

**BIRMINGHAM  
POLICE  
DEPARTMENT**

**2021  
ANNUAL REPORT**

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## CHIEF'S MESSAGE

March 2022

Birmingham City Commissioners

Thomas M. Markus, City Manager

As Chief of Police for the City of Birmingham, I am proud to present the 2021 edition of the annual report. In 2021, the Birmingham Police Department continued to grow and develop into one of the most progressive departments in the State of Michigan. While the novel coronavirus (COVID-19) pandemic continued to influence our daily lives, the police department continued moving forward and successfully accomplished all of its goals outlined in the 2020 annual report.

The men and women of the police department work diligently to keep Birmingham a safe and welcoming community. Officers of the department are highly trained, educated and professional individuals. The department holds all officers to the highest level of conduct and demands honesty, respect and integrity from all. As chief, I have strived to create and maintain a culture in the department that encourages officers to exercise compassion, empathy and a sense of duty to the service of others. I will continue to work together with the community and the public at large to build a future for all people that ensures fairness, respect, dignity, security and justice for all. I am also committed to meeting community expectations of officer professionalism, responsiveness and department operational transparency.

The department continually re-evaluates itself to ensure that we as an agency meet or exceed our community's expectations, embrace change in order to improve ourselves and continue to evolve as an agency to meet new and changing roles and demands of the law enforcement profession. We are very proud of our accomplishments in 2021. These accomplishments included the following:

- Completed a two-year process to become an accredited agency through the Michigan Association of Chiefs of Police Accreditation Program. Less than 6% of the police departments in the State of Michigan have achieved accredited status.
- Created an interlocal agreement with the Township of Bloomfield, the City of Auburn Hills and the Oakland County Health Network (OCHN) to create a mental health co-response program (CoRe). The CoRe program is a unique, one of a kind program that partners a contracted social worker to co-respond with officers when possible on calls involving individuals suffering a mental health crisis. In addition to the co-response, our social worker also follows-up on cases that have a mental health component, connecting individuals and families with available resources and services to assist with their mental health needs.
- Obtained a \$75,000 grant from the Community Foundation of Southeast Michigan to fund the start of the CoRe program
- Trained 20% of the department's officers in advanced crisis intervention (40-hour training course). The most comprehensive mental health training program is "Crisis Intervention Training" or "CIT." CIT is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families and other advocates. It is an innovative first responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors. It also promotes officer safety and the safety of the individual in crisis. The police department is committed to training 20% of the department each year until all officers have received the advanced CIT training.

The police department has planned several new projects in 2021 for 2022 that include:

- Over the course of the year in 2022 and in January of 2023, the police department will have three of its four command staff members retiring (chief of police/two commanders) and one civilian services coordinator. Succession planning is a critical component to ensuring that the police's departments command staff is prepared to continue a legacy of outstanding service and commitment to our community. The department has worked diligently to prepare the next generation of police supervisors to meet the needs of our community and the ever-changing landscape of the law enforcement role in society. Proper training and foresight is necessary to identify future leaders and empower them to become a part of the department's future. By January of 2023, seven of the department's eight command level positions will have new personnel in place. These command level officers will have all gone through an extensive promotional process and received training commensurate with their rank provided by the department.

- As mentioned earlier, the police department successfully completed the Michigan Association of Chiefs of Police (MACP) Law Enforcement Accreditation Program. As part of the program, the police department had to pass a final on-site assessment. The MACP Law Enforcement Accreditation Program wrote a comprehensive evaluation report that covered all aspects of the department. The police department met or exceeded standards in every category but one, the safety and security of the police department physical plant. If you have not read the report, I would strongly encourage you to do so. It is very informative report and covers a broad range of topics. The report can be found at the following internet web link:

[https://bhamgov.org/about\\_birmingham/city\\_departments/police\\_department/accr\\_edited\\_agency.php](https://bhamgov.org/about_birmingham/city_departments/police_department/accr_edited_agency.php)

The police department has discussed these security concerns with the City Manager, Assistant City Manager, Finance Director, Building Official and the City Commission. All have indicated support for making safety and security upgrades to the police department and to City Hall.

