

THE HONORABLE THOMAS P. KOCH PRESENTED JULY 1, 2022

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## City of Quincy



## Fiscal Year 2023 Adopted Budget

Thomas P. Koch, Mayor

City Council
President: Noel T. DiBona
Finance Committee Chairman: Charles J. Phelan, Jr.

Ward 1: David F. McCarthy Ward 2: Anthony Andronico Ward 3: Ian C. Cain Ward 4: Brian Palmucci
Waard 5: Charles J. Phelan, Jr.
Ward 6: William P. Harris

Councilors-At-Large: Noel T. DiBona, Nina X. Liang, Anne M. Mahoney

## Table of Contents

#### **EXECUTIVE SUMMARY**

6	Budget Overview
7	Who determines the budget, and how is the budget developed?
8	What does the budget do for the City?
9	What is the budget amount for FY 2022?
10	Fiscal Year 2022 Goals
11	Budget Funding
12	Revenue Overview
13	Property Tax
14	Local Receipts & State Aid
15	Debt Service

#### 22 Educational Spending

**BUDGET DETAIL** 

16

17

18

24	Office of the Mayor

Conclusion

- 25 Celebrations
- 26 Office of Substance Abuse Prevention

**Pension Obligation Bonds** 

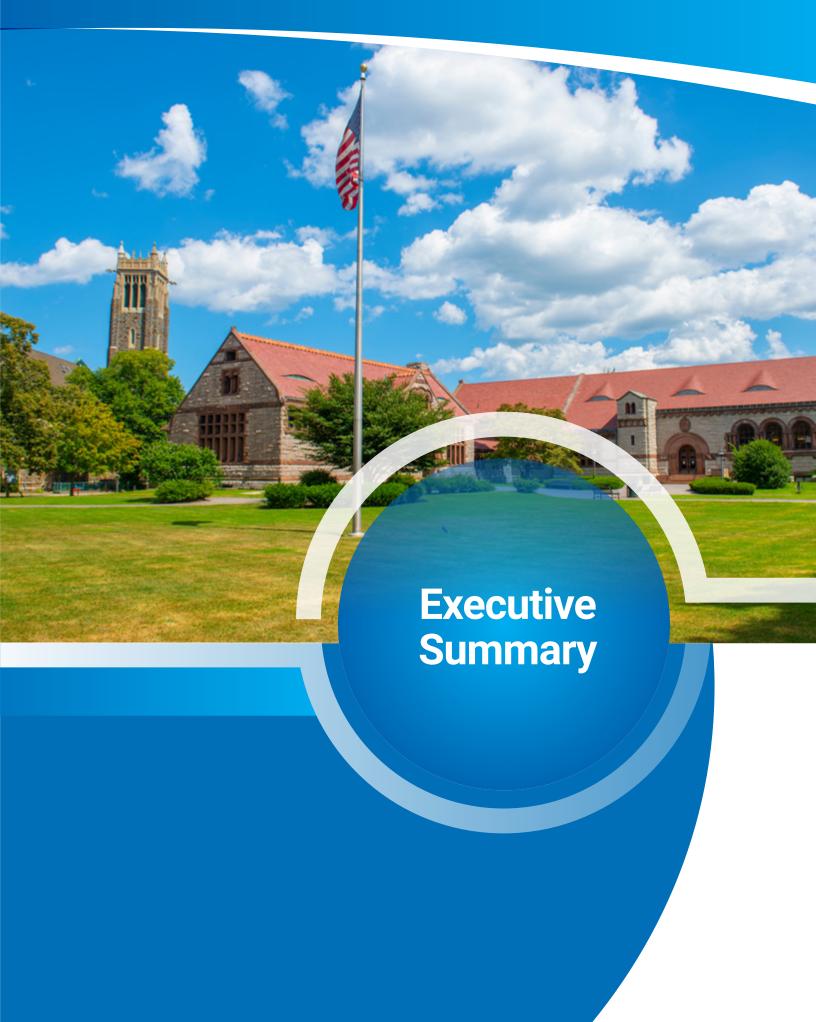
Appendix A: Category Summary

- 27 City Council
- 28 Municipal Finance
- 29 Reserved Fund
- 30 Retirement & Pensions
- 31 Unemployment Compensation
- 32 Medicare
- 33 Furnace Brook Golf
- 34 Purchasing Office
- 35 Tourism
- 36 Assessors
- 37 Treasurer/Collector
- 38 Tax Title Expenditure
- 39 Long Term Debt
- 40 Interest Short Term Debt
- 41 Legal
- 42 Worker's Compensation
- 43 Court Judgements
- 44 Human Resources
- 45 Health Insurance
- 46 Information Technology
- 47 City Clerk

## Table of Contents

48	Elections
49	Licensing Board
50	Census
51	Planning Department
52	Public Buildings
54	Police
56	Animal Control
57	Fire Safety
58	Emergency Management
59	Inspectional Services
60	Traffic Parking Alarm Lighting
62	Cemetery
63	Parks and Forestry
65	Recreation
66	Library
68	Council on Aging
69	Veterans Services
70	Health Department
71	Education
72	Engineer
73	Public Works
75	Snow and Ice Removal
76	Collection and Disposal
77	Drain
79	Category Totals
WAT	TER & SEWER
82	Water & Sewer Expenditures
GENERAL FUND YEAR-TO-DATE	
SCH	OOL DEPARTMENT YEAR-TO-DATE
	OCCUPATION TO DATE
MOS	ST DECENT DAGIC FINANCIAL STATEMENT

**MOST RECENT MANAGEMENT LETTER & SEFA** 





### **Budget Overview**

The Fiscal 2023 City Budget is a stable roadmap for City operations made possible by the protective measures taken during the two years of the Covid-19 pandemic. In most areas, this is a level-service budget – maintaining existing staffing levels and programs with a handful of minor, strategic additions in various departments. It reflects the City's strong fiscal health and strong record of financial management. This document primarily outlines Quincy's operating budget.

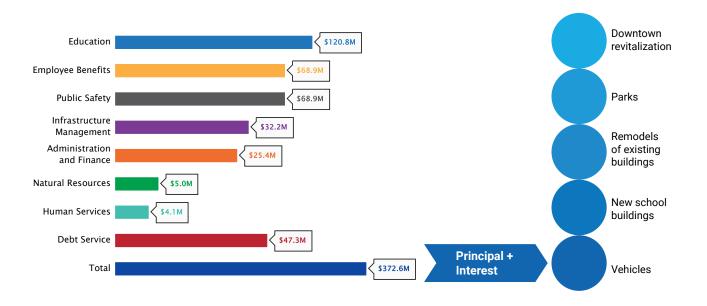
#### The Operating & Capital Budgets

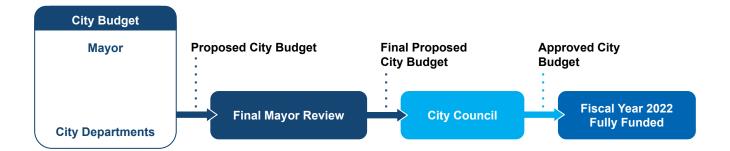
The operating budget covers all of the expenses required to keep the City operational on an annual basis. Education, public safety, and infrastructure management are typical services the operating budget covers. Revenue from local receipts, property taxes, and state aid fund the budget that provides these services.

**The capital budget** covers projects and improvements that require large upfront expenditures to be paid out over time. Consequently, the capital budget is funded primarily with debt.

The new Richard Decristofaro Learning Center for special education students as well as the Public Safety Headquarters are good examples of the capital budget at work.

#### Expenses to provide necessary services:





#### Who determines the budget, and how is the budget developed?

The 2023 fiscal year begins on July 1, 2022 and goes through June 30, 2023. In the months before the fiscal year begins, the budget is determined by the Mayor (collaborating with the City departments) and approved by the City Council. The entire process follows a common sequence of steps annually.

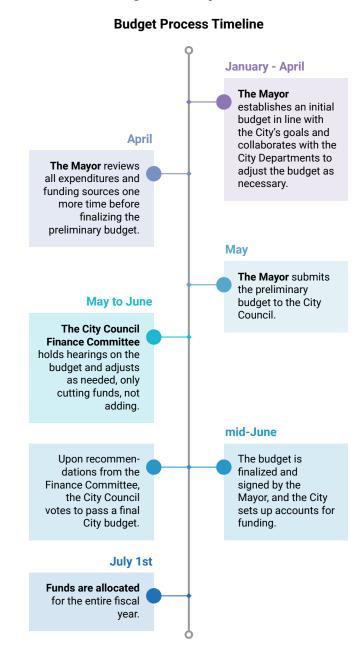
In January, the Mayor begins the budget process. After developing an initial budget, the Mayor collaborates with all City departments from February through April to refine and adjust the proposed budget.

In April, the Mayor and his staff finalize the preliminary budget they will present to the City Council. Determining the budget's funding via property taxes, local receipts, and state aid is a big task during finalization. At the end of the budget development process, the Mayor delivers the City's Proposed Budget to the City Council.

The review process begins once the budget is in the City Council's hands. Through May and June, the City Council intensely reviews all spending and funding projections and adjusts the budget as required. During the review, the City Council may make budget cuts, but it can not add new funding.

Prior to July 1, the City Council presents and votes on a budget. About two weeks after the approval, on July 1st, the new fiscal year begins and funds from the approved budget are allocated to individual departments.

Please note: the Fiscal Year 2022 Budget reflects the 3% City and School wide raise proportionally in Personnel Services lines, this amount was budgeted in the reserve account and the transfer will be introduced to the Council as part of year-end orders. This was done to more accurately reflect Personnel Service lines when comparing fiscal years.





#### What does the budget do for the City?

The nearly six-month process of developing the budget ensures efficient public services for Quincy's citizens. This long development period lets each department determine their priorities and how to best make improvements. The budget has an overall goal of providing the resources that Quincy's residents find the most essential. For Fiscal Year 2023, the budget prioritizes these four pillars of the community:

#### **EDUCATION**

With an ever-present focus on the quality of its public schools, Quincy continues to increase funding for education. In the last three years, education spending has increased by more than \$10 million. This increase improves core programs and optimizes student-to-teacher ratios, supporting Quincy's long-standing tradition for innovative curricula and instruction.

#### **PUBLIC SAFETY**

A safe city is a welcoming city. Public safety spending ensures quick response times, emergency preparedness, and robust staffing. The public safety budget assures a full complement of firefighters and police officers on duty at all times.

#### **NATURAL RESOURCES**

The City values its green spaces, and parks to ensure a high quality of life for all citizens. The Department of Natural Resources focuses on improving City open spaces and parks.

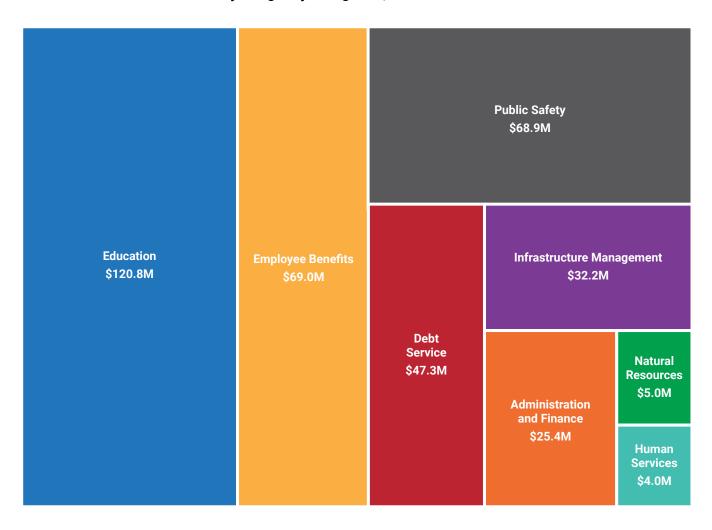
#### **INFRASTRUCTURE**

The operation and maintenance of the City's public assets – roads, water lines, sewer pipes, traffic controls, parks, and coastal protections – are a fundamental component of the City's responsibilities to its citizens.

#### What is the budget amount for FY 2023?

The Mayor's budget proposal for Fiscal Year 2023 is 372.7 million, a 7.7 percent increase from Fiscal 2022. The budget includes no major program expansions, but provides for targeted increased investment in the areas of public safety, education and maintaining of the City's infrastructure. Substantive Increases are largely related to fixed costs, such as health care costs for Clty employees, the scheduled progression of the City's Pension Obligation Bond, and wage adjustments for employees. The chart below shows how the budget breaks down in various categories.

