



**REGULAR MEETING  
OF THE  
CITY COUNCIL  
City of Maplewood, Missouri**

City Council Chambers, City Hall  
7601 Manchester Road, Maplewood, MO 63143

**Tuesday, July 8, 2025  
7:00 PM**

**AGENDA**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Motion to Excuse Council Member(s)
5. Approval of Minutes
  - a. June 10, 2025, City Council work session minutes
  - b. June 10, 2025, City Council regular meeting minutes
  - c. June 10, 2025, City Council closed session minutes
  - d. June 20, 2025, City Council retreat minutes
6. Public Comment
7. Announcements
8. Presentations
  - a. Honoring and commending Public Works Superintendent Jason Watkins for 25 years of full-time service to the City of Maplewood
  - b. Honoring and commending Police Chief Matthew Nighbor for 20 years of service to the City of Maplewood
  - c. Honoring and commending Major John LeClerc for 20 years of service to the City of Maplewood
  - d. Human Services Commission update by Bailey Schuchmann, Chair
9. Unfinished Business:
  - a. Bill 6283 – Final Reading: Authorizing the City Manager to execute documents to grant an

easement to Maplewood Enterprises LLC and STL Multi Partners I, LLC to allow a parking lot access drive aisle

10. New Business:

- a. Bill 6283 – First and Second Reading: re-adopting and establishing and making public a procedure to disclose potential conflicts of interest and substantial interests for certain municipal officials

11. Council and Staff Reports:

- a. Mayor’s Report
- b. Ward 1 Report
- c. Ward 2 Report
- d. Ward 3 Report
- e. City Attorney’s Report
- f. City Manager’s Report

12. Public Comment

13. Motion to hold a Closed Session pursuant to RSMo § 610.021 to discuss:

- a. Legal matters, including litigation and communications from the City Attorney [§ 610.021(1)];
- b. Real estate matters [§ 610.021(2)];
- c. Personnel matters [§ 610.021(3)] or employee matters [§ 610.021(13)];
- d. Specifications for competitive bidding and sealed bids and related documents [§ 610.021(11)];
- e. Sealed proposals and related documents or documents related to a negotiated contract [§ 610.021(12)]; and/or
- f. Personnel matters involving individually identifiable personnel records [§ 610.021(13)]

14. Adjournment

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**Addressing the Council**

Individuals wishing to speak during Public Hearings or Public Comment periods must sign in before the meeting and will be called to the podium when it is their turn. Each speaker has a three-minute time limit. Written comments may be emailed to [cityclerk@maplewoodmo.gov](mailto:cityclerk@maplewoodmo.gov) by 12:00 PM (noon) on the meeting day. The Council will receive all emailed comments, but comments will not be read aloud during the meeting.

**Accessibility Notice**

The City of Maplewood is committed to making public meetings accessible to all residents. To request accommodations or assistance, please contact the Deputy City Clerk at [cityclerk@maplewoodmo.gov](mailto:cityclerk@maplewoodmo.gov) or 314-646-3602, or Relay Missouri at 800-736-2966 (TTY). Please make your request at least 48 hours prior to the meeting to ensure appropriate arrangements can be made.

**Virtual Access**

Watch this meeting live or view previous meetings at [www.youtube.com/@cityofmaplewood8819](http://www.youtube.com/@cityofmaplewood8819)

*Posted on July 3, 2025, at Maplewood City Hall and [maplewoodmo.gov](http://maplewoodmo.gov)*



## RECORD OF PROCEEDING

**Work Session Meeting of The City Council  
City of Maplewood, Missouri**  
City Council Chambers, City Hall  
7601 Manchester Road, Maplewood, MO 63143

**Tuesday, June 10, 2025**

**1. Call to Order:** The meeting was called to order at 6:30 PM, with Mayor Greenberg presiding.

**2. Roll Call:** The following members were present:

- Council Member Faulkingham
- Mayor Greenberg
- Council Member Homa
- Council Member Mattox
- Council Member Page
- Council Member Wiley

**Absent:**

- Council Member Garcia

A quorum was present

The following individuals were also present:

- City Manager Withycombe
- City Attorney Graves

**3. Discussion Topic:**

- The Council convened to discuss the City's non-discrimination policy language. Following a thorough discussion, the Council reached a consensus to review the language in the City's existing code, Sections 38-8 (d) and 30-19, and to propose new language for non-discrimination protections in City contracting and employment within the City. No formal action was taken during the session.

**4. Adjournment:**

**Motioned to adjourn:** Council Member Faulkingham

**Seconded by:** Council Member Homa

**Outcome:** The Council unanimously agreed to adjourn at 6:42 PM.

**Certification:**

I certify that the above minutes are a true and accurate record of the City Council Work Session held on **June 10, 2025**.

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

Date Approved: \_\_\_\_\_

DRAFT



## **RECORD OF PROCEEDINGS**

### **Regular Meeting of The City Council City of Maplewood, Missouri**

City Council Chambers, City Hall  
7601 Manchester Road, Maplewood, MO 63143

**Tuesday, June 10, 2025  
7:00 PM**

**1. Call to Order:** The meeting was called to order at 7:00 PM, with Mayor Greenberg presiding.

**2. Pledge of Allegiance:** The Pledge of Allegiance was recited.

**3. Roll Call:** The following Council Members were present:

- Council Member Faulkingham
- Mayor Greenberg
- Council Member Homa
- Council Member Mattox
- Council Member Page
- Council Member Wiley

Absent:

- Council Member Garcia

A quorum was present.

**4. Motion to Excuse Council Member Garcia**

**Motion to excuse:** Council Member Faulkingham

**Seconded by:** Council Member Homa

**Outcome:** Approved unanimously by voice vote

**5. Approval of May 27, 2025, City Council regular meeting minutes:**

**Motion to approve:** Council Member Faulkingham

**Seconded by:** Council Member Homa

**Outcome:** Approved unanimously by voice vote.

**6. Public Comment:**

- Resident DJ Howard presented several questions about the City's budget. He would like more information about the budget and how the city spends taxpayers' money.

**7. Announcements:**

- Council Member Wiley announced the following: the City's Juneteenth Celebration will be held on Friday, June 21, from 11:00 AM to 1:00 PM at the Maplewood Family Aquatic Center.

**8. Presentations:**

- Chair Sean O'Gorman gave an update about the work of the Design and Review Board/Historic Preservation Commission

**9. Unfinished Business:**

- a. Bill 6282 – Adopting the budget for the City of Maplewood, Missouri, for the fiscal year July 1, 2025, through June 30, 2026, was given its final reading.**

**Motion to approve**

**Motioned by:** Council Member Faulkingham

**Seconded by:** Council Member Homa

**Discussion:** None

**Roll Call Vote:**

- Council Member Faulkingham-Yes
- Mayor Greenberg-Yes
- Council Member Homa-Yes
- Council Member Mattox-Yes
- Council Member Page-Yes
- Council Member Wiley-Yes

**Outcome: Bill 6282 was approved as Ordinance 6076**

**10. New Business:**

- a. Resolution 25-8: Authorizing the City Manager to accept the bid from DSLR Pros in the amount of fourteen thousand six hundred nineteen dollars (\$14,619) for the purchase of a drone**

**Motion to approve:** Council Member Faulkingham

**Seconded by:** Council Member Homa

**Discussion:** Council discussed the need for a Drone, its intended usage, and any legal considerations. The city attorney offered the Council legal precedent regarding drone usage and the footage that is obtained.

**Roll Call Vote:**

- Council Member Faulkingham-Yes
- Mayor Greenberg-Yes
- Council Member Homa-Yes
- Council Member Mattox-No
- Council Member Page-Yes
- Council Member Wiley-Yes

**Outcome: Resolution 25-8 was approved**

- b. Resolution 25-34: Authorizing the City Manager to accept the bid of Smith & Sons Contracting in the amount of twenty-eight thousand five hundred seventy-seven dollars and twelve cents (\$28,577.12) for sidewalk replacement in the 7200 block of Richmond Place**

**Motion to approve:** Council Member Homa

**Seconded by:** Council Member Garcia

**Discussion:** Council discussed the county's bid selection process for the project.

**Roll Call Vote:**

- Council Member Faulkingham-Yes
- Mayor Greenberg-Yes
- Council Member Homa-Yes
- Council Member Mattox-Yes

- Council Member Page-Yes
- Council Member Wiley-Yes

**Outcome: Resolution 25-34 was approved**

**c. Bill 6283: Authorizing the City Manager to execute documents to grant an easement to Maplewood Enterprises LLC and STL Multi Partners I, LLC to allow a parking lot access drive aisle was given its first and second reading**

**First Reading:**

**Motion to approve:** Council Member Homa

**Seconded by:** Council Member Mattox

**Discussion:** City Manager Withycombe summarized the current use of the easement as part of the apartment building's parking lot

**Outcome:** The bill was unanimously approved by voice vote of the council.

**Second Reading:**

**Motion to approve:** Council Member Homa

**Seconded by:** Council Member Garcia

**Outcome:** The bill was unanimously approved by voice vote of the council. The third and final reading will take place at the next meeting.

## **11. Council and Staff Reports:**

**Mayor's Report:** Mayor Greenberg will meet with the Mayors from Brentwood and Richmond Heights, informally, to discuss City issues.

### **Ward Reports:**

- **Ward 1:** Council Member Wiley expressed gratitude to residents of Ward 1 and the encouraging feedback that followed hateful discourse on the City's social media platform. They resolved to continue to support the queer community in Maplewood and announced the upcoming Juneteenth holiday as a time to honor the liberation and ongoing fight for justice for the Black Community.
- **Ward 2:** Council Member Page seconded Council Member Wiley in support of the queer community and praised the Fire Department which hosted and supported his Scout troop.
- **Ward 3:** Council Member Faulkingham offered support to Council Member Wiley and members of the queer community following news of hateful discourse on the City's social media platform.

**Attorney's Report:** No report

### **City Manager's Report:**

- City Manager Withycombe reported the following updates: The city responded to concerns about comments on the City's Facebook page. First Amendment constraints apply to government social media moderation. The City may not remove content unless it poses credible threats, incites imminent lawless action, meets the legal definition of obscenity, or endangers public safety. In summation, the City may not delete opinions it does not condone without risking federal civil rights litigation. The City stands by its diversity,

equity, inclusion, and belonging plan and will continue to recognize marginalized groups on its social media.

- The Maplewood Police Department was awarded the Missouri Blue Shield Distinction, which will allow grant funds for law enforcement training and equipment.
- Addressed confusion regarding the property at 3600 South Big Bend Blvd, explaining that the current owner leased the space to a vape shop while the property sales transaction moves forward. The prospective buyer obtained a liquor license for the space in anticipation of completing the purchase.
- A press release announced that a FEMA disaster declaration has been approved for the May 16<sup>th</sup> tornadoes in St. Louis

**12. Public Comment:** None

**13. Motion to Hold a Closed Session Pursuant to RSMo § 610.021 to Discuss:**

- Documents related to a negotiated contract [§ 610.021(12)]

**Motion to approve:** Council Member Faulkingham

**Seconded by:** Council Member Homa

**Roll Call Vote:**

- Council Member Faulkingham-Yes
- Mayor Greenberg-Yes
- Council Member Homa-Yes
- Council Member Mattox-Yes
- Council Member Page-Yes
- Council Member Wiley-Yes

**Outcome:** Council went into closed session

**14. Adjournment:**

**Motion to Adjourn:** Council Member Faulkingham

**Seconded by:** Council Member Homa

**Roll Call Vote:**

- Council Member Faulkingham-Yes
- Mayor Greenberg-Yes
- Council Member Homa-Yes
- Council Member Mattox-Yes
- Council Member Page-Yes
- Council Member Wiley-Yes

**Outcome:** Council went into closed session

With no remaining matters to be discussed, the meeting adjourned at 7:41 PM.

**Certification:**

I certify that the above minutes are a true and accurate record of the City Council meeting held on **June 10, 2025**.

