



WAYFINDING AND GATEWAY SIGNAGE COMMITTEE AGENDA

Members: Doug Fehan, Sarvy Lipari, Jana Ecker, Nicholas Dupuis, Annie

VanGelderen, Kevin Hart, Marianne Gamboa, Claire Galli, Erika Bassett,

Denise Trombly, Carrie Laird, Ryan Weingartz

Date and Time: Monday, June 6, 2022 at 1:00 p.m.

Location: City Hall Second Floor Conference Room

AGENDA

Info Only: Gibbs Business Wayfinding Signage Recommendation

- 1. Call to Order
- 2. Roll Call
- 3. Public Comment
- 4. Approval of Minutes May 23, 2022
- 5. Ad Hoc Committee
 - New Name for Committee
 - BSD Marketing and Advertising Committee member
- 6. New Logo Requests
 - Water Towers
 - ParkMobile Stickers
 - Human Resources
 - Promotional Materials/Products
- 7. Brand Book / New Logo Style Guide
- 8. Adjourn

Wayfinding & Gateway Signage Committee Meeting Minutes 151 Martin Street, Conference Rooms 202 & 203 May 23, 2022

Chairperson Fehan called the meeting to order at 1:04 p.m.

In Attendance: Fehan (Chairperson), Ecker, Lipari, Dupuis, VanGelderen, Hart, Galli,

Bassett, Laird, Trombly

Absent: Gamboa, Weingartz

There was no public comment.

Approval of minutes was motioned by VanGelderen and seconded by Lipari.

Yeas: Fehan, Ecker, Lipari, Dupuis, VanGelderen, Hart, Galli, Bassett, Laird, Trombly

Nays: None

Ad Hoc Committee Updates:

The committee did not have many options for a new name and agreed to continue discussions at a future meeting.

Trombly will be joining the committee as the city's design professional.

Style Guide:

The new logo is in the process of being slowly rolled out throughout the city. Ecker updated the committee on all items that have been implemented at present. Trombly was present at the meeting to help with design input and she will assist with creating the brand book/new logo style guide. Ms. Ecker will continue to reach out to McCann regarding any efforts completed previously for the brand book. There has been no response to date.

New Logo Requests:

- City Stationary
 - The committee reviewed and approved the horizontal version of the new logo for envelopes to fit mailing requirements.
- DPS Uniforms
 - Laird showed the committee examples of uniforms.
 - The committee agreed on logo version #4 (see attached) with DPS verbiage for all clothing items.
 - o Green or white embroidery logo for all items
 - The committee determined DPS uniforms will be offered in five colors.
- DPS Vehicles
 - Laird discussed changing all vehicle logos at one time. New vehicles will have the new logo directly applied and current vehicles will get a decal with a background to cover old logo decal.

 All vehicles will have the same logo unless sizing does not work for individual door locations. The committee agreed on logo #6 with DPS verbiage for vehicles.

Park Signs

- Ecker discussed the background of the current park signs
- Laird expressed that DPS has set aside a budget amount for updating the top panel of each park sign
- The committee agreed to replacing the top panel of each park sign, and logo #1 is to be used in place of the former logo
- Decals with logo #1 will be applied to the skate park signs over the former logo.

Public Notice Signs

- o Dupuis presented examples of signs with a color coded scheme for each sign
- The committee agreed to an updated design using logo option #4 with the proposed color scheme.

Water Tower

 Fehan discussed the dimensions of the water tower and asked Trombly to bring examples of logo options for use on the tower to the next meeting.

• Parking Meter Signage

o Postponed to next meeting when the parking manager can attend.

Ecker sought recommendations for next priorities for logo updates. The committee agreed to address next:

- Style Guide
- Code enforcement vehicles
- HR giveaway items (such as bags, pens, water bottles etc.)

Meeting adjourned at 2:16 p.m.