#### City Budget by Categories, Fiscal Year 2023





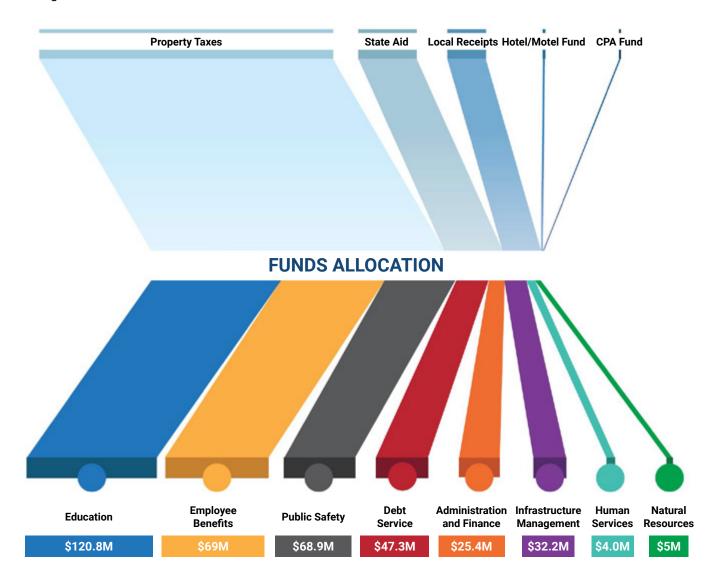
#### **Fiscal Year 2023 Priorities**

- Increases education funding by \$3.5 million that will allow for additional classroom teachers as directed by the School Committee
- Adds 5 police patrol officer positions to provide budgetary flexibility to ensure the Police Department can maintain
  a roster of 175 officers, a number that historically fluctuates based on the time it takes to replace retiring officers
  with new recruits
- Adds \$600,000 in capital investment in the Department of Public Buildings to meet maintenance and construction needs, and adds a construction supervisor's position
- Adds a Community Liaison position in the Mayor's Office per the recommendation of the Mayor's Commission on Equality and Diversity
- Includes the scheduled second-year of financing for the Pension Obligation Bond, a \$6 million increase from last Fiscal Year
- Expands the cybersecurity capabilities of the Information Technology Department
- Adds two part-time Library Assistants and two part-time Assistant Librarians for the Thomas Crane Public Library system
- Adds a Food Inspector to the Health Department
- Adds a Building Inspector to the Inspectional Services Department
- Funds a full year of the operational costs of Furnace Brook Golf Club. It is anticipated that revenue from the club will offset operational costs
- Includes a Reserve for Appropriation to pay for anticipated wage adjustments for all City employees
- Raises expense lines in various infrastructure departments to meet rising energy and material costs
- Expands a government-wide Language & Communications Accessibility program

## **Budget Funding**

After understanding who determines the budget and what the budget prioritizes, it's important to know where the money comes from. The three primary sources of revenue every year and for the Fiscal Year 2023 are property taxes, local receipts, and state aid.

Property taxes have long been the City's main source of revenue, although recent economic growth and conservative spending have limited individual tax bill increases to well below the state average for cities and towns. Funds allocated by the Commonwealth of Massachusetts are the second-largest source of revenue, and local receipts, such as building permit fees and motor vehicle excise taxes, account for the smallest of the three primary revenue categories.





#### **Revenues Overview**

As the City, and economy as a whole, recovers from the COVID-19 pandemic, so have revenues. As estimated last year, the first quarter of fiscal year 2022 was an improved but still recovering period for local receipts. This trend did not continue into subsequent quarters, as the City has seen strong revenue recovery across most categories. Across all categories of local receipts, as of April 30th, 2022, the City has collected 98.5% of estimated revenue. Given that 98.5% of projected local receipts have been collected through 83% of the year, the City is highly likely to well surpass its projected local receipts revenue.

Local receipts performance is indicative of an economic recovery, with revenue sources like building permits having already collected \$3.75 million versus their projection of \$2.07 million. This trend continues in electrical inspection, which has collected over 160% of its projected revenue. Overall the City's license and permit revenues have collected \$4.7 million versus their projection of \$3.07 million. This performance extends to meals tax collection which through 3 quarters has seen \$1.7 million collected. In fiscal year 2022 meals taxes saw its two best quarters all-time; it is currently projected to finish around \$2.2 million versus its projection of \$1.6 million.

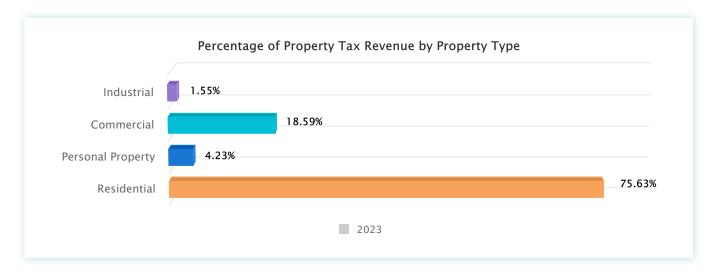
Levy collection remains strong with 85.7% of the tax levy collected through 83% of the fiscal year. Aiding this strong performance is the robust Quincy property market. As property values increase, properties with back taxes are sold and the new owners must clear the backed taxes, this process has resulted in over \$250,000 in new revenue to the City. This trend is particularly strong on the commercial position of the property tax base and can be seen in business license fees outpacing their projection.

State Aid, which is the second largest portion of revenues, is set to have a net value of \$54.3 million for fiscal year 2023. Gross State revenue is expected to be \$59.1 million and gross expenses are expected to be \$4.8 million. This represents an increase of \$4.7 million, or 8.7%, from last fiscal year. 75% of this increase is from an increase in Chapter 70 (education), which is reflected in the increase to the school budget.

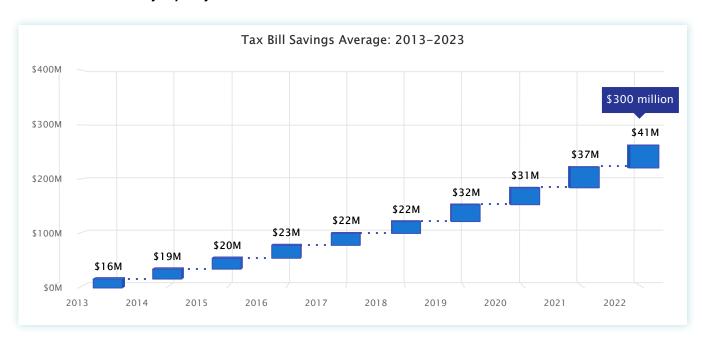
After 9 quarters of revenue volatility caused by the COVID-19 pandemic and its subsequent economic impacts, public revenues have begun to see stability return. While there are still lag effects that are likely to persist when observing the revenue picture for the next 4 to 6 quarters, the City's revenues are well on their way to normalcy, as apparent by the strong Fiscal Year 2022 performance.

#### **Property Tax**

Property tax generates more than 75% of all revenue for the budget. The tax revenue is composed of both residential and commercial property tax.



The revenue that the City generates through property taxes is called the *levy*. The *levy limit* is the maximum amount of property tax revenue the City can collect in a given year. However, the City does not have to meet this maximum; it may choose to collect less taxes than the levy limit. The difference between the levy limit and the actual levy collected is called the *excess levy capacity*.



**Over the last 10 years,** the City has maintained on average almost \$26.3 million in excess capacity every year, totaling \$262.6 million in tax bill savings.

Thanks to new growth the City has generated \$18 million of additional revenue in the last three years. This new revenue increases the levy without raising the tax rate. Because taxes have remained stable, Quincy's excess levy capacity is now at \$41.2M. The City's excess capacity is the 5th highest in all of Massachusetts, keeping property tax increases in Quincy at just about half of the state average.



#### **Local Receipts**

In addition to the property tax, the various local taxes and fees that the City collects fuel the budget. For example, miscellaneous recurring fees such as registering a car, staying in a hotel, and eating out at restaurants are all simple ways that help Quincy build revenue to invest back into the quality of the City and its neighborhoods.

Motor Vehicles: A registration tax collected by the municipality in which the motor vehicle is kept.

Room Occupancy: A tax on hotel, motel, and lodging house rooms at 5% of the cost of renting such rooms.

Meals Tax: A 0.75% tax on restaurant meals.

#### State Aid

State aid is the second-largest means of revenue and contributes **\$54.3 million** to the operating budget. State aid comes from fees that are paid directly to the State such as income taxes, sales taxes, business taxes, and other revenue collected directly by the Commonwealth. While paying taxes to the State can be frustrating, the good news is that a sizable portion of that money goes right back to Quincy. In fact, nearly \$550 per person comes back to the City through state aid.

#### State Aid Fiscal Year 2022 Breakdown

Education Items	General Government
Chapter 70	Unrestricted General Government
Chapter Tution Reimbursement	Veterans Benefits
	Exempt: VBS and Elderly
	State Owned Land
	Public Libraries

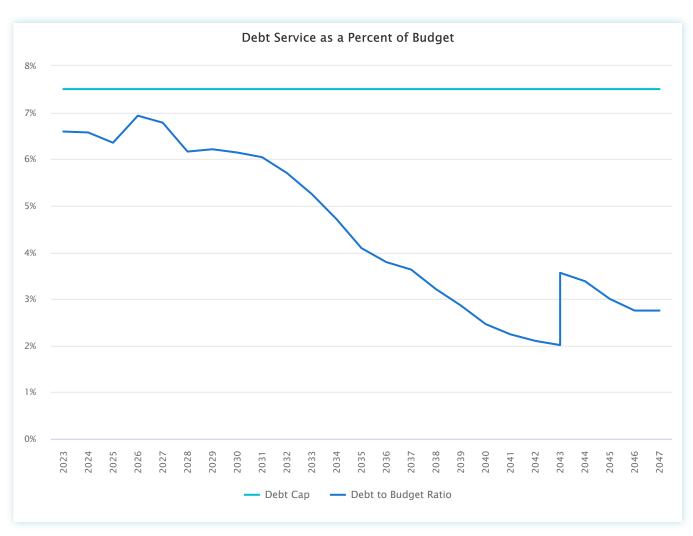
More than 50% of state aid goes towards Quincy's education. The remainder goes back into caring for hte community through support for veterans and the elderly.

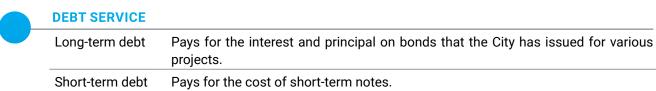
## **Debt Service and Pension Obligation Bonds**

#### **Debt Service**

Out of the \$372 million operating budget, Quincy uses \$29.3 million for debt payments, excluding the proposed pension obligation bonds. This, when adjusted for non-levy supported debt, is a 6.59% commitment, which keeps the City healthily within the 6-7.5% limit and allows Quincy to continue funding its ongoing projects. Additionally, making consistent, on-time payments with this 7.5% allocation improves the City's rating from bond agencies. Currently, Quincy has an AA rating with a stable outlook, which is the second-highest possible rating and the highest at any point in the City's recent history. (For comparison purposes, the City has the same credit rating as the United States federal government.) Because of long-term fixed interest payments, future debt service to the budget will continue to reduce over the coming years. The following graph shows the projection of future debt payments through Fiscal 2047.









## **Debt Service and Pension Obligation Bonds**

#### **Pension Obligation Bonds (POB)**

Included in this section of the budget is the result from the City's POB sale to address the City's unfunded pension liability within the Quincy Retirement System. An unfunded pension liability exists when employer contributions and plan investment performance fail to keep up with a growing benefit stream. Pension Obligation Bonds allow municipal issuers to capture savings between prevailing market interest rates and the actuarial earnings rate that is embedded in the contribution rate. In the recent borrowing environment, the City had a unique opportunity to take advantage of historically low-interest rates. The pension obligation bond replaced one form of debt (internal) that bears a relatively high-interest rate with bonds sold in the public market at a lower coupon rate. Under State law, the City must fully fund the pension system by fiscal year 2038. Over the 19 year life of the POB, the City will save \$128.6 million.

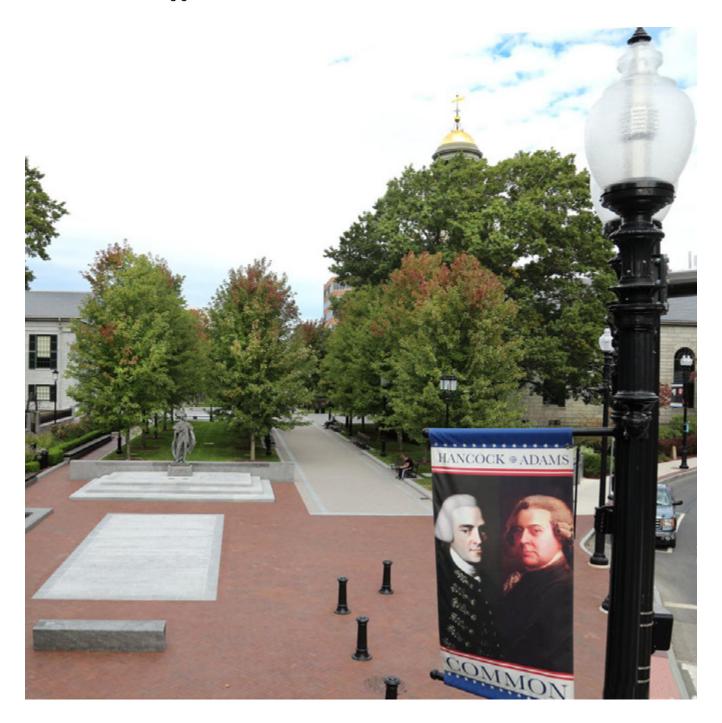
#### Why is there still a pension contribution if the City is planning to do a POB?

This is because the City can only bond the unfunded liability in the pension system, there are still what is referred to as "normal costs" which are current year expenses related to active pension plan members, and not the product of amortized underperformance. Essentially, the City is funding the past underperformance of the pension system, both on the investment and contribution side, not the current expenses.