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

Date Approved: \_\_\_\_\_

DRAFT



## RECORD OF PROCEEDING

### **CITY COUNCIL RETREAT City of Maplewood, Missouri**

City Council Chambers, City Hall  
7601 Manchester Road, Maplewood, MO 63143

**Friday, June 20, 2025  
1:00 PM**

1. **Call to Order:** The meeting was called to order at 1:04 PM with Mayor Greenberg presiding.
2. **Pledge of Allegiance:** The Pledge of Allegiance was recited
3. **Roll Call:** The following Council Members were present:
  - Council Member Faulkingham
  - Mayor Greenberg
  - Council Member Homa
  - Council Member Mattox
  - Council Member Page
  - Council Member Wiley**Absent:**
  - Council Member Garcia

A quorum was present.

4. **Motion to Excuse Council Member Garcia**  
**Motion to excuse:** Council Member Faulkingham  
**Seconded by:** Council Member Homa  
**Outcome:** Approved unanimously by voice vote
5. Mayor Greenberg suggested that an **Introduction and a Q&A session with James Hetlage, City Attorney** precede agenda item number 5, the vote on Resolution 25-35. The council agreed. Jim Hetlage, the city attorney from Lashly & Baer, introduced himself and highlighted his extensive experience in the public sector, particularly in employment law. The council then asked Mr. Hetlage questions to familiarize themselves with his work practices.
6. **Resolution 25-35: Authorizing the City Manager to execute an agreement for legal services with Lashly & Baer, P.C. and appointing James C. Hetlage as City Attorney and Andrew R. Bramman and Lyndee R. Fritz as municipal prosecutors**  
**Motion:** Council Member Homa  
**Seconded by:** Council Member Mattox  
**Discussion:** Introduction and Q&A with James C. Hetlage  
**Roll Call Vote:**
  - Mayor Greenberg-Yes
  - Council Member Homa-Yes
  - Council Member Mattox-Yes
  - Council Member Page-Yes
  - Council Member Wiley-Yes

- Council Member Faulkingham-Yes
- Outcome: Resolution 25-35 was approved**

## 7. Study Items

a. **City Hall Facilities Expansion/Renovation and April 2026 Bond Referendum.**

City Manager Withycombe presented the Council with options regarding City Hall facility upgrades and the proposed bond referendum. This included a discussion regarding the importance of and methods of informing residents about the proposal. The council discussed the options as presented and directed the City Manager to invest in public relations support for the referendum. No votes were taken at this time.

## 8. Break

## 9. Study Items

b. **Municipal Services Consolidation Opportunities**

City Manager Withycombe introduced municipal services consolidation opportunities to the council, highlighting the benefits of existing collaboration with neighboring cities. The council discussed the merits and limitations of expanding our collaboration efforts, specific services that would benefit, and the considerations for future cooperation efforts.

c. **Charter Review Advisory Body Exploration**

The City Council discussed options for initiating a review of the City's Charter to identify potential updates. The procedural requirements and benefits of each were considered, along with a comparison of practices in neighboring municipalities.

## 10. Adjournment

**Motioned by:** Council Member Faulkingham

**Seconded by:** Council Member Homa

**Outcome:** Following the conclusion of discussions, the Council unanimously agreed to adjourn at 3:32 PM.

### Certification:

I certify that the above minutes are a true and accurate record of the City Council retreat held on **June 20, 2025.**

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Barry Greenberg, Mayor

Attest:

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Tanya Bohlken, Deputy City Clerk

Date Approved: \_\_\_\_\_

## RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, HONORING AND COMMENDING PUBLIC WORKS SUPERINTENDENT JASON WATKINS FOR 25 YEARS OF FULL-TIME SERVICE WITH THE CITY OF MAPLEWOOD

WHEREAS, Jason Watkins began his dedicated service to the City of Maplewood at the age of 15 as a seasonal worker for the Parks and Recreation Department from May 1994 to December 1999, and began his full-time career as Maintenance Worker I on April 12, 2000; and

WHEREAS, through his exceptional work ethic and demonstrated capabilities, he advanced to Maintenance Worker II in 2015, and was subsequently appointed Interim Public Works Superintendent in 2021 before being promoted to Public Works Superintendent; and

WHEREAS, in 2021 he was honored as the Mid County Chamber Citizen of the Year for his service to the community; and

WHEREAS, as Public Works Superintendent, he skillfully oversees a team of nine full-time employees and is noted for his affability, genuine care for others, and supportive leadership style that has fostered a positive work environment; and

WHEREAS, throughout his years of service, he has consistently demonstrated dedication to maintaining and improving the City's infrastructure and public facilities, and his loyal service has significantly contributed to the operational success of the Public Works Department and the overall wellbeing of the Maplewood community.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

The Mayor and City Council, on behalf of all of our citizens, do hereby express our sincere appreciation and thanks to Public Works Superintendent Jason Watkins for his distinguished service to the community and commend him for the exceptional manner in which he has carried out his duties and responsibilities for the past 25 years; and

BE IT FURTHER RESOLVED that the Mayor and City Council extend to Jason Watkins best wishes for continued success in his future years of service with the City of Maplewood.

Passed this 8th day of July, 2025

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

Approved this 8th day of July, 2025

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

## RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, HONORING AND COMMENDING POLICE CHIEF MATTHEW NIGHBOR FOR 20 YEARS OF SERVICE WITH THE CITY OF MAPLEWOOD

WHEREAS, Matthew Nighbor began his career with the City of Maplewood as a Police Officer on June 24, 2005, after previously serving the community from 2000 to 2002, and through his unwavering commitment to excellence has advanced through the ranks, serving as Sergeant beginning in 2007 and Lieutenant beginning in 2016; and

WHEREAS, his exceptional performance and distinguished service led to his appointment as Acting Chief of Police in 2021 and subsequent promotion to Chief of Police in 2022; and

WHEREAS, as Chief of Police, he has skillfully led a department of 33 full-time officers and 2 civilian employees, demonstrating outstanding leadership and vision in law enforcement operations; and

WHEREAS, he has earned significant commendations from other agencies for his outstanding work with the Major Case Squad of Greater St. Louis, bringing honor to the City of Maplewood; and

WHEREAS, his commitment to innovation and modernization has resulted in numerous departmental improvements, including the implementation of new technologies and enhanced community and training programs that have strengthened public safety services; and

WHEREAS, Chief Nighbor has established himself as a respected leader in the regional law enforcement community, fostering strong relationships with community stakeholders and advancing the department's mission of public safety and community engagement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

The Mayor and City Council, on behalf of all of our citizens, do hereby express our sincere appreciation and thanks to Police Chief Matthew Nighbor for his distinguished service to the community and commend him for the exceptional manner in which he has carried out his duties and responsibilities for the past 20 years; and

BE IT FURTHER RESOLVED that the Mayor and City Council extend to Matthew Nighbor best wishes for continued success in his future years of service with the City of Maplewood.

Passed this 8th day of July, 2025

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

Approved this 8th day of July, 2025

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Barry Greenberg, Mayor

Attest:

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Tanya Bohlken, Deputy City Clerk

## RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI,  
HONORING AND COMMENDING MAJOR JOHN LECLERC FOR 20 YEARS OF SERVICE WITH  
THE CITY OF MAPLEWOOD

WHEREAS, John LeClerc began his career with the City of Maplewood as a Police Officer on June 27, 2005; and

WHEREAS, through his dedication to excellence and proven leadership capabilities, he has advanced through multiple promotions, serving as Sergeant beginning in 2009 and Lieutenant beginning in 2018; and

WHEREAS, his exceptional performance and strategic expertise, along with his contributions as an investigator with the Major Case Squad of Greater St. Louis, led to his promotion to Major and Assistant Chief of Police in 2022, where he continues to serve with distinction; and

WHEREAS, Major LeClerc is highly respected by his colleagues as dependable, efficient, fair, and highly knowledgeable in his professional judgment and decision-making; and

WHEREAS, throughout his 20 years of service, he has demonstrated unwavering dedication to the safety and wellbeing of the Maplewood community, and his leadership and expertise have contributed significantly to the professional development and operational success of the Police Department.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

The Mayor and City Council, on behalf of all of our citizens, do hereby express our sincere appreciation and thanks to Major John LeClerc for his distinguished service to the community and commend him for the exceptional manner in which he has carried out his duties and responsibilities for the past 20 years; and

BE IT FURTHER RESOLVED that the Mayor and City Council extend to John LeClerc best wishes for continued success in his future years of service with the City of Maplewood.

Passed this 8th day of July, 2025

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

Approved this 8th day of July, 2025

\_\_\_\_\_

Barry Greenberg, Mayor

Attest:

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Tanya Bohlken, Deputy City Clerk



# Maplewood City Council

Human Services Commission Update  
July 8th, 2025

# MHSC - 2025 Update



- Where We Started
- What Did MHSC Learn?
- 2024 Response
- 2025 Priorities
- Where We Are Now



*Do we really  
understand what  
Maplewood citizens  
NEED?*

## **Our purpose:**

*“To advise the city council in all matters regarding the planning and contracting for human service programs to adequately meet the needs of the citizens of the City of Maplewood, especially the low and moderate income.”*



**Information: MapleLeaf / Social Media / Community**



What percentage of Maplewood residents are engaging with the information, programs, or resources we share?



# MHSC - 2025 Update

## *Setting Priorities*



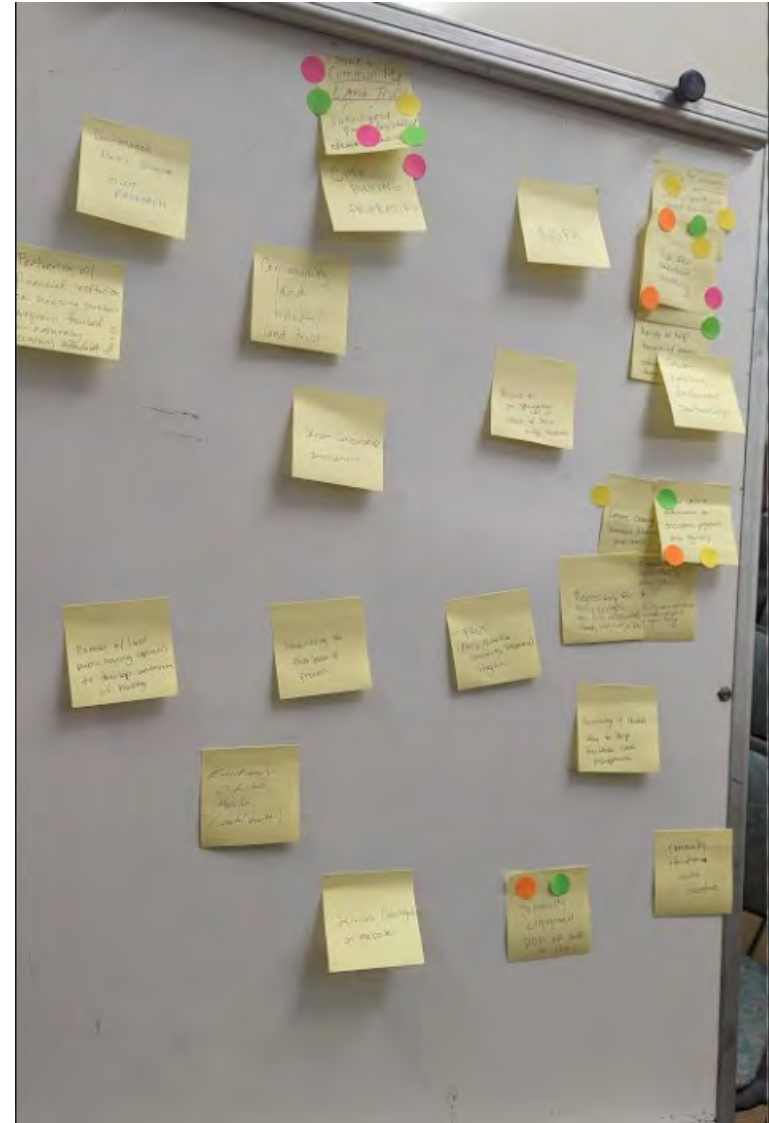
### Reviewed Data from 2024 Priority - Aging in Place

- Used data from our Aging in Place initiative to align MHSC's top priorities for 2025-2026 planning year.