Main City Logo

Birmingham Font: Big Caslon Medium A Walkable City Font: ITCAvantGardeStd-Md

1 2





Logo Variations

3

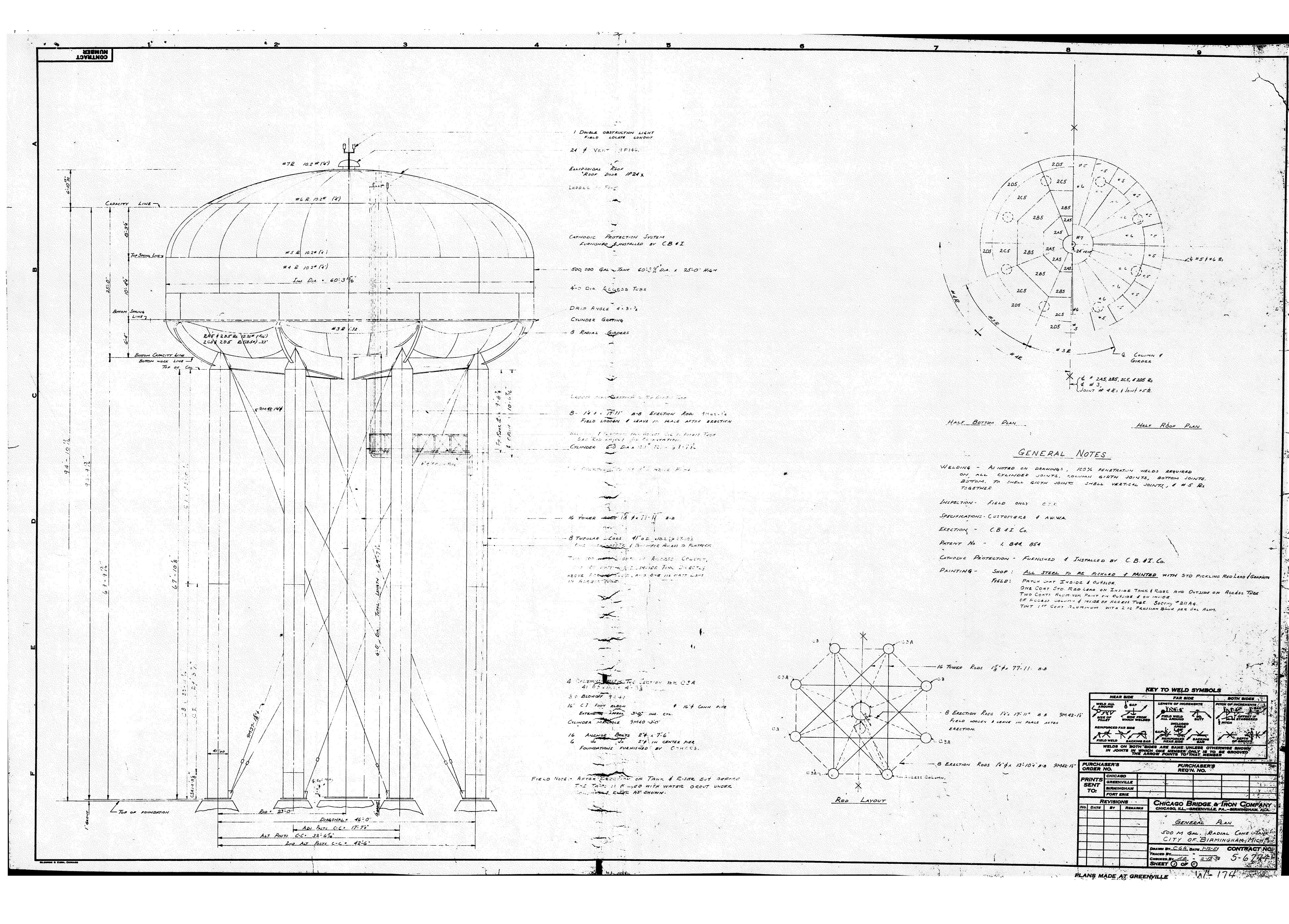


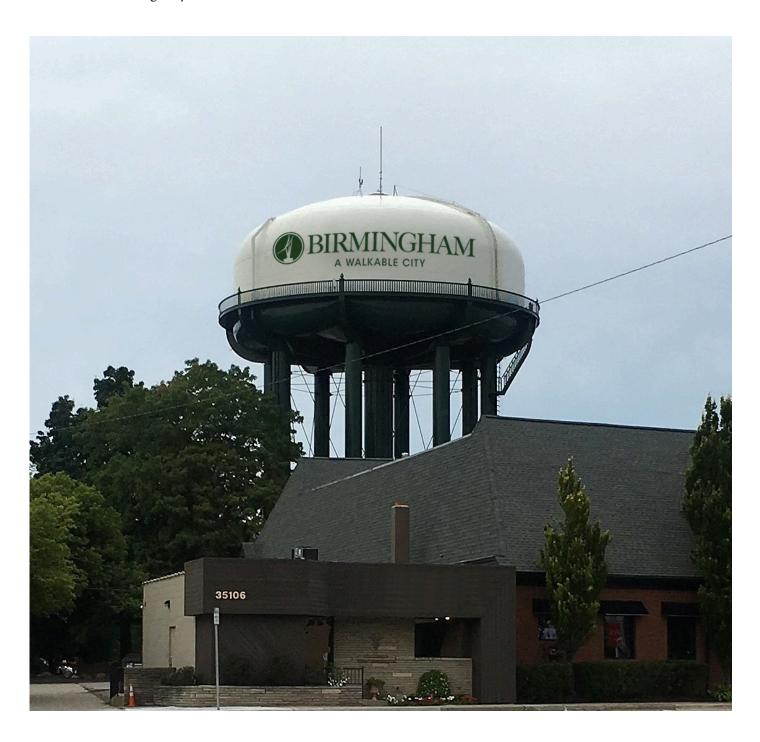


5









Existing Graphics have logo in two places facing Woodward and no logo on back.





THIS CAR PAY BY APP PARKING THIS CAR



or Call 800-280-4146











MEMORANDUM

Human Resources

DATE: June 2, 2022

TO: Wayfinding Committee

FROM: Joseph Lambert, HR Director

SUBJECT: Human Resources Logo Applications

To better articulate and explain where HR currently stands with regard to the new logo rollout, below are a set of materials frequently used for varying purposes.

Office Items

• Memoranda with black and white logo.



MEMORANDUM

Human Resources Department

DATE: June 1, 2022 TO: City Staff

FROM: Joseph Lambert, HR Manager CC: Thomas Markus, City Manager SUBJECT: Memorandum Template • Job postings have been updated to the new logo, but some formatting adjustments may be beneficial.

The City of Birmingham is an Equal Opportunity Employer seeking qualified applicants, without regard to race or other protected status.



PARKING SYSTEM MANAGER

The City of Birmingham, an equal opportunity employer, is seeking qualified applicants, without regard to race or other protected status, for the position of Parking System Manager.



