

SECOND REGULAR MEETING DUBOIS COUNTY COMMISSIONERS
SEPTEMBER 19, 2022

The second regular meeting of the Dubois County Commissioners was held in the Commissioners/Council Room of the Courthouse Annex in Jasper, Indiana, beginning at 8:00 a.m. (EST) on September 19, 2022. Present were Commissioners Chad A. Blessinger, Nick Hostetter, and Elmer Brames. Also present were County Auditor Sandra L. Morton, County Attorney Gregory Schnarr, and Highway Engineer Brent Wendholt. Highway Supervisor Steve Berg was absent. A quorum was declared present and the meeting was opened for business by President Blessinger.

Minutes of the September 6, 2022, meeting of the Board of Commissioners were approved as presented. Claims against the County were examined and those found to be just, due and owing were allowed and those found to be not due and owing were disallowed, all as more fully set forth in the Claims and Allowance Docket of the County.

RE: HIGHWAY SUPERVISOR'S REPORT

Highway Engineer Brent Wendholt presented the following report of Highway projects:

Transfer of Appropriation Sanitation – A transfer of \$200 in the General Fund Sanitation from Dumpster Sites into Uniforms was requested. A motion was made to approve the request, was duly seconded and carried unanimously.

Transfer of Appropriation MVH Restricted – Due to extensive vandalism in the Ferdinand area where dozens of signs and road markers were either run down or stolen, a transfer of \$5,000 from MVH Stone into Road Signs was requested. A motion was made to approve the request, was duly seconded and carried unanimously. Vandalism is a serious crime. Missing road markers could lead to delays for emergency responders causing devastating personal loss or quite possibly death. If anyone has information on the damage that took place, they are encouraged to contact the Sheriff or the County Highway Department.

RE: HIGHWAY ENGINEER'S REPORT

Highway Engineer Brent Wendholt presented the following report of Highway projects:

Safe Streets for All (Action Plan) – The grant application was submitted on September 15, 2022.

Cuzco Road South (HL2N2129-0.447) – The Contractor has been notified and given the Notice to Proceed.

2022 HAC Paving Projects – Change orders were presented for the following projects:

22-03	500 West	Net decrease of \$437.93
22-04	Town of Ireland Hopf Addition, 500 West, & 150 North	Net increase of \$3,311.57
22-06	Old 545 & Dubois Road NW	Net increase of \$460.63
22-08	Celestine Road North	Net decrease of \$3,262.89
22-09	Old Huntingburg Road, 150 South, 100 South & 400 West	Net increase of \$14,353.62
CCMG 2022-01	Jasper-Dubois & Steinbottom Road	Currently being paved

A motion was made to approve the change orders as presented, was duly seconded and carried unanimously.

RE: INDIANA PUBLIC HEALTH PROPOSAL

Commissioner Brames reported on data received from an Indiana Association of County Commissioners meeting he attended regarding a Public Health Proposal which will be introduced to the Indiana State Legislature.

RE: DUBOIS STRONG

Commissioner Brames discussed the housing shortage in the area. Dubois Strong is working to address the issues in cooperation with RADIUS.

RE: RADIUS – DISCOVER SOUTHERN INDIANA

Commissioner Brames reported the RADIUS tourism committee, Discover Southern Indiana, has launched the Sweets and Treats Trail which invites locals and visitors to check out more than 25 participating businesses across the region to receive special offers and earn prizes.

RE: PATOKA LAKE REGIONAL WATER & SEWER

Commissioner Brames reported on flooding which occurred in the Dubois area on Labor Day weekend. The district will soon be working to reline the sewer lines.

RE: EARLY VOTING

Due to the construction on the Courthouse Square for the Downtown Revitalization project, the Dubois County Annex will not be used for early voting. The 35th Street fire station in Jasper will be used.

RE: COMMUNITY CORRECTIONS

Prosecutor Anthony Quinn, Chairperson of the Community Corrections Advisory Board, requested a change to the job description for the Community Corrections Director from 35 hours per week to 40 hours per

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week beginning in 2023. Community Corrections Director Wyatt Madden was in attendance. A motion was made to approve the change to 40 hours per week effective January 1, 2023, was duly seconded and carried unanimously.