Safety and security upgrades to the police department are critical components to maintaining a safe working environment for police department officers and staff members, the public and individuals in custody. The scope of this project will be determined by professional architects/design professionals and could range anywhere from internal construction modifications, major renovations or a possible addition to City Hall.

The City Manager has directed the Police Administration to provide initial oversight for the upgrades to the City Hall and Police Department quarters. The City Administration will provide regular updates on the progress of these improvements.

- The police department will continue to seek out grant opportunities to continue to fund the CoRe program.

As for crime statistics, the City showed a 16% increase in the number of crimes compared to 2020. However, crime statistics for 2020 were dramatically affected by the COVID-19 pandemic, artificially lowering the crime statistics. Using a three-year analysis of the average number of crimes, the 2021 crime statistics are 1.5% below the three-year average. The 2021 crime statistics are in line with the City's average number of crimes from an historical perspective. The efforts of all police department staff, including officers, auxiliary officers, non-sworn personnel and the community itself should be recognized for continuing to work together to keep our City safe.

The mission statement of the Department reflects our agency's commitment to the safety and security of all our residents and visitors:

*The Birmingham Police Department is committed to fairness, compassion and excellence in providing services sensitive to the priorities and needs of the community: the protection of life and property, the apprehension of criminal perpetrators and the prevention of crime in accordance with the law.*

The chart below summarizes this report, delineating calls for service, major crime categories and arrest categories. For historical perspective, included in this chart are crime statistics from 25 and 50 years ago. While any crime is unacceptable to the police department, the citizens of Birmingham should be very proud of a crime rate that has been consistently low over the course of the past several years.

	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>1996</b>	<b>1971</b>
<b>Total calls for service</b>	20,022	21,167	20,537	20,094	15,348
<b>Number of sworn officers</b>	33	33	33	35	41
<b>Homicide</b>	0	0	0	0	1
<b>Criminal Sexual Conduct I, III</b>	0	0	3	7	0
<b>Robbery</b>	2	1	1	9	17
<b>Vandalism</b>	47	33	33	185	N/A
<b>Burglary</b>	8	14	20	73	196
<b>Larceny</b>	99	80	94	585	906
<b>Vehicle theft</b>	18	10	8	38	56
<b>Operating While Impaired</b>	44	27	95	122	33
<b>Fraud</b>	72	89	110	98	69
<b>Adult arrests</b>	212	172	441	488	532
<b>Juvenile arrests</b>	13	12	9	62	305

Despite our relatively small size, the police department's footprint in Oakland County's law enforcement community is broad. The department is a participating member of several multi-jurisdictional task forces organized under cooperative agreements with numerous neighboring law enforcement agencies. These task forces address specialized and complex crime and service related issues. Currently, the department participates in eight of these task forces/cooperative agreements:

**CLEMIS** (Courts and Law Enforcement Management Information System): CLEMIS provides records management, computer aided dispatch systems and criminal data base records for Oakland County police agencies and other local, state and federal agencies. By serving as a technical link among multiple members, CLEMIS promotes communication and sharing of criminal justice information.

**PSAP** (Public Safety Answering Point): The City has provided dispatch services to the Village of Beverly Hills since 2012.

**MCAT** (Major Case Assistance Team): 9 local law enforcement agencies that provide experienced investigators to work on major and complex criminal investigations.

**NET** (Narcotics Enforcement Team): 16 local law enforcement agencies and two federal partners (Drug Enforcement Administration and the Department of Homeland Security) that conduct narcotics investigations throughout Oakland County and other areas. The Oakland County Sheriff's Office supervises the team.

**SIU** (Special Investigations Unit): 5 local law enforcement agencies that target organized criminals/criminal enterprises utilizing undercover operations and surveillance. The team also assist in wanted fugitive apprehensions. The City of Troy Police Department supervises the team.