Job applications can be updated with the logo in black and white.

EMPLOYMENT APPLICATION

An Equal Opportunity Employer

			A WALKABLE CITY
POSITION APPLIED FC	R:		Human Resources Departmen Post Office Box 300 151 Martin Stree
APPLICATION DATE:			Birmingham MI 4801: Phone: 248.530.181 Email: hr@bhamgov.or
			Fax: 248.530.111 www.bhamgov.org/h
MINIMI IM SALADY ACC	SEDTARI E:	DATE AVAILABLE FOI	B WORK:

• The new logo is a natural fit on the Employee Handbook



Employee Handbook

REGULAR FULL-TIME EMPLOYEES

Promotional Items (Will be Provided Next Week)

- Cloth messenger bag
- Stainless steel water bottle
- Branded earbuds
- Mugs?
- Hot drink tumbler cups
- Notepad with pen

Office Items We Could Expand To

- Files
- Notepads
- USB stick for new hires
- USB stick for new residents
- Mousepads
- Vaccine card holders

Promotional Items We Could Expand To

- Outdoor wireless speakers
- T-Shirts
- Ball caps
- Desk caddies
- Charger stations

The City of Birmingham is an Equal Opportunity Employer seeking qualified applicants, without regard to race or other protected status.



PARKING SYSTEM MANAGER

The City of Birmingham, an equal opportunity employer, is seeking qualified applicants, without regard to race or other protected status, for the position of Parking System Manager.