### **Conclusion**

The Fiscal Year 2023 budget draws heavily on the City's overall financial stability, largely moving past the challenges of the past two years but still cognizant of the continued uncertainty surrounding the national recovery. After two years of extraordinary measures to protect the City's fiscal health, this budget presents a conservative framework that meets the City's current needs while at the same time creating future flexibility. At its core, it continues the City's longstanding focus on maintaining among the most successful public school districts, the safest neighborhoods, and most forward-looking governments in the Commonwealth of Massachusetts.





## **Appendix A: Category Summary**

The City allocates funds by category, with each category containing various departments, divisions, and specific line-item expenses.

Below is a high-level overview of each spending category, with detail about specific departments, divisions, and line-items funded within the category. A budget summary for each spending category, again with a breakdown by departments, divisions, and line items, follows the summary section.

#### The 7 spending categories are:



EDUCATION	
Name	Purpose
Quincy Public Schools Department	Educates close to 10,000 students attending school in eleven elementary schools, five middle schools, two high schools, an early childhood center, and a comprehensive extended education program. (Known for its long-standing tradition of innovative curriculum and excellence in public education.)

EMPLOYEE BENEFITS		
Name	Purpose	
Retirement and Pensions (Line Item)	Funds and manages the City's required contribution to the Retirement Board. Quincy's public employees currently pay 9% of their salaries to the public pension system and an additional 2% on salaries over \$30,000.	
Unemployment Compensation (Line Item)	Pays benefits to those laid-off from their City positions. Quincy does not pay into the unemployment system; rather, the City pays the state reimbursement on these costs.	
Medicare (Line Item)	Covers the employer's payroll tax associated with employees paying into the Medicare program.	
Non-Contributory Pension (Line Item)	Pays pension obligations for retirees prior to the Contributory Retirement System. There is one retiree who remains eligible.	
Workers' Compensation (Line Item)	Investigates claims; represents the City before the Industrial Accidents Board and courts; pays lost wages and medical expenses when appropriate.	
Health Insurance (Line Item)	Pays for the City's portion of employee insurance costs as well as a mandatory. Medicare program for all retired City employees seeking health insurance.	

PUBLIC SAFETY		
Name	Purpose	
Police Department	Protects citizens and aims to attain a high quality of life for all.	
Animal Control Department	Enforces animal ordinances and controls nuisance wildlife. Most ordinances are dog-related, ensuring that dogs are properly vaccinated and licensed every year.	
Fire Department	Responds to threats from fires, accidents, disasters, and medical emergencies.	
Emergency Management Department	Coordinates the required activities to build and sustain the capabilities necessary to prevent, mitigate against, prepare for, respond to, and recover from emergency situations and disasters, both natural and man-made, utilizing an all-hazards approach.	
Inspectional Services Department	Enforces municipal ordinances covering construction, land use, retail scale and scanning accuracy, natural resource protection. The department's objective is to ensure the health and safety of Quincy's citizens.	

INFRASTRUCTURE MANAGEMENT		
Name	Purpose	
Public Buildings Department	Ensures that public buildings are safe, accessible, and functional. Maintains and improves existing buildings and oversees new construction, focusing on energy conservation.	
Traffic, Parking, Alarm, and Lighting Department	Manages traffic signals, street lights, and fire alarms. Also manages all traffic improvements, engineering studies, and public parking.	
Public Works Department	Maintains and repairs streets and sidewalks; collects trash; oversees fleet fuel purchasing, snow removal, street sweeping, city drains, and water and sewer division.	
→ Engineering Division	Oversees road construction and rehabilitation projections, maintains surveying information, issues house numbers, and works with other departments to compile data and reports.	
→ Snow and Ice Removal Division	Funds the cost incurred by the City to plow and salt the streets during winter. This service is overseen by the Public Works Commissioner and provided by a mix of City labor and contracted services.	
→ Collection and Disposal Division	Collects and disposes of solid waste, household hazardous waste, recyclables, and yard waste in a manner that is environmentally sound, cost-effective, and safe, promoting a healthy environment.	
→ Drain Division	Maintenance and repairs on the City's drainage system, as well as pumping operations during flood emergencies.	

ADMINISTRATION AND FINANCE	
Name	Purpose
Office of the Mayor Department	Provides oversight of all City departments and manages the City's day-to-day operations. Key functions include authorizing expenditures, hiring employees, and negotiating City contracts to keep operations running smoothly day-to-day.
Office of City Council Department	Authorizes public improvements and expenditures; adopts regulations and ordinances; reviews and approves the City's annual budget; manages related legislative tasks.



ADMINISTRATION AND FINA	NCE
Name	Purpose
Substance Abuse Prevention Department	Oversees prevention efforts throughout the City and collaborates with community and state providers the treatment and services needs of those impacted by substance use disorder.
Municipal Finance Department	Maintains financial records in compliance with laws and regulations; processes payroll and payments; maintains grant and revenue records; constructs and monitors the budget.
Reserve Fund (Line Item)	Protects against a potential economic downturns or catastrophic events, or to offset the anticipated costs of post-retirement benefits of retired employees.
Furnace Brook Golf (Line Item)	Pays for property taxes at the Furnace Brook Golf Club as part of a long-term land use agreement with the City of Quincy designed to preserve open space.
Tourism Department	Promotes visitation and works with the travel industry to drive tourism to Quincy, as well as funds marketing materials aimed at attracting visitors. This department is funded through a room tax paid by guests to the City's hotels.
Purchasing Department	Oversees all purchases made by City and School Departments. Facilitates all stages of bids on buildings and non-building construction projects. Encourages fiscally sound purchasing policies and ensures that all purchases are made in accordance with State and Federal law as well as all applicable City ordinances.
Assessors Department	Values more than 27,000 properties and determines each property's tax. Administers over 74,000 motor vehicle and boat excise bills and oversees all property tax exemptions. Accounts for 75% of the City's funding revenue.
Treasurer- Collector Department	Maintains municipal funds and the deposit, investment, and disbursement of these funds. This department collects property taxes and local fees and receipts that fuel the budget.
Tax Title (Line Item)	Funds the process to pursue delinquent property taxpayers.
Legal Department	Advises the Mayor and all department heads regarding day-to-day operational issues. Advises the City Council, Boards, and Commissions regarding their legal questions. Handles litigation pending in all courts and administrative bodies involving the City.
Court Judgments (Line Item)	Funds court-ordered judgments and negotiated settlements.
Human Resources Department	Oversees all employment matters and administers health, life, and dental benefits active and retired City employees.
Information Technology Department	Provides data-communications and telecommunications services for all City departments. Manages the networks, maintains all IT hardware, provides help desk support, and manages the City's website and phone service.
City Clerk Department	Oversees daily operations of both the Vital Statistics and Elections departments and manages the Licensing Board. Clerk for the City Council, responsible for keeping City records and Campaign Finance reports.
→ Elections Division	Conducts municipal, state, and federal elections. Equips precincts to vote and performs voter registration drives, processes nomination papers, and works with the Central Voter Registration System.
→ Licensing Board Division	Oversees over 2,900 licenses in 77 categories and generates \$400,000 in annual revenue. The board consists of the City Clerk, Health Commissioner, Inspections! Services Director, Police Chief, and Fire Chief.

ADMINISTRATION AND FINANCE	
Name	Purpose
→ Census Division	Conducts an annual local census of Quincy residents.
Planning Department	Supports the Planning Board with its review of new development projects; performs and supports long-range planning initiatives on land-use, housing, economic development, open space, and climate change; administers state and federal grants, including U.S. Department of Housing and Urban Development (HUD) grant programs.

NATURAL RESOURCES		
Name	Purpose	
Natural Resources Department	Oversees the protection and enhancement of Quincy's trees, marshes, ponds, brooks, parks, and open spaces. Builds stewardship through education and programming.	
→ Cemetery Division	Operates and maintains six cemeteries. Ensures that burial is handled professionally and with compassion for the living and respect for the deceased.	
→ Park and Forestry Division	Maintains more than 52 active and passive park locations. Cares for City beaches, tree inventory, landscaped traffic islands, and school grounds.	
→ Recreation Division	Organizes, leads, and conducts recreational programming for people of all ages, interests, and abilities. Assists with the planning and running of special events and celebrations year-round. Conducts prevention programming for teens and young adults.	
Celebrations (Line Item)	Pays for community events including Flag Day, the annual Christmas Parade, the Lunar New Year Festival, as well as holiday decorations.	

HUMAN SERVICES	
Name	Purpose
Library Department	Offers wide selection of books, free Internet and wifi; provides public-use computers and laptops; performs print, scan and fax services; manages meeting and study rooms; plans and provides events and classes. A source of community information, books, magazines, movies, and music in both physical and electronic formats.
Council on Aging Department	Provides a myriad of services to our senior citizens.
Veterans Services Department	Provides information and assistance to Quincy's veterans, their dependents and survivors, across the full spectrum of local, State and Federal veteran and military benefits and services. Directs and implements the Mass. Ch.115 financial assistance program. Ensures grove markers and flag installation at all veterans graves.
Health Inspection Department	Provides services and programs to protect the health, safety and wellbeing of Quincy's citizens. Enforces all local and state public health and environmental regulations for prevention and control of disease; protects against environmental health hazards; designs programs to improve the health of the lives of Quincy residents.



## Appendix B: The Quincy Public Schools and Educational Spending

The elected members of the School Committee determine the budget for the Quincy Public Schools, including the spending priorities, after receiving the bottom line appropriation of the Mayor and the approved City budget.

#### **Quincy Public Schools Overview**

Like other departments in the City, Quincy Public Schools are led by an executive officer, the Superintendent. And like other departments, the initial proposed budget developed by the department comes from the Superintendent and the department's administrative team.

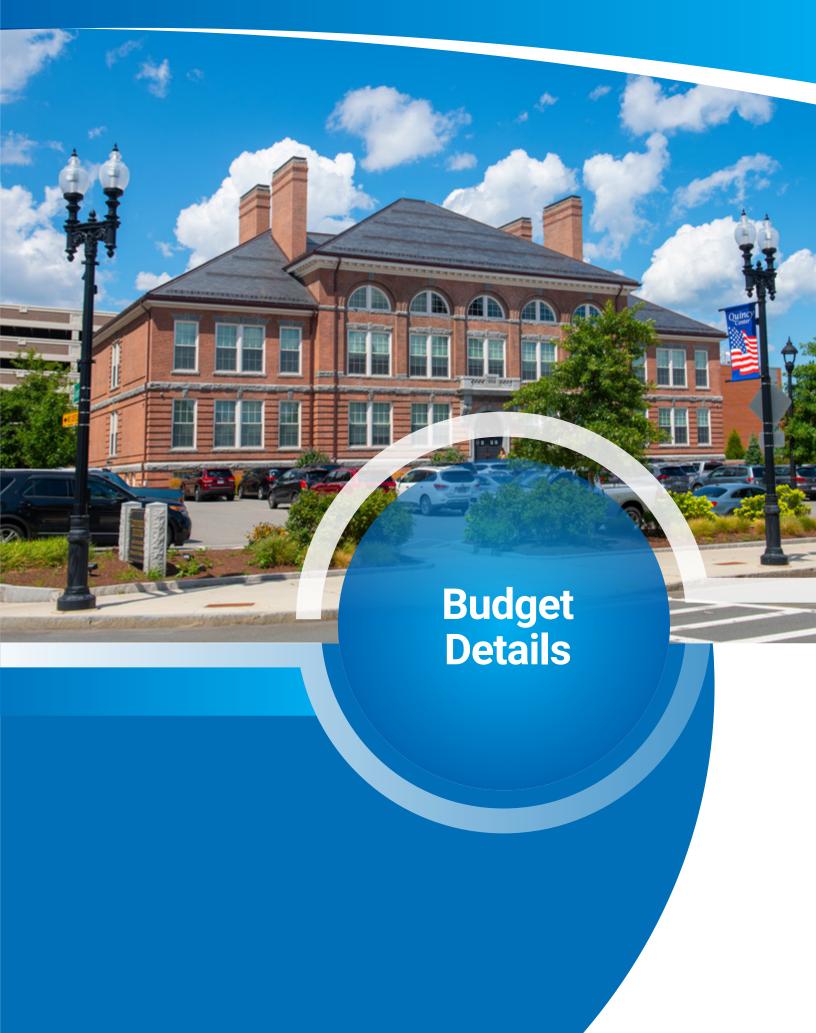
However, unlike other departments, Quincy Public Schools is governed by its own elected body, the School Committee. The School Committee is comprised of the Mayor and 6 elected members with the School Superintendent serving as Committee Secretary. The School Committee sets policy, appoints the Superintendent, and determines how money allocated to the Quincy Public Schools will be used during the school year in support of Quincy's education goals. The Quincy Public Schools consists of 11 elementary schools, 5 middle schools, 2 high schools, an early childhood center, and a comprehensive extended and continuing education program.

#### **School Committee Organization**



#### **Educational Spending**

In Massachusetts, municipalities must maintain a minimum amount of spending on education. This state-mandated minimum is called the foundation budget. A municipality that fails to meet their as signed foundational spending mandate risks having its entire municipal budget nullified and their public schools placed in state receivership.





