



2024

ANNUAL REPORT



MAPLEWOOD
POLICE DEPARTMENT

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MESSAGE FROM CHIEF NIGHBOR

As Chief of Police, it is my privilege to present the Maplewood Police Department's Annual Report. This report highlights not only our accomplishments over the past year, but also our ongoing commitment to the safety, well-being, and quality of life for all who live, work, and visit our city.

The Maplewood Police Department operates with a clear purpose and direction, guided by our Vision:

"All members of the Maplewood Police Department are committed to excellence in leadership and to providing progressive, proactive services in a professional, efficient and effective manner. The department seeks to involve the community as a partner in developing a comprehensive strategy to resolve public safety issues and to enhance the quality of life within the City of Maplewood."

This vision is more than words—it is a living philosophy that drives our daily actions. Throughout this past year, we have made strides in strengthening our partnerships with the community through outreach, dialogue, and shared problem-solving. Our community policing efforts continue to be central to our approach, fostering mutual trust and encouraging collaboration at every level.

Our Mission Statement reinforces our values and daily commitment:

"We, the Maplewood Police Department, exist to serve all people within our jurisdiction with respect, fairness and compassion..."

Our department remains steadfast in our core responsibilities: protecting life and property, preventing crime, maintaining peace, and ensuring the fair and impartial enforcement of laws. We do so while upholding the highest standards of ethics and professionalism. Every member of our team understands that public trust is earned through accountability, transparency, and consistent service.



MESSAGE FROM CHIEF NIGHBOR

CONTINUED

This year, we advanced several critical initiatives, including ongoing CALEA accreditation, which reaffirms our adherence to the gold standard in public safety excellence. Through this rigorous process, we continue to review, evaluate, and improve our practices to ensure they align with nationally recognized standards.

Professional development remains a cornerstone of our success. With the implementation of a dedicated training coordinator, we have strengthened and invested in comprehensive training programs that enhance officer preparedness, leadership development, crisis intervention, and community engagement strategies. These investments ensure our officers are better equipped than ever to meet the evolving demands of modern policing with professionalism, confidence, and compassion. Through continuous education and scenario-based training, we are preparing our personnel not only to respond effectively to incidents, but also to build lasting relationships with the community we serve.

Customer service remains a foundational principle for us. Whether we're responding to emergency calls, conducting investigations, or engaging in community meetings, we do so with the intent to listen, help, and provide solutions. We aim to leave every person we serve with a sense of trust, respect, and reassurance.

As we look ahead, we remain committed to continuous improvement, building stronger community relationships, and ensuring Maplewood remains a safe, vibrant, and inclusive place for everyone. I am proud of the dedicated professionals who serve this department, and I am grateful for the support we receive from our community, city leaders, and partner agencies.



MISSION

We, the Maplewood Police Department, exist to serve all people within our jurisdiction with respect, fairness, and compassion.

We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order and safety; the enforcement of laws and ordinances; and the safeguarding of Constitutional guarantees.

With customer service as our foundation, we are driven by goals to investigate problems as well as incidents, seeking solutions and fostering a sense of security in neighborhood and individuals. It is our goal to develop a partnership with all members of our community.

We build and maintain public trust by holding ourselves to the highest standards of performance and ethics. To fulfill its mission, the Maplewood Police Department is dedicated to providing a quality work environment and the development of its members through effective training and leadership.

VISION

All members of the Maplewood Police Department are committed to excellence in leadership and to providing progressive, proactive services in a professional, efficient and effective manner. The department seeks to involve the community as a partner in developing a comprehensive strategy to resolve public safety issues and to enhance the quality of life within the City of Maplewood.

VALUES

The Maplewood Police Department is responsible for providing comprehensive, fair and impartial law enforcement services to the citizens and visitors of the City of Maplewood.

The department fosters the following core values in its employees:

Courage

The members of the Maplewood Police Department have the courage to hold ourselves to the highest ethical standards of behavior and performance.

Pride

We are proud that we strive to do the right thing in all situations, even when we are not being observed.

Dedication

The members of the Maplewood Police Department are dedicated to protecting and upholding the constitutional rights of all people. We are committed to exceptional public service guided by integrity, accountability, and respect.



MATTHEW NIGHBOR CHIEF OF POLICE

Chief Matthew Nighbor began his law enforcement career in 1998 and has served with the Maplewood Police Department for over two decades. He was appointed Chief of Police in 2022 after serving as Interim Chief of Police and now leads the department, which includes 32 commissioned officers and 2 civilian employees.

Throughout his career, Chief Nighbor has held a variety of roles, including Uniformed Patrol Officer, Field Training Officer, Crisis Intervention Team Officer/Supervisor, Public Information Officer, Training Coordinator, and Commander of the Bureau of Investigations and Bureau of Field Operations.

Chief Nighbor is a graduate of the Northwestern University School of Police Staff and Command and the FBI Gateway Law Enforcement Executive Development Seminar. He holds a Bachelor of Science in Criminal Justice from the University of Missouri–St. Louis and a Master of Science in Criminal Justice Administration from Lindenwood University.

Chief Nighbor is an active member of the St. Louis Area Police Chiefs Association, Missouri Police Chiefs Association, International Homicide Investigators Association, and International Association of Chiefs of Police. Chief Nighbor previously served as a Deputy Commander for the Major Case Squad of Greater St. Louis and is currently on the Board of Directors.



Major John LeClerc has been employed with the Maplewood Police Department since 2005. Over the course of his career with the Maplewood Police Department he has held the positions of Sergeant, Detective Sergeant, and Lieutenant. Major LeClerc was promoted to Assistant Chief of Police in December of 2022. He previously served as an investigator with the Major Case Squad of Greater St. Louis.



Lieutenant Kerry Daniels began his career in law enforcement in 1996, starting with the Maplewood Police Department in 2003. He currently serves as Commander of the Bureau of Investigations. Lt. Daniels has previously held the positions of Corporal, CALEA Accreditation Manager and Sergeant. Lt. Daniels was promoted to his current position in April of 2023. He is an active member of the Major Case Squad of Greater St. Louis.



Lieutenant Dan Fernandez began his career in law enforcement in 2002, starting with the Maplewood Police Department in 2007. During his time with the Maplewood Police Department, he held the positions of Corporal, Sergeant, and Detective Sergeant before being promoted to Lieutenant in July of 2022. Lt. Fernandez served as an investigator with the Major Case Squad of Greater St. Louis and is a former firearms instructor for the department. He is currently the Commander of the Bureau of Field Operations.

ORGANIZATIONAL OVERVIEW



The Maplewood Police Department proudly serves the City of Maplewood, a diverse and vibrant community of approximately 8,269 residents. The Maplewood Police Department operates as a progressive and modern law enforcement agency, placing a strong emphasis on community-oriented policing.



