information about applicants considered for appointment. NOTE: Completed applications are included in the City Commission agenda packets. The information included on this form is open to the public. All Board and Committee members are subject to the provisions of the Ethics Ordinance (Chapter 2, Article IX of the City Code).

Information on various Boards and Committees and a list of current openings can be found on the City website at www.bhamgov.org/boardopportunities.

(Please print clearly) Board/Committee of Interest Baldwin Public Library Board of Directors

Specific Category/Vacancy on Board Current Vacancy (see back of this form for information) Name Gregory E. Weddell Name Gregory E. Weddell
Residential Address 1543 Dorchester Rd. Phone 703-350-7451 Email * geweddelleyahoo.com Length of Residence <u>Syears</u> (14 years total) Residential City, Zip Birmingham, MI 48009 Business Address <u>Same</u> as above Occupation Banker Business City, Zip Reason for Interest: Explain how your background and skills will enhance the board to which you have applied _____ See attached document List your related employment experience <u>See attacked</u> resume List your related community activities <u>see</u> attached resume List your related educational experience see attached resume To the best of your knowledge, do you or a member of your immediate family have any direct financial or business relationships with any supplier, service provider or contractor of the City of Birmingham from which you or they derive direct compensation or financial benefit? If yes, please explain: 4es. My spouse, Joan K. Weddell, is a substitute Adult Services librarian Do you currently have a relative serving on the board/committee to which you have applied? ______ Are you an elector (registered voter) in the City of Birmingham? 425 Feb 6, 2021 Date Legory E. Weddell Signature of Applicant Return the completed and signed application form to: City of Birmingham, City Clerk's Office, 151 Martin, Birmingham, MI 48009 or by email to derk@bhamgov.org or fax to 248.530.1080.

*By providing your email to the City, you agree to receive news & notifications from the City. If you do not wish to

receive these messages, you may unsubscribe at any time.