## City General Fund Administration & Finance 121 – Mayor

	Account Information	2021 Budget	2022 Budget	2023 Approved
510001	MAYOR	150,943	150,943	150,943
510022	EXEC.SEC TO MAYOR	119,689	123,280	123,279
510400	DIRECTOR OF OPERATIONS	102,512	105,588	105,587
510401	DIRECTOR OF COMMUNICATIONS	102,512	105,587	105,587
510024	CONSTITUENT SERVICES	158,479	163,233	163,231
510023	SECRETARY TO MAYOR	69,431	71,514	143,026
510064	CLERK RECEPTIONIST	54,629	56,268	-
510017	COMMUNITY LIAISON	-	-	75,288
510140	LONGEVITY	2,525	2,601	2,535
510153	TRAVEL ALLOWANCE	7,228	7,445	7,228
510193	PREMIUM PAY	2,349	2,419	2,349
	Personnel Service	770,297	788,878	879,053
520400	REPAIRS:MAINTENANCE	500	500	500
	Contractual	500	500	500
540200	OFFICE SUPPLIES	4,800	4,800	4,800
550104	SUPPLY:GENERAL	2,200	2,200	2,200
570200	TRAVEL OUT OF STATE	4,500	4,500	4,500
570301	DUES	40,000	40,000	40,000
	Current Expense	51,500	51,500	51,500
	Total 121 – Mayor	822,297	840,878	931,053

# City General Fund Cultural & Recreation 692 – Celebrations

	Account Information	2021 Budget	2022 Budget	2023 Approved
570800	CELEBRATIONS	150,000	200,000	250,000
	Current Expense	150,000	200,000	250,000
	Total 692 – Celebrations	150,000	200,000	250,000



## City General Fund Human Services 599 – Office Of Substance Abuse Prev

	Account Information	2021 Budget	2022 Budget	2023 Approved
510318	SUBSTANCE ABUSE COORDINATOR	82,294	84,762	85,089
	Personnel Service	82,294	84,762	85,089
530303	CONTRACTED	33,000	33,000	33,000
530400	COMMUNICATION	2,000	2,000	2,000
	Contractual	35,000	35,000	35,000
540200	OFFICE SUPPLIES	1,000	1,000	1,000
550100	EDUCATIONAL SUPPLIES	10,000	10,000	10,000
570100	TRAVEL IN STATE	1,000	1,000	1,000
570304	CONFERENCES	1,000	1,000	1,000
	Current Expense	13,000	13,000	13,000
	Total 599 - Office Of Substance Abuse Prev	130,294	132,762	133,089

## City General Fund Administration & Finance 111 – City Council

	Account Information	2021 Budget	2022 Budget	2023 Approved
510002	CITY COUNCILLOR	203,283	203,283	235,679
510003	CITY AUDITOR	119,688	123,279	127,356
510025	ADMIN.ASST.TO COUNCIL	52,191	53,757	53,757
512143	ADMIN. ASSISTANT	52,191	53,757	55,540
510026	CLERK OF COMMITTEES	77,953	80,292	82,950
510140	LONGEVITY	1,850	2,060	2,000
510153	TRAVEL ALLOWANCE	64,800	66,744	32,400
510156	CLERK	2,008	2,068	2,008
510193	PREMIUM PAY	2,109	3,226	3,132
	Personnel Service	576,073	588,466	594,822
520400	REPAIRS:MAINTENANCE	2,750	2,750	2,750
530000	PROFESSIONAL/TECH	19,000	20,500	20,500
530608	COMMUNICATIONS-AT LARGE	1,500	1,000	1,000
530609	COMMUNICATIONS-AT LARGE	1,500	1,000	1,000
530700	COMMUNICATIONS-AT LARGE	1,500	1,000	1,000
530701	COMMUNICATIONS-WARD I	5,000	5,000	5,000
530702	COMMUNICATIONS-WARD II	5,000	5,000	5,000
530703	COMMUNICATIONS-WARD III	5,000	5,000	5,000
530704	COMMUNICATIONS-WARD IV	5,000	5,000	5,000
530705	COMMUNICATIONS-WARD V	5,000	5,000	5,000
530706	COMMUNICATIONS-WARD VI	5,000	5,000	5,000
	Contractual	56,250	56,250	56,250
540200	OFFICE SUPPLIES	8,000	8,000	8,000
570304	CONFERENCES	500	500	500
0,0004	Current Expense	8,500	8,500	8,500
	Total 111 – City Council	640,823	653,216	659,572
	•	•	•	•



## City General Fund Administration & Finance 135 – Municipal Finance

	Account Information	2021 Budget	2022 Budget	2023 Approved
510010	DIRECTOR OF MUNICIPAL FINANCE	127,474	131,298	131,269
510114	MANAGER OF ACCOUNTS	96,592	99,880	99,880
510133	BUSINESS MANAGER	91,012	90,644	90,993
510123	PRINCIPAL CLERK I	48,079	49,521	49,521
510027	STRATEGIC ASSET MANAGER	-	99,880	99,880
510110	SALARY/WAGE PERM	21,460	22,104	21,543
510117	HEAD CLERK	61,000	61,811	61,812
510121	CHIEF ANALYST/ECONOMIST	91,012	-	-
510130	OVERTIME	5,225	5,382	5,245
510140	LONGEVITY	1,425	180	176
510142	EDUCATION PAY	2,350	3,193	1,900
510190	CITY LEAVE BUY BACK	600,000	618,000	600,000
510321	FINANCIAL ANALYST	-	75,858	79,374
512034	STUDENT INTERN	6,300	6,489	6,324
512093	ADMIN. SECRETARY	59,114	-	-
512993	INTER-AGENCY COMPENSATION	20,000	-	-
	Personnel Service	1,231,043	1,264,240	1,247,917
520400	REPAIRS:MAINTENANCE	250	250	250
530000	PROFESSIONAL/TECH	2,500	2,500	2,500
	Contractual	2,750	2,750	2,750
540200	OFFICE SUPPLIES	7,000	7,000	7,000
560302	AUDIT OF MUNI ACCOUNTING	150,000	150,000	200,000
570300	DUES - SUBSCRIPTIONS	12,000	12,000	12,000
580500	ACQ.:EQUIPMENT	-	400,000	400,000
	Current Expense	169,000	569,000	619,000
	Total 135 - Municipal Finance	1,402,793	1,835,990	1,869,667

# City General Fund Administration & Finance 132 - Reserve Fund

	Account Information	2021 Budget	2022 Budget	2023 Approved
510990	SALARY INCREASE	-	-	3,832,394
	Personnel Service	-	-	3,832,394
578002	RESERVE APPROP STABILIZATION	-	5,750,000	5,750,000
578004	RESERVE APPROP: OPEB	-	250,000	250,000
	Current Expense	-	6,000,000	6,000,000
	Total 132 - Reserve Fund	-	6,000,000	9,832,394



## City General Fund Employee Benefits

### 911 - Retirement & Pensions

	Account Information	2021 Budget	2022 Budget	2023 Approved
570900	PENSIONS	32,182,833	7,502,340	7,352,289
	Current Expense	32,182,833	7,502,340	7,352,289
	Total 911 - Retirement & Pensions	32,182,833	7,502,340	7,352,289

30

## City General Fund Employee Benefits

## 913 - Unemployment Compensation

	Account Information	2021 Budget	2022 Budget	2023 Approved
570702	UNEMPLOYMENT	100,000	100,000	100,000
	Current Expense	100,000	100,000	100,000
	Total 913 – Unemployment Compensation	100,000	100,000	100,000



## City General Fund Employee Benefits 916 – Medicare

	Account Information	2021 Budget	2022 Budget	2023 Approved
560900	F.I.C.A.ASSESSMENT	2,517,379	2,592,900	2,670,687
	Current Expense	2,517,379	2,592,900	2,670,687
	Total 916 - Medicare	2,517,379	2,592,900	2,670,687

## City General Fund Cultural & Recreation 627 - Furnace Brook Golf

	Account Information	2021 Budget	2022 Budget	2023 Approved
570800	UNCLASSIFIED	125,000	-	-
	Current Expense	125,000	-	-
	Total 627 – Furnace Brook Golf	125,000	-	-



# City General Fund Administration & Finance 138 - Purchasing Office

	Account Information	2021 Budget	2022 Budget	2023 Approved
510013	PURCHASING AGENT	98,754	101,716	101,716
512115	OFFICE MANAGER	77,583	79,910	79,911
510099	ASST. CONTRACT COORDINATOR	60,105	61,908	61,908
510124	PRINCIPAL CLERK II	51,855	53,411	53,411
510140	LONGEVITY	1,700	2,524	2,700
510142	EDUCATION PAY	1,200	1,236	1,200
510193	PREMIUM PAY	783	806	783
	Personnel Service	291,980	301,511	301,629
520400	REPAIRS:MAINTENANCE	350	350	350
530000	PROFESSIONAL/TECH	1,750	1,750	1,750
530006	PROF.SERVICE:PRINT/ADV.	2,500	2,500	2,500
530303	CONTRACTED	2,436	2,436	2,436
	Contractual	7,036	7,036	7,036
540200	OFFICE SUPPLIES	1,000	1,000	1,000
550104	SUPPLY:GENERAL	450	450	450
570300	DUES - SUBSCRIPTIONS	250	250	250
	Current Expense	1,700	1,700	1,700
	Total 138 – Purchasing Office	300,716	310,247	310,365

## City General Fund Administration & Finance 122 - Tourism

	Account Information	2021 Budget	2022 Budget	2023 Approved
510012	DIRECTOR OF TOURISM	90,693	93,414	93,773
510110	SALARY/WAGE PERM	15,000	18,025	17,567
512994	HOTEL-MOTEL PERSONNEL OFFSET	(105,693)	(108,193)	(111,339)
	Personnel Service	-	3,246	1
530303	CONTRACTED	50,000	50,000	50,000
		•	•	•
530331	HOTEL-MOTEL CONTRACTED OFFSET	(50,000)	(50,000)	(50,000)
	Contractual	-	-	-
570307	TOURISM EXPENSE	30,000	30,000	30,000
570308	HOTEL-MOTEL EXPENSE OFFSET	(30,000)	(30,000)	(30,000)
	Current Expense	-	-	-
	Total 122 – Tourism	-	3,246	1



## City General Fund Administration & Finance

### 141 - Assessors

	Account Information	2021 Budget	2022 Budget	2023 Approved
510008	CHAIRPERSON, BOARD OF ASSESSOR	127,475	131,299	131,299
510011	DEPUTY COMMERCIAL ASSESSOR	121,284	124,923	124,923
510009	BOARD OF ASSESSOR(S)	178,426	194,079	194,118
512118	HEAD CLERK	66,611	68,609	68,873
512144	ASSESSMENT SUPERVISOR	83,456	85,960	85,960
510124	PRINCIPAL CLERK II	55,418	57,080	57,300
510123	PRINCIPAL CLERK I	54,079	55,701	55,915
510130	OVERTIME	1,568	1,615	1,615
510140	LONGEVITY	1,775	1,828	1,775
510142	EDUCATION PAY	750	773	750
512147	METHODOLOGIST/APPRAISER	89,213	91,890	91,890
	Personnel Service	780,055	813,757	814,418
530000	PROFESSIONAL/TECH	10,300	10,300	10,300
530303	CONTRACTED	250,000	300,000	300,000
530330	REQ'D REVAL APPRAISAL SOFTWARE	150,000	300,000	300,000
	Contractual	410,300	610,300	610,300
540200	OFFICE SUPPLIES	6,500	8,000	8,000
570100	TRAVEL IN STATE	10,000	10,000	10,000
570300	DUES - SUBSCRIPTIONS	2,500	2,500	2,500
	Current Expense	19,000	20,500	20,500
	Total 141 - Assessors	1,209,355	1,444,557	1,445,218

# City General Fund Administration & Finance 145 - Treasurer/Collector

	Account Information	2021 Budget	2022 Budget	2023 Approved
510004	TREASURER/COLLECTOR	111,932	115,290	115,290
510006	ASSISTANT COLLECTOR	83,456	85,960	85,960
510005	ASST. TREASURER	83,456	76,150	78,413
510117	HEAD CLERK	120,022	123,623	121,108
510124	PRINCIPAL CLERK II	99,839	104,087	104,312
510123	PRINCIPAL CLERK I	48,079	49,521	45,774
510552	ACCOUNT CLERK II	88,962	92,767	91,915
512140	CLERK TYPIST	41,712	42,963	42,964
510075	PRINTER/BANK MESSENGER	45,485	47,922	49,417
510140	LONGEVITY	3,000	2,575	2,510
510142	EDUCATION DIFFERENTIAL	4,150	4,275	2,761
510153	TRAVEL ALLOWANCE	1,080	1,112	1,084
510193	PREMIUM PAY	783	806	786
	Personnel Service	731,956	747,051	742,294
520400	REPAIRS:MAINTENANCE	1,560	1,560	1,560
530000	PROFESSIONAL/TECH	200	200	200
530102	BANK CHARGE SERVICE	1,500	1,500	1,500
530400	COMMUNICATION	300,000	300,000	350,000
	Contractual	303,260	303,260	353,260
540200	OFFICE SUPPLIES	6,200	6,200	8,000
570300	DUES - SUBSCRIPTIONS	350	350	350
570400	INSURANCE PREMIUMS	4,160	4,160	4,160
	Current Expense	10,710	10,710	12,510
	Total 145 – Treasurer/Collector	1,045,926	1,061,021	1,108,064