Under the general direction of the City Manager, the Parking System Manager oversees the City's five (5) municipal parking structures, three (3) surface lots, and numerous metered parking spaces. Work is performed under general direction according to City policies and ordinances. Duties are carried out with considerable independence and latitude with the City Manager being consulted when necessary. Performs related duties as assigned.

Responsibilities include

Analyzing and implementing policies, programs, and procedures.

The City of Birmingham, MI

The City of Birmingham, MI has a population of approximately 20,000 residents. Named one of the country's "Top 20 Walkable Communities," Birmingham covers 4.73 miles located 20 miles north of Detroit in Oakland County, Michigan. Throughout its history, Birmingham enjoyed a high level of citizen which involvement. has contributed to the high quality Minimum Qualifications: of life in the community. It is a relatively affluent community with at small-town atmosphere and a vital downtown business and shopping district. cultural diverse recreational amenities, this indeed is a place to "live, shop, Salary and Benefits and play."

More Information: www.bhamgov.org

Serving as a liaison to the Birmingham Parking Advisory Committee.

- Responding to and resolving public inquiries and complaints.
- Acting as representative for the City and City parking system.
- Leading staff on assigned parking functions, services, and activities.
- Monitoring the maintenance and repair of all parking facilities.
- Supervising staff, contractors, and the installation of new equipment as needed.
- Coordinating with Police department for special events and enforcement issues.
- Coordinating with Finance department to establish and maintain accurate accounting records.
- Prepares department operating and capital budgets.
- Develops capital improvement projects as it relates to parking facilities and equipment.
- Advises City Commission and City Staff on parking related items.

- Bachelor's Degree in Business or Public Administration, or a closely related field.
- 3-5 years of progressively responsible office experience involving substantial public contact. Work in a supervisory capacity in a municipal setting preferred.
- Excellent written and oral communication skills and well developed PC skills are With required.
 - Proof of COVID-19 vaccination required upon hire.

- Salary range of \$84,810—108,586, depending on qualifications.
- Benefits include Paid Time Off, medical, dental, vision, 401A, Retirement Health Savings, 457, Life Ins, FSA, Short/Long-Term Disability, Tuition Reimbursement.

TO APPLY: SUBMIT COMPLETED CITY OF BIRMINGHAM EMPLOYMENT APPLICATION Online at www.bhamgov.org/jobs

First Applicant Review to Occur on or after **Friday, July 1, 2022**





Employee Handbook

REGULAR FULL-TIME EMPLOYEES

TABLE OF CONTENTS

	Page
Introd	uction4
City G	overnment5
City D	epartments6
Equal	Employment Opportunities7
	yment Information
	Salary Overtime Pay
Educa	tion Incentive Program12
Insura	Medical Insurance Dental Insurance Life Insurance Disability Insurance Insurance Plan Enrollment Changes Medical Opt-Out
Retire	ment15
Injury	on the Job

Time Off
Vacations
Jury Duty
Sick Leave
Bereavement Leave
Medical Leave
Personal Leave of Absence
Family Leave Act
Holidays and Personal Leave Days
Rules and Regulations21
Attendance
Working Hours
Meal Periods and Breaks
Smoking
Drug Free Work-Place
Dress Code
City Uniforms
Vehicle Use
Safety
Personal Property Damage
Use of City Equipment and Facilities
Personal Telephone Use
Selling on the Premises
Gifts and Gratuities
Outside Employment
Employment of Relatives
Political Activity
Information Systems Usage
Grievance Procedure
Discipline
Standards of Conduct
Rules of Conduct
Workplace Violence
Concealed Weapons Prohibition
Emergency Closings
Social Security Number Privacy
Employee Services32
Deferred Compensation
Direct Deposit
Employee Break Rooms
Employee Organizations



TITLE VI NON-DISCRIMINATION PLAN

Joseph A. Valentine City Manager 151 Martin Street Birmingham, MI 48009 Phone: 248-530-1808

Fax: 248-530-1110

Website: www.bhamgov.org

Title VI Coordinator:

Benjamin I. Myers 151 Martin Street Birmingham, MI 48009 Phone: 248-530-1811

Fax: 248-530-1110

Email: bmyers@bhamgov.org



HEALTHCARE STATUS CHANGE FORM

(Return completed form to HR Office)