Prosecutor Quinn requested changing the wage classification for the Assistant Director from PAT IV to PAT V to increase the hourly rate of pay in 2023. A motion was made to reclassify the position effective January 1, 2023, was duly seconded and carried unanimously.

RE: COMMUNITY COORECTIONS INTERIM DIRECTOR

Prosecutor Quinn requested approval to pay Assistant Director Charles Fleming interim pay in the amount of \$154.29 for one week when he served as Interim Director from August 15-19, 2022. A motion was made to approve the request, was duly seconded and carried unanimously.

RE: COMMUNITY CORRECTIONS DIRECTOR

Community Corrections Director Wyatt Madden introduced himself to the Board. He discussed the need to increase the number of corrections officers at the facility and plans to seek funding. He also discussed the therapeutic community called RISE that will begin soon through the COSSAP grant.

RE: H.E.L.P.

Community Coordinator Rilyn Bawel reported on the Pathway Committees. The community engagement projects planned are an online survey, to hold four open houses at the county school districts, and direct outreach to individuals. Community Coordinator training will be held on September 28, 2022 for Cohort 2. Civic Lab Data training will be held on October 3, 2022.

RE: JASPER PLANNING COMMISSION

To fill the vacancy left by Angel Serrano on the Jasper Planning Commission, a replacement was discussed to fill the remainder of the unexpired term. Phil Schroering was appointed at the previous meeting; however, declined to accept the position. A motion was made to appoint Glen D. Pierce, Jr., was duly seconded and carried unanimously. The term will expire on December 31, 2023.

RE: NORTHEAST DUBOIS SCHOOL CORPORATION APPOINTMENT

The Commissioners discussed the need to appoint a member to the NE Dubois School Board following the resignation of Bernard Knies effective December 31, 2022. Any persons interested should contact one of the Commissioners.

RE: OPERATION GREEN LIGHT

Commissioner Blessinger reported the Courthouse will be participating in Operation Greenlight for Veteran's by displaying green lights on the property from November 7-13, 2022.

RE: BRIDGE 14 BID OPENING

It being 9:00 a.m., the time advertised for the receipt of bids for Bridge 14, the following bid was thereupon received, opened and read aloud:

CLR, Inc. \$742,796.15

The bid was taken under advisement.

RE: HEALTH INSURANCE STOP LOSS RENEWAL

Health Insurance Broker Mark Shrack, of Gallagher, presented renewal of the Specific Stop Loss insurance and recommended staying with Berkshire Insurance. A motion was made to approve the recommendation to remain with Berkshire, was duly seconded and carried unanimously. An updated form will be submitted for approval.

RE: 2023 COBRA RATES

Shrack presented the updated COBRA rates for 2023 as follows:

	<u>COBRA</u>	<u>Retiree - Fully Insured Equivalent</u>
Employee Only	975.72	956.59
Employee + 1	1,834.71	1,798.74
Family	2,271.90	2,227.35

A motion was made to approve the proposed COBRA rates effective January 1, 2023 as presented, was duly seconded and carried unanimously.

RE: HEALTH PLAN AMENDMENTS

Shrack presented Amendment One to the Dubois County Employee Benefit Plan. The following changes per the No Surprises federal legislation, effective November 1, 2022, were discussed:

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1. Section PPO NETWORK BENEFITS, subsection Ancillary Services is replaced for Out-of-Network Services at a Network Provider or Facility.
2. Section PPO NETWORK BENEFITS, subsection Continuity of Care is added.
3. Section COVERED SERVICES, subsection Emergency Services is replaced.
4. Section SERVICES NOT COVERED, Gene Therapy is added.
5. Section ADMINISTRATION OF PLAN, the first paragraph of subsection 1.17 Non-Expedited External Review is replaced.
6. Section ADMINISTRATION OF PLAN, Independent Dispute Resolution for Certain Out-of-Network Claims is added.
7. Section DEFINITIONS, Gene Therapy is added.

The Amendment can be found on file at the Human Resources department.

A motion was made to approve Amendment One of the Dubois County Employee Benefit Plan, was duly seconded, and carried unanimously.

RE: EMPLOYEE HEALTH INSURANCE PREMIUMS

HR Generalist Markie Rhodes requested keeping the employee health insurance premiums the same for 2023. Following discussion, the nine percent increase in health care costs will not be passed on to the employees at this time.