#### City General Fund Administration & Finance 158 – Tax Title Expenditure

	Account Information	2021 Budget	2022 Budget	2023 Approved
570800	UNCLASSIFIED	50,000	50,000	50,000
	Current Expense	50,000	50,000	50,000
	Total 158 – Tax Title Expenditure	50,000	50,000	50,000

## City General Fund Debt Service 700 - Debt Service

	Account Information	2021 Budget	2022 Budget	2023 Approved
590101	PRINCIPAL LONG-TERM SCHOOLS	3,586,430	3,947,363	3,828,991
590103	PRINCIPAL LONG-TERM OTHER	7,816,000	9,920,114	11,026,600
590109	PENSION OBLIGATION BONDS	-	9,500,000	15,668,296
590151	INTEREST LONG-TERM SCHOOLS	3,563,795	3,992,968	4,529,887
590153	INTEREST LONG-TERM OTHER	5,067,796	5,476,121	8,246,698
	Current Expense	20,034,021	32,836,566	43,300,472
	Total 700 - Debt Service	20,034,021	32,836,566	43,300,472



#### City General Fund Debt Service

#### 752 - Interest Short Term Debt

	Account Information	2021 Budget	2022 Budget	2023 Approved
590205	INTEREST ON NOTES	6,274,049	4,281,789	4,017,409
	Current Expense	6,274,049	4,281,789	4,017,409
	Total 752 – Interest Short Term Debt	6,274,049	4,281,789	4,017,409

## City General Fund Administration & Finance 151 – Legal Dept

	Account Information	2021 Budget	2022 Budget	2023 Approved
510020	CITY SOLICITOR	127,448	131,271	131,271
510316	LEGAL COUNSEL	88,531	91,187	91,889
510021	ASSISTANT CITY SOLICITOR	149,613	154,101	154,101
510123	PRINCIPAL CLERK I	66,174	68,159	68,159
510140	LONGEVITY	1,500	1,545	1,500
510193	PREMIUM PAY	2,349	2,419	2,349
	Personnel Service	435,615	448,682	449,269
520400	REPAIRS:MAINTENANCE	200	200	200
530000	PROFESSIONAL/TECH	35,000	35,000	35,000
530010	OUTSIDE COUNSEL	95,000	195,000	195,000
530303	CONTRACTED	61,800	161,800	161,800
	Contractual	192,000	392,000	392,000
540200	OFFICE SUPPLIES	2,650	2,650	2,650
570300	DUES - SUBSCRIPTIONS	2,000	2,000	2,000
	Current Expense	4,650	4,650	4,650
	Total 151 – Legal Dept	632,265	845,332	845,919



## City General Fund Employee Benefits 912 – Worker'S Compensation

	Account Information	2021 Budget	2022 Budget	2023 Approved
510173	INJURED PAY	650,000	669,500	752,885
	Personnel Service	650,000	669,500	752,885
530303	ALL OTHERS	100,000	61,200	61,200
	Contractual	100,000	61,200	61,200
570703	WORKINGMAN'S COMP.	615,000	653,800	753,800
	Current Expense	615,000	653,800	753,800
	Total 912 – Worker'S Compensation	1,365,000	1,384,500	1,567,885

## City General Fund Administration & Finance 941 – Court Judgments

	Account Information	2021 Budget	2022 Budget	2023 Approved
570600	JUDGMENTS	50,000	50,000	50,000
570601	SETTLEMENTS	150,000	300,000	300,000
	Current Expense	200,000	350,000	350,000
	Total 941 - Court Judgments	200,000	350,000	350,000



#### City General Fund Administration & Finance 152 - Human Resources

	Account Information	2021 Budget	2022 Budget	2023 Approved
510015	PERSONNEL DIRECTOR	111,932	115,290	115,290
510158	PERSONNEL ASSISTANT	75,184	87,550	87,887
510243	COORDINATOR	64,637	66,576	66,576
510087	ASSIST BENEFITS COORDINATOR	57,902	59,060	59,060
510130	OVERTIME	5,404	5,566	5,425
510140	LONGEVITY	1,000	1,030	1,000
510143	ENHANCED LONGEVITY	35,000	36,050	35,000
510193	PREMIUM PAY	1,566	1,613	1,566
	Personnel Service	352,625	372,735	371,804
520400 530303	REPAIRS:MAINTENANCE CONTRACTED	50 175,000	50 175,000	- 175,000
	Contractual	175,050	175,050	175,000
540200	OFFICE SUPPLIES	5,500	5,500	5,550
570300	DUES - SUBSCRIPTIONS	330	330	330
570304	CONFERENCES	1,200	1,200	1,200
	Current Expense	7,030	7,030	7,080
	Total 152 - Human Resources	534,705	554,815	553,884

#### City General Fund Employee Benefits 914 – Health Insurance

	Account Information	2021 Budget	2022 Budget	2023 Approved
539209	TUITION REIMBURSEMENT	1,000	1,000	1,000
	Contractual	1,000	1,000	1,000
570707	MEDICARE REFUNDS	2,194,074	2,217,966	2,547,316
570806	MEDICAL INSURANCE	47,763,985	49,233,127	52,134,525
570807	DENTAL INSURANCE	1,891,926	1,852,173	1,872,197
570808	LIFE INSURANCE	540,354	540,354	540,354
570809	MISC EMPLOYEE SCREENINGS	105,785	105,785	105,785
570811	FLEX SPENDING	53,250	53,250	53,250
	Current Expense	52,549,374	54,002,655	57,253,427
	Total 914 - Health Insurance	52,550,374	54,003,655	57,254,427



# City General Fund Administration & Finance 155 - Information Technology

	Account Information	2021 Budget	2022 Budget	2023 Approved
512012	DIRECTOR OF INFORMATION TECH	119,688	123,279	123,279
512166	OPERATIONS SUPERVISOR	81,016	83,446	82,977
512184	DIRECTOR OF COMMUNICATIONS	77,611	79,939	79,939
512188	SR. PC TECH/AST NETWORK ADMINI	83,868	86,384	86,384
512333	NETWORK ADMINISTRATOR	92,886	95,673	95,673
512116	SECRETARY	65,726	67,698	67,698
512334	PC TECHNICIAN	266,468	265,149	268,887
512142	D.P.SYSTEMS ANALYST	269,659	277,749	277,749
512135	TELEPHONE OPERATOR	45,163	46,518	46,518
512097	COMPUTER OPERATOR	46,133	49,377	49,377
510065	MUNIS & SOFTWARE TRAINER	59,060	60,832	60,832
510130	OVERTIME	95,000	97,850	97,850
510140	LONGEVITY	7,925	7,802	7,650
510142	EDUCATION PAY	4,100	4,223	4,100
	Personnel Service	1,314,303	1,345,919	1,348,913
520500	COMPUTER EQUIP	136,826	136,826	136,826
530201	ONLINE TRAINING	25,000	25,000	25,000
530303	CONTRACTUAL	1,810,968	2,205,064	2,580,439
530400	COMMUNICATION	365,000	365,000	365,000
	Contractual	2,337,794	2,731,890	3,107,265
550803	DP SUPPLIES	55,000	55,000	55,000
	Current Expense	55,000	55,000	55,000
	Total 155 - Information Technology	3,707,097	4,132,809	4,511,178

#### City General Fund Administration & Finance 161 - Clerk

	Account Information	2021 Budget	2022 Budget	2023 Approved
512010	CITY CLERK	127,658	131,488	131,488
512011	ASSISTANT CITY CLERK	81,516	83,446	83,446
512123	PRINCIPAL CLERK I	50,763	52,028	52,028
512140	CLERK TYPIST	41,278	42,963	43,128
510130	OVERTIME	6,701	6,902	6,902
510140	LONGEVITY	1,950	2,215	2,450
510142	EDUCATION PAY	400	412	400
510193	PREMIUM PAY	783	806	783
512099	PUBLIC RECORDS OFFICER/ADMIN S	60,240	62,047	62,407
	Personnel Service	371,289	382,307	383,032
520400	REPAIRS:MAINTENANCE	300	300	300
530400	COMMUNICATION	-	20,000	20,000
530800	OTHER PURCHASED SERV	38,000	38,000	78,000
	Contractual	38,300	58,300	98,300
540200	OFFICE SUPPLIES	4,000	4,000	4,000
570300	DUES - SUBSCRIPTIONS	750	750	750
	Current Expense	4,750	4,750	4,750
	Total 161 – Clerk	414,339	445,357	486,082



# City General Fund Administration & Finance 162 - Elections

	Account Information	2021 Budget	2022 Budget	2023 Approved
512129	SR.CLERK TYPIST II	48,698	49,644	49,644
512140	CLERK TYPIST	41,887	40,404	41,671
512143	ADMIN. ASSISTANT	78,584	70,536	73,936
512454	BUILDING CUSTODIAN	26,000	26,780	26,100
512550	REGISTRARS	2,000	2,060	2,000
512880	ELECTION WORKER	232,000	238,960	238,960
510130	OVERTIME	33,440	34,443	34,443
510140	LONGEVITY	1,250	515	500
510151	VACATION PD TERM	780	-	-
510193	PREMIUM PAY	-	803	783
510196	POLICE DETAILS	163,125	168,019	168,019
510250	EARLY VOTING: OVERTIME	30,000	-	30,115
510251	EARLY VOTING: POLICE DETAILS	8,400	-	8,432
510252	EARLY VOTING: BLDG CUSTODIANS	1,000	-	1,004
512883	EARLY VOTING: ELECTION WORKER	20,000	-	20,077
	Personnel Service	687,164	632,164	695,684
520400	REPAIRS:MAINTENANCE	1,575	1,575	1,575
520700	RENTALS/LEASES	17,250	17,250	17,250
520706	EARLY VOTING: RENTALS/LEASES	1,500	-	1,500
520708	RAMP RENTALS	18,000	18,000	18,000
530000	PROFESSIONAL/TECH	5,250	5,250	5,250
530400	COMMUNICATION	70,000	70,000	70,000
530402	EARLY VOTING: COMMUNICATION	22,000	-	22,000
530800	OTHER PURCHASED SERV	15,000	15,000	15,000
530802	EARLY VOTING: OTHER PURCHASED	360	-	360
	Contractual	150,935	127,075	150,935
540200	OFFICE SUPPLIES	16,000	16,000	16,000
570100	TRAVEL IN STATE	1,200	1,200	1,200
580500	ACQ.:EQUIPMENT	60,000	60,000	60,000
580506	EARLY VOTING: EQUIPMENT	50,000		50,000
	Current Expense	127,200	77,200	127,200
	Total 162 – Elections	965,299	836,439	973,819

# City General Fund Administration & Finance 165 - Licensing Commission

	Account Information	2021 Budget	2022 Budget	2023 Approved
512093	ADMIN. SECRETARY	57,897	59,634	59,634
510130	OVERTIME	2,308	2,377	2,377
510142	EDUCATION PAY	600	618	600
	Personnel Service	60,805	62,629	62,611
520400	REPAIRS:MAINTENANCE	75	75	75
530000	PROFESSIONAL/TECH	300	300	300
530800	OTHER PURCHASED SERV	3,550	15,050	15,050
	Contractual	3,925	15,425	15,425
540200	OFFICE SUPPLIES	600	600	600
	Current Expense	600	600	600
	Total 165 - Licensing Commission	65,330	78,654	78,636



# City General Fund Administration & Finance 168 - Census

	Account Information	2021 Budget	2022 Budget	2023 Approved
570800	UNCLASSIFIED	50,000	50,000	100,000
	Current Expense	50,000	50,000	100,000
	Total 168 – Census	50,000	50,000	100,000

50

## City General Fund Administration & Finance 175 – Planning Department

	Account Information	2021 Budget	2022 Budget	2023 Approved
512014	PLANNING DIRECTOR	127,448	131,271	131,271
512021	ASSISTANT PLANNING DIRECTOR	96,971	99,880	99,880
512809	PRINCIPAL PLANNER-11 ECON DEVE	88,015	83,446	84,898
512806	PRIN.PLANNER II	83,137	75,190	75,491
512015	ASSISTANT PLANNER	129,067	134,129	135,442
510117	HEAD CLERK	-	54,590	54,800
510130	OVERTIME	31,350	32,291	32,291
510140	LONGEVITY	1,425	1,468	1,425
510142	EDUCATION PAY	4,600	4,738	3,250
510193	PREMIUM PAY	783	806	783
512034	STUDENT INTERN	9,300	9,579	9,336
512115	OFFICE MANAGER	77,584	79,912	79,912
512140	CLERK TYPIST	42,728	-	-
512167	OPERATIONS SUPERVISOR-ECON DEV	76,879	81,703	82,017
	Personnel Service	769,287	789,003	790,796
520400	REPAIRS:MAINTENANCE	500	500	500
530000	PROFESSIONAL/TECH	5,500	5,500	5,500
530302	REGIONAL COMPACT	25,000	25,000	25,000
530303	CONTRACTED	90,000	240,000	390,000
530400	COMMUNICATION	11,500	11,500	15,000
	Contractual	132,500	282,500	436,000
540200	OFFICE SUPPLIES	5,193	5,500	5,500
550100	EDUCATIONAL SUPPLIES	500	500	500
570100	TRAVEL IN STATE	500	500	500
570200	TRAVEL OUT OF STATE	4,500	4,500	4,500
570300	DUES - SUBSCRIPTIONS	4,000	4,000	4,000
570304	CONFERENCES	3,000	3,000	3,000
	Current Expense	17,693	18,000	18,000
	Total 175 – Planning Department	919,480	1,089,503	1,244,796