### 2025 Top Priority - Community Engagement

- **Isolation** - "How do we reach the populations with the lowest level of city engagement?"
- **Accessibility** - "How do we make Maplewood accessible to all who live here?"

\*Future surveys will assess how impactful MHSC's responses were to the data collected on 2024 Priority - Aging in Place.



# MHSC - 2025 Update

## *Where We Are Now*

### **GOALS OF ENGAGEMENT**

#### **Isolation:**

- **Community**
  - Block leaders, STL CO DHS, community leaders, church and nonprofit engagement, schools
- **Survey**
  - IN the community: grocery stores, apartments, and food pantries.
- **Share:**
  - Share information in many ways, at many places, and with many needs in mind

#### **Accessibility:**

- **Survey**
  - Working alongside city's ADA study as well as continuing to utilize data from the city's 2021 Community Survey and HSC 2024 Aging in Place survey.
- **Share**
  - MHSC is sharing information in the MapleLeaf and on social media about services that assist with accessibility like the PARC bus and other amenities.
  - Partnering with city leaders, churches, nonprofits, and schools to share information and make it more accessible.

# MHSC - 2025 Update

## *Resources*



## Contact us

- Chair: Bailey Schuchmann: [lbschuchmann@gmail.com](mailto:lbschuchmann@gmail.com)
- Vice Chair: Lizzie Wiley: [lizziesextro@gmail.com](mailto:lizziesextro@gmail.com)
- Jeanenne Dallas: [dallasjm@aol.com](mailto:dallasjm@aol.com)
- Mary Killian: [wlfrrn@aol.com](mailto:wlfrrn@aol.com)
- Jenna Mueller: [jmueller258@stlcc.edu](mailto:jmueller258@stlcc.edu)
- Andy Noelker: [andynoelker@gmail.com](mailto:andynoelker@gmail.com)
- Fiach Redden: [fiach.r@thesqsh.org](mailto:fiach.r@thesqsh.org)
- Amber Schanter: [schanter51@gmail.com](mailto:schanter51@gmail.com)
- Adam Valencic: [adam.t.valencic@gmail.com](mailto:adam.t.valencic@gmail.com)

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AUTHORIZING THE CITY MANAGER TO EXECUTE DOCUMENTS TO GRANT AN EASEMENT TO MAPLEWOOD ENTERPRISES LLC AND STL MULTI PARTNERS I, LLC TO ALLOW A PARKING LOT ACCESS DRIVE AISLE

WHEREAS, a parking lot access drive aisle for the Richwood Terrace Apartment complex has existed within City of Maplewood public right-of-way for at least 45 years; and

WHEREAS, the access drive aisle is utilized by Richwood Terrace residents to access parking for apartment units at 2408 Laclede Station Road; and

WHEREAS, the public right-of-way was originally platted to support an alley that is no longer necessary.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

The City Manager is hereby authorized to execute easement documents with Maplewood Enterprises LLC and STL Multi Partners I, LLC for city property located along the northern portion of 2408 Laclede Station Road. A copy of the easement documents is attached to the ordinance.

Passed this 8th day of July, 2025

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

Approved this 8th day of July, 2025

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

# Memorandum



**To:** Mayor and City Council  
**From:** Amber Withycombe, City Manager  
**Date:** July 3, 2025  
**Re:** **Annual Ethics Disclosure Ordinance**

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The attached ordinance re-adopts and establishes the City’s procedure for disclosing potential conflicts of interest and substantial interests for certain municipal officials, as required biennially under Missouri Revised Statutes Section 105.485.4.

This ordinance serves two primary functions:

- Missouri law requires political subdivisions with operating budgets exceeding one million dollars to either comply with state financial disclosure requirements or adopt their own disclosure procedures by September 15th of each odd-numbered year. By adopting this local ordinance, the City maintains control over its disclosure process while meeting all state requirements.
- The ordinance establishes clear procedures for elected officials and the City Manager to disclose financial interests that could potentially conflict with their municipal duties, ensuring continued public confidence in city government operations.

The ordinance requires disclosure of:

- Transactions exceeding \$500 between officials (and their immediate family members) and the City
- Business relationships where officials hold substantial interests that transact with the City
- Enhanced disclosure requirements for the City Manager, including employment information and business affiliations

All disclosure reports are filed with both the City Clerk and Missouri Ethics Commission and are available for public inspection during normal business hours.

Reports must be filed annually by May 1st, covering the previous calendar year. Officials appointed during the year must file within thirty days of appointment.

The ordinance excludes the City and its officers from standard state disclosure requirements under Sections 105.483(11) and 105.485.2, as permitted by state law.

Council consideration of this annual ordinance ensures continued compliance with Missouri ethics requirements while maintaining local oversight of the disclosure process.

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, RE-ADOPTING AND ESTABLISHING AND MAKING PUBLIC A PROCEDURE TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTERESTS FOR CERTAIN MUNICIPAL OFFICIALS**

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:**

Section I. Declaration of Policy. The proper operation of municipal government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by certain officials and employees of private financial or other interests in matters affecting the City. Terms used herein shall have the meanings ascribed to them in Section 105.450, R.S. Mo. (as amended).

Section II. Conflicts of Interest. The Mayor or any member of the City Council who has a substantial personal or private interest in any measure, bill, order or ordinance shall disclose on the records of the City Council the nature of their interest and shall disqualify themselves from voting on any matters relating to this interest. Substantial personal or private interest is defined as ownership by the individual, their spouse or dependent children, whether singularly or collectively, directly or indirectly of: (1) 10% or more of any business entity; or (2) an interest having a value of \$10,000 or more; or (3) the receipt of a salary, gratuity or other compensation or remuneration of \$5,000 or more per year from any individual, partnership, organization or association within a calendar year.

Section III. Disclosure Reports. Each elected official of the City and the City Manager shall disclose in writing the following information by May 1 if any such transactions were engaged in during the previous calendar year:

- a. For such person, and all persons within the first degree of consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the City of Maplewood, other than compensation received as an employee or payment of any tax, fee or penalty due to the City of Maplewood, and other than transfers for no consideration to the City of Maplewood; and
- b. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest, had with the City of Maplewood, other than payment of any tax, fee or penalty due to the City of Maplewood or transactions involving payment for providing utility service to the City of Maplewood, and other than transfers for no consideration to the City of Maplewood.
- c. The City Manager also shall disclose by May 1 for the previous calendar year the following information:
  - 1. The name and address of each of the employers of the City Manager from whom

income of one thousand dollars or more was received during the year covered by the statement;

2. The name and address of each sole proprietorship that he owned; the name, address and the general nature of the business conducted of each general partnership and joint venture in which he was a partner or participant; the name and address of each partner or co-participant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the Missouri Secretary of State; the name, address and general nature of the business conducted of any closely held corporation or limited partnership in which he owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly traded corporation or limited partnership that is listed on a regulated stock exchange or automated quotation system in which he owned two percent or more of any class of outstanding stock, limited partnership units or other equity interests;
3. The name and address of each corporation for which the City Manager served in the capacity of a director, officer or receiver.

Section IV. Filing of Reports. Reports shall be filed with the City Clerk and with the Missouri Ethics Commission. The reports shall be available for public inspection and copying during normal business hours.

Section V. When Filed. The financial interest statements required to be filed hereunder shall be filed at the following times, but no person shall be required to file more than one financial interest statement in any calendar year:

- a. Each person appointed to office shall file any statement required hereunder within thirty days of such appointment or employment;
- b. Every other person required to file a financial interest statement hereunder shall file the statement annually not later than May 1 and the statement shall cover the calendar year ending the immediately preceding December 31; provided that any member of the City Council may supplement the financial interest statement to report additional interests acquired after December 31 of the covered year until the date of filing of the financial interest statement.

Section VI. Filing of ordinance. The City Clerk shall send a certified copy of this ordinance on to the Missouri Ethics Commission within ten days of its adoption.

Section VII. Exclusion from Requirements of Sections 105.483 and 105.485, R.S.Mo. As provided in Section 105.485.4, R.S.Mo. (as amended) by the adoption of this Ordinance the City of Maplewood hereby excludes the City and its officers and employees from the requirements of Sections 105.483(11) and 105.485.2.

Section VIII. This Ordinance shall be in full force and effect fifteen (15) days after its passage and approval.

Passed this 12th day of August, 2025

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

Approved this 12th day of August, 2025

\_\_\_\_\_  
Barry Greenberg, Mayor

Attest:

\_\_\_\_\_  
Tanya Bohlken, Deputy City Clerk

# Memorandum



**To:** Mayor and City Council  
**From:** Amber Withycombe, City Manager  
**Date:** July 3, 2025  
**Re:** **City Manager's Report**

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## **Neighborhood Improvements to City-Owned Properties in Ward 2**

I am proposing a work session for Tuesday, August 12, to discuss neighborhood investment opportunities in the city-owned properties near the intersections of Manchester, Yale, and Lyndover to improve public safety and amenities. This session responds to concerns and constructive suggestions we have received from local business owners and residents regarding public safety, community engagement, and area improvements.

During this work session, staff will present possible investments in parking lot enhancements, streetscape improvements, and green space upgrades for Council consideration. Prior to the August 12 meeting, staff will conduct targeted outreach to neighborhood business owners and residents to gather additional input and suggestions for potential improvements.

This collaborative approach ensures that any investments we consider will reflect community priorities and address the specific needs identified by those who live and work in the area.

## **Police Department Annual Report**

I am pleased to present the attached Police Department Annual Report. This document represents a significant milestone in the department's commitment to transparency and community engagement. The report provides detailed insights into department operations, community policing initiatives, crime statistics, and strategic priorities for public safety in Maplewood.

Moving forward, the Police Department will issue this annual report each spring, ensuring our residents and stakeholders have consistent access to information about public safety services and outcomes in our community.

## **Rental Registry Progress Report**

The implementation of our rental registry continues to advance steadily. With the successful deployment of the City's SmartGov business license user portal and the confirmation that license renewals are processing as designed, we have validated that the portal functions meet our operational requirements.

Housing Inspector Charlie Moody is now focused on building the rental registry infrastructure within the SmartGov portal. Simultaneously, the Building Department team is collaborating with my office to develop enhanced educational and advocacy resources for both tenants and landlords. These resources will provide valuable guidance on rights, responsibilities, and best practices for rental housing in Maplewood.

I will update Council when the online registry infrastructure reaches a stage where we can productively reopen discussions about the rental registry ordinance framework.

### **Greenwood Avenue Reconstruction and Great Rivers Greenway Trail Construction**

Both the Greenwood Avenue reconstruction and Great Rivers Greenway trail construction projects are progressing through the final approval stages. The coordinated timeline for these projects includes:

- Bid Package Approval: Final MoDOT approval anticipated by next week
- Bidding Process: Projects will go to bid in early August with bid opening scheduled for late August/early September
- Construction Start: October 2025, dependent on selected contractor availability
- Construction Schedule: Work will pause during winter months and resume in spring 2026, continuing through summer 2026

### **Greenwood Avenue Bridge Replacement**

St. Louis County has provided an update on the Greenwood Avenue bridge replacement project (St. Louis County Bridge No. 424). This county-led project has a bid opening date of October 2025, with construction anticipated to begin approximately three months later.

Given the combined traffic impacts of these multiple concurrent projects, staff will implement an enhanced communication strategy to keep residents and businesses well-informed. This will include increased frequency of Prop S construction updates on our social media platforms. Additionally, staff will present comprehensive project schedules and detailed traffic impact analyses to Council and will provide briefings at the fall Ward meetings to ensure residents have direct access to information about how these projects will affect their daily commutes and neighborhood access.