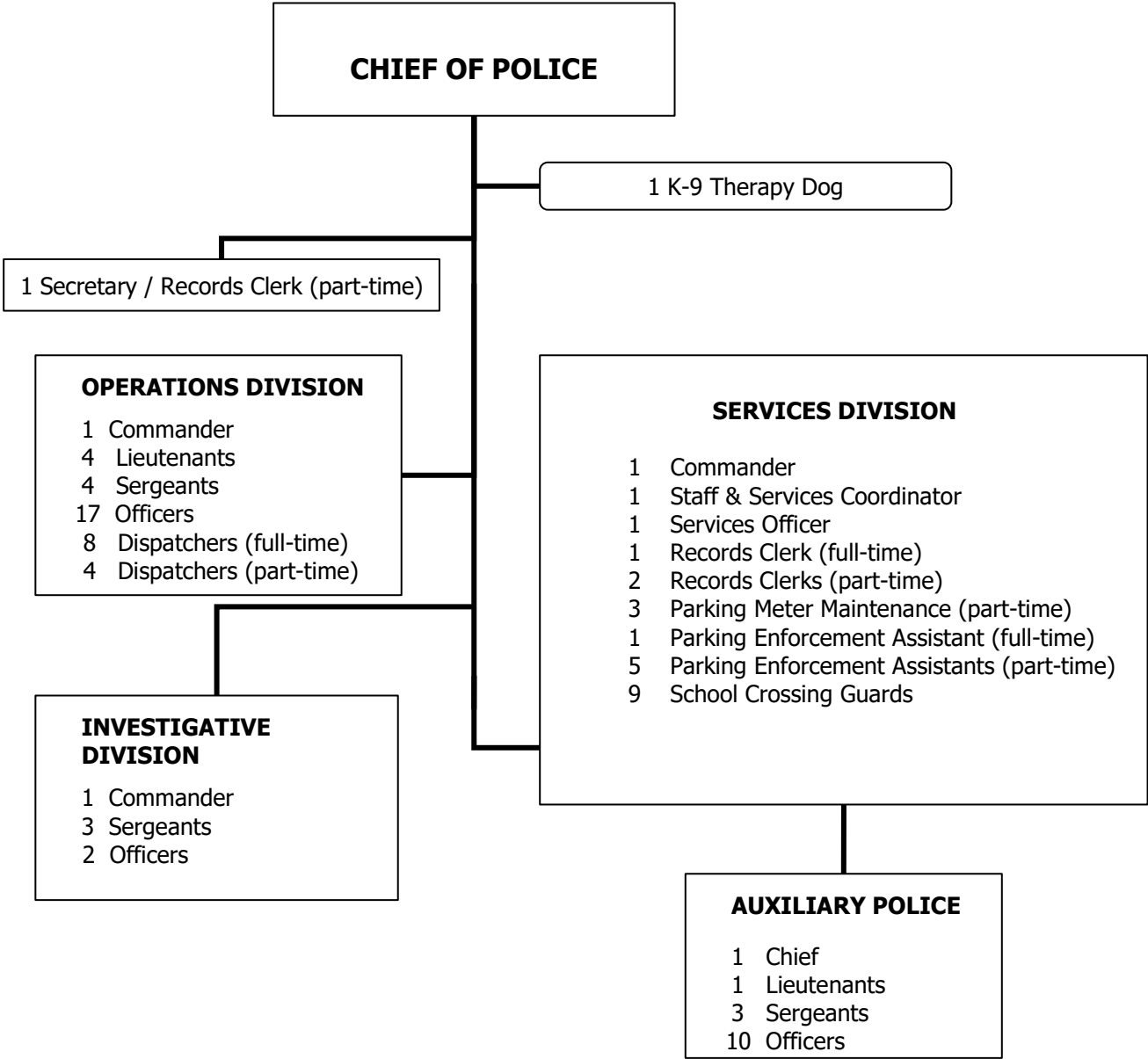
**OAKTAC** (Oakland County Tactical Unit): 40 local law enforcement agencies throughout Oakland County trained in the area of crowd management and civil unrest events. The team can also assist with active shooter and hostage tactical situations.

**Federal Bureau of Investigation Financial Crimes Task Force** (FBI): Cooperative agreement with the Federal Bureau of Investigation to assign local law enforcement officers to the FBI in order to work on local fraud cases at the federal level to enhance investigatory capabilities and address large scale fraud cases crossing local, state and federal jurisdictions.