## City General Fund Infrastructure Management 192 – Public Buildings

	Account Information	2021 Budget	2022 Budget	2023 Approved
512098	COMMISSIONER OF PUBLIC BLDGS	126,958	130,767	131,269
512089	DIRECTOR OF ENGINEERING	111,932	115,290	115,290
512088	DIR OF BUILDING MAINTENANCE	103,975	107,094	107,094
512013	DIRECTOR OF PLANT FACILITIES	103,974	107,093	107,093
512476	SUPERVISOR OF CUSTODIANS	77,584	79,912	79,912
512455	ENERGY MANAGER	103,575	106,682	107,093
512456	ENERGY TECHNICIAN	103,575	106,682	107,093
512454	BUILDING CUSTODIAN	405,527	451,784	451,668
512204	MAINTENANCE STAFF	1,432,802	1,475,786	1,492,539
512143	ADMIN. ASSISTANT	152,903	157,490	157,490
512462	CARP/CABINET MAKER	69,158	71,233	77,346
512155	ADMIN ASSISTANT - PBM	58,474	60,228	60,229
512859	SECURITY GUARD	65,450	67,414	67,414
510110	SALARY/WAGE PERM	25,000	25,750	25,096
510130	OVERTIME	193,751	199,564	199,564
510140	LONGEVITY	4,550	3,116	4,755
510141	SHIFT DIFFERENTIAL	7,185	6,820	6,220
510189	CLOTHING	27,000	27,295	27,000
510193	PREMIUM PAY	2,349	3,226	2,349
510194	LICENSE ALLOWANCE	522	538	522
510319	PROJECT MANAGER	79,099	81,472	81,472
510402	DOWNTOWN COORDINATOR	50,474	51,988	51,988
512022	DIRECTOR OF CONSTRUCTION	-	-	107,093
512074	MECHANICAL TECHNICIAN	73,280	77,538	115,030
512411	HORTICULTURAL/LABORER	-	37,080	37,482
512412	HANDYMAN/LABORER	-	37,080	37,482
512460	HVAC TECHNICIAN	149,318	153,798	154,390
519153	TRAVEL ALLOWANCE	12,650	16,442	14,154
	Personnel Service	3,541,065	3,759,162	3,926,127
520100	ENERGY	1,000,000	1,000,000	1,000,000
520400	REPAIRS:MAINTENANCE	117,500	117,500	117,500
520402	REPAIRS:BUILDINGS	125,000	125,000	125,000
520700	RENTALS/LEASES	42,000	42,000	42,000
530303	CONTRACTED	1,037,500	1,037,500	1,637,500
	Contractual	2,322,000	2,322,000	2,922,000

## City General Fund Infrastructure Management 192 – Public Buildings (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Approved
540200	OFFICE SUPPLIES	5,250	5,250	5,250
540300	MAINTENANCE SUPPLIES	4,000	4,000	4,000
540500	CUSTODIAL SUPPLIES	199,500	199,500	199,500
540800	VEHICULAR SUPPLIES	15,000	15,000	15,000
550800	OTHER SUPPLIES	165,000	165,000	165,000
570300	DUES - SUBSCRIPTIONS	250	250	250
	Current Expense	389,000	389,000	389,000
	Total 192 – Public Buildings	6,252,065	6,470,162	7,237,127



## City General Fund Public Safety 210 - Police

	Account Information	2021 Budget	2022 Budget	2023 Approved
512104	POLICE CHIEF	147,239	151,656	152,239
512311	POLICE CAPTAIN	686,592	707,198	707,198
512312	POLICE LIEUTENANT	1,514,223	1,565,233	1,554,374
512313	POLICE SERGEANT	2,562,459	2,649,507	2,744,886
512361	PATROLMAN III	10,386,283	11,750,785	11,855,556
512362	PATROLMAN II	417,272	-	-
512363	PATROLMAN I	527,016	281,828	786,864
512315	TRAFFIC SUPERVISOR	531,856	547,812	548,959
512332	FINANCIAL MANAGER	75,302	77,560	77,859
512435	WKG.FOREMAN-M.E.REPAIR	67,131	69,145	69,411
512136	EXEC.SECPOLICE CHIEF	69,698	71,788	72,064
512135	TELEPHONE OPERATOR	621,222	488,691	616,493
512142	D.P.SYSTEMS ANALYST	92,887	95,674	96,041
512153	BOOKKEEPER	53,395	54,997	55,208
512302	TRAF.SIGNAL & COMM.TECH.	23,289	23,988	24,080
512132	PRIN. BOOKKEEPER/PAYROLL	77,584	79,912	80,218
512129	SR.CLERK TYPIST II	93,871	143,729	139,490
512123	PRINCIPAL CLERK I	50,513	52,028	52,228
512124	PRINCIPAL CLERK II	103,710	106,821	107,231
510130	OVERTIME	950,000	978,500	978,500
510131	COURT TIME	465,453	582,417	593,726
510132	TRAINING TIME	890,000	916,700	990,000
510134	CIVILIAN POLICE OVERTIME	55,000	159,650	159,650
510135	POLICE MATRONS OVERTIME	55,584	57,252	57,252
510136	SUPERIOR OFFICERS'OVERTIME	250,000	386,250	501,923
510139	UNIFORM ALLOWANCE-POLICE	35,000	36,050	35,135
510140	LONGEVITY	124,300	125,557	126,485
510141	SHIFT DIFF	2,584,159	2,661,684	2,662,526
510142	EDUCATION DIFFERENTIAL	3,715,186	4,005,057	4,029,113
510150	HOLIDAY(POLICE FIRE)	1,397,113	1,439,027	1,474,987
510151	VACATION PD TERM	475,000	489,250	476,827
510160	READING TIME	900,304	927,313	950,823
510192	TOOL ALLOWANCE	724	746	727
510193	PREMIUM PAY	218,361	239,434	259,348
512091	OPERATIONS MANAGER/BCI	64,434	66,367	66,622
512092	LAW ENFORC. INFORMATION SPECIA	128,868	132,734	133,244

# City General Fund Public Safety 210 - Police (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Approved
512093	ADMIN. SECRETARY	118,152	121,697	122,163
512465	M.E.REPAIR II	64,495	66,430	66,685
	Personnel Service	30,593,675	32,310,467	33,426,135
520400	REPAIRS:MAINTENANCE	125,000	175,000	185,000
530000	PROFESSIONAL/TECH	15,000	20,000	20,000
530207	TRAINING (POLICE)	85,000	85,000	145,000
530303	CONTRACTED	325,000	325,000	385,000
530400	COMMUNICATION	122,000	122,000	122,000
	Contractual	672,000	727,000	857,000
540200	OFFICE SUPPLIES	20,000	20,000	20,000
540300	MAINTENANCE SUPPLIES	10,000	10,000	10,000
540800	VEHICULAR SUPPLIES	55,000	60,000	60,000
540900	FOOD SUPPLIES	10,000	10,000	10,000
550000	SUPPLY:HEALTH/MEDIC.	500	500	500
550800	OTHER SUPPLIES	25,000	25,000	25,000
550805	RECRUIT UNIFORMS	64,000	64,000	164,000
	Current Expense	184,500	189,500	289,500
	Total 210 - Police	31,450,175	33,226,967	34,572,635



# City General Fund Public Safety 292 - Animal Control

	Account Information	2021 Budget	2022 Budget	2023 Approved
512309	ANIMAL CONTROL OFFICER	66,674	68,674	68,674
512310	ASST. ANIMAL CONTROL OFFICER	49,643	51,132	51,133
510130	OVERTIME	2,120	2,184	2,128
510140	LONGEVITY	1,700	1,751	1,700
510141	SHIFT DIFF	517	533	517
510149	UNIFORM	1,000	1,030	1,000
	Personnel Service	121,654	125,304	125,152
520400	REPAIRS:MAINTENANCE	1,600	1,600	1,600
530000	PROFESSIONAL/TECH	1,500	1,500	1,500
	Contractual	3,100	3,100	3,100
540200	OFFICE SUPPLIES	1,000	1,000	1,000
540300	MAINTENANCE SUPPLIES	4,000	4,000	4,000
	Current Expense	5,000	5,000	5,000
	Total 292 - Animal Control	129,754	133,404	133,252

## City General Fund Public Safety 220 – Fire Safety

	Account Information	2021 Budget	2022 Budget	2023 Approved
512105	FIRE CHIEF	176,636	181,935	181,936
512320	DEPUTY FIRE CHIEF	660,000	681,554	668,641
512321	FIRE CAPTAIN	1,454,284	1,455,889	1,455,894
512322	FIRE LIEUTENANT	3,374,715	3,450,500	3,542,277
512323	FIREFIGHTER 3	10,362,000	11,032,984	11,448,768
512175	SECRETARY TO FIRE CHIEF	69,698	71,789	71,789
512326	MASTER MECHANIC	105,465	108,629	108,629
512417	MOTOR EQUIP.REPAIRMAN	84,637	87,176	87,176
510130	OVERTIME	2,260,335	2,328,145	2,269,029
510140	LONGEVITY	80,000	82,400	80,000
510141	SHIFT DIFF	3,412,305	3,638,166	3,786,362
510142	EDUCATION DIFFERENTIAL	821,000	856,274	814,277
510143	ENHANCED LONGEVITY	23,000	23,690	25,096
510146	EMT(FIRE)	455,000	394,428	416,566
510147	HDF(FIRE)	1,250,000	1,327,089	1,380,854
510150	HOLIDAY(POLICE FIRE)	1,411,842	1,453,714	1,469,631
510157	BUSINESS MANAGER I	91,013	93,385	93,744
510193	PREMIUM PAY	14,250	13,734	13,734
510198	FIRE DETAIL	35,000	36,050	35,000
512334	PC TECHNICIAN	-	64,890	65,140
	Personnel Service	26,141,180	27,382,421	28,014,543
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520400	REPAIRS:MAINTENANCE	150,000	150,000	150,000
520507	FIRE-HAZARDOUS WASTE RECOVERIE	2,000	2,000	2,000
530001	PROF.SERV.:MEDIC.	50,000	50,000	50,000
530204	TRAINING & RESEARCH(FIRE)	20,000	20,000	20,000
530303	CONTRACTED	126,700	126,700	126,700
530400	COMMUNICATION	100,000	100,000	100,000
	Contractual	448,700	448,700	448,700
540200	OFFICE SUPPLIES	6,000	6,000	6,000
540300	MAINTENANCE SUPPLIES	65,000	65,000	65,000
550100	EDUCATIONAL SUPPLIES	5,000	5,000	5,000
550801	FIREFIGHTING	181,000	181,000	181,000
570300	DUES - SUBSCRIPTIONS	12,000	12,000	12,000
	Current Expense	269,000	269,000	269,000
	Total 220 - Fire Safety	26,858,880	28,100,121	28,732,243



## City General Fund Public Safety

## 291 - Emergency Management

	Account Information	2021 Budget	2022 Budget	2023 Approved
510014	DIRECTOR OF EMERGENCY MANAGEME	88,434	91,087	91,438
512030	OPERATIONS MANAGER	-	57,864	57,865
512116	SECRETARY	56,179	-	-
510140	LONGEVITY	1,000	-	-
	Personnel Service	145,613	148,951	149,303
520400	REPAIRS:MAINTENANCE	2,000	2,000	5,000
530400	COMMUNICATION	2,000	2,000	5,000
530800	OTHER PURCHASED SERV	2,000	2,000	2,000
530806	EMERGENCY PREP.	25,600	25,600	25,600
	Contractual	31,600	31,600	37,600
540200	OFFICE SUPPLIES	1,000	1,000	1,000
540300	MAINTENANCE SUPPLIES	3,000	3,000	5,000
540800	VEHICULAR SUPPLIES	1,500	1,500	5,000
540900	FOOD SUPPLIES	3,000	3,000	3,000
570304	CONFERENCES	5,000	5,000	5,000
570400	INSURANCE PREMIUMS	466	466	466
	Current Expense	13,966	13,966	19,466
	Total 291 – Emergency Management	191,179	194,517	206,369