2024

# ANNUAL REPORT



MAPLEWOOD  
POLICE DEPARTMENT

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## MESSAGE FROM CHIEF NIGHBOR

As Chief of Police, it is my privilege to present the Maplewood Police Department’s Annual Report. This report highlights not only our accomplishments over the past year, but also our ongoing commitment to the safety, well-being, and quality of life for all who live, work, and visit our city.

The Maplewood Police Department operates with a clear purpose and direction, guided by our Vision:

“All members of the Maplewood Police Department are committed to excellence in leadership and to providing progressive, proactive services in a professional, efficient and effective manner. The department seeks to involve the community as a partner in developing a comprehensive strategy to resolve public safety issues and to enhance the quality of life within the City of Maplewood.”

This vision is more than words—it is a living philosophy that drives our daily actions. Throughout this past year, we have made strides in strengthening our partnerships with the community through outreach, dialogue, and shared problem-solving. Our community policing efforts continue to be central to our approach, fostering mutual trust and encouraging collaboration at every level.

Our Mission Statement reinforces our values and daily commitment:

“We, the Maplewood Police Department, exist to serve all people within our jurisdiction with respect, fairness and compassion...”

Our department remains steadfast in our core responsibilities: protecting life and property, preventing crime, maintaining peace, and ensuring the fair and impartial enforcement of laws. We do so while upholding the highest standards of ethics and professionalism. Every member of our team understands that public trust is earned through accountability, transparency, and consistent service.



## MESSAGE FROM CHIEF NIGHBOR

CONTINUED

This year, we advanced several critical initiatives, including ongoing CALEA accreditation, which reaffirms our adherence to the gold standard in public safety excellence. Through this rigorous process, we continue to review, evaluate, and improve our practices to ensure they align with nationally recognized standards.

Professional development remains a cornerstone of our success. With the implementation of a dedicated training coordinator, we have strengthened and invested in comprehensive training programs that enhance officer preparedness, leadership development, crisis intervention, and community engagement strategies. These investments ensure our officers are better equipped than ever to meet the evolving demands of modern policing with professionalism, confidence, and compassion. Through continuous education and scenario-based training, we are preparing our personnel not only to respond effectively to incidents, but also to build lasting relationships with the community we serve.

Customer service remains a foundational principle for us. Whether we're responding to emergency calls, conducting investigations, or engaging in community meetings, we do so with the intent to listen, help, and provide solutions. We aim to leave every person we serve with a sense of trust, respect, and reassurance.

As we look ahead, we remain committed to continuous improvement, building stronger community relationships, and ensuring Maplewood remains a safe, vibrant, and inclusive place for everyone. I am proud of the dedicated professionals who serve this department, and I am grateful for the support we receive from our community, city leaders, and partner agencies.



## MISSION

We, the Maplewood Police Department, exist to serve all people within our jurisdiction with respect, fairness, and compassion.

We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order and safety; the enforcement of laws and ordinances; and the safeguarding of Constitutional guarantees.

With customer service as our foundation, we are driven by goals to investigate problems as well as incidents, seeking solutions and fostering a sense of security in neighborhood and individuals. It is our goal to develop a partnership with all members of our community.

We build and maintain public trust by holding ourselves to the highest standards of performance and ethics. To fulfill its mission, the Maplewood Police Department is dedicated to providing a quality work environment and the development of its members through effective training and leadership.

## VISION

All members of the Maplewood Police Department are committed to excellence in leadership and to providing progressive, proactive services in a professional, efficient and effective manner. The department seeks to involve the community as a partner in developing a comprehensive strategy to resolve public safety issues and to enhance the quality of life within the City of Maplewood.

## VALUES

The Maplewood Police Department is responsible for providing comprehensive, fair and impartial law enforcement services to the citizens and visitors of the City of Maplewood.

The department fosters the following core values in its employees:

### *Courage*

The members of the Maplewood Police Department have the courage to hold ourselves to the highest ethical standards of behavior and performance.

### *Pride*

We are proud that we strive to do the right thing in all situations, even when we are not being observed.

### *Dedication*

The members of the Maplewood Police Department are dedicated to protecting and upholding the constitutional rights of all people. We are committed to exceptional public service guided by integrity, accountability, and respect.



## MATTHEW NIGHBOR CHIEF OF POLICE

Chief Matthew Nighbor began his law enforcement career in 1998 and has served with the Maplewood Police Department for over two decades. He was appointed Chief of Police in 2022 after serving as Interim Chief of Police and now leads the department, which includes 32 commissioned officers and 2 civilian employees.

Throughout his career, Chief Nighbor has held a variety of roles, including Uniformed Patrol Officer, Field Training Officer, Crisis Intervention Team Officer/Supervisor, Public Information Officer, Training Coordinator, and Commander of the Bureau of Investigations and Bureau of Field Operations.

Chief Nighbor is a graduate of the Northwestern University School of Police Staff and Command and the FBI Gateway Law Enforcement Executive Development Seminar. He holds a Bachelor of Science in Criminal Justice from the University of Missouri–St. Louis and a Master of Science in Criminal Justice Administration from Lindenwood University.

Chief Nighbor is an active member of the St. Louis Area Police Chiefs Association, Missouri Police Chiefs Association, International Homicide Investigators Association, and International Association of Chiefs of Police. Chief Nighbor previously served as a Deputy Commander for the Major Case Squad of Greater St. Louis and is currently on the Board of Directors.



Major John LeClerc has been employed with the Maplewood Police Department since 2005. Over the course of his career with the Maplewood Police Department he has held the positions of Sergeant, Detective Sergeant, and Lieutenant. Major LeClerc was promoted to Assistant Chief of Police in December of 2022. He previously served as an investigator with the Major Case Squad of Greater St. Louis.



Lieutenant Kerry Daniels began his career in law enforcement in 1996, starting with the Maplewood Police Department in 2003. He currently serves as Commander of the Bureau of Investigations. Lt. Daniels has previously held the positions of Corporal, CALEA Accreditation Manager and Sergeant. Lt. Daniels was promoted to his current position in April of 2023. He is an active member of the Major Case Squad of Greater St. Louis.



Lieutenant Dan Fernandez began his career in law enforcement in 2002, starting with the Maplewood Police Department in 2007. During his time with the Maplewood Police Department, he held the positions of Corporal, Sergeant, and Detective Sergeant before being promoted to Lieutenant in July of 2022. Lt. Fernandez served as an investigator with the Major Case Squad of Greater St. Louis and is a former firearms instructor for the department. He is currently the Commander of the Bureau of Field Operations.

# ORGANIZATIONAL OVERVIEW



The Maplewood Police Department proudly serves the City of Maplewood, a diverse and vibrant community of approximately 8,269 residents. The Maplewood Police Department operates as a progressive and modern law enforcement agency, placing a strong emphasis on community-oriented policing.



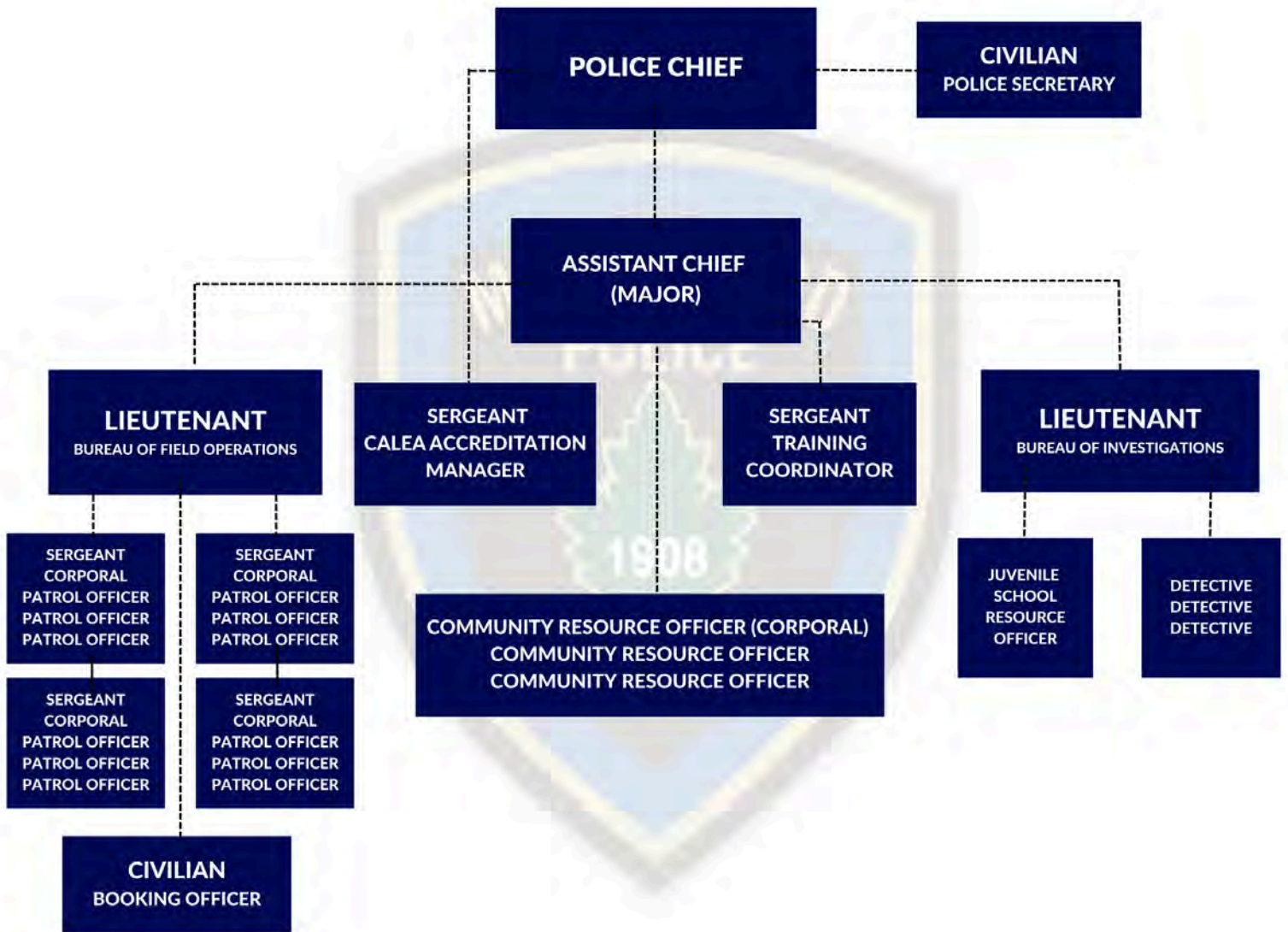
The Department is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA), a distinction that demonstrates our commitment to delivering top-tier law enforcement services to residents, visitors, and community stakeholders.



The Maplewood Police Department consists of 35 dedicated employees, which includes 33 full-time police officers and 2 civilian employees. Each member of the Maplewood Police Department plays a vital role in supporting our mission to protect and serve with integrity, professionalism, and respect.



# ORGANIZATIONAL CHART





The Bureau of Field Operations (Patrol Division) is the most visible and the largest division within the Maplewood Police Department. This bureau is primarily responsible for front-line law enforcement services and plays a critical role in maintaining public safety and building community trust. Twenty officers (20) are assigned to the Bureau of Field Operations under the command of Lieutenant Dan Fernandez.

## Key Roles and Responsibilities:

- Responds to emergency and non-emergency calls for service
- Conducts proactive patrols to deter crime and enhance community presence
- Enforces traffic laws and investigates traffic collisions
- Provides first response to incidents and medical emergencies
- Engages in community policing efforts to foster positive public interactions

Maplewood Police Officers are also Crisis Intervention Team (CIT) members who are specially trained to respond to calls involving individuals experiencing a mental health crisis. The responsibilities of the CIT officers are to de-escalate, assess, provide appropriate intervention and support, and coordinate with mental health services.

Special assignments for the patrol division include firearms instructors, field training officers, defensive tactics instructors, MILO virtual simulator de-escalation instructors, advanced roadside impaired driving identification trained officers (ARIDE), and drone operators.

