

**BIRMINGHAM CITY COMMISSION
SPECIAL MEETING AGENDA
OCTOBER 23, 2020
MUNICIPAL BUILDING, 151 MARTIN
3:00 PM
VIRTUAL MEETING
MEETING ID: 655 079 760**

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Pierre Boutros, Mayor

II. ROLL CALL

Alexandria Bingham, City Clerk Designee

III. PUBLIC COMMENTS

The City of Birmingham welcomes public comment limited at the Mayor's discretion on items that do not appear in the printed agenda in order to allow for an efficient meeting. The Commission will not participate in a question and answer session and will take no action on any item not appearing on the posted agenda. The public can also speak to agenda items as they occur when the presiding officer opens the floor to the public. When recognized by the presiding officer, please step to the microphone, state your name for the record, and direct all comments or questions to the presiding officer.

IV. NEW BUSINESS

A. Discussion with Thomas Markus on his candidacy for the position of City Manager

V. ADJOURN

NOTICE: Individuals requiring accommodations, such as mobility, visual, hearing, interpreter or other assistance, for effective participation in this meeting should contact the City Clerk's Office at (248) 530-1880 (voice), or (248) 644-5115 (TDD) at least one day in advance to request mobility, visual, hearing or other assistance.

Las personas que requieren alojamiento, tales como servicios de interpretación, la participación efectiva en esta reunión deben ponerse en contacto con la Oficina del Secretario Municipal al [\(248\) 530-1880](tel:248-530-1880) por lo menos el día antes de la reunión pública. (Title VI of the Civil Rights Act of 1964).

EDUCATION

- 1999 Program for Senior Executives in State and Local Government
Harvard University JFK School of Government, Cambridge, Massachusetts
- 1992 Executive Leadership Development Course
Central Michigan University
- 1976 Master of Public Administration Degree
Roosevelt University, Chicago, Illinois
- 1973 Graduate Study in Urban Studies
Mankato State University, Mankato, Minnesota
- 1973 Bachelor of Science Degree
Majors: Urban Studies and Business Administration/Finance
Mankato State University, Mankato, Minnesota

In addition to my formal education, I have achieved ICMA's designation as a credentialed City Manager (since 2002). This is a commitment to lifelong learning.

REFERENCES

(available upon request)

FW: City Manager Position

Pierre Boutros <pboutros@bhamgov.org>
To: Joseph Valentine <jvalentine@bhamgov.org>

Thu, Oct 8, 2020 at 4:36 PM

Joe,

I received the below email from Mr. Markus today. Could you please include it in the agenda for Monday's meeting for discussion with your report on the manager's search.

Thanks,

Pierre Boutros
Mayor
City of Birmingham

Begin forwarded message:

From: thomas markus <tmsquared20@gmail.com>
Date: October 8, 2020 at 1:26:01 PM EDT
To: "pboutros@bhamgov.org" <pboutros@bhamgov.org>
Cc: "Currier, Tim" <TCurrier@bhlaw.us.com>
Subject: City Manager Position

Dear Mayor Boutros:

Thank you for taking my call wherein I expressed my interest in returning to the position of Birmingham City Manager. I was surprised and saddened to learn of Joe Valentine's decision to leave and spoke with him regarding my possible pursuit of the position.

During our call I explained that I returned to the states of Michigan and Wisconsin to be closer to family. I didn't retire from Lawrence Kansas, I merely resigned so as to be closer to our grandchildren. I have been selectively looking at opportunities for continued public service in both states. I also mentioned that one of my two sons lives in Birmingham along with his family.

I recognize that Birmingham is struggling through a stressful period but like most communities Birmingham will find the correct compass heading and return to a unified path forward. Obviously, the pandemic and social injustice issues further stresses the situation, however I believe I can provide a calm and purposeful leadership that will assist the Commission and Community on a path forward.

To this end I offer the Commission the following suggested commitments and steps for your consideration:

1. I will commit to a 5 year length of service. After five years I will consult with Family and the Commission to determine if my service would continue.
2. I will begin service immediately following Mr. Valentine's announced departure date. If the Commission desires an overlap period for both Managers I will accommodate that request.
3. I will only accept this position based on a super majority vote of the commission. While I would hope for unanimous approval I would accept a super majority vote and would work tirelessly to gain the support of the entire Commission.
4. I have no desire to serve as an interim manager or participate in an executive search process. Your six Commission colleagues know of my 21 + years of service and my reputation. If you decide to pursue another course of action to fill the position I would understand and would wish you the best. I believe you can reduce the stress on your organization, save public funds and time by considering my candidacy at this time.
5. I would make myself available for an online interview if you would so desire.
6. I would entertain other suggestions or ideas that you and the Commission may have in considering my candidacy.
7. If the Commission decides to move forward with my candidacy I would suggest that your designated representatives meet with me to prepare an employment agreement for the Commission's consideration.

I want you all to know that I have the utmost respect for the role you play in governing a premier city. I would be honored to once again serve as your next City Manager.

If you think I would be a good fit once again I will work with all of you to keep Birmingham moving forward.

Thank You for your consideration.

Thomas M Markus



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