## City General Fund Public Safety

## 240 - Inspectional Services

	Account Information	2021 Budget	2022 Budget	2023 Approved
512730	DIRECTOR OF INSPECTIONAL SERVI	119,689	123,280	123,279
512330	CHIEF WIRE INSPEC.	85,559	93,276	93,634
512331	CHIEF PLUMBING/GAS INSPEC.	92,909	100,846	101,235
512146	PLUMBING & GAS FITTING INSP	116,666	111,868	113,002
512121	INSP.WEIGHTS & MEASURES	74,519	81,905	82,219
512071	COMPLIANCE OFFICER	75,319	77,579	79,911
512100	INSPECTOR OF BUILDINGS	91,012	93,742	93,742
512101	ASSISTANT BUILDING COMMISSIONE	91,156	100,846	101,235
512102	LOCAL BUILDING INSPECTOR	321,270	330,908	408,704
512111	ASSISTANT WIRE INSPECTOR	105,684	108,855	122,621
512122	CODE ENFORCEMENT OFFICER	61,643	63,492	63,493
512123	PRINCIPAL CLERK I	50,513	52,028	49,521
512129	SR.CLERK TYPIST II	48,198	49,644	49,644
512140	CLERK TYPIST	41,712	42,963	42,964
512145	ELECT DOC LIAISON/FACILITATOR	41,712	43,089	42,964
512698	BOARD CLERK/ZBA	57,911	59,648	58,134
512093	ADMIN. SECRETARY	57,897	59,634	61,116
510130	OVERTIME	16,427	16,920	16,490
510140	LONGEVITY	20,100	10,377	10,114
510142	EDUCATION PAY	2,400	2,472	2,409
510149	UNIFORM	500	515	502
510193	PREMIUM PAY	3,915	3,226	3,132
512107	PLAN EXAMINER	69,502	71,587	69,769
512116	SECRETARY	56,179	57,864	57,865
	Personnel Service	1,702,392	1,756,564	1,847,699
520406	REPAIRS:VEHICLES	6,392	6,392	6,392
520500	COMPUTER EQUIP	1,692	1,692	1,692
530000	PROFESSIONAL/TECH	3,008	3,008	33,008
530303	CONTRACTED	74,725	74,725	100,000
	Contractual	85,817	85,817	141,092
540200	OFFICE SUPPLIES	9,814	9,814	9,814
570100	TRAVEL IN STATE	10,800	10,800	10,800
570300	DUES - SUBSCRIPTIONS	6,388	6,388	6,388
	Current Expense	27,002	27,002	27,002
	Total 240 – Inspectional Services	1,815,211	1,869,383	2,015,793



## City General Fund Public Safety

## 260 - Traffic Parking Alarm Lighting

	Account Information	2021	2022	2023
	Account Information	Budget	Budget	Approved
512246	DIRECTOR	120,380	123,991	123,993
512069	TRAFFIC ENGINEER	111,502	114,847	115,289
512325	SUPT. OF FIRE ALARM	110,908	114,235	114,235
512030	OPERATIONS MANAGER	78,935	81,303	81,616
512306	PARKING CONTROL OFFICER	273,944	282,162	236,828
512307	PKG CONTROLLER SPECIAL CONST	186,233	144,269	95,750
512402	GENERAL FOREMAN	80,973	83,402	81,284
512155	ADMIN ASSISTANT - PBM	61,287	64,441	64,692
512467	SIGN PAINTER	62,197	64,063	62,436
510120	SALARY/WAGE TEMP	19,000	19,570	19,073
510130	OVERTIME	167,200	172,216	172,216
510140	LONGEVITY	2,450	2,601	2,450
510141	SHIFT DIFFERENTIAL	22,465	23,139	22,551
510142	EDUCATION PAY	6,510	7,323	7,323
510147	HAZARDOUS DUTY	12,530	12,906	12,906
510149	UNIFORM	3,000	3,090	3,090
510150	HOLIDAY(POLICE FIRE)	30,042	30,943	31,280
510153	TRAVEL ALLOWANCE	4,340	4,470	4,470
510189	CLOTHING	8,000	6,180	6,180
510193	PREMIUM PAY	1,566	1,613	1,613
510195	PAYMENT-OUT-OF-GRADE	-	-	15,058
510196	POLICE DETAILS	20,000	20,600	20,600
512070	JR. TRAFFIC ENGINEER	153,232	158,616	161,418
512316	TRAFFIC MAINTENANCE	90,636	46,678	46,678
512328	ELECTRICIAN	354,093	366,970	461,545
512443	WKG FORM-LABORER/GARDENER	-	62,256	62,495
512988	PARKING RECPT OFFSET	(600,000)	(900,000)	(900,000)
	Personnel Service	1,381,423	1,111,884	1,127,069
520009	PARK LIGHTING	55,000	55,000	55,000
520103	STREET LIGHTING	625,000	700,000	700,000
520415	STREET-LONG LINE MAINTENANCE	60,000	60,000	60,000
520416	STREET SIGNAGE	35,000	35,000	35,000
520428	FIRE ALARM REPAIR;MAINTENANCE	31,000	31,000	31,000
520430	TRAFFIC SIGNAL MAINTENANCE	187,500	187,500	187,500
520431	SIGNAL & ACCESSIBILITY IMPROVE	200,000	200,000	200,000
520432	PARKING TICKET PROCESSING	50,000	50,000	50,000

#### City General Fund Public Safety

## 260 - Traffic Parking Alarm Lighting (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Approved
520700	RENTALS/LEASES	28,000	28,000	28,000
530000	PROFESSIONAL/TECH	15,000	15,000	15,000
530343	PARKING GARGAGE OPERATIONS	-	300,000	300,000
	Contractual	1,361,500	1,736,500	1,736,500
540200	OFFICE SUPPLIES	5,000	5,000	5,000
540300	MAINTENANCE SUPPLIES	60,500	60,500	80,500
540303	CROSSWALK PAINTING	90,000	90,000	110,000
540800	VEHICULAR SUPPLIES	22,500	22,500	42,500
550300	PUB WORKS SUPPLIES	40,000	40,000	60,000
580408	BIKE LANE IMPROVEMENTS	25,000	50,000	70,000
	Current Expense	243,000	268,000	368,000
	Total 260 – Traffic Parking Alarm Lighting	2,985,923	3,116,384	3,231,569



## City General Fund Infrastructure Management 491 – Cemetery

	Account Information	2021 Budget	2022 Budget	2023 Approved
512453	SUPERINTENDENT OF CEMETERY	-	-	107,093
512404	GEN.FOREMAN-TIMEKEEPER	80,973	83,402	-
512410	MASON	55,135	57,405	58,247
512416	LAB,HVY MEO II	-	-	53,667
512438	WKG.FOREMAN-HVY.MEO	56,440	58,133	58,134
512451	FOREMAN	148,808	153,272	160,039
512465	M.E.REPAIR II	64,495	66,430	66,431
512601	CEMETERY MAINT.MAN	278,285	286,634	148,836
512706	LAB/SPRAYER OPERATOR	50,780	52,303	-
512169	SPECIAL HEAVY MEO	56,440	58,133	58,357
512118	HEAD CLERK	60,011	61,811	61,812
512072	SUMMER HELP	9,336	9,616	9,616
510130	OVERTIME	115,699	119,170	175,673
510140	LONGEVITY	1,700	721	527
510189	CLOTHING	5,000	6,180	6,180
510192	TOOL ALLOWANCE	362	373	373
512600	LABORER, GARDENER	-	-	132,849
	Personnel Service	983,464	1,013,583	1,097,834
520400	REPAIRS:MAINTENANCE	17,500	17,500	17,500
	Contractual	17,500	17,500	17,500
540200	OFFICE SUPPLIES	1,200	1,200	1,200
540600	GROUNDSKPNG SUPPLIES	-	-	30,000
540800	VEHICULAR SUPPLIES	15,000	15,000	15,000
570300	DUES - SUBSCRIPTIONS	120	120	120
	Current Expense	16,320	16,320	46,320
	Total 491 - Cemetery	1,017,284	1,047,403	1,161,654

## City General Fund Infrastructure Management 650 - Parks

	Account Information	2021 Budget	2022 Budget	2023 Approved
510016	COMMISSIONER NATURAL RESOURCES	155,096	159,749	159,749
512031	PROGRAM MANAGER	92,701	95,482	95,848
512109	CPA ADMINISTRATOR	50,284	51,793	51,793
512984	CPA ADMIN OFFSET	(50,477)	(50,477)	(51,793)
512169	SPECIAL HEAVY MEO	60,678	-	62,498
512404	GEN.FOREMAN-TIMEKEEPER	161,946	166,804	166,804
512410	MASON	56,440	58,133	56,657
512416	LAB,HVY MEO II	105,729	113,720	113,721
512438	WKG.FOREMAN-HVY.MEO	244,042	251,374	123,359
512443	WKG FORM-LABORER/GARDENER	54,006	55,626	55,625
512451	FOREMAN	74,690	79,324	79,325
512465	MOTOR EQUIP REPAIRMAN II	64,495	66,430	66,431
512605	PARK MAINTENANCE MAN	247,792	202,954	205,871
512706	LAB/SPRAYER OPERATOR	106,072	109,254	119,293
512708	CARPENTER,PARK MAINT.MAN	54,640	56,279	56,279
510127	FORESTRY OVERTIME	20,981	21,610	21,062
510130	OVERTIME	212,751	219,134	219,134
510140	LONGEVITY	350	721	1,375
510155	1139 PENSION FUND	34,524	35,560	35,560
510189	CLOTHING	24,000	24,720	25,000
510192	TOOL ALLOWANCE	362	746	1,080
510193	PREMIUM PAY	1,578	1,625	1,625
510402	DOWNTOWN COORDINATOR	50,474	51,988	51,988
512037	CONTRACT/PROJECT MANAGER	80,662	83,082	83,402
512072	SUMMER HELP	37,102	53,665	52,302
512074	MECHANICAL TECHNICIAN	73,280	77,538	115,030
512093	ADMIN. SECRETARY	60,240	62,047	62,048
512338	PARK MAINTENANCE/GARDENER	311,408	357,717	365,386
512411	HORTICULTURAL/LABORER	-	37,080	37,482
512412	HANDYMAN/LABORER	-	37,080	37,482
512414	HEAVY MEO I	48,362	50,852	52,092
512620	GOLF COURSE SUPERINTENDENT	-	-	83,319
512621	GOLF COURSE PRO	-	-	85,327
512622	GOLF COURSE ADMINSTRATIVE ASST	-	-	56,456
512623	GOLF COURSE SEASONAL HELP	-	-	67,258
512702	TREE WARDEN	90,347	93,057	93,057
512703	EARTH SCIENTIST	90,347	93,057	93,057
	Personnel Service	2,614,902	2,717,724	3,001,982



## City General Fund Infrastructure Management 650 – Parks (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Approved
520000	PURCHASE SERVICES	5,000	5,000	5,000
520400	REPAIRS:MAINTENANCE	97,500	110,000	120,000
520406	REPAIRS: VEHICLES	75,000	90,000	90,000
520700	RENTALS/LEASES	15,000	15,000	15,000
530210	GOLF COURSE MAINTENANCE	-	-	288,000
530303	CONTRACTED	154,150	189,150	239,150
530340	TREE PRUNING REMOVAL	60,000	60,000	160,000
530342	TREE OFFSET	(300,000)	(400,000)	(400,000)
530804	INVASIVE SPECIES CONTROL	45,000	45,000	45,000
	Contractual	151,650	114,150	562,150
540200	OFFICE SUPPLIES	3,750	3,750	3,750
540210	GOLF COURSE MAINTENANCE	-	-	229,000
540600	GROUNDSKPNG SUPPLIES	140,000	140,000	150,000
550203	SCH ATHLETIC EQUIP	10,000	10,000	12,000
580404	IMPROVEMENTS:TREES	300,000	400,000	400,000
	Current Expense	453,750	553,750	794,750
	Total 650 - Parks	3,220,302	3,385,624	4,358,882

## City General Fund Cultural & Recreation 630 - Recreation

	Account Information	2021 Budget	2022 Budget	2023 Approved
512018	DIRECTOR OF RECREATION	93,057	95,849	95,849
512760	REC. PROGRAM COORDINATOR	-	62,038	62,277
512143	ADMIN. ASSISTANT	62,557	66,678	66,678
512205	SCHOOL CUSTODIAL	56,345	58,036	58,036
510110	SALARY/WAGE PERM	395,475	610,931	619,414
510140	LONGEVITY	1,175	1,210	1,210
510153	TRAVEL ALLOWANCE	2,000	2,060	2,060
510193	PREMIUM PAY	783	806	806
	Personnel Service	611,392	897,608	906,330
520400	REPAIRS:MAINTENANCE	1,000	1,500	1,500
520700	RENTALS/LEASES	6,000	6,000	6,000
530300	PUPIL TRANSPORTATION	5,000	5,000	5,000
530500	RECREATIONAL	42,000	42,000	42,000
	Contractual	54,000	54,500	54,500
540200	OFFICE SUPPLIES	3,500	3,500	3,500
540300	MAINTENANCE SUPPLIES	1,500	2,000	2,000
540900	FOOD SUPPLIES	200	200	200
550000	SUPPLY:HEALTH/MEDIC.	1,000	1,500	1,500
550800	OTHER SUPPLIES	7,000	10,000	10,000
570300	DUES - SUBSCRIPTIONS	800	1,000	1,000
	Current Expense	14,000	18,200	18,200
	Total 630 – Recreation	679,392	970,308	979,030