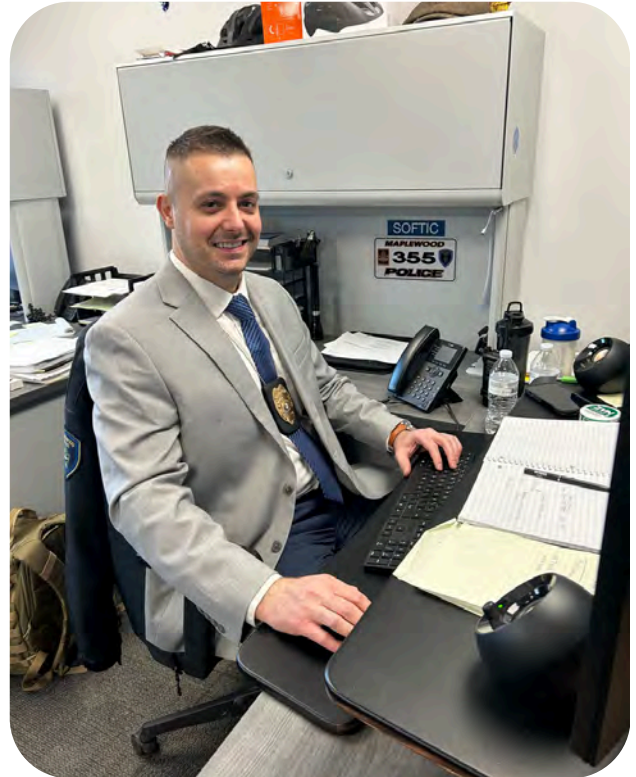
The Bureau of Field Operations is essential to the Department's mission to serve and protect. Through visible presence, proactive enforcement, and meaningful community engagement, the Bureau of Field Operations ensures a safe and secure environment for all who live in or visit the City of Maplewood.





The Bureau of Investigations is a specialized division within the Maplewood Police Department, led by Lieutenant Kerry Daniels. The Bureau is staffed by three Detectives who are on-call 24 hours a day, 7 days a week, 365 days a year to respond to and investigate serious criminal incidents.

Detectives within the Bureau focus primarily on major crimes involving persons and property, including but not limited to assaults, robberies, burglaries, and other felony offenses. Their duties include conducting in-depth follow-up investigations, speaking with witnesses, interviewing suspects, processing and analyzing crime scenes, and preparing comprehensive case files for prosecution.



In 2024, the Bureau of Criminal Investigations tracked and investigated a total of 395 cases.

Beyond their service to the City of Maplewood, these detectives contribute regionally as active members of the Major Case Squad of Greater St. Louis.

The Bureau of Investigations plays a vital role in supporting the department's mission to deliver professional, effective, and efficient police services to the community.





The Community Resource Officer (CRO) Unit is a proactive team within the Maplewood Police Department dedicated to enhancing public safety, quality of life, and community engagement. The unit's efforts are focused on building strong relationships between the police department and the community it serves, with an emphasis on accessibility, collaboration, and problem-solving. The unit is comprised of Corporal Dustin Hoskins and Officer Jason Schuster. The unit's core responsibilities include:

**Bicycle Patrol:** All Community Resource Officers are certified through the International Police Mountain Bike Association. Bicycle patrols increase officer visibility and community accessibility, while allowing for efficient mobility in neighborhoods, and during special events.

**Ordinance Complaints:** Working closely with the City's Public Works Department, community resource officers address ordinance violations such as trash accumulation, overgrown vegetation, dead trees, loose animals, and abandoned vehicles. Property owners are engaged first through notification and cooperative resolution efforts before enforcement actions are pursued.

**Courtroom Security:** Community resource officers ensure the safety and order of court proceedings.

**Community Outreach & Special Events:** The CRO Unit actively participates in numerous community events throughout the year, including Juneteenth, Taste of Maplewood, Let Them Eat Art, Regional Night Out, and the Ryan Hummert 5K. Officers also help lead initiatives like Walking Wednesdays and the annual Warm Clothing Drive.

**Mental Health Support:** Community resource officers work closely with the City's Social Services Coordinator, mental health professionals, and community organizations to assist individuals experiencing a mental health crisis, connecting them with appropriate services and support networks.

**Unhoused Outreach:** Community resource officers work with community members and colleagues, including the Social Services Coordinator, and conduct frequent park checks to identify and assist unhoused individuals. Through partnerships with local organizations and faith-based communities, officers work to connect individuals with shelter, food, and other basic needs.

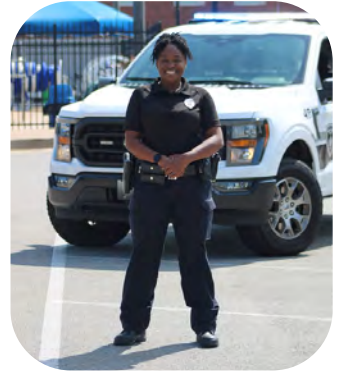


Through a balanced approach of service and outreach, these officers exemplify the department's dedication to a safe, engaged, and connected Maplewood.

# SCHOOL RESOURCE OFFICER



The Maplewood Police Department maintains a long-standing, positive partnership with the Maplewood Richmond Heights School District, which includes the assignment of a qualified police officer to serve as a School Resource Officer (SRO). The school district shares the cost of this position, contributing 50% of the officer's gross annual salary, prorated for nine (9) months of the academic year.

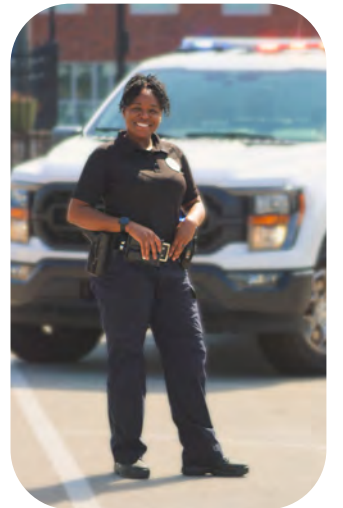


The School Resource Officer's role is to provide a safe and secure learning environment for students and staff, serve as a positive role model, and build strong, supportive relationships within the school community. The School Resource Officer does not function as a school disciplinarian or as an enforcer of school rules. Their presence is focused on safety, support, and relationship-building—not discipline.



In addition to school-based responsibilities, the School Resource Officer also functions as the department's Juvenile Detective, responsible for investigating crimes and incidents involving minors, whether they are victims or suspects. These investigations may include:

- Child abuse or neglect
- Sexual assaults involving juveniles
- Missing or runaway juveniles



This dual role allows for seamless communication and continuity in cases involving school-aged youth, ensuring both safety and appropriate intervention, while prioritizing the well-being of minors throughout the investigative process.





The Commission on Accreditation for Law Enforcement Agencies (CALEA) was established in 1979 by the International Association of Chiefs of Police (IACP), the National Association of Black Law Enforcement Executives (NOBLE), the National Sheriff's Association (NSA), and the Police Executive Research Forum (PERF). CALEA is a prestigious organization committed to enhancing the quality, effectiveness, and accountability of law enforcement agencies through a rigorous accreditation process. Accreditation through CALEA requires agencies to comply with a comprehensive set of standards across all areas of law enforcement operations, including policy development, procedural consistency, training, and community engagement.

The position of CALEA Accreditation Manager for the Maplewood Police Department is currently held by Sergeant Erika Vargas. She plays a critical role in maintaining the department's professionalism, transparency, and adherence to CALEA's high standards.

CALEA Accreditation requires the Maplewood Police Department to develop a comprehensive and uniform set of well-considered written directives. These directives help this agency achieve both administrative and operational goals, while providing clear guidance to personnel. CALEA Accreditation strengthens the Maplewood Police Department's internal and external accountability through a continuum of standards that clearly define authority, performance, and responsibilities. Being CALEA Accredited reduces liability and risk exposure by demonstrating adherence to internationally recognized standards validated by independent, CALEA-trained assessors. CALEA Accreditation facilitates an agency's pursuit of professional excellence.

As part of the CALEA program, a web based public forum is provided to allow citizens the opportunity to inform CALEA of their opinion of the Maplewood Police Department. The purpose of this public portal is to receive comments regarding an agency's compliance with CALEA standards, engagement in the service community, delivery of public safety services, and overall candidacy for accredited status. These comments can be in the form of commendations or concerns. The overall intent of the accreditation process is to provide the participating agency with information to support continuous improvement, as well as foster the pursuit of professional excellence.

[View CALEA Public Comment Portal](#)



The position of Training Coordinator, currently held by Sergeant Louis Boucher, is a cornerstone of our department's commitment to professionalism, preparedness, and operational excellence. This critical role is responsible for the planning, organization, and oversight of all training initiatives for both sworn officers and civilian staff.

Training programs under the Training Coordinator's purview encompass mandatory certifications, ongoing professional development, tactical instruction, and the integration of emerging best practices in law enforcement. By working closely with command staff, the Training Coordinator ensures that all department personnel remain compliant with state and departmental standards, are informed of legal and procedural updates, and are fully prepared to meet the evolving needs of our community.

Key responsibilities include managing training schedules, maintaining accurate training records, evaluating the effectiveness of training efforts, and facilitating partnerships with external training agencies and providers. Through this proactive approach, the Training Coordinator ensures our personnel are equipped with the knowledge and skills necessary to serve with competence, confidence, and integrity.

Beyond internal training, the Training Coordinator also contributes to community safety and preparedness by conducting site assessments and reviewing emergency operations plans for local businesses and churches.



# TRAFFIC COLLISIONS - 2024



In the calendar year 2024, the City of Maplewood recorded 226 automobile collisions occurring on state, county, municipal roadways, and private property within city limits.

Automobile collisions remain a daily occurrence across the St. Louis Metropolitan area, including Maplewood. These incidents arise from a variety of factors:

- **Driver-related causes:** These are the most common and include behaviors such as distracted driving, speeding, impaired driving, and failure to obey traffic signals. These factors are within the control of the driver and can be mitigated through education, enforcement, and personal responsibility.
- **Non-driver-related causes:** These include weather conditions (like rain, snow, or fog), road conditions, and traffic volume. While these factors are outside the driver's control, awareness and caution can help reduce risk.

MONTH	NUMBER OF CRASHES 2023	NUMBER OF CRASHES 2024	PERCENTAGE CHANGE
January	14	19	35.7%
February	16	21	31.3%
March	14	17	7.52%
April	17	15	21.4%
May	18	22	-11.8%
June	22	21	22.2%
July	24	22	-4.5%
August	19	19	0%
September	19	17	-10.5%
October	17	20	17.6%
November	27	18	-33.3%
December	27	15	-44.4%
<b>Total</b>	<b>234</b>	<b>226</b>	<b>-3.4%</b>



## ACCIDENT BY TYPE

ACCIDENT BY TYPE	2023	2024	PERCENTAGE CHANGE
PROPERTY DAMAGE ONLY	196	169	-13.8%
REPORTED INJURY	38	57	50.0%
CYCLIST STRUCK	3	4	33.3%
PEDESTRIAN STRUCK	2	7	250.0%
FATALITY	0	0	0.0%

## PROBABLE CONTRIBUTING CIRCUMSTANCES

NUMBER OF COLLISIONS: 226      NUMBER OF VEHICLES: 444

PROBABLE CONTRIBUTING CIRCUMSTANCES	NUMBER OF VEHICLES
VEHICLE DEFECTS	10
SPEED - EXCEEDED LIMIT	1
TOO FAST FOR CONDITIONS	5
IMPROPER PASSING	3
VIOLATION SIGNAL/SIGN	16
WRONG SIDE (NOT PASSING)	1
FOLLOWING TOO CLOSE	2
IMPROPER BACKING	1
IMPROPER TURN	5
IMPROPER LANE USAGE/CHANGE	5
IMPROPERLY PARKED	1
FAILED TO YIELD	61
ALCOHOL	4
PHYSICAL IMPAIRMENT	7
INATTENTION	67
VISION OBSTRUCTED	16
OVERCORRECTED	2
OBJECT/OBSTRUCTION IN THE ROADWAY	1
OTHER	21
UNKNOWN	22



Traffic enforcement remains a significant part of a Maplewood police officer's daily responsibilities. In 2024, our officers conducted 1,787 traffic stops. While citations may be issued, our primary objective is not to penalize but to promote safer driving habits and prevent serious accidents.