**SOCCIT** (South Oakland County Crash Investigation Team): 5 local law enforcement agencies that provide highly trained officers in the field of accident investigation/reconstruction. The team conducts accident investigations involving serious or fatal vehicle and/or pedestrian traffic related incidents.

It is my hope that this message provides a well-rounded view of the commitment and dedication of the men and women of the Birmingham Police Department. The department could not do the important work of providing for the safety and well-being of the community without the assistance and support we receive from the City Manager, the City Commission and our residents.

# 2021 ORGANIZATIONAL CHART





**BIRMINGHAM POLICE DEPARTMENT  
PERSONNEL DISTRIBUTION  
AUTHORIZED POSITIONS  
2021**

<b>FULL TIME SWORN POSITIONS</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
CHIEF OF POLICE	1	1	1	1	1
COMMANDER	3	3	3	3	3
LIEUTENANT	4	4	4	4	4
SERGEANT	7	6	6	6	7
POLICE OFFICER	19	19	19	18	17
<b>SWORN OFFICER TOTAL</b>	<b>34</b>	<b>33</b>	<b>33</b>	<b>32</b>	<b>32</b>
<b>FULL TIME CIVILIAN POSITIONS</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
PARKING ENFORCEMENT ASSISTANT	1	1	1	1	1
STAFF & SERVICES COORDINATOR	1	1	1	1	1
DISPATCHER	8	8	8	8	8
RECORDS CLERK	1	1	1	1	1
<b>FULL TIME CIVILIAN TOTAL</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>
<b>FULL TIME EMPLOYEE TOTAL</b>	<b>42</b>	<b>44</b>	<b>44</b>	<b>43</b>	<b>43</b>
<b>PART TIME CIVILIAN POSITIONS</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
PARKING METER MAINTENANCE	2	3	3	3	3
SCHOOL CROSSING GUARD	9	9	9	9	9
CLERK / SECRETARY	3	3	3	3	3
PARKING ENFORCEMENT ASSISTANT	5	5	5	5	5

**BIRMINGHAM POLICE DEPARTMENT  
PERSONNEL REGISTER  
PRESENT FOR DUTY DECEMBER 31 2021**

<b>CHIEF OF POLICE</b>		Mark H. Clemence
<b>COMMANDERS</b>	<b>SERVICES DIVISION</b>	Michael Albrecht
	<b>INVESTIGATIVE DIVISION</b>	Chris Busen
	<b>OPERATIONS DIVISION</b>	Scott Grewe
<b>LIEUTENANTS</b>	<b>PLATOON A PLATOON B PLATOON C PLATOON D</b>	Christopher Koch Greg Wald Raymond Faes Ryan Kearney
<b>SERGEANTS</b>	<b>PLATOON A PLATOON B PLATOON C PLATOON D</b>	Joseph Bunting Michael Lyon Josh Husted Michael Romanowski
	<b>INVESTIGATORS</b>	Rebekah Springer Michael Simpson David Buttigieg Alex Linke Jeff Whipple
<b>POLICE OFFICERS</b>		Seth Barone Josh Bouchard Christopher Bukoski Nichole Cordero Nicholas Hill Josh Husted Nicholas Krumm Brent Macumber Michael Manzo Kyle McCanham Scott McIntyre Gina Moody

		Anthony Paredes Michael Pranger Evan Rothe Stefan Syts Lisa Wayner Jordan Zale
<b>DISPATCHERS</b>	<b>FULL TIME</b>	Sharon Blair Joya Davis Jamie Irwin Steven Lemiere-Bozynski Antoinette Licari Joseph Misiak Daniel Ruby Melissa Toole
<b>DISPATCHERS</b>	<b>PART TIME</b>	Janice Delinko Maria Kaminske Sarah Wiggins Vacant
<b>STAFF &amp; SERVICES COORDINATOR</b>	<b>FULL TIME</b>	Ellen DeView
<b>RECORDS CLERK</b>	<b>FULL TIME</b>	Jennifer Davis
<b>SECRETARY RECORDS CLERK</b>	<b>PART TIME</b>	Michelle Hiser Brandi Ljungvall Vacant
<b>PARKING ENFORCEMENT ASSISTANTS</b>	<b>FULL TIME PART TIME</b>	James Lotridge Kenneth Hitchcock Howard Jacobs Robert Prew Linda Rodriguez Christine Williams
<b>PARKING METER MAINTENANCE AND COLLECTION</b>	<b>PART TIME</b>	Rick Waynick Cheryl Vassallo Vacant
<b>SCHOOL CROSSING GUARDS</b>	<b>PART TIME</b>	Rick Argus Evan Berns * Tanalee Casey Suann Darmody Alexandra Harris