Employee Information First Social Security # Last Name **Section I General** A) Name Change to: Last, First, Initial Effective Date B) Address Change to: Address _____ City____ Effective Date C) Marital Status Change to: Married: Date Divorced: Date Legally Separated: Date D) Change in Employment: Retirement: Date Dept. Change: to **Section II Dependent Status Change** Please check the appropriate boxes and complete corresponding dependent information. Incomplete information will delay approval. **Dependent Information:** Add Delete Add Delete ☐ Add ☐ Delete Name Social Security Number Date of Birth Male/Female Reason (see below) * Effective Date *Please insert the corresponding number as it applies to this change: (1) Marriage; (2) Divorce; (3) Employment; (4) Continue Education; (5) Death; (6) Cancellation of employer provided insurance plan; (7) Other (Please explain) A) Requested change applies to: Medical Vision Prescription Dental B) Is there any other Group Insurance in force? Yes No If YES, please provide name of other insurance carrier Section III Eligible for Medicare My dependent, is eligible for Medicare Plans A and B, prior to the attainment of age 65. Medicare coverage is effective as of (Month, Day, Year) Authorization I understand that I am authorizing the City of Birmingham to revise my Group coverage record(s) in accordance with the Healthcare Status Change Form designation. Further, the effective date of the request(s) will be determined by my eligibility and underwriting guidelines of the plan. ------For Plan Manager Use Only------For Retirement and Dependent Additions: Medical & Vision: Group/Client _____ Division Div. Name Group/Client _____ Division_____ Div. Name____ Prescription: Dental: Group/Client Division Div. Name Date _____ Effective Date Employer Signature

VISION Group Insurance Claim/Reimbursement Form

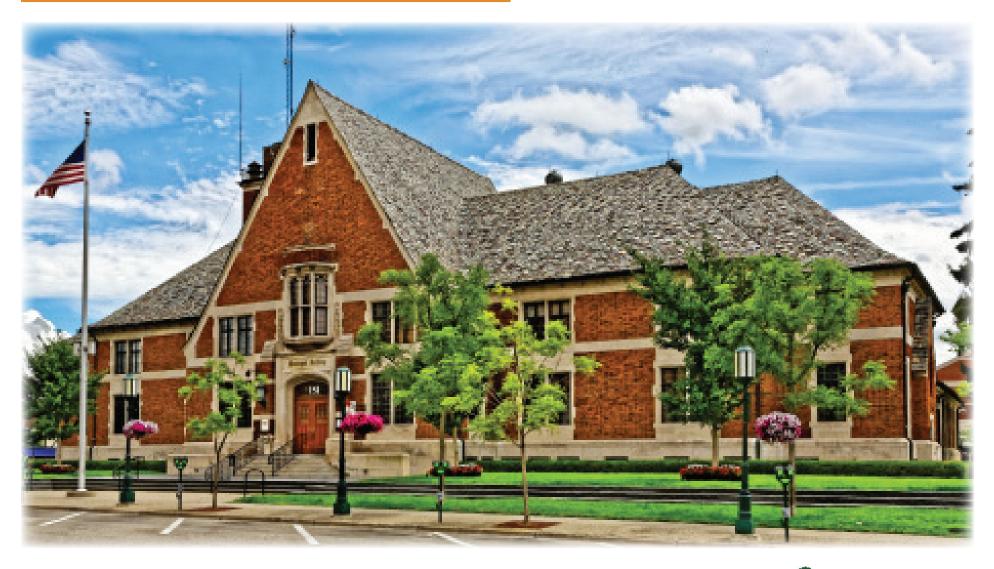
Automated Benefit Services, Inc. / P.O. Box 37506 / Oak Park, Michigan