RE: FINANCIAL WELLNESS PROGRAM

HR Generalist Rhodes provided information and requested approval to implement a financial wellness aspect for employees as another reasonable alternative in the wellness program in 2023. The previous Employee Assistance Program contract included this feature to assist employees with financial planning but was removed during renewal. The program cost can either be on a per employee per month basis or on a per enrolled employee basis. Discussion was held on the costs and uses of the program.

A motion was made to provide the Smart Dollar Financial Peace University as a reasonable alternative on the health insurance wellness program, was duly seconded and carried 2-1 with Blessinger being the dissenting vote. The \$100 cost per employee will be paid on a per enrolled basis.

RE: HUMAN RESOURCES - HIRING PRACTICES

Commissioner Blessinger opened discussion on requiring the use of Human Resources during the hiring processes by the County departments. A motion was made to require all departments to use the Human Resources department during the hiring processes, was duly seconded and carried unanimously.

RE: JASPER DOWNTOWN REVITALIZATION – COURTHOUSE ANNEX

City of Jasper Engineer Chad Hurm appeared to discuss an issue located under the sidewalk on the south side of the County Annex and to request funding. A change order in the amount of approximately \$38,000 is needed to keep the Annex room/vault in place due to the need for the fresh air vent, communications and utilities located there. Bridge decking and alterations will need to be made to the building to keep the room/vault under the sidewalk. If not, the County would need to construct a wall and move the utilities before the City of Jasper could fill in the remaining area. A motion was made to approve changes to the annex building to keep the current room/vault and to approve the change order costs pending approval by the County Council. The motion was duly seconded and carried 2-1 with Hostetter being the dissenting vote.

RE: COMMUNITY COORDINATOR UNPAID TIME

Commissioner Blessinger presented the need for an unpaid day off for Community Coordinator Rilyn Bawel. A motion was made to approve the request, was duly seconded and carried unanimously.

RE: COMMUNITY CORRECTIONS OUTSTANDING FEES

Commissioner Blessinger discussed outstanding fees for the Community Corrections program which are more than six years old. Waiving of the outstanding fees was discussed.

RE: AMBULANCE

EMS Director Ryan Young appeared to discuss an issue with ambulance coverage in the area. The current fleet of seven ambulances was down to three last week due to mechanical issues and replacement part delays. Young would like to begin the process of purchasing a new ambulance due to the length of time taken for delivery of a new vehicle.

County Attorney Schnarr discussed using I.C. 5-22-10-4 (a) to make a special purchase when there exists, under emergency conditions, a threat to public health, welfare, or safety. He also cited I.C. 5-22-10-9

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to make a special purchase when purchase of the required supplies or services under another purchasing method would seriously impair the functioning of the using agency.

Discussion was held on the need to act due to the lack of availability of ambulances. A motion was made to proceed using the special use statutes to begin purchasing a new chassis and remount, was duly seconded and carried unanimously. Young will seek approval from the County Council to order the ambulance at their next meeting using funds designated in the 2023 budget.

RE: SURPLUS ITEMS

911 Director Stuart Wilson, via teleconference, requested discarding the following items which are no longer useful: a Seneca Windows 7 Desktop PC, a Dictaphone Recording Device, a 13 inch Toshiba TV/DVD, a Kodak Slideshow Projector, an Avaya desktop administrative phone, and two computer monitors. A motion was made to discard the items at the Solid Waste Management District except for the 13" TV/DVD and the slideshow projector, was duly seconded and carried unanimously.

RE: JRAC SCOPE OF WORK REVIEW

Commissioner Blessinger informed the Board on the changes to the Justice Reinvestment Advisory Council (JRAC) scope of work. An employee will not be hired instead Community Solutions will be used to support the county justice system reform initiatives. An Agreement was presented for approval at a cost not to exceed \$104,000. A motion was made to approve the Agreement, was duly seconded and carried unanimously.

RE: REGIONAL SEWER DISTRICT

Commissioner Hostetter provided an update on the progress of Clark Dietz for the Regional Sewer District. Currently, draft ordinances are being created.

RE: FUTURE MEETING

The next regular meeting will be held on Monday, October 3, 2022, at 8:00 a.m. in the Commissioners/Council Room of the Courthouse Annex.