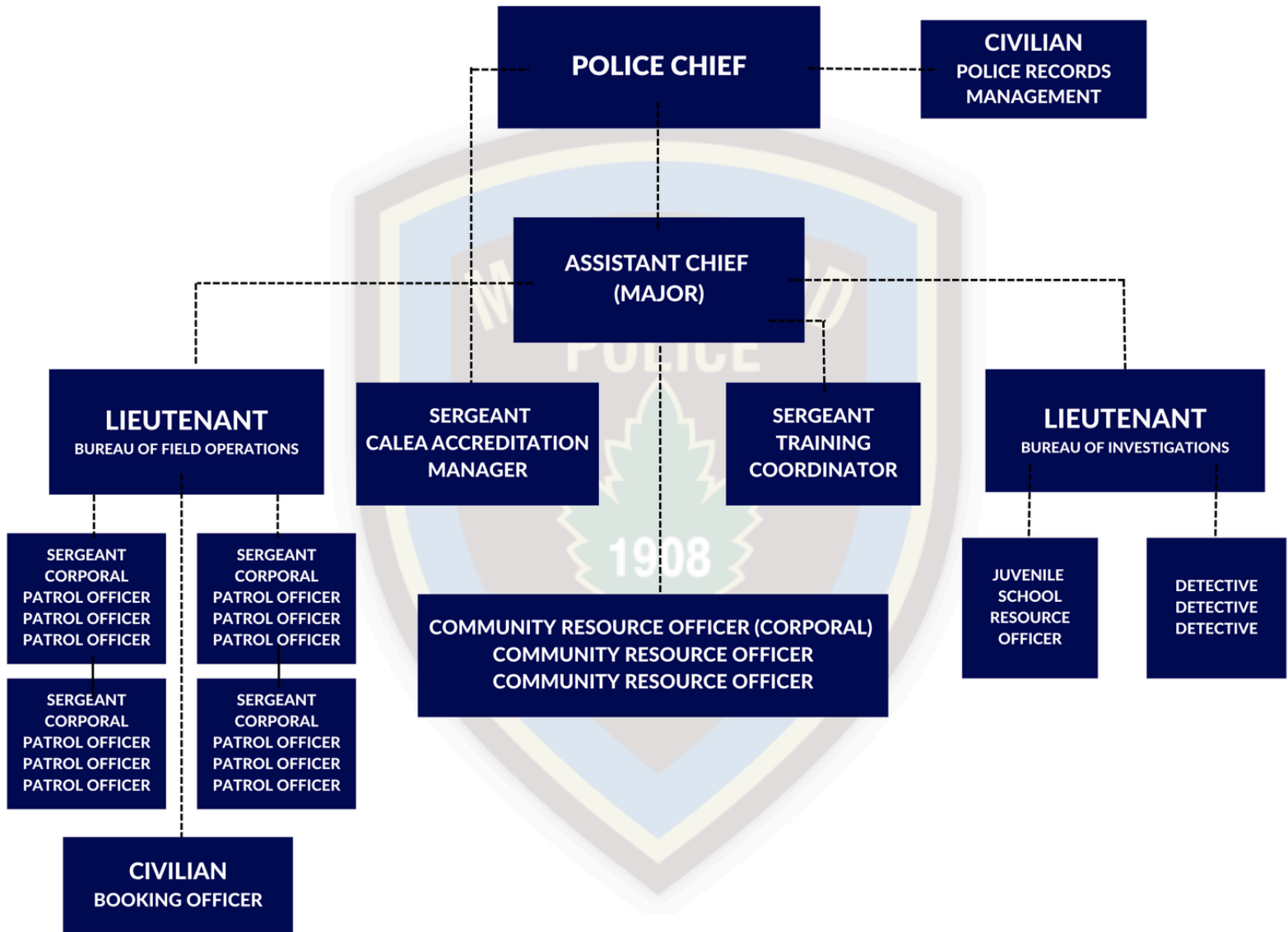
The Department is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA), a distinction that demonstrates our commitment to delivering top-tier law enforcement services to residents, visitors, and community stakeholders.



The Maplewood Police Department consists of 35 dedicated employees, which includes 33 full-time police officers and 2 civilian employees. Each member of the Maplewood Police Department plays a vital role in supporting our mission to protect and serve with integrity, professionalism, and respect.



ORGANIZATIONAL CHART





The Bureau of Field Operations (Patrol Division) is the most visible and the largest division within the Maplewood Police Department. This bureau is primarily responsible for front-line law enforcement services and plays a critical role in maintaining public safety and building community trust. Twenty officers (20) are assigned to the Bureau of Field Operations under the command of Lieutenant Dan Fernandez.

Key Roles and Responsibilities:

- Responds to emergency and non-emergency calls for service
- Conducts proactive patrols to deter crime and enhance community presence
- Enforces traffic laws and investigates traffic collisions
- Provides first response to incidents and medical emergencies
- Engages in community policing efforts to foster positive public interactions

Maplewood Police Officers are also Crisis Intervention Team (CIT) members who are specially trained to respond to calls involving individuals experiencing a mental health crisis. The responsibilities of the CIT officers are to de-escalate, assess, provide appropriate intervention and support, and coordinate with mental health services.

Special assignments for the patrol division include firearms instructors, field training officers, defensive tactics instructors, MILO virtual simulator de-escalation instructors, advanced roadside impaired driving identification trained officers (ARIDE), and drone operators.

The Bureau of Field Operations is essential to the Department's mission to serve and protect. Through visible presence, proactive enforcement, and meaningful community engagement, the Bureau of Field Operations ensures a safe and secure environment for all who live in or visit the City of Maplewood.





The Bureau of Investigations is a specialized division within the Maplewood Police Department, led by Lieutenant Kerry Daniels. The Bureau is staffed by three Detectives who are on-call 24 hours a day, 7 days a week, 365 days a year to respond to and investigate serious criminal incidents.

Detectives within the Bureau focus primarily on major crimes involving persons and property, including but not limited to assaults, robberies, burglaries, and other felony offenses. Their duties include conducting in-depth follow-up investigations, speaking with witnesses, interviewing suspects, processing and analyzing crime scenes, and preparing comprehensive case files for prosecution.



In 2024, the Bureau of Criminal Investigations tracked and investigated a total of 395 cases.

Beyond their service to the City of Maplewood, these detectives contribute regionally as active members of the Major Case Squad of Greater St. Louis.

The Bureau of Investigations plays a vital role in supporting the department's mission to deliver professional, effective, and efficient police services to the community.





The Community Resource Officer (CRO) Unit is a proactive team within the Maplewood Police Department dedicated to enhancing public safety, quality of life, and community engagement. The unit's efforts are focused on building strong relationships between the police department and the community it serves, with an emphasis on accessibility, collaboration, and problem-solving. The unit is comprised of Corporal Dustin Hoskins and Officer Jason Schuster. The unit's core responsibilities include:

Bicycle Patrol: All Community Resource Officers are certified through the International Police Mountain Bike Association. Bicycle patrols increase officer visibility and community accessibility, while allowing for efficient mobility in neighborhoods, and during special events.