48237 Customer Service: 800-645-9978 / Fax: 586-693-4321



PART 1: To Be Comp	leted By E	NROLLEE									
Patient's Full Name (first, m	Name (first, middle initial, last)		nt Birthdate (MM/DD/YY)			Relationship To Enrollee		er	Sex □M □F		
Enrollee's Full Name (first, middle initial, last) Enrollee			llee Birthd	lee Birthdate (MM/DD/YY)			ollee Identification Numb			I	
Enrollee Mailing Address (street or post office box, city, state, zip)						THIS SECTION MUST BE COMPLETED WITH EACH CLAIM SUBMISSION ONLY IF THE CLAIM IS FOR A DEPENDENT CHILD AGE 19 OR OVER:					
							Is the patient a full-time student? ☐Yes ☐No				
- 1411					If Yes, please give name and address of school			OI SCHOOL			
Email Address:			0	Ni. maha a			Developed (of See B				
Employer (name and addre	:55)		Grou	p Number BIRM			Department (optional)				
Is patient covered by	tient covered by Name and				Other Carrier Policy						
another vision plan? □Yes □No	Address of Other Carri						Address of Other Employer				
Other Enrollee Name			Enrollee I	ollee Identification Number From ID Car			rd	Date of Birth (MM/DD/YY) Relationship to Patient			ip to Patient
								1 1	.,		,
I have reviewed the follow relating to this claim. I un						Check One		Only Payment To Me - OR -			
these statements to be tre					,			Provider Below			
Signature (patient or pare	ent. if minor)		Date			X	re (ins	ured person)			Date
PART 2: To Be Com		ATTENDING VISI	ON PROVIDER		IMPORTANT: Please attach an itemized receipt including provider's name and address, speci						nd address, specific
(if no in Vision Care Provider (name		ceipt is provide	d)			•		sed. If this is attached, y	<u> </u>	t need to	complete Part 2.
VISION Care Frovider (Harris	anu auuress)			Is treatment result of occupational illness or injury? ☐Yes ☐No If Yes, provide description and dates:						
				le troat	Is treatment result of auto accident? □Yes □No						
					If Yes, provide description and dates:						
Specialty				Phone	Phone Number Other Accident?						
, ,				5 N .			□Yes □No				
Email			Fax Nu	Fax Number			This is a (please check one)				
Federal Tax ID Number ☐ SSN ☐ TIN			Nationa	National Provider Identifier (NF		PI)				nt or rectain correct	
License Number			Date of	Date of Service			Exam Materials				
Examination and Treatmen	t Pecord (plea	ase include date of se	rvice description of	f convices	nrocedure	code and fee	٥)				
	T CODE	FEE	LENSES		CODE	FEE	c)	OPTIONS	CPT CO	NDE	FEE
Exam	-I CODE	\$	LENSES	CFI	JODE	FEE		OFTIONS	CFICO	IDE .	<u> </u>
Lens Fitting		\$	Single			\$		Anti-Reflective			\$
Refraction		\$	Bifocal			\$		Scratch Resist			\$
Other		\$	Trifocal			\$		Tint			\$
Frames		\$	Progressive			\$		Hi-Index			\$
Police 6	& Fire Only		Lenticular			\$		Edge Polish			\$
LASIK/PRK - left eye		\$	Contacts			\$		Other			\$
LASIK/PRK - right eye		\$	Other			\$		Discounts			
Diagnosis/Remarks									To \$	otal	
CERTIFICATION: I hereby certify that the services listed above have been performed on the Address Where Treatment Was Performed											
dates indicated and that the fees submitted are the fees I have charged and intend to collect											
for those purposes.											
_											
X			Date								

STYLE GUIDE





About the City of Birminghampg	. 3
Communications Checklistpg.	4
Logo Usagepg.	. 5-6
Color Palettepg.	7-8
Typographypg.	9
Templatespg.	10
Wayfinding Signagepg.	11
Gateway Signagepg.	. 12
Parks & Recreation Signagepg.	. 13
Parking Structure Signagepg	. 14



The City of Birmingham is located approximately halfway between the City of Detroit and the City of Pontiac, in Oakland County. Easily accessible to all major freeways and the airport, Birmingham is also bordered by Bloomfield Hills, Bloomfield Township, Beverly Hills, Royal Oak and Troy. Birmingham is vibrant and prosperous, with a population of approximately 21,000. Covering only 4.73 square miles, our community is able to maintain the feel of a small town, while experiencing the benefits and amenities of an affluent urban area.