Laura Keaton  
Thomas Lynch  
George Oltman, Jr.  
Iris Poole \*  
Audrey Reed  
Steffanie Rhymes  
Mary Sczesny \*

\* SUBSTITUTE

## **2021 PERSONNEL CHANGES**

### **PROMOTED**

Josh Husted to Sergeant  
Alex Linke to Sergeant

### **POSITION ELIMINATED**

None

### **RECRUITED**

Nichole Cordero, Police Officer  
Shane Konkol, Police Officer  
Anthony Paredes, Police Officer  
Michael Pranger, Police Officer  
Lisa Wayner, Police Officer  
Maria Kaminske, Dispatcher (part time)  
Sarah Wiggins, Dispatcher (part time)

### **RESIGNED**

Shane Konkol, Police Officer  
Yacoub Iseid, Police Officer  
Casey Pedersen, Police Officer  
Kristen Longtine, Dispatcher (part time)  
David Sharick, Dispatcher (part time)  
Kenneth McQuillan, Crossing Guard

### **RETIRED**

Darlene St. Charles, Records Clerk (part time)  
Terez Willis, Dispatcher

### **TRANSFERRED**

Officer Gina Moody to Services Officer  
Gwynn Duffy to Finance Department

## 2021 SENIORITY DISTRIBUTION

### OFFICER / SERGEANT

00-04 years of service	10
05-09 years of service	9
10-14 years of service	2
15-19 years of service	1
20-24 years of service	3
25-30 years of service	1

Total 26

### LIEUTENANT / COMMANDER

05-09 years of service	0
10-14 years of service	0
15-19 years of service	2
20-24 years of service	3
25-30 years of service	2
31-35 years of service	0

Total 7

### CHIEF

35 + years of service	1
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Total 1

### DISPATCHERS

00-04 years of service	7
05-09 years of service	3
10-14 years of service	1
15-19 years of service	0
20-24 years of service	0
25-29 years of service	0
30-35 years of service	1

Total 12

<b>SWORN OFFICER SENIORITY AVERAGE</b>	<b>11.43 YEARS</b>
<b>DISPATCHER SENIORITY AVERAGE (FULL TIME)</b>	<b>10.62 YEARS</b>
<b>DISPATCHER SENIORITY AVERAGE (PART TIME)</b>	<b>1.57 YEARS</b>

## SUMMARY OF OFFENSES, ARRESTS, AND VIOLATIONS

The primary goal of the department is protection of life and property, prevention of crime, and apprehension of criminal perpetrators. We strive to deliver the best possible police service in a professional, courteous manner to the residents of the city and to those who work, travel, and shop here.

In 2021, we responded to 20,022 calls for police service, a decrease of 5.41% from the previous year. These calls are classified into three separate groups:

Group A includes: Robbery, forcible sexual assaults, larceny, burglary, damage to property, etc.

Group B includes: Operating While Intoxicated (OWI), disorderly conduct, liquor law violations, misdemeanor sex offenses, non-violent family offenses, etc.

Group C includes: Traffic offenses, traffic crashes, juvenile offenses, warrant arrests, general patrol activity, etc.