Ordinance Complaints: Working closely with the City's Public Works Department, community resource officers address ordinance violations such as trash accumulation, overgrown vegetation, dead trees, loose animals, and abandoned vehicles. Property owners are engaged first through notification and cooperative resolution efforts before enforcement actions are pursued.

Courtroom Security: Community resource officers ensure the safety and order of court proceedings.

Community Outreach & Special Events: The CRO Unit actively participates in numerous community events throughout the year, including Juneteenth, Taste of Maplewood, Let Them Eat Art, Regional Night Out, and the Ryan Hummert 5K. Officers also help lead initiatives like Walking Wednesdays and the annual Warm Clothing Drive.

Mental Health Support: Community resource officers work closely with the City's Social Services Coordinator, mental health professionals, and community organizations to assist individuals experiencing a mental health crisis, connecting them with appropriate services and support networks.

Unhoused Outreach: Community resource officers work with community members and colleagues, including the Social Services Coordinator, and conduct frequent park checks to identify and assist unhoused individuals. Through partnerships with local organizations and faith-based communities, officers work to connect individuals with shelter, food, and other basic needs.



Through a balanced approach of service and outreach, these officers exemplify the department's dedication to a safe, engaged, and connected Maplewood.

SCHOOL RESOURCE OFFICER



The Maplewood Police Department maintains a long-standing, positive partnership with the Maplewood Richmond Heights School District, which includes the assignment of a qualified police officer to serve as a School Resource Officer (SRO). The school district shares the cost of this position, contributing 50% of the officer's gross annual salary, prorated for nine (9) months of the academic year.



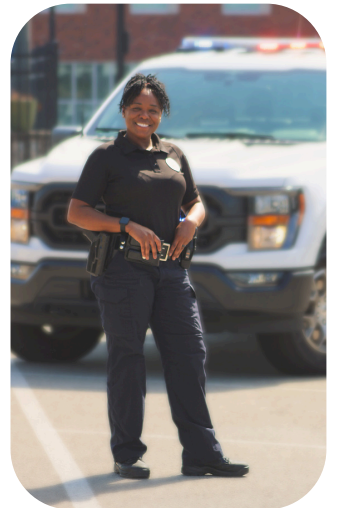
The School Resource Officer's role is to provide a safe and secure learning environment for students and staff, serve as a positive role model, and build strong, supportive relationships within the school community. The School Resource Officer does not function as a school disciplinarian or as an enforcer of school rules. Their presence is focused on safety, support, and relationship-building—not discipline.



In addition to school-based responsibilities, the School Resource Officer also functions as the department's Juvenile Detective, responsible for investigating crimes and incidents involving minors, whether they are victims or suspects. These investigations may include:

- Child abuse or neglect
- Sexual assaults involving juveniles
- Missing or runaway juveniles

This dual role allows for seamless communication and continuity in cases involving school-aged youth, ensuring both safety and appropriate intervention, while prioritizing the well-being of minors throughout the investigative process.





The Commission on Accreditation for Law Enforcement Agencies (CALEA) was established in 1979 by the International Association of Chiefs of Police (IACP), the National Association of Black Law Enforcement Executives (NOBLE), the National Sheriff's Association (NSA), and the Police Executive Research Forum (PERF). CALEA is a prestigious organization committed to enhancing the quality, effectiveness, and accountability of law enforcement agencies through a rigorous accreditation process. Accreditation through CALEA requires agencies to comply with a comprehensive set of standards across all areas of law enforcement operations, including policy development, procedural consistency, training, and community engagement.

The position of CALEA Accreditation Manager for the Maplewood Police Department is currently held by Sergeant Erika Vargas. She plays a critical role in maintaining the department's professionalism, transparency, and adherence to CALEA's high standards.

CALEA Accreditation requires the Maplewood Police Department to develop a comprehensive and uniform set of well-considered written directives. These directives help this agency achieve both administrative and operational goals, while providing clear guidance to personnel. CALEA Accreditation strengthens the Maplewood Police Department's internal and external accountability through a continuum of standards that clearly define authority, performance, and responsibilities. Being CALEA Accredited reduces liability and risk exposure by demonstrating adherence to internationally recognized standards validated by independent, CALEA-trained assessors. CALEA Accreditation facilitates an agency's pursuit of professional excellence.

As part of the CALEA program, a web based public forum is provided to allow citizens the opportunity to inform CALEA of their opinion of the Maplewood Police Department. The purpose of this public portal is to receive comments regarding an agency's compliance with CALEA standards, engagement in the service community, delivery of public safety services, and overall candidacy for accredited status. These comments can be in the form of commendations or concerns. The overall intent of the accreditation process is to provide the participating agency with information to support continuous improvement, as well as foster the pursuit of professional excellence.

[View CALEA Public Comment Portal](#)

TRAINING COORDINATOR



The position of Training Coordinator, currently held by Sergeant Louis Boucher, is a cornerstone of our department's commitment to professionalism, preparedness, and operational excellence. This critical role is responsible for the planning, organization, and oversight of all training initiatives for both sworn officers and civilian staff.

Training programs under the Training Coordinator's purview encompass mandatory certifications, ongoing professional development, tactical instruction, and the integration of emerging best practices in law enforcement. By working closely with command staff, the Training Coordinator ensures that all department personnel remain compliant with state and departmental standards, are informed of legal and procedural updates, and are fully prepared to meet the evolving needs of our community.

Key responsibilities include managing training schedules, maintaining accurate training records, evaluating the effectiveness of training efforts, and facilitating partnerships with external training agencies and providers. Through this proactive approach, the Training Coordinator ensures our personnel are equipped with the knowledge and skills necessary to serve with competence, confidence, and integrity.

Beyond internal training, the Training Coordinator also contributes to community safety and preparedness by conducting site assessments and reviewing emergency operations plans for local businesses and churches.



TRAFFIC COLLISIONS - 2024



In the calendar year 2024, the City of Maplewood recorded 226 automobile collisions occurring on state, county, municipal roadways, and private property within city limits.

Automobile collisions remain a daily occurrence across the St. Louis Metropolitan area, including Maplewood. These incidents arise from a variety of factors:

- **Driver-related causes:** These are the most common and include behaviors such as distracted driving, speeding, impaired driving, and failure to obey traffic signals. These factors are within the control of the driver and can be mitigated through education, enforcement, and personal responsibility.
- **Non-driver-related causes:** These include weather conditions (like rain, snow, or fog), road conditions, and traffic volume. While these factors are outside the driver's control, awareness and caution can help reduce risk.