Nestled amid some of the nation's most affluent suburbs, Downtown Birmingham is a center for business, social and cultural activities. The City has a lively, pedestrian-friendly downtown offering one of the Midwest's premiere shopping districts. Comprised of more than 300 retailers, the City offers a wonderfully diverse assortment of restaurants, clothing and gift shops, salons, spas, antiques and art galleries. Movie theatres and a centrally located park complete the city center.

Whether you want to stroll the streets with your family and grab an ice cream, or check out the latest in designer fashion and enjoy some of Metro's Detroit's finest dining, Birmingham offers it all. Our city is truly a place to "live, shop, and play". Birmingham appreciates art and culture in its many forms. Visitors can spend a summer evening listening to a concert in the park, attend one of our many festivals, take a Sunday morning stroll at the Farmers Market, browse galleries or take in the latest movies at one of our two theatres.

Birmingham's recreational amenities are plentiful, with 26 parks offering passive and active recreational opportunities. Tennis courts, two municipal golf courses, baseball diamonds, soccer pitches, playground equipment and picnic areas await visitors. A wooded trail system, urban bike paths and the Rouge River all wind their way through the heart of the City.





Before publishing a communication from the City of Birmingham, please review the following checklist:

- 1 Does your message address who, what, where, when, why and how?
- 2 Is there unnecessary information that can be removed?
- 3 Is the language understandable with a professional tone?
- 4 Is the message engaging and useful?
- **5** Is there a call to action or link for more information?
- 6 Have the links, emails, phone numbers, etc. been tested? Has your document been reviewed by the Communications Team? Remember, we're here to help!



Proper logo usage is important for consistency of brand. Please use the following guidelines when using the City of Birmingham logo:

- 1 Use the full color logo whenever possible.
- 2 Maintain the minimum clear space around the logo.
- 3 Use the appropriate file type and resolution for your project.
- 4 Maintain proper logo proportions do not stretch, distort or modify the logo in any way.
- 5 Maintain the logo design do not edit the logo in any way with additional words, marks, etc.



FOR PRINT

EPS, AI or high resolution JPG or PDF files (minimum of 300 dpi) in CMYK format should be used for print production. Use of the full color logo is encouraged - please try to avoid using dark backgrounds which require a different logo version.

FOR WEB

PNG or JPG files (minimum of 72 dpi, maximum 96 dpi) in RGB format should be used for web. Use of the full color logo is encouraged - please try to avoid using dark backgrounds which require a different logo version.

Full color version (preferred):



Reverse version to use when printing on a dark background:



CLEAR SPACE

Maintain a minimum clear space around the logo. The space should remain free of text and other images.



EXAMPLES OF IMPROPER LOGO USE

Remember to always maintain proper logo proportions - do not stretch, distort or modify the logo in any way. See examples below for improper logo use.





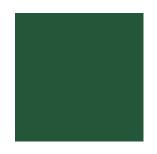


Example of text placed too close to the logo Example of text placed too close to the logo Example of Birminghame logo Exam

Example of text placed too close to the logo Example of text placed too close to the logo Example of text placed too close to the logo



PRIMARY COLOR PALETTE





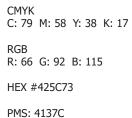






CMYK C: 81 M: 4	41 Y: 8	82 K: 3	38
RGB R: 42 G: 8	37 B: !	58	
HEX #2A5	73A		
PMS: 7483	С		

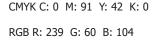




CMYK C: 70 M: 35 Y: 22 K: 1 RGB R: 84 G: 141 B: 170 HEX #548DAA PMS: 2208C CMYK C: 53 M: 20 Y: 14 K: 0 RGB R: 122 G: 173 B: 199 HEX #7AADC7 PMS: 7458C

SECONDARY COLOR PALETTE





HEX #EF3C68 PMS: 191C



RGB R: 145 G: 237 B: 242 HEX #91EDF2 PMS: 304C

CMYK C: 36 M: 0 Y: 10 K: 0

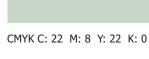


RGB R: 158 G: 180 B: 197 HEX #9EB4C5 PMS: 536C



CMYK C: 28 M: 21 Y: 0 K: 15 CMYK C: 93 M: 77 Y: 6 K: 1 RGB R: 42 G: 81 B: 154

HEX #2A519A PMS: 7685C



RGB R: 199 G: 213 B: 198 HEX #C7D5C6 PMS: ?