We encourage all drivers to:

- Observe posted speed limits
- Obey traffic signals
- Maintain valid insurance and vehicle registration
- Stay focused and alert behind the wheel



The Maplewood Police Department also participated in several traffic safety initiatives through the State of Missouri to include Ticket or Click It, Youth Seat Belt, Impaired Driver Enforcement, Roadway Safety Coalition, and Hazardous Moving Violations.

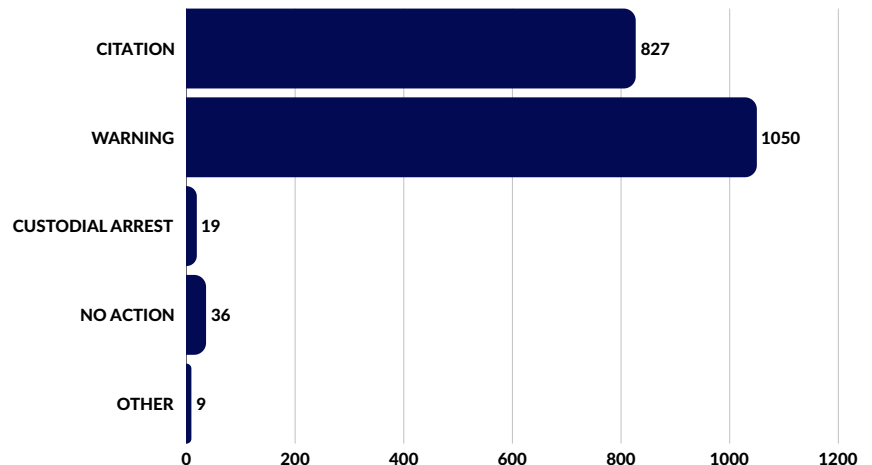
The Maplewood Police Department also utilizes a radar/speed trailer to monitor important traffic data, including vehicle speeds, traffic volume, and time/date patterns. This tool helps us identify areas in need of focused enforcement and promotes safer driving in our neighborhoods.

If you would like to request the speed trailer on your street, please contact Officer Jason Schuster at 314-646-3631 or email [communitypolice@cityofmaplewood.com](mailto:communitypolice@cityofmaplewood.com).

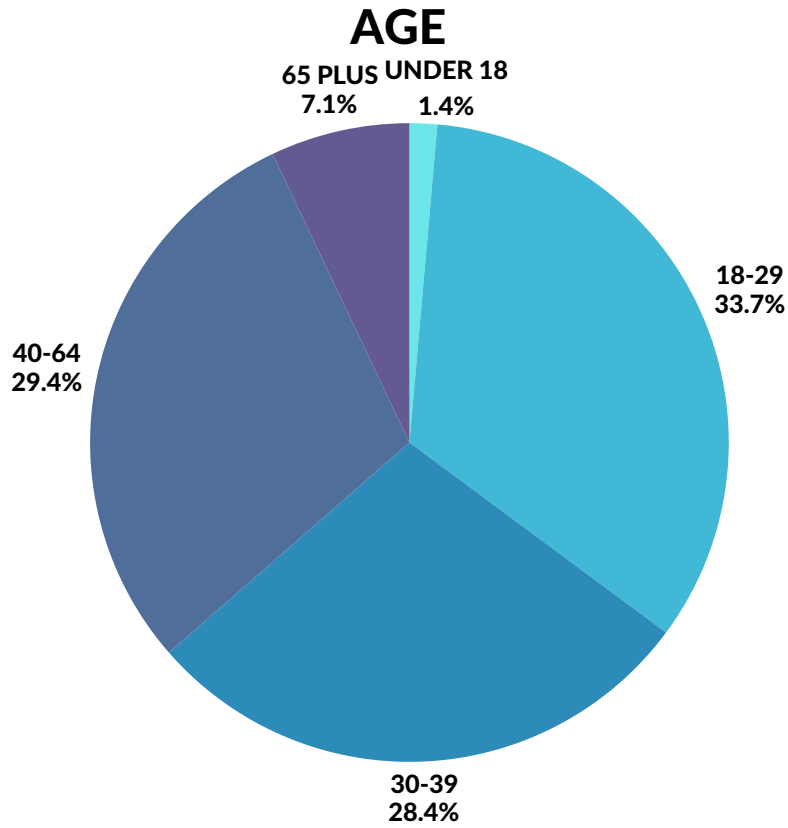
By working together, we can ensure our roads are safer for everyone.

Concerns raised by the citizens of Missouri and the Missouri legislature regarding allegations of bias in traffic enforcement prompted the passage of SB 1053 (2000). SB 1053 created Section 590.650, RSMo. which became effective August 28, 2000. This statute created the Vehicle Stops Report and required that the Attorney General's Office collect and report on traffic stops conducted by law enforcement officers across the state of Missouri.

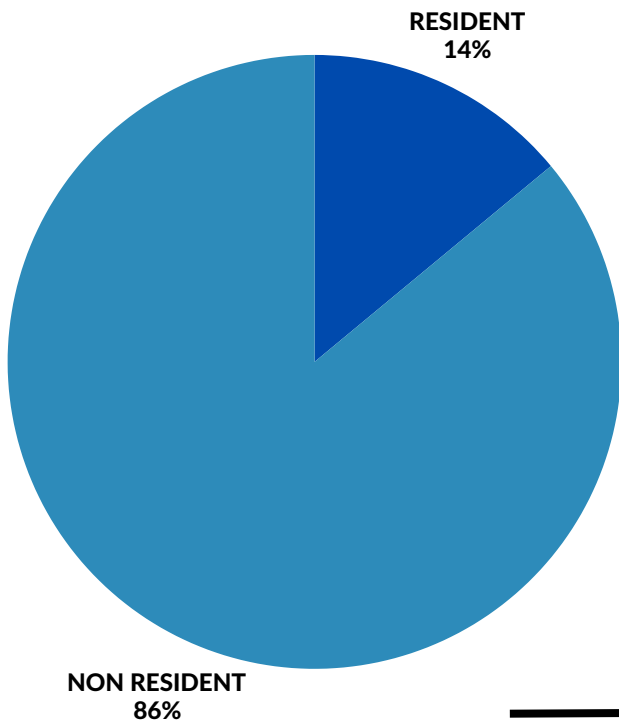
## RESULT OF STOPS



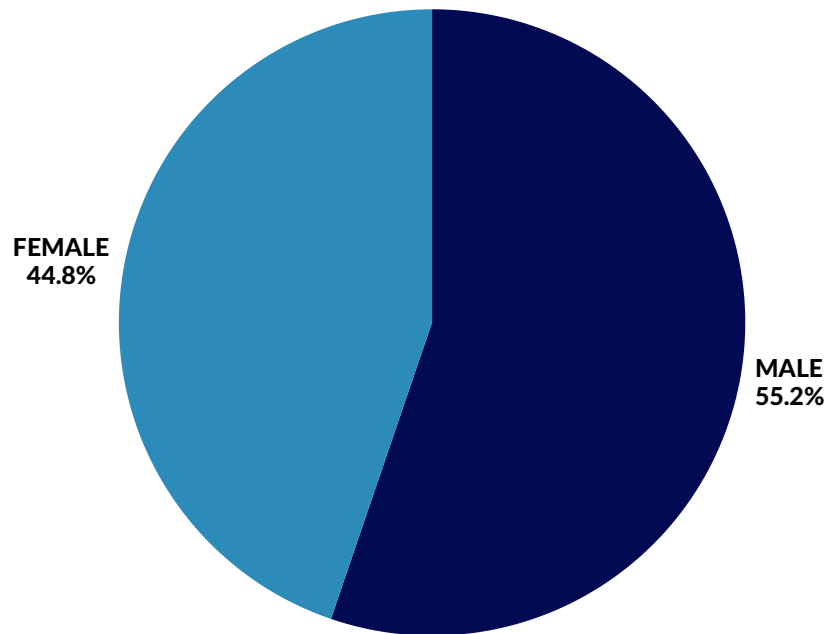
[View Missouri Attorney General's Vehicle Stops Report](#)



## TRAFFIC STOPS BY RESIDENT STATUS

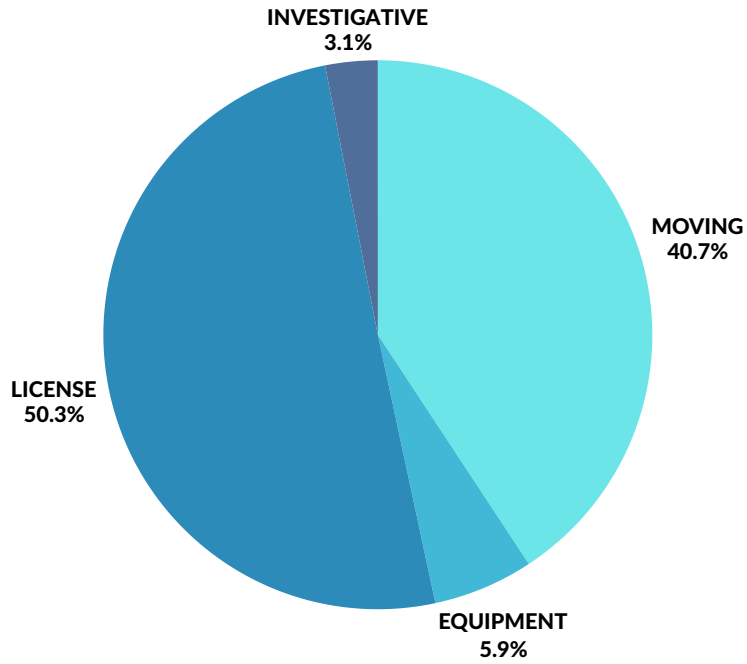


## GENDER

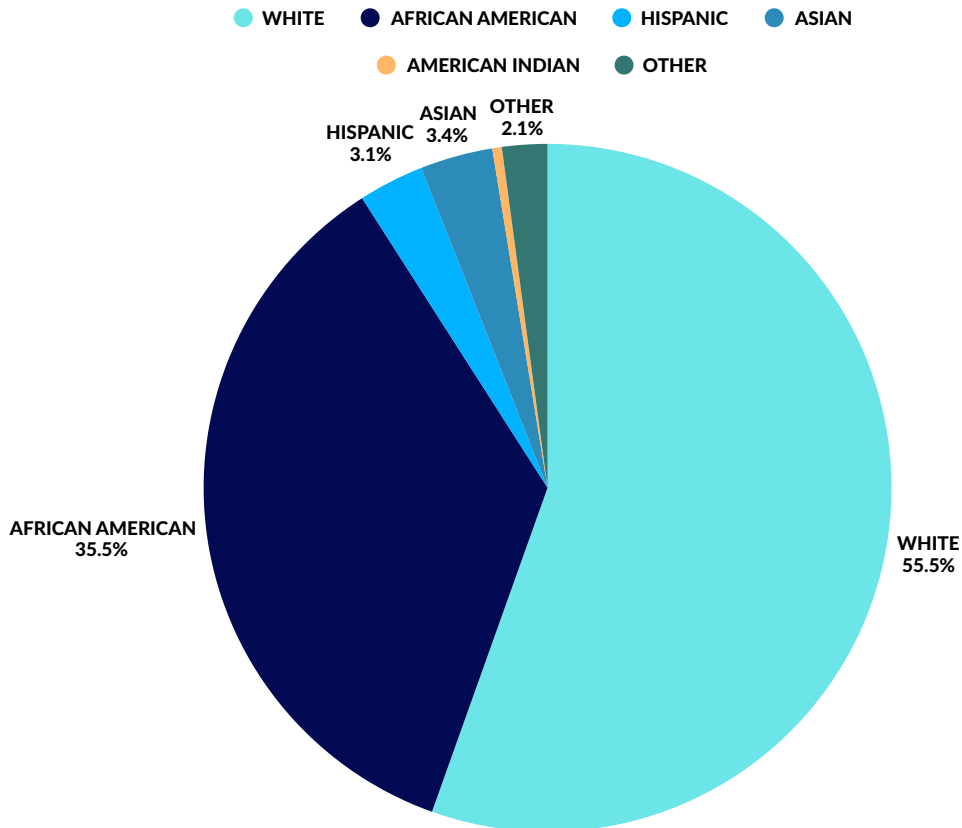




## REASON FOR STOP



## RACE



# CALLS FOR SERVICE SUMMARY - 2024



In 2024, Maplewood Police Officers responded to 13,094 Calls for Service (CFS).