MONTH	NUMBER OF CRASHES 2023	NUMBER OF CRASHES 2024	PERCENTAGE CHANGE
January	14	19	35.7%
February	16	21	31.3%
March	14	17	7.52%
April	17	15	21.4%
May	18	22	-11.8%
June	22	21	22.2%
July	24	22	-4.5%
August	19	19	0%
September	19	17	-10.5%
October	17	20	17.6%
November	27	18	-33.3%
December	27	15	-44.4%
Total	234	226	-3.4%



ACCIDENT BY TYPE

ACCIDENT BY TYPE	2023	2024	PERCENTAGE CHANGE
PROPERTY DAMAGE ONLY	196	169	-13.8%
REPORTED INJURY	38	57	50.0%
CYCLIST STRUCK	3	4	33.3%
PEDESTRIAN STRUCK	2	7	250.0%
FATALITY	0	0	0.0%

PROBABLE CONTRIBUTING CIRCUMSTANCES

NUMBER OF COLLISIONS: 226 NUMBER OF VEHICLES: 444

PROBABLE CONTRIBUTING CIRCUMSTANCES	NUMBER OF VEHICLES
VEHICLE DEFECTS	10
SPEED - EXCEEDED LIMIT	1
TOO FAST FOR CONDITIONS	5
IMPROPER PASSING	3
VIOLATION SIGNAL/SIGN	16
WRONG SIDE (NOT PASSING)	1
FOLLOWING TOO CLOSE	2
IMPROPER BACKING	1
IMPROPER TURN	5
IMPROPER LANE USAGE/CHANGE	5
IMPROPERLY PARKED	1
FAILED TO YIELD	61
ALCOHOL	4
PHYSICAL IMPAIRMENT	7
INATTENTION	67
VISION OBSTRUCTED	16
OVERCORRECTED	2
OBJECT/OBSTRUCTION IN THE ROADWAY	1
OTHER	21
UNKNOWN	22



Traffic enforcement remains a significant part of a Maplewood police officer's daily responsibilities. In 2024, our officers conducted 1,787 traffic stops. While citations may be issued, our primary objective is not to penalize but to promote safer driving habits and prevent serious accidents.

We encourage all drivers to:

- Observe posted speed limits
- Obey traffic signals
- Maintain valid insurance and vehicle registration
- Stay focused and alert behind the wheel



The Maplewood Police Department also participated in several traffic safety initiatives through the State of Missouri to include Ticket or Click It, Youth Seat Belt, Impaired Driver Enforcement, Roadway Safety Coalition, and Hazardous Moving Violations.

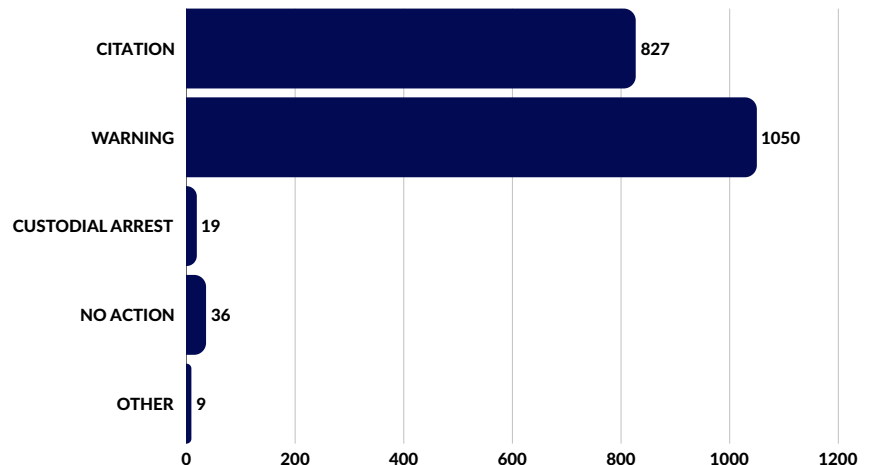
The Maplewood Police Department also utilizes a radar/speed trailer to monitor important traffic data, including vehicle speeds, traffic volume, and time/date patterns. This tool helps us identify areas in need of focused enforcement and promotes safer driving in our neighborhoods.

If you would like to request the speed trailer on your street, please contact Officer Jason Schuster at 314-646-3631 or email communitypolice@cityofmaplewood.com.

By working together, we can ensure our roads are safer for everyone.

Concerns raised by the citizens of Missouri and the Missouri legislature regarding allegations of bias in traffic enforcement prompted the passage of SB 1053 (2000). SB 1053 created Section 590.650, RSMo. which became effective August 28, 2000. This statute created the Vehicle Stops Report and required that the Attorney General's Office collect and report on traffic stops conducted by law enforcement officers across the state of Missouri.

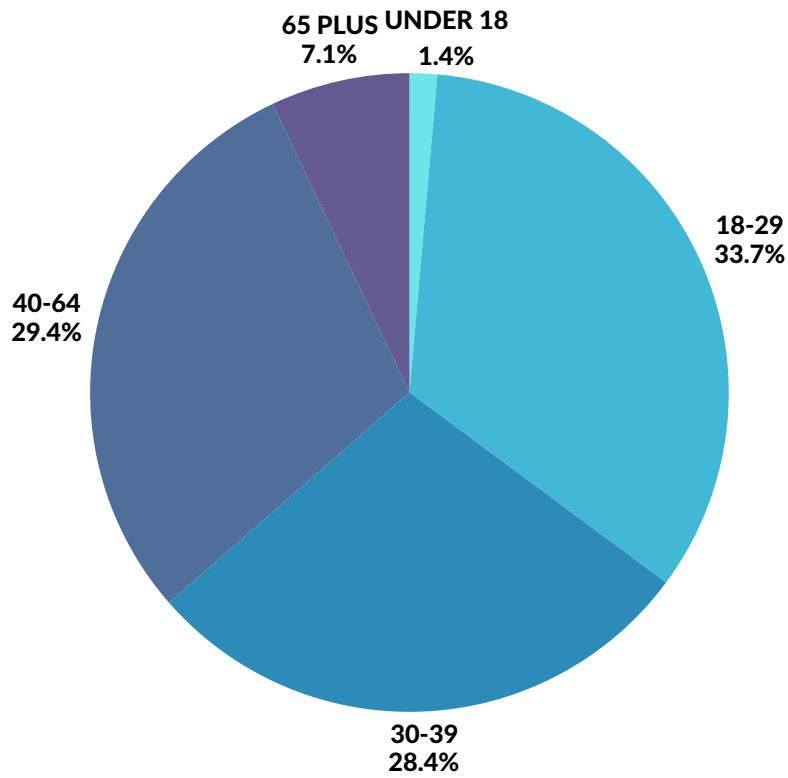
RESULT OF STOPS



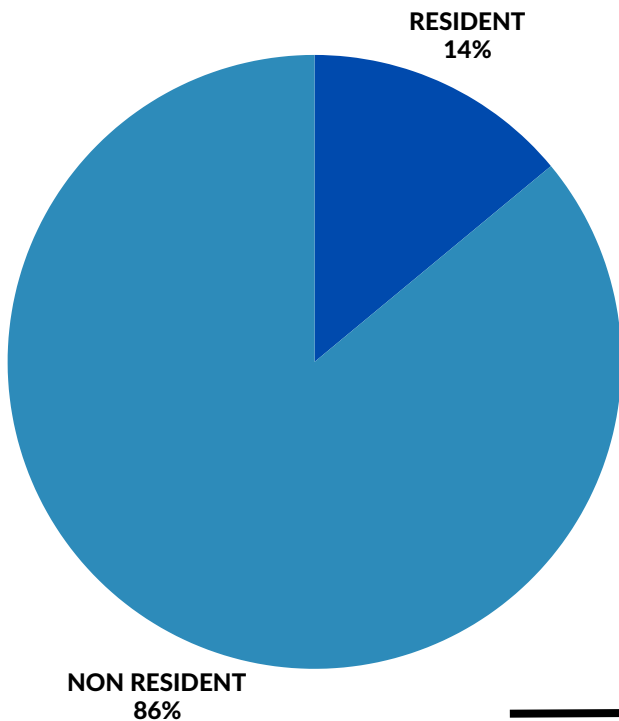
[View Missouri Attorney General's Vehicle Stops Report](#)