Group A incidents were up 15.58%  
2020 = 308  
2021 = 356

Group A arrests were up 63.33%  
2020 = 30  
2021 = 49

Group B incidents were down 5.26%  
2020 = 133  
2021 = 126

Group B arrests were up 24.19%  
2020 = 62  
2021 = 77

Group C incidents were down 5.59%  
2020 = 20,728  
2021 = 19,569

Group C arrests were down 5.63%  
2020 = 71  
2021 = 67

Traffic citations were up 23.64%  
2020 = 2,859  
2021 = 3,535

Total parking violations were up 27.71%  
2020 = 28,052  
2021 = 35,825

**SUMMARY OF OFFENSES  
THREE YEAR TREND**

<b>OFFENSES</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>3 YEAR AVERAGE</b>
CRIMINAL HOMICIDE	0	0	0	0
CRIMINAL SEXUAL CONDUCT I, III	0	0	3	1.00
ROBBERY	2	1	1	1.33
ASSAULT ALL	51	34	46	43.66
BURGLARY	8	14	20	14.00
LARCENY	99	80	94	91.00
MOTOR VEHICLE THEFT	18	10	8	12.00
ARSON	0	0	0	0
CRIMINAL SEXUAL CONDUCT II, IV	2	1	2	1.66
FORGERY / COUNTERFEITING	7	4	5	5.33
FRAUD	72	89	110	90.33
EMBEZZLEMENT	2	3	8	4.33
VANDALISM	47	33	33	37.66
OPERATING WHILE INTOXICATED	44	27	95	55.33
<b>TOTALS</b>	<b>352</b>	<b>296</b>	<b>425</b>	<b>357.66</b>



## ADULT ARREST COMPARISON REPORT

OFFENSES	2021	2020	2019	3 YEAR AVERAGE
CRIMINAL SEXUAL CONDUCT I, III	0	0	1	.33
HOMICIDE	0	0	0	0.00
ROBBERY	0	0	0	0.00
ASSAULT	33	15	25	24.33
BURGLARY	1	3	0	1.33
LARCENY	15	9	21	15.00
MOTOR VEHICLE THEFT	0	2	1	1.00
ARSON	0	0	0	1.00
<b>TOTAL PART A</b>	<b>49</b>	<b>29</b>	<b>48</b>	<b>42.00</b>
CRIMINAL SEXUAL CONDUCT II, IV	0	1	0	.33
FORGERY / COUNTERFEITING	0	0	0	0.00
FRAUD	3	5	10	6.00
EMBEZZLEMENT	2	1	4	2.33
VANDALISM	7	4	3	4.66
OPERATING WHILE INTOXICATED	39	26	86	50.33
OTHER PART B	25	26	23	24.66
<b>*TOTAL PART B</b>	<b>76</b>	<b>63</b>	<b>126</b>	<b>88.33</b>
WARRANT ARRESTS	15	25	85	41.66
MISCELLANEOUS DRIVING OFFENSES	52	46	155	84.33
<b>TOTAL PART C</b>	<b>67</b>	<b>71</b>	<b>240</b>	<b>126.00</b>
<b>GRAND TOTAL</b>	<b>192</b>	<b>163</b>	<b>414</b>	<b>256.33</b>

## ADULT ARREST BY MONTH REPORT

<b>MONTH</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>3 YEAR AVERAGE</b>
JANUARY	5	32	41	26.00
FEBRUARY	5	32	46	27.66
MARCH	8	20	43	23.66
APRIL	7	0	34	13.66
MAY	17	5	29	17.00
JUNE	7	7	38	17.33
JULY	14	3	36	17.66
AUGUST	16	9	27	17.33
SEPTEMBER	15	8	33	18.66
OCTOBER	12	14	24	16.66
NOVEMBER	8	6	23	12.33
DECEMBER	12	9	24	15.00
<b>TOTAL</b>	<b>126</b>	<b>145</b>	<b>398</b>	<b>223.00</b>

## ACCIDENT SUMMARIES / TRENDS

ACCIDENT TYPE	2021 TOTAL	2020 TOTAL	2019 TOTAL	3 YEAR AVERAGE
FATAL INJURY	1	2	0	1.00
PERSONAL INJURY	46	43	83	57.33
PROPERTY DAMAGE	573	466	743	594.00
TOTAL ACCIDENTS	620	511	826	652.33
# PERSONS KILLED	1	2	0	1.00