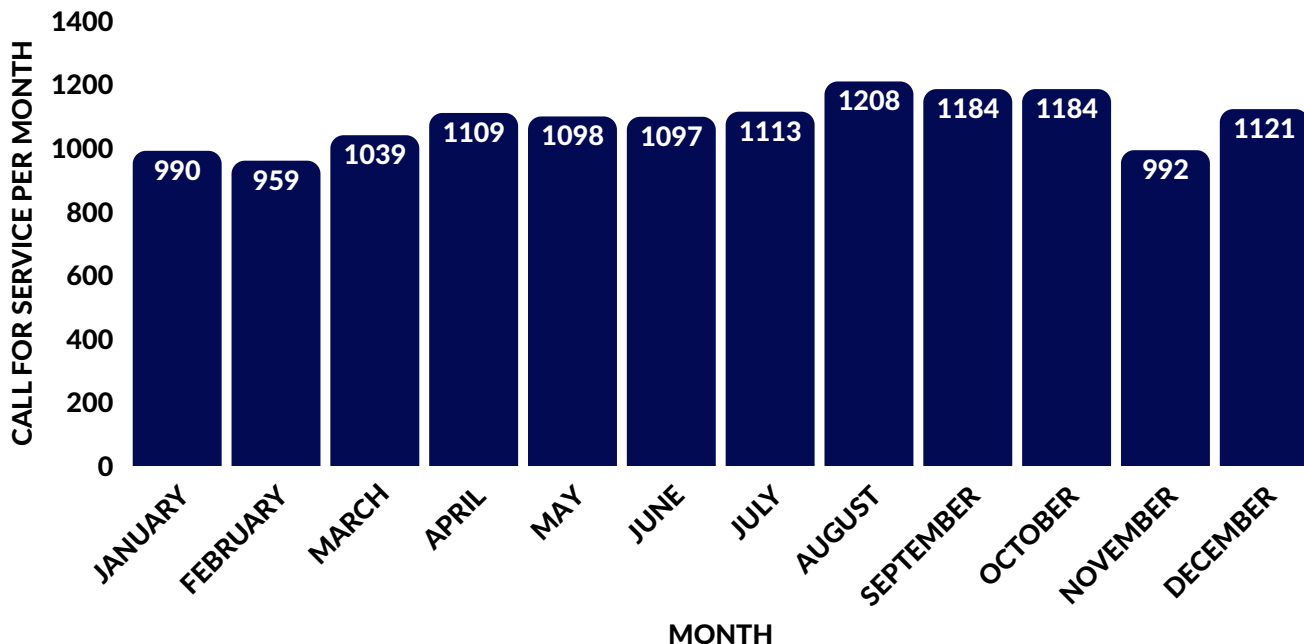
## What is a Call for Service (CFS)?

A Call for Service is a request for assistance that typically requires the direct response of public safety professionals—most commonly law enforcement officers. These calls are usually initiated by the public via emergency numbers (e.g., 911) or non-emergency number (314-645-3000) and are dispatched to officers through radio communication.

## How Calls Are Handled

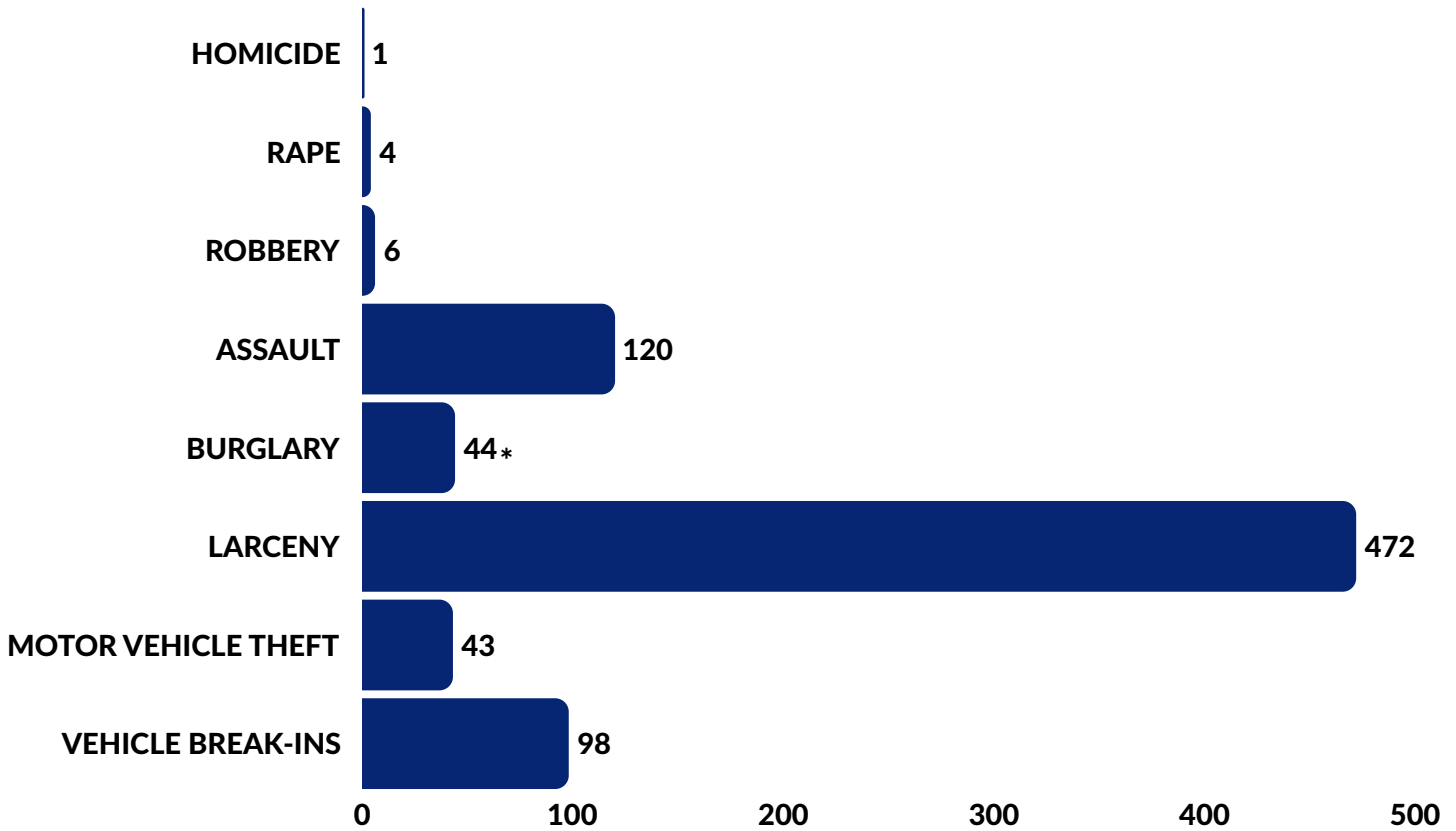
- When a CFS is broadcast, it is assigned to the officer closest to the location.
- The assigned officer responds to the scene and reports back with the outcome, effectively closing out the call.
- Depending on the nature of the incident, multiple officers may be dispatched to a single call, or one officer may manage several calls simultaneously.
  
- In addition to dispatched calls, officers also:
  - Respond to incidents they witness firsthand.
  - Assist citizens who flag them down for immediate help.

Regardless of how a CFS is initiated, the goal remains consistent:  
*Respond promptly and act effectively and efficiently to ensure public safety.*





# 2024 CRIME STATISTICS



\*30 of the 44 reported Burglaries were incidents in which a larceny was committed in conjunction with trespassing. Uniform Crime Statistics (UCR) classifies these combined offenses as Burglaries by default.



## RESPONSE TO RESISTANCE STATISTICS



*\*Force used by multiple officers within the 16 use of force events.*

The Maplewood Police Department remains committed to transparency, accountability, and maintaining public trust while upholding the highest standards of professionalism in law enforcement.

Every use of force (response to resistance incidents) by our officers is subject to a thorough and formal review process. This ensures each incident is handled with fairness and in accordance with department policy.

We recognize that, in the course of their duties, officers may encounter situations where force becomes necessary to effect an arrest—particularly when a subject is actively resisting. In 2024, Maplewood police officers made 766 arrests, and force was used in 16 of those cases, representing just 2% of total arrests.

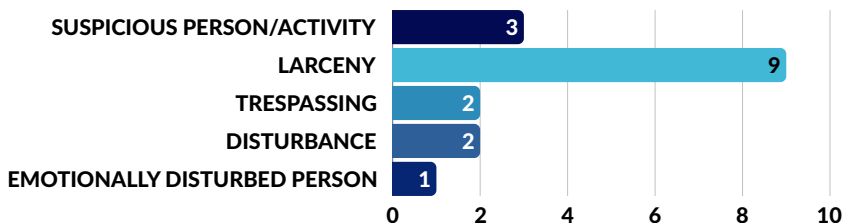
Per department policy (General Order 014):

- A supervisor ensures a police report is completed, and the incident must be documented in the agency’s accountability program as a Response to Resistance entry.
- A comprehensive review of the incident report, body camera footage, and any other relevant evidence is conducted by the involved officer(s) supervisor and patrol commander.
- The final review is completed by the Chief of Police to ensure that the force used was appropriate and aligned with policy guidelines.

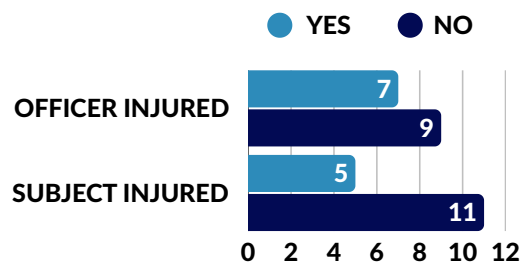
This multi-step review process reflects our dedication to responsible policing and reinforces our ongoing commitment to public safety and trust.

All sworn personnel receive annual training on this policy.

RESPONSE TO RESISTANCE  
INCIDENT TYPE



RESPONSE TO RESISTANCE  
INJURIES





# PURSUIITS

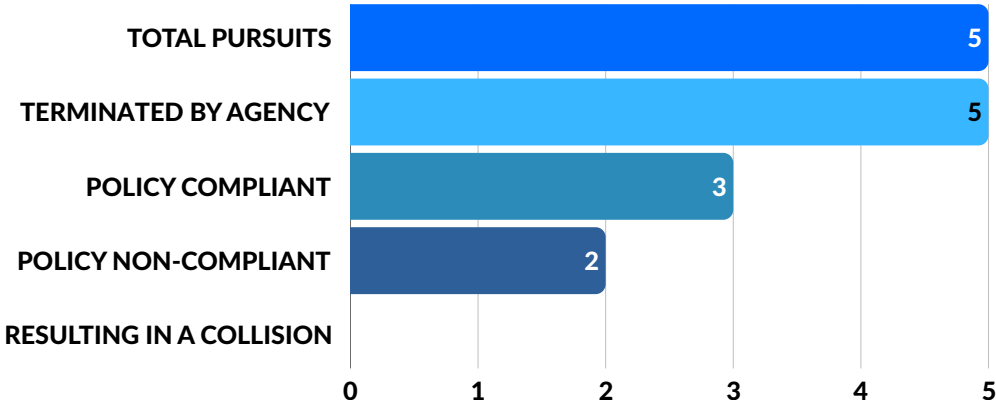


Maplewood Police Department General Order 13 emphasizes that pursuits are only justified when the need for immediate apprehension clearly outweighs the risk to public safety. Officers are prohibited from engaging in pursuits for minor offenses and must continually reassess each situation, considering factors such as traffic conditions, population density, and the ability to identify the suspect later without endangering others.