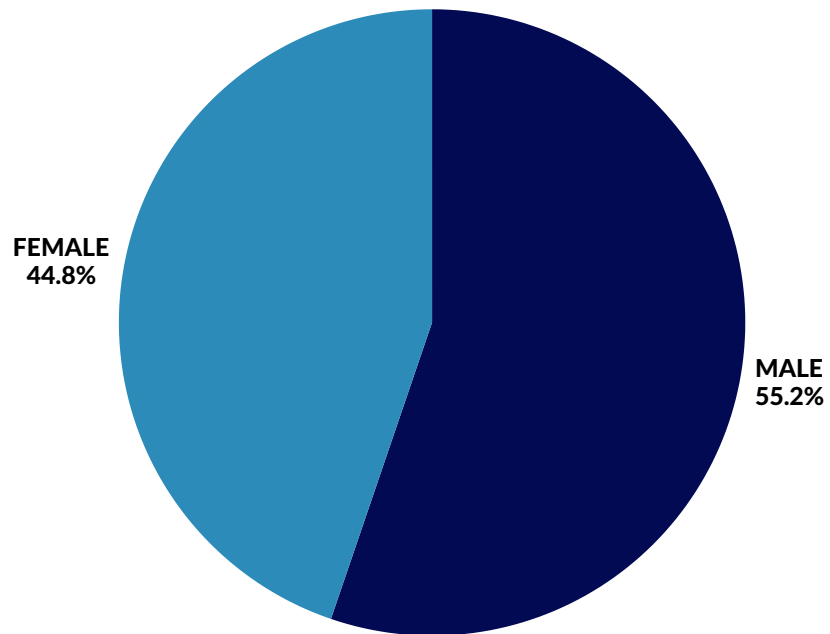
AGE



TRAFFIC STOPS BY RESIDENT STATUS

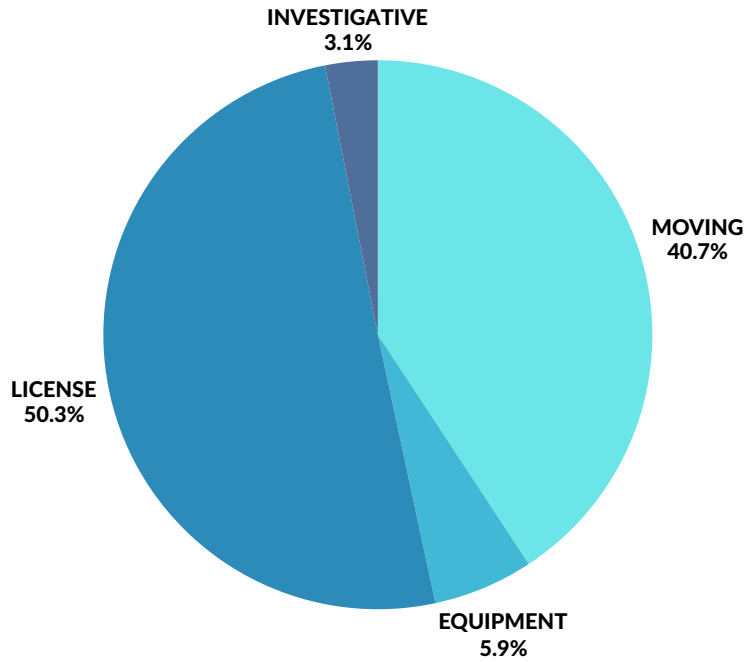


GENDER

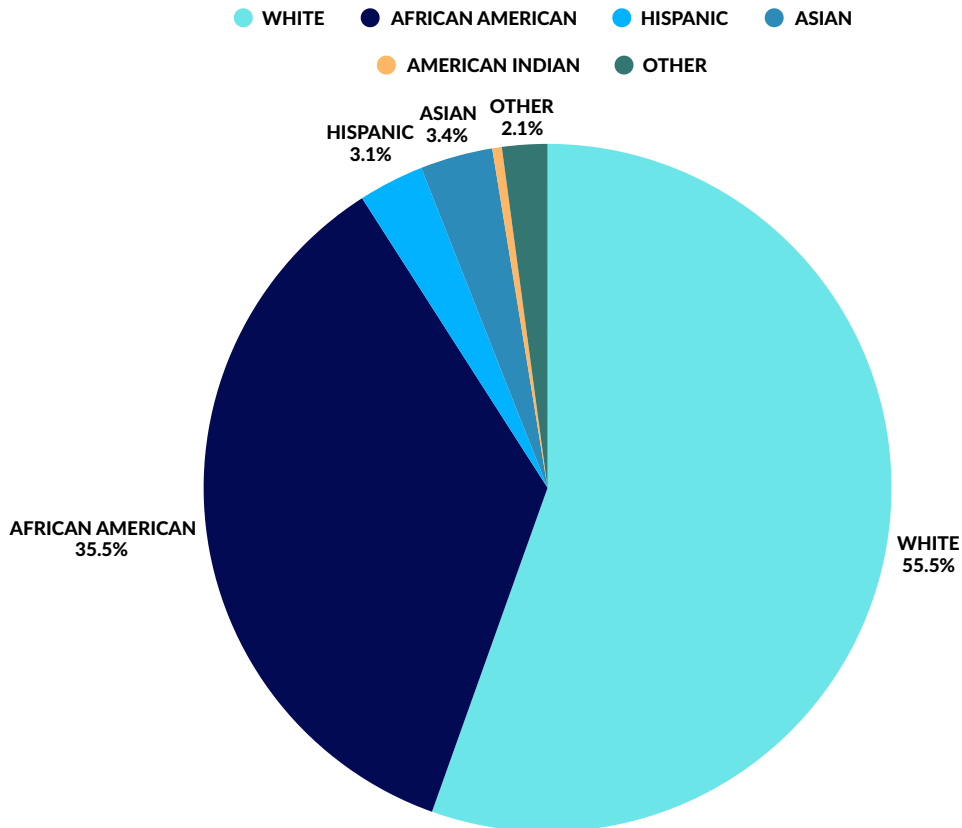




REASON FOR STOP



RACE



CALLS FOR SERVICE SUMMARY - 2024



In 2024, Maplewood Police Officers responded to 13,094 Calls for Service (CFS).