CMYK C: 7 M: 12 Y: 38 K: 0 RGB R: 236 G: 217 B: 168 HEX #ECD9A8 PMS: 7506C



RGB R: 181 G: 90 B: 48



RGB R: 230 G: 27 B: 41

HEX #B55A30 PMS: 7592C HEX #E61B29 PMS: 1788C HEX #9E4778



CMYK C: 22 M: 73 Y: 93 K: 10 CMYK C: 4 M: 100 Y: 95 K: 1 CMYK C: 39 M: 85 Y: 28 K: 4 CMYK C: 88 M: 27 Y: 80 K: 13 RGB R: 158 G: 71 B: 120

PMS: 682C



RGB R: 0 G: 125 B: 86 HEX #007D56 PMS: 2419C

CMYK C: 9 M: 5 Y: 21 K: 0

RGB R: 231 G: 230 B: 205

HEX #E9E7CD PMS: ?



PRIMARY TYPOGRAPHY

Avenir Demi Bold ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz

Use: headlines on website and in newsletters and other published materials

<u>Georgia Bold</u> ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz

Use: sub-headlines on website and in newsletters and other published materials

<u>Tahoma Bold</u> ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz

Use: internal and external documents including public notices, agendas and minutes, memos, presentations, press releases, etc. Also for use in other materials when Avenir is not available.

SECONDARY TYPOGRAPHY



Use: as accent text on website and in newsletters and other published materials

Avenir LT Std 65 Medium ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz

Use: body copy on website and in newsletters and other published materials

Georgia Regular ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz

Use: sub-headlines on website and in newsletters and other published materials

<u>Tahoma Regular</u> ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz

Use: internal and external documents including public notices, agendas and minutes, memos, presentations, press releases, etc. Also for use in other materials when Avenir is not available.



ACCESS TEMPLATES FOR THE FOLLOWING ITEMS AT S:\Communications Team\Style Guide\Communications Templates

MEETINGS

Public Notices

Agenda

Minutes

STAFF REPORTS

Staff Memo

PowerPoint Presentation

COMMUNICATIONS

Press Releases

Constant Contact Message

Email Signature

WEBSITE

Webpage Enotify Message

Website Calendar Event Description











Memorandum

Date: 26 May 2022

Nick Dupuis, Planning Director, Birmingham To:

Bob Gibbs From:

Subject: Wayfinding Signage

Nick:

I'm resending my 2020 recommendation for the city and/or PSD to consider installing business wayfinding signage in and around the downtown area. Since the COVID pandemic, I've met numerous first-time Birmingham visitors asking for directions to the library, parking, parks, restaurants, etc. A similar signage network was proposed in 1996 as part of the 2016 Downtown Master Plan (Appendix Page 66)

Please kindly forward my recommendations to the PSD and other appropriate boards.

Also, I'd be delighted to meet with you and any boards to discuss way finding systems' best practices. Apologies if the city is currently planning a wayfinding system.

You Are Here Map Front View

2016 Downtown Master Plan Recommendations



Wayfinding signage above left -right: Naples, FL; Allegan, MI; Harbor Springs, MI



01 December 2020

Ingrid Tighe Executive Director Birmingham Shopping District 151 Martin Street Birmingham, Michigan 48009

Dear Ingrid:

Thank you for all you and the city have been doing to enhance the downtown during these challenging times. Since the pandemic's outbreak, I have met many first-time visitors to downtown Birmingham who have asked for suggestions for dining, shopping or other places of interest. As you may know, many familes are taking daytrips to explore new destinations in face of the COVID restrictions.

I thought the PSD would be interested in these examples of wayfinding and business locator signage recently installed by downtowns throughout their shopping districts.



Wayfinding signage above left -right: Naples, FL; Allegan, MI; Harbor Springs, MI

As you may know, the Birmingham 2016 plan also recommended a wayfinding system in 1996. Please excuse my recommendation if the city is already implementing a signage network.

Sincerely,

GIBBS PLANNING GROUP, INC.

Robert J. Gibbs, FASLA, AICP

President

rgibbs@gibbsplanning.com