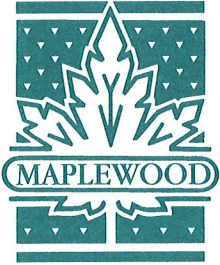


AGENDA
MAPLEWOOD CITY COUNCIL WORK SESSION
TUESDAY, JANUARY 9, 2024 @ 6:00PM
CITY COUNCIL CHAMBERS
7601 MANCHESTER ROAD
OR
VIA TELECONFERENCE
(WWW.CITYOFMAPLEWOOD.COM FOR DETAILS)

1. Call to Order
2. Roll Call
3. Motion to Excuse Councilmember
4. Discussion of Municipal Holds
5. Ethics Review Committee Recommendations
6. Discussion of Maplewood Board and Commission Members Code of Ethics
7. Councilmember Request to Initiate Investigation into Commission Member's Conduct
8. Adjournment



To: City Manager Withycombe

From: Mayor Knapper

Cc: City Council

▼
Date: January 5, 2023

Re: Maplewood's Municipal Holds

In 2021, I established a partnership and a line of communication with the St. Louis County Prosecutor's office. Due to this, on December 21, 2023, the County Prosecutor's office reached out to me and informed me that the City of Maplewood had 95 Municipal Holds for the year 2023. Of those 95 holds, over 70 were black people. Enclosed is a spreadsheet created by the St. Louis County Prosecutor's office that shows municipal holds for Maplewood and other municipalities. Maplewood has a substantially large number of municipal holds versus other municipalities.

On December 21, 2023, I shared the information I received from the St. Louis County Prosecutor's office with Chief Nighbor. I asked Chief Nighbor to share information with us to explain the process our Police Department completes when acting on a hold. Finally, Chief Nighbor informed me that our city is currently over its budget for municipal holds.

I respectfully request that research is completed to determine what the city can do to ensure we address the issues that have arisen from the exorbitant number of municipal holds issued.

Enclosures

St. Louis County Municipal Holds

Arresting Agency	Grand Total	Felony	Misdemeanor	Ordinance	Fugitive	Municipal Hold	Prob/Par	Other
Maryland Heights	161	69	4	8	59	7	14	0
Florissant	149	70	11	3	59	1	5	0
St. Ann	149	68	5	5	61	1	9	0
Maplewood	142	27	0	4	12	95	4	0
Richmond Heights	122	43	2	9	50	15	3	0
Hazelwood	112	70	4	1	32	0	5	0
Overland	89	54	0	8	20	2	5	0
Berkeley	84	70	2	2	3	1	6	0
Vinita Park	80	55	1	0	17	0	7	0
University City	76	38	6	2	23	1	6	0
Chesterfield	73	37	2	6	18	2	8	0
Clayton	69	23	6	3	35	0	2	0
Ferguson	59	39	0	1	12	0	7	0
Kirkwood	59	26	2	11	13	4	2	1
Bridgeton	58	27	1	3	18	4	5	0
Normandy	50	41	2	0	6	0	1	0

INTEROFFICE MEMORANDUM

TO: Mayor Nikylan Knapper

FROM: Matt Coriell, Ward 1 Councilmember, and Nick Homa Ward 3 Councilmember

DATE: January 2, 2024

RE: Agenda item for January 9, 2024 work session

We would like to discuss the attached code of ethics for Maplewood Boards and Commissions.

Respectfully,

Matt Coriell, Ward 1 Councilmember, and Nick Homa Ward 3 Councilmember

City of Maplewood Board and Commission Members Code of Ethics

Commitment to Public Service:

Board and commission members shall serve the community with dedication, placing the interests of the municipality and its residents above personal or private interests.

Integrity and Honesty:

Members shall act with honesty and integrity, avoiding conflicts of interest and disclosing any potential conflicts promptly. They shall not use their position for personal gain.

Transparency:

Members shall conduct their duties in an open and transparent manner, providing accurate and timely information to the public. They shall comply with all applicable open meeting laws and regulations.

Fair and Impartial Decision-Making:

Members shall make decisions without bias, considering the best interests of the entire community. They shall avoid favoritism and treat all individuals and groups fairly.

Confidentiality:

Members shall respect the confidentiality of sensitive information discussed during board and commission meetings. They shall not disclose confidential information without proper authorization.

Respect and Professionalism:

Members shall treat fellow board and commission members, municipal staff, and the public with respect and professionalism. They shall foster a collaborative and inclusive environment.

Community Engagement:

Members shall actively engage with the community, seeking input and feedback, and representing the diverse interests and needs of the residents.

Compliance with Laws and Policies:

Members shall comply with all applicable laws, regulations, and municipal policies. They shall seek guidance when unsure about the ethical implications of a situation.

By accepting a position on The City of Maplewood's board or commission, members acknowledge their commitment to upholding this Code of Ethics and promoting the highest standards of conduct in public service.

Enforcement Provision:

Compliance Oversight:

The ethic review committee shall be responsible for overseeing compliance with this Code of Ethics. The Board shall be made up from the senior council member from each ward.

Complaint Process:

Any person may file a written complaint alleging a violation of this Code of Ethics within 30 days of the violation. Complaints should be submitted to the Mayor, who will notify (upon receipt) the ethics review committee of the complaint.

Investigation:

Upon receipt of a complaint, the ethics review committee shall promptly initiate an impartial investigation. The accused board or commission member shall have the opportunity to respond to the allegations and present evidence during the investigation.

Disciplinary Actions:

If, after a thorough investigation, a violation is substantiated, the ethics review committee may recommend appropriate disciplinary actions to the City Council. Disciplinary actions may include, but are not limited to, written reprimands, suspension, or removal from the board or commission.

Appeals Process:

Board or commission members found in violation of this Code of Ethics shall have the right to appeal the decision. Appeals should be submitted in writing to Council within 5 days of receiving the disciplinary decision.

Confidentiality:

To the extent possible, the ethics review committee shall maintain the confidentiality of the complaint, investigation, and any subsequent disciplinary proceedings, consistent with applicable laws.

Final Decision:

The decision of ethics review committee and City Council shall be final and binding.

Signature: _____
[Board or Commission Member Name]

Date: [Date of Adoption]