What is a Call for Service (CFS)?

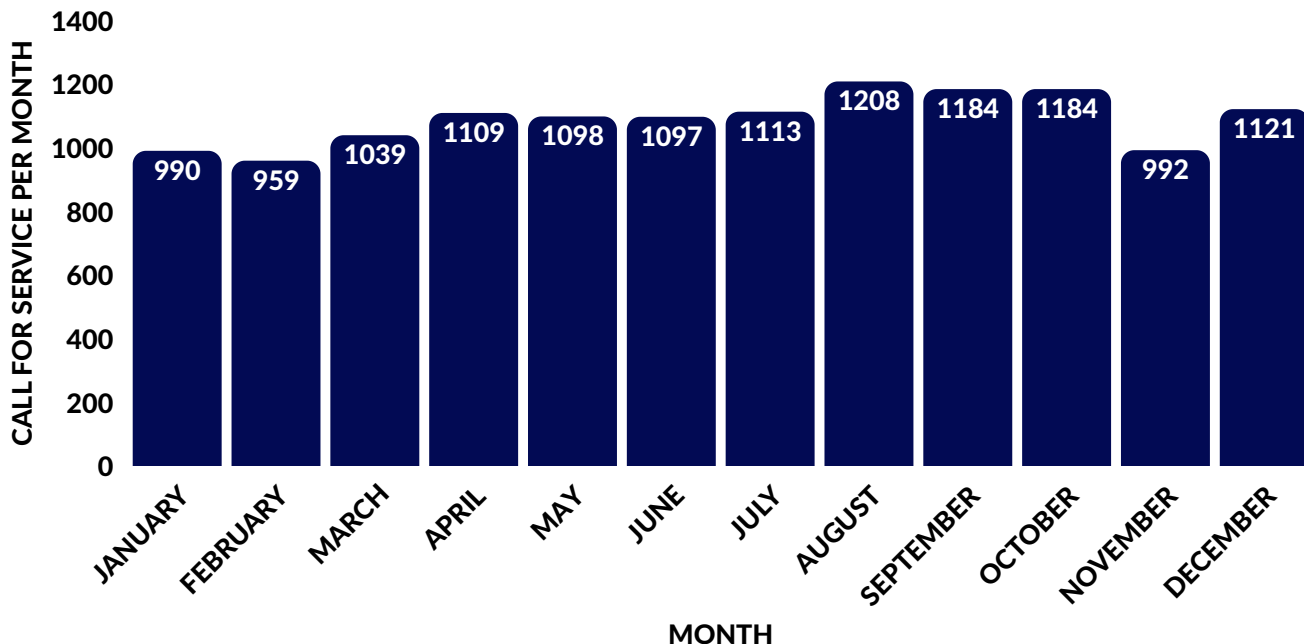
A Call for Service is a request for assistance that typically requires the direct response of public safety professionals—most commonly law enforcement officers. These calls are usually initiated by the public via emergency numbers (e.g., 911) or non-emergency number (314-645-3000) and are dispatched to officers through radio communication.

How Calls Are Handled

- When a CFS is broadcast, it is assigned to the officer closest to the location.
- The assigned officer responds to the scene and reports back with the outcome, effectively closing out the call.
- Depending on the nature of the incident, multiple officers may be dispatched to a single call, or one officer may manage several calls simultaneously.

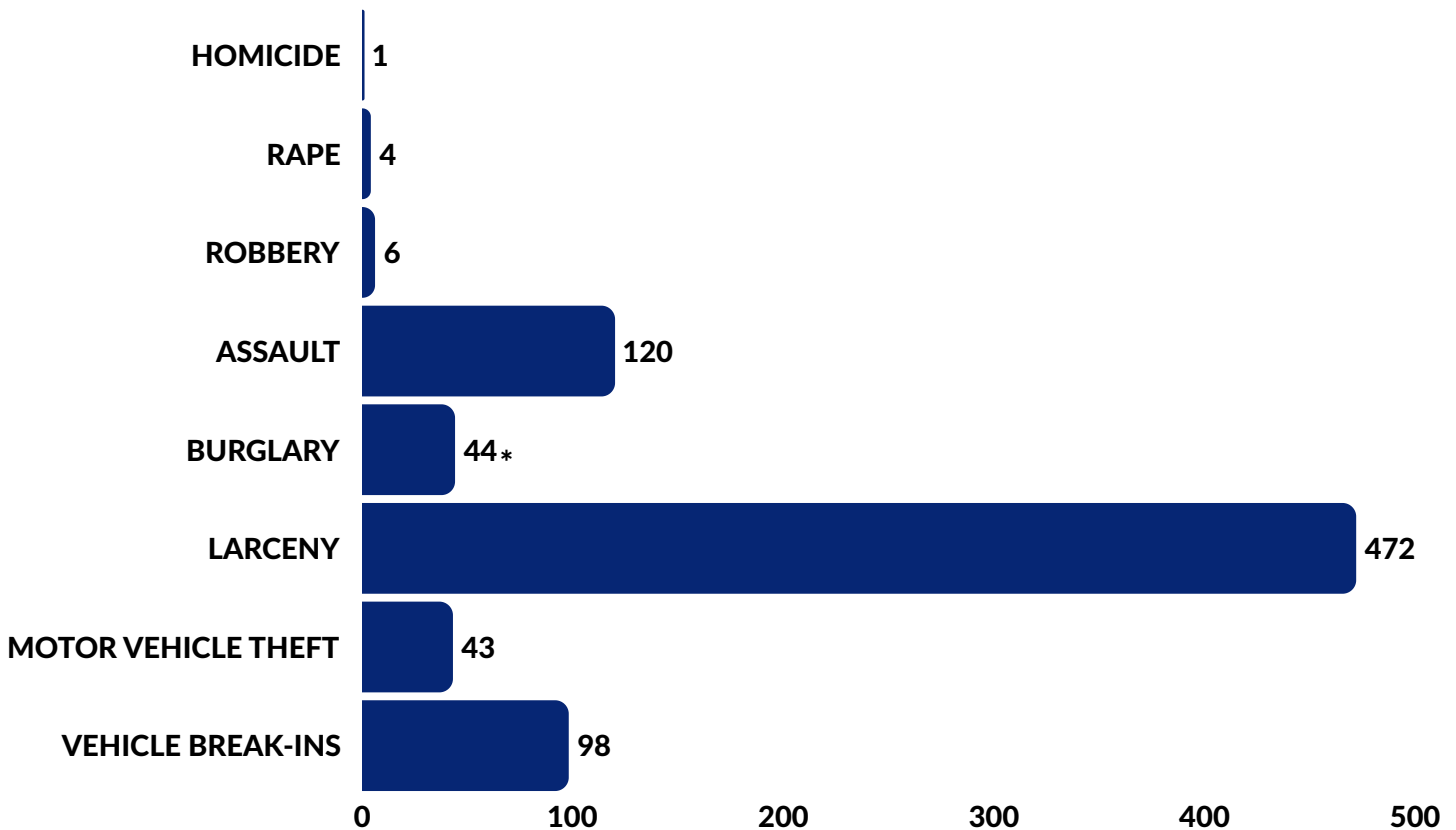
- In addition to dispatched calls, officers also:
 - Respond to incidents they witness firsthand.
 - Assist citizens who flag them down for immediate help.