## 2021 PARKING VIOLATIONS SUMMARY

<b>PARKING VIOLATIONS</b>	<b>TOTAL</b>
2021	35,825
2020	28,052
2019	45,691
2018	40,637
2017	37,278
2016	34,078
2015	25,010
2014	34,127
2013	31,535
2012	30,182
2011	31,844
2010	27,695
2009	33,827
2008	34,592
<b>METER VIOLATIONS</b>	<b>TOTAL</b>
2021	33,775
2020	26,438
2019	42,110
2018	36,612
2017	32,691
2016	29,633
2015	20,842
2014	29,629
2013	28,162
2012	27,935
2011	29,737
2010	25,252
2009	30,314
2008	30,584
<b>NON - METER VIOLATIONS</b>	<b>TOTAL</b>
2021	2,050
2020	1,614
2019	3,581
2018	4,025
2017	4,587
2016	4,445
2015	4,168
2014	4,498
2013	3,373
2012	2,247
2011	2,107
2010	2,443
2009	3,508
2008	4,008

## 2021 MOVING VIOLATIONS SUMMARY

<b>MOVING HAZARDOUS VIOLATIONS</b>	<b>TOTAL</b>
2021	2,225
2020	1,672
2019	4,096
2018	3,512
2017	3,784
2016	3,637
2015	3,355
2014	3,707
2013	4,039
2012	2,285
2011	2,040
2010	2,275
2009	2,429
2008	3,100
2007	4,320
2006	4,739
2005	3,846
2004	3,637
2003	2,725
<b>MOVING NON-HAZARDOUS VIOLATIONS</b>	<b>TOTAL</b>
2021	1,310
2020	1,187
2019	3,383
2018	3,645
2017	3,176
2016	2,795
2015	3,464
2014	4,280
2013	4,525
2012	4,325
2011	3,082
2010	3,054
2009	4,551
2008	2,378
2007	2,119
2006	2,390
2005	2,816
2004	2,813
2003	2,370



## CALLS FOR SERVICE

2021	20,022
2020	21,167
2019	20,537
2018	21,032
2017	17,945
2016	14,863
2015	16,771
2014	17,678
2013	18,372
2012	16,571
2011	16,983
2010	17,713
2009	16,031
2008	20,104
2007	18,749
2006	19,997
2005	20,003
2004	20,004
2003	19,628
2002	20,978
2001	19,276
2000	19,469
1999	21,150
1998	21,250
1997	20,950
1996	20,094
1995	19,269
1994	18,864
1993	19,900
1992	18,579

## 2021 JUVENILE ARRESTS / DISPOSITIONS

	2021	2020	2019
<b>ARRESTS</b>			
MALE	5	6	6
FEMALE	8	6	3
<b>TOTAL</b>	13	12	9
FELONY *	3	3	1
MISDEMEANOR *	12	14	15
<b>DISPOSITIONS</b>			
PARENTAL CONFERENCE	0	0	2
YOUTH ASSISTANCE	11	8	6
JUVENILE COURT	2	4	1

\* MAY REPRESENT MULTIPLE CHARGES



## **AUXILIARY POLICE REPORT**

The Auxiliary Police is comprised of dedicated volunteers who either live or work in the City of Birmingham.

Each member has been trained through the Police Academy Reserve Officer Training Program.

Auxiliaries assist regular officers during many special events held throughout the year and act as back up to the regular officers on patrol. Members of the Auxiliary Police are perhaps most visible while providing crowd, traffic control, and security for high school sporting events and also while participating in foot patrol assignments in the downtown area throughout summer.

### **AUXILIARY POLICE ROSTER AS OF DECEMBER 31, 2021**

#### **CHIEF**

Kurt Gerber

#### **LIEUTENANTS**

Timothy Griswold

#### **SERGEANTS**

Berge Avesian  
Robert Denton  
Brian Fitzerman

#### **OFFICERS**

Alex Calderone  
Brian Farrar  
James Glavin  
Brennan Hamilton  
David Jevahirian  
Robert Prew  
Kyle Ramfos  
Michel Saikalis  
Thomas Stroble  
Charles Tallinger  
Michael Wooley