The department limits pursuits to designated emergency vehicles and strictly prohibits high-risk tactics such as ramming, roadblocks, or vehicle-to-vehicle contact. All pursuits are closely supervised, documented, and reviewed through a multi-level chain of command—from the officer's report to final review by the Chief of Police. An annual analysis is conducted to evaluate patterns, ensure accountability, and address potential training needs.

These guidelines are part of our broader community policing philosophy—prioritizing transparency, responsibility, and the protection of all lives. Our officers continue to receive regular training to uphold these standards, reflecting the Maplewood Police Department’s ongoing dedication to serving with integrity and professionalism.

### VEHICULAR PURSUITS 2024





## COMPLAINTS

The Maplewood Police Department investigates all citizen complaints. Complaints may be submitted in written form, orally, through the City of Maplewood website, or anonymously.

All members of the Police Department are subject to investigation regarding their professional conduct, whether on or off duty, in connection with alleged or actual violations of department rules and regulations. The Chief of Police will review each complaint to determine whether it meets the criteria for an administrative internal affairs investigation, based on the nature of the alleged misconduct.

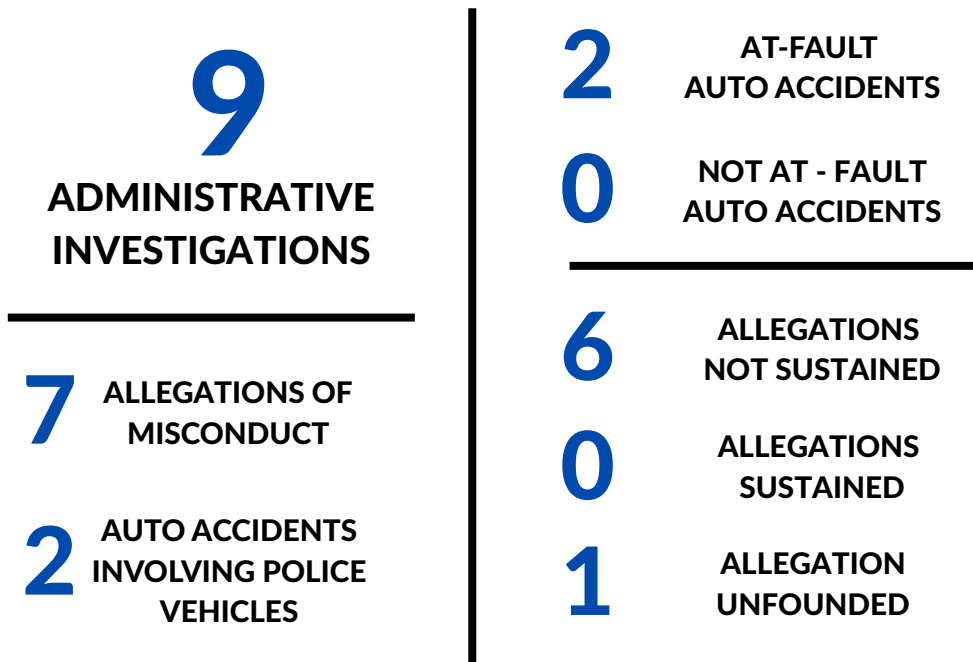
While each case may involve unique circumstances, internal affairs investigations are to be completed within thirty (30) working days.

If a complaint proceeds to an administrative internal affairs investigation, it will receive one of the following findings:

1. **SUSTAINED** - The investigation disclosed sufficient evidence to support the allegations.
2. **NOT SUSTAINED** - There is insufficient evidence to prove or disprove the allegations.
3. **UNFOUNDED** - The complaint was not based on facts, or the incident did not occur as described.
4. **EXONERATED** - The incident occurred, but the investigation found the employee's actions were lawful, reasonable, and adhered to department policy.

In 2024, the Maplewood Police Department received zero complaints regarding excessive use of force.

2024



The Maplewood Police Department is committed to maintaining the integrity of its personnel. These complaint and disciplinary procedures are in place to ensure a fair, transparent, and prompt resolution of all citizen concerns.



## BODY & IN CAR CAMERAS

The Maplewood Police Department is fully committed to transparency and accountability in our interactions with the public. Our use of body-worn and in-car cameras helps preserve vital evidence, enhance officer safety, and build trust within the community. We currently partner with Utility, Inc., a provider of advanced video technology that supports our mission to uphold the highest standards of professional policing.



## MOBILE DATA TERMINALS (MDTs)

Every patrol vehicle is equipped with a Mobile Data Terminal (MDT), giving our officers real-time access to important information. These devices help improve communication, speed up response times, and allow officers to look up reports, check vehicles, and stay updated with dispatch—all without leaving their car.

## FLOCK CAMERAS

The Flock Safety camera system is an important tool in enhancing public safety through technology. Utilizing Automated License Plate Recognition (ALPR), the system collects objective data focused solely on vehicles—not individuals. These cameras serve as a proactive deterrent by providing real-time alerts when a stolen or wanted vehicle enters the City of Maplewood. In addition to its deterrent role, the system is a valuable investigative resource. It supports both patrol officers and investigators by offering access to camera footage that can assist in solving crimes after they occur. Currently, there are five Flock Safety cameras deployed throughout the City of Maplewood.



## PUBLIC SAFETY CAMERAS



In addition to the Flock Safety Cameras, the City of Maplewood installed public safety cameras in 2011. In 2024, these cameras were upgraded to improve the effectiveness of the surveillance system. The purpose of these cameras is to enhance public safety and security across the community. The cameras play a vital role in assisting emergency response efforts, deterring criminal activity, and supporting investigations. All Maplewood police officers have access to real-time live monitoring of the camera system.



The Maplewood Police Department Crisis Intervention Team has been in existence for over ten years, and nearly all Maplewood police officers are CIT-trained. This specialized training improves communication, identifies mental health resources for those in crisis, and strives to ensure officer and community safety.

If you or a family member who resides in Maplewood has a mental health need and may require police interaction, a Maplewood Police Officer and social worker will meet with you in advance to discuss topics such as:

- Support System
- Triggers
- Preferred Treatment Facility
- Case Worker
- Veteran Status

Police Building Bridges is designed to customize the officers' response to an individual and their specific needs. In the event of a mental health crisis, this program will provide Maplewood police officers with the information necessary to ensure the most effective and efficient response.

To begin the enrollment process, simply click the link below and complete the enrollment form. A CIT supervisor will contact you to schedule a visit.

[View Police Building Bridges Enrollment Page](#)





As part of our continued commitment to transparency, accountability, and public safety, the Maplewood Police Department has identified several strategic goals for 2025:

## 1. Comprehensive Review and Update of General Orders/Directives

We are undertaking a full review and overhaul of the department's general orders and directives. The objective is to ensure all policies, procedures, and practices reflect current legal standards, modern policing best practices, and the expectations of our community. Updated general orders help ensure consistent, professional conduct and effective service delivery by all officers.

## 2. Establishment of a Police Advisory Board

To strengthen community engagement and trust, we plan to establish a Police Advisory Board. This board will provide a platform for open dialogue between community members and police leadership, offering input on policies, practices, and public safety concerns.

## 3. Enhanced Roadway Safety

We are committed to reducing traffic-related incidents, particularly those involving pedestrians and cyclists, through increased traffic enforcement and community engagement. Continued use of data-driven enforcement strategies, such as the radar/speed trailer, will help us address specific traffic concerns throughout the city.

## 4. Reduction of Vehicle Crimes

The department will focus on reducing vehicle-related crimes, including thefts and break-ins, through the use of advanced technology, FLOCK and Public Safety Cameras, and strengthened partnerships with regional law enforcement agencies. Collaborative efforts will help improve intelligence-sharing and response times.





## 2024 NEW HIRES



DATE HIRED: 01/08/2024



DATE HIRED: 04/25/2024



DATE HIRED: 05/04/2024

## 2024 AWARDS

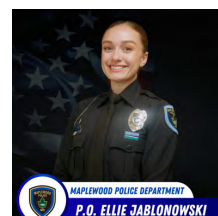
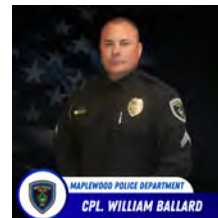
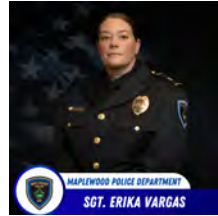


**CHIEF'S CERTIFICATE  
OF MERIT**  
DATE: 08/26/2024



**CHIEF'S LETTER OF  
COMMENDATION**  
DATE: 09/04/2024

# DEPARTMENT ROSTER



# MAPLEWOOD POLICE DEPARTMENT



## Maplewood Police Department

7601 Manchester Road  
Maplewood, MO 63143

Phone: 314-645-3000

Emergency: 911

[View Maplewood Police Department Webpage](#)



[Maplewood MO Police](#)



# BIG BEND UPRR

Improvements to Big Bend UPRR



## Contact Information



[314-615-8592](tel:314-615-8592)



[RGawlik@stlouiscountymo.gov](mailto:RGawlik@stlouiscountymo.gov)

[HOME](#) / [DEPARTMENTS](#) / [TRANSPORTATION & PUBLIC WORKS](#) / [ACTIVE CONSTRUCTION](#)

/ [BIG BEND BOULEVARD AT UPRR \(AR-1670\)](#)

## Project Information

Big Bend Boulevard UPRR-Greenwood-Pacific Improvements

**County Number:** AR-1670

**Council District:** 5

Big Bend Boulevard at the Union Pacific Railroad  
Greenwood Boulevard and Railroad Street/Pacific Avenue

This project will replace Bridge No. 424 Greenwood Boulevard over Big Bend in Maplewood. The existing bridge is at the end of its design life.



## Schedule

The Big Bend Boulevard at Union Pacific Railroad project is scheduled to advertise for bids in May 2025. Therefore, we anticipate having a firm under contract and beginning work in the fall. We will also know more about the overall completion schedule at that time. Check back to this web page. We should be adding more information soon.

## Scope

- The bridge crosses over Big Bend Boulevard approximately 0.25 miles north of the intersection of Big Bend Boulevard and Shrewsbury Avenue, and connects to ramps at either end of the structure, serving the properties along the east and west sides of Big Bend.
- The new bridge will be built at the same location, but will be longer than the existing structure (~75' vs. ~58') and will be composed of precast prestressed concrete box beams.
- The new bridge will feature upgraded traffic barriers along each ramp structure.
- Sidewalks will be constructed on the bridge to ensure safety.
- The retaining walls beneath the bridges along the east and west sides of Big Bend Boulevard will remain in place; however, the scope of the project includes some minor repairs to portions of the retaining walls.



- The bridge and the two ramps will be closed for periods of time during the project, depending on what is needed during construction.
- Appropriate traffic control and signage will be in place for each stage of construction to alert users to the current closures.

## Contact Information

Please reach out to Area Engineer Ray Gawlik at [RGawlik@stlouiscountymo.gov](mailto:RGawlik@stlouiscountymo.gov) / [314-615-8592](tel:314-615-8592)

	Government	Residents	Business	Partnerships	Site
	Government	Resident Customer Service	Bid Opportunities	Sites & Buildings Search	ADA Information
	Public Notices	Payments Property Taxes	Codes and Ordinances	GeoFutures Company Cluster	Awards ☆☆☆☆☆
	Sunshine Requests	Check Your Tax Rates	Licenses and Permits	Hiring International Talent	Terms of Use
	Careers	Payments & Forms	Owning a Business	Small Business Counseling	SMS - Terms of Use
	Services	Contact Us	Planning and Zoning	Small Business Training Events	Privacy Policy