Regardless of how a CFS is initiated, the goal remains consistent:
Respond promptly and act effectively and efficiently to ensure public safety.





2024 CRIME STATISTICS



*30 of the 44 reported Burglaries were incidents in which a larceny was committed in conjunction with trespassing. Uniform Crime Statistics (UCR) classifies these combined offenses as Burglaries by default.



RESPONSE TO RESISTANCE STATISTICS



**Force used by multiple officers within the 16 use of force events.*

The Maplewood Police Department remains committed to transparency, accountability, and maintaining public trust while upholding the highest standards of professionalism in law enforcement.

Every use of force (response to resistance incidents) by our officers is subject to a thorough and formal review process. This ensures each incident is handled with fairness and in accordance with department policy.

We recognize that, in the course of their duties, officers may encounter situations where force becomes necessary to effect an arrest—particularly when a subject is actively resisting. In 2024, Maplewood police officers made 766 arrests, and force was used in 16 of those cases, representing just 2% of total arrests.

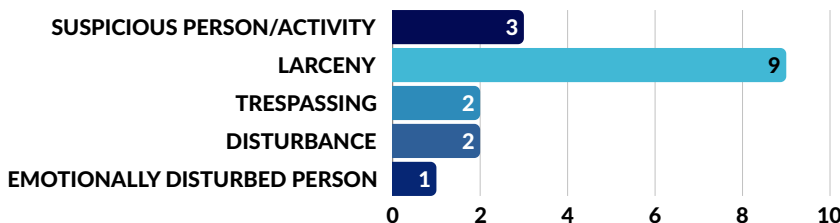
Per department policy (General Order 014):

- A supervisor ensures a police report is completed, and the incident must be documented in the agency’s accountability program as a Response to Resistance entry.
- A comprehensive review of the incident report, body camera footage, and any other relevant evidence is conducted by the involved officer(s) supervisor and patrol commander.
- The final review is completed by the Chief of Police to ensure that the force used was appropriate and aligned with policy guidelines.

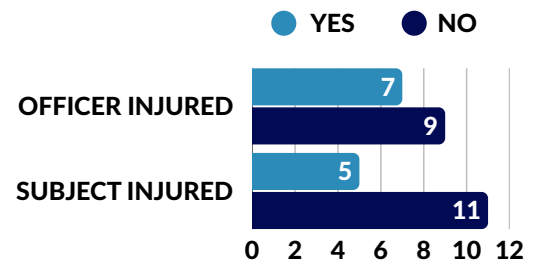
This multi-step review process reflects our dedication to responsible policing and reinforces our ongoing commitment to public safety and trust.

All sworn personnel receive annual training on this policy.

RESPONSE TO RESISTANCE
INCIDENT TYPE



RESPONSE TO RESISTANCE
INJURIES





PURSUITS

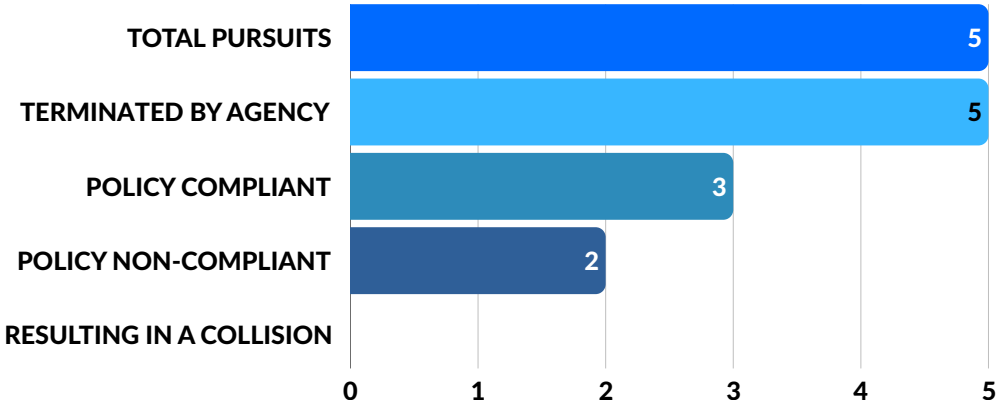


Maplewood Police Department General Order 13 emphasizes that pursuits are only justified when the need for immediate apprehension clearly outweighs the risk to public safety. Officers are prohibited from engaging in pursuits for minor offenses and must continually reassess each situation, considering factors such as traffic conditions, population density, and the ability to identify the suspect later without endangering others.

The department limits pursuits to designated emergency vehicles and strictly prohibits high-risk tactics such as ramming, roadblocks, or vehicle-to-vehicle contact. All pursuits are closely supervised, documented, and reviewed through a multi-level chain of command—from the officer's report to final review by the Chief of Police. An annual analysis is conducted to evaluate patterns, ensure accountability, and address potential training needs.

These guidelines are part of our broader community policing philosophy—prioritizing transparency, responsibility, and the protection of all lives. Our officers continue to receive regular training to uphold these standards, reflecting the Maplewood Police Department’s ongoing dedication to serving with integrity and professionalism.

VEHICULAR PURSUITS 2024





COMPLAINTS

The Maplewood Police Department investigates all citizen complaints. Complaints may be submitted in written form, orally, through the City of Maplewood website, or anonymously.

All members of the Police Department are subject to investigation regarding their professional conduct, whether on or off duty, in connection with alleged or actual violations of department rules and regulations. The Chief of Police will review each complaint to determine whether it meets the criteria for an administrative internal affairs investigation, based on the nature of the alleged misconduct.

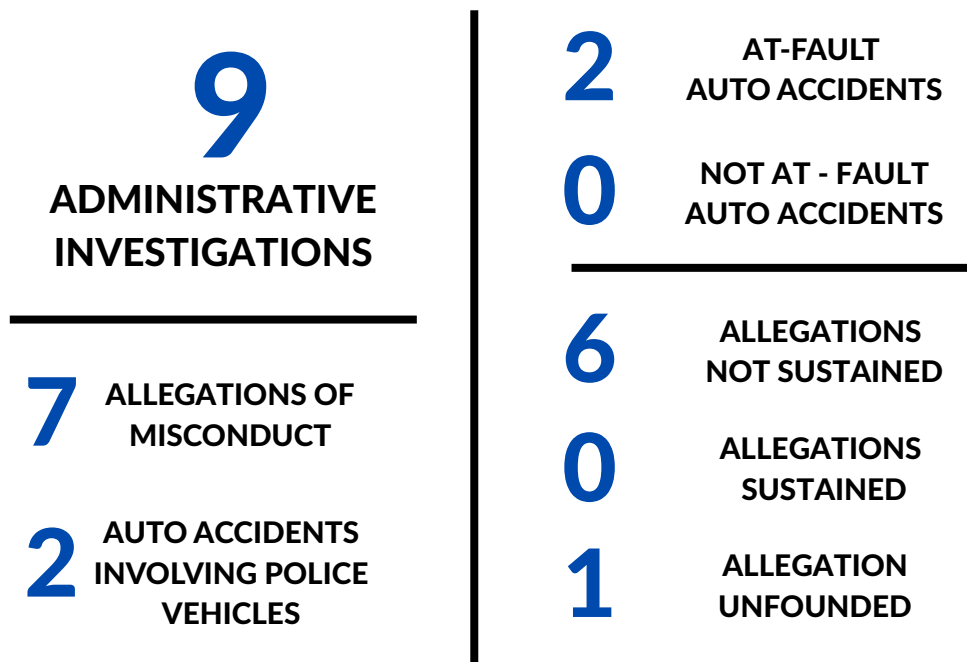
While each case may involve unique circumstances, internal affairs investigations are to be completed within thirty (30) working days.

If a complaint proceeds to an administrative internal affairs investigation, it will receive one of the following findings:

1. **SUSTAINED** - The investigation disclosed sufficient evidence to support the allegations.
2. **NOT SUSTAINED** - There is insufficient evidence to prove or disprove the allegations.
3. **UNFOUNDED** - The complaint was not based on facts, or the incident did not occur as described.
4. **EXONERATED** - The incident occurred, but the investigation found the employee's actions were lawful, reasonable, and adhered to department policy.

In 2024, the Maplewood Police Department received zero complaints regarding excessive use of force.

2024



The Maplewood Police Department is committed to maintaining the integrity of its personnel. These complaint and disciplinary procedures are in place to ensure a fair, transparent, and prompt resolution of all citizen concerns.

BODY & IN CAR CAMERAS

The Maplewood Police Department is fully committed to transparency and accountability in our interactions with the public. Our use of body-worn and in-car cameras helps preserve vital evidence, enhance officer safety, and build trust within the community. We currently partner with Utility, Inc., a provider of advanced video technology that supports our mission to uphold the highest standards of professional policing.



MOBILE DATA TERMINALS (MDTs)

Every patrol vehicle is equipped with a Mobile Data Terminal (MDT), giving our officers real-time access to important information. These devices help improve communication, speed up response times, and allow officers to look up reports, check vehicles, and stay updated with dispatch—all without leaving their car.

FLOCK CAMERAS

The Flock Safety camera system is an important tool in enhancing public safety through technology. Utilizing Automated License Plate Recognition (ALPR), the system collects objective data focused solely on vehicles—not individuals. These cameras serve as a proactive deterrent by providing real-time alerts when a stolen or wanted vehicle enters the City of Maplewood. In addition to its deterrent role, the system is a valuable investigative resource. It supports both patrol officers and investigators by offering access to camera footage that can assist in solving crimes after they occur. Currently, there are five Flock Safety cameras deployed throughout the City of Maplewood.



PUBLIC SAFETY CAMERAS

In addition to the Flock Safety Cameras, the City of Maplewood installed public safety cameras in 2011. In 2024, these cameras were upgraded to improve the effectiveness of the surveillance system. The purpose of these cameras is to enhance public safety and security across the community. The cameras play a vital role in assisting emergency response efforts, deterring criminal activity, and supporting investigations. All Maplewood police officers have access to real-time live monitoring of the camera system.





The Maplewood Police Department Crisis Intervention Team has been in existence for over ten years, and nearly all Maplewood police officers are CIT-trained. This specialized training improves communication, identifies mental health resources for those in crisis, and strives to ensure officer and community safety.

If you or a family member who resides in Maplewood has a mental health need and may require police interaction, a Maplewood Police Officer and social worker will meet with you in advance to discuss topics such as:

- Support System
- Triggers
- Preferred Treatment Facility
- Case Worker
- Veteran Status

Police Building Bridges is designed to customize the officers' response to an individual and their specific needs. In the event of a mental health crisis, this program will provide Maplewood police officers with the information necessary to ensure the most effective and efficient response.

To begin the enrollment process, simply click the link below and complete the enrollment form. A CIT supervisor will contact you to schedule a visit.

[View Police Building Bridges Enrollment Page](#)





As part of our continued commitment to transparency, accountability, and public safety, the Maplewood Police Department has identified several strategic goals for 2025:

1. Comprehensive Review and Update of General Orders/Directives

We are undertaking a full review and overhaul of the department's general orders and directives. The objective is to ensure all policies, procedures, and practices reflect current legal standards, modern policing best practices, and the expectations of our community. Updated general orders help ensure consistent, professional conduct and effective service delivery by all officers.

2. Establishment of a Police Advisory Board

To strengthen community engagement and trust, we plan to establish a Police Advisory Board. This board will provide a platform for open dialogue between community members and police leadership, offering input on policies, practices, and public safety concerns.

3. Enhanced Roadway Safety

We are committed to reducing traffic-related incidents, particularly those involving pedestrians and cyclists, through increased traffic enforcement and community engagement. Continued use of data-driven enforcement strategies, such as the radar/speed trailer, will help us address specific traffic concerns throughout the city.

4. Reduction of Vehicle Crimes

The department will focus on reducing vehicle-related crimes, including thefts and break-ins, through the use of advanced technology, FLOCK and Public Safety Cameras, and strengthened partnerships with regional law enforcement agencies. Collaborative efforts will help improve intelligence-sharing and response times.





2024 NEW HIRES



DATE HIRED: 01/08/2024



DATE HIRED: 04/25/2024



DATE HIRED: 05/04/2024

2024 AWARDS



**CHIEF'S CERTIFICATE
OF MERIT**

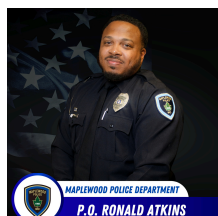
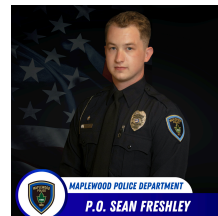
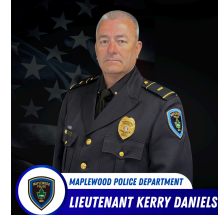
DATE: 08/26/2024



**CHIEF'S LETTER OF
COMMENDATION**

DATE: 09/04/2024

DEPARTMENT ROSTER



MAPLEWOOD POLICE DEPARTMENT



Maplewood Police Department

7601 Manchester Road
Maplewood, MO 63143

Phone: 314-645-3000

Emergency: 911

[View Maplewood Police Department Webpage](#)



[Maplewood MO Police](#)