## City General Fund Cultural & Recreation 610 – Library

010 Librar	Account Information	2021	2022	2023
	Account information	Budget	Budget	Approved
512019	DIRECTOR OF LIBRARY	111,932	115,290	115,290
512035	ASSISTANT DIRECTOR OF LIBRARY	88,870	91,536	91,889
512036	SUPERVISOR CHILDREN SERVICES	80,008	82,408	82,408
512038	CHIEF CATALOGER	70,118	72,222	72,222
512039	SCHEDULE SUPERVISOR	61,733	63,585	63,585
512040	ACQUISITION LIBRARIAN	72,501	74,676	74,676
512042	REFERENCE LIBRARIAN	366,909	430,782	482,031
512045	CHILDREN'S LIBRARIAN	174,401	178,657	177,379
512046	BRANCH LIBRARIAN	199,482	205,466	205,468
512048	ORDER LIBRARIAN ADULT	51,827	53,382	55,614
512049	TECHNICAL LIBRARIAN	51,261	52,799	52,798
512050	SENIOR LIBRARY ASST	798,462	821,148	895,195
512061	ADMIN.LIBRARY ASST	61,733	63,585	63,585
512185	LITERACY PROJECT-LIBRARY	65,965	68,489	68,489
512454	BUILDING CUSTODIAN	90,456	91,259	92,367
512457	SENIOR BUILDING CUSTODIAN	50,773	52,296	52,296
512476	SUPERVISOR OF CUSTODIANS	60,709	62,530	62,530
512765	CHIEF TECH SERV	77,625	79,954	79,954
512767	COORDINATOR ADULT&YOUNG ADULT	72,501	74,676	74,676
512859	SECURITY GUARD	45,280	46,638	48,504
510130	OVERTIME	11,133	11,467	11,467
510140	LONGEVITY	175	10,970	10,970
510141	SHIFT DIFF	83,138	85,632	85,632
510185	SUNDAY OPENING	61,090	62,923	64,085
510193	PREMIUM PAY	16,575	19,565	19,565
	Personnel Service	2,824,657	2,971,935	3,102,675
520400	REPAIRS:MAINTENANCE	10,000	10,000	20,000
520406	REPAIRS:VEHICLES	1,000	1,000	1,000
520700	RENTALS/LEASES	8,000	8,000	8,000
530200	TUITION	7,500	7,500	7,500
	Contractual	26,500	26,500	36,500

# City General Fund Cultural & Recreation 610 - Library (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Approved
540200	OFFICE SUPPLIES	12,500	12,500	12,500
540202	POSTAGE/STATIONERY	250	250	250
540300	MAINTENANCE SUPPLIES	5,000	5,000	5,000
550103	SUPPLY:LIB.BKS/PERIOD	422,300	422,300	451,000
570100	TRAVEL IN STATE	1,000	1,000	1,000
570302	OLD COLONY NETWORK	88,419	88,419	88,419
570303	MEMBERSHIPS	400	400	400
570400	INSURANCE PREMIUMS	50,778	58,705	65,450
	Current Expense	580,647	588,574	624,019
	Total 610 – Library	3,431,804	3,587,009	3,763,194



## City General Fund Human Services 541 – Council On Aging

68

	Account Information	2021 Budget	2022 Budget	2023 Approved
512246	DIRECTOR-COUNCIL ON AGING	98,753	101,716	101,716
512483	MANAGER OF TRANSP. SERVICES	64,434	66,367	66,367
512119	HEAD ADMINISTRATIVE CLERK	73,435	77,579	77,579
510729	SR. CLERK TYPIST I	28,919	29,787	29,787
512610	SOCIAL SERVICES TECHNICIAN	99,476	102,460	51,230
512800	SOCIAL SERVICES TECHNICIAN	319,252	330,587	377,340
510110	SALARY/WAGE PERM.	12,648	13,027	13,027
510130	OVERTIME	1,568	1,615	1,615
510140	LONGEVITY	6,700	6,901	6,901
510193	PREMIUM PAY	783	806	806
512611	SOCIAL SERVICE AGENT	65,000	66,950	67,208
512900	SWAP PROGRAM	15,000	15,450	15,450
	Personnel Service	785,968	813,245	809,026
520000	PURCHASE SERVICES	1,500	1,500	1,500
520400	REPAIRS/MAINTENANCE	1,500	1,500	1,500
520406	REPAIRS: VEHICLES	8,000	8,000	8,000
530303	CONTRACTUAL	48,800	48,800	48,800
	Contractual	59,800	59,800	59,800
540200	OFFICE SUPPLIES	3,000	3,000	3,000
540202	POSTAGE/STATIONERY	220	220	220
570300	DUES-SUBSCRIPTIONS	400	400	400
570303	MEMBERSHIPS	125	125	125
	Current Expense	3,745	3,745	3,745
	Total 541 – Council On Aging	849,513	876,790	872,571

#### City General Fund Human Services 543 – Veterans Services

	Account Information	2021 Budget	2022 Budget	2023 Approved
512103	DIRECTOR OF VETERANS SERVICES	98,753	101,715	101,716
512614	VET.GRAVES REG.OFFICER	58,650	60,410	60,410
512141	CLERK TYPIST II	45,485	46,850	47,030
512093	ADMIN. SECRETARY	113,406	121,681	61,075
510110	SALARY/WAGE PERM	27,500	28,325	35,135
510130	OVERTIME	7,500	7,725	7,725
510140	LONGEVITY	2,000	2,060	2,000
510142	EDUCATION PAY	600	618	602
510153	TRAVEL ALLOWANCE	1,506	1,551	1,506
510193	PREMIUM PAY	789	813	792
	Personnel Service	356,189	371,748	317,991
520400	REPAIRS:MAINTENANCE	960	960	960
	Contractual	960	960	960
540000	SUPPLIES	950	950	950
540200	OFFICE SUPPLIES	800	800	800
570300	DUES - SUBSCRIPTIONS	1,000	1,000	1,000
570304	CONFERENCES	2,600	2,600	2,600
570700	VETERANS' BENEFITS	1,276,994	1,276,994	1,276,994
570705	VETERANS' MEMORIALS & MARKERS	90,000	90,000	90,000
570706	QUINCY VETERANS COUNCIL	8,000	8,000	8,000
	Current Expense	1,380,344	1,380,344	1,380,344
	Total 543 - Veterans Services	1,737,493	1,753,052	1,699,295



#### City General Fund Human Services 510 – Health Inspection Svcs

	Account Information	2021 Budget	2022 Budget	2023 Approved
512017	COMM. OF PUBLIC HEALTH	105,283	108,441	108,439
512887	CHIEF SANITARIAN	91,012	93,742	93,742
512616	SANITARIAN	158,315	163,538	152,146
512607	NURSE	67,626	104,783	112,347
512608	FOOD INSPECTOR	144,553	148,890	191,486
512093	ADMIN. SECRETARY	73,052	75,360	77,691
512123	PRINCIPAL CLERK I	48,087	49,521	49,521
510130	OVERTIME	1,000	1,030	25,096
510140	LONGEVITY	4,550	2,936	2,936
510142	EDUCATION INCENTIVE	3,300	2,987	3,513
510149	UNIFORM	1,000	1,545	1,545
510153	TRAVEL ALLOWANCE	16,260	16,748	18,712
510193	PREMIUM PAY	783	-	-
512609	NURSE COORDINATOR	67,626	70,970	71,155
512612	HEALTH INSPECTOR	73,391	63,117	61,698
512790	OUTREACH/TRANSLATOR	30,436	31,349	31,470
	Personnel Service	886,274	934,957	1,001,497
520008	PUMP-OUT BOAT:ENERGY	8,000	8,000	8,000
530000	PROFESSIONAL/TECH	30,000	30,000	30,000
530303	CONTRACTED	-	-	39,000
530803	ANIMAL/PEST CONTROL	300,000	300,000	300,000
	Contractual	338,000	338,000	377,000
540200	OFFICE SUPPLIES	1,100	1,100	1,100
550000	SUPPLY:HEALTH/MEDIC.	10,000	10,000	10,000
550100	EDUCATIONAL SUPPLIES	6,000	6,000	6,000
570300	DUES - SUBSCRIPTIONS	3,000	3,000	3,000
570400	INSURANCE PREMIUMS	300	300	300
	Current Expense	20,400	20,400	20,400
	Total 510 - Health Inspection Svcs	1,244,674	1,293,357	1,398,897

#### City General Fund Education 300 – Education

	Account Information	2021 Budget	2022 Budget	2023 Approved
590700	EDUCATION	111,185,590	117,303,985	120,839,644
	Current Expense	111,185,590	117,303,985	120,839,644
	Total 300 - Education	111,185,590	117,303,985	120,839,644



## City General Fund Infrastructure Management 411 – Engineer

	Account Information	2021 Budget	2022 Budget	2023 Approved
512112	CITY ENGINEER	25,215	30,900	31,019
512459	JR.CIVIL ENGINEER	176,726	244,182	328,881
512461	SR.CIVIL ENGINEER	257,588	259,583	259,585
512177	DRAFTSPERSON	85,424	87,987	-
512093	ADMIN. SECRETARY	65,000	66,959	67,217
512034	STUDENT INTERN	5,000	5,150	5,150
510120	SALARY/WAGE TEMP	6,425	2,894	2,894
510130	OVERTIME	55,000	56,650	65,250
510140	LONGEVITY	2,575	2,652	2,575
510142	EDUCATION PAY	3,000	3,090	3,000
510319	PROJECT MANAGER	16,800	17,371	17,371
510320	GIS ADMINISTRATOR	16,400	17,576	17,644
510910	TUITION REIMBURSEMENT	1,000	1,030	1,000
512113	ENGINEER IN TRAINING	117,030	62,154	57,133
	Personnel Service	833,183	858,178	858,719
520400	REPAIRS/MAINTENANCE	4,200	4,200	4,200
530000	PROFESSIONAL/TECH	20,000	20,000	20,000
530303	CONTRACTED	40,000	40,000	40,000
530400	COMMUNICATION	750	750	750
530800	OTHER PURCHASED SERV	1,000	1,000	1,000
	Contractual	65,950	65,950	65,950
540200	OFFICE SUPPLIES	2,500	2,500	2,500
540800	VEHICULAR SUPPLIES	1,500	1,500	1,500
	Current Expense	4,000	4,000	4,000
	Total 411 – Engineer	903,133	928,128	928,669

# City General Fund Infrastructure Management 421 – Public Works

	Account Information	Budget	2022 Budget	2023 Approved
512016	PUBLIC WORKS COMMISSIONER	127,448	131,271	131,271
512030	OPERATIONS MANAGER	23,228	23,925	24,016
512031	PROGRAM MANAGER	92,909	95,696	96,065
512403	SUPERINTENDENT	31,518	32,464	32,589
512075	PRINTER/BANK MESSENGER	21,589	44,103	49,104
512096	ADMIN SECRETARY COMM OF P W	65,000	67,208	72,063
512112	CITY ENGINEER	25,215	30,900	31,019
512129	SR.CLERK TYPIST II	15,152	15,607	15,210
512402	GENERAL FOREMAN	80,973	83,402	83,402
512405	GEN FOREMAN-M.E. REPAIR	80,973	83,402	83,402
512409	LABORER	45,318	-	-
512410	MASON	58,010	59,750	59,750
512413	LABORER, MEO	333,552	343,559	343,987
512415	LAB,HVY MEO I	258,033	265,806	266,828
512422	SPECIAL MEO,LABORER	515,040	530,491	532,531
512437	WKG.FOREMAN,SP.MEO	242,704	249,816	304,091
512447	CARPENTER	55,230	59,750	58,346
512451	FOREMAN	148,808	229,908	229,910
512452	FOREMAN, MOTOR EQUIP.REPAIRMAN	74,404	76,636	76,637
512465	M.E.REPAIR II	193,485	199,290	196,924
512473	LABORER/MEO/MASON	58,010	59,750	59,750
512478	MASON, HVY.MEO	173,632	178,841	179,529
512491	HVY MEO/HIGH PRESSURE MEDIA	64,495	66,430	64,062
512443	WKG FORM-LABORER/GARDENER	121,352	62,496	-
510120	SALARY/WAGE TEMP	15,000	15,450	15,000
510130	OVERTIME	190,000	195,700	195,700
510140	LONGEVITY	1,063	1,352	565
510141	SHIFT DIFFERENTIAL	74,685	80,910	80,910
510142	EDUCATION PAY	600	618	600
510149	UNIFORM	6,000	6,180	6,180
510153	TRAVEL ALLOWANCE	1,080	1,112	1,084
510155	1139 PENSION FUND	143,329	147,629	147,629
510188	MEALS ALLOWANCE	5,000	5,150	5,000
510189	CLOTHING	51,000	52,530	46,177
510192	TOOL ALLOWANCE	2,520	2,732	2,650
510193	PREMIUM PAY	1,762	1,815	979
510194	LICENSE ALLOWANCE	520	536	522
510195	PAYMENT-OUT-OF-GRADE	20,683	21,303	20,763



## City General Fund Infrastructure Management 421 – Public Works (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Approved
510196	POLICE DETAILS	10,084	10,387	10,123
510319	PROJECT MANAGER	16,800	17,371	17,371
510320	GIS ADMINISTRATOR	16,400	17,576	17,644
510322	GIS TECHNICIAN	-	12,875	12,925
512600	LABORER, GARDENER	219,364	227,629	226,838
	Personnel Service	3,681,968	3,809,356	3,799,146
520414	POT HOLE REPAIR	30,000	30,000	30,000
530000	PROFESSIONAL/TECHNICAL	3,500	3,500	3,500
530303	CONTRACTED	402,000	395,500	395,500
530306	LICENSE FOR SOFTWARE	10,000	10,000	10,000
530321	TUB GRINDER/RECYCLE RECOVERY	25,000	25,000	25,000
530400	COMMUNICATION	3,900	3,900	3,900
	Contractual	474,400	467,900	467,900
540000	SUPPLIES	6,600	6,600	6,600
540100	TRANSP.SUPPLIES	625,000	615,000	950,000
540200	OFFICE SUPPLIES	2,400	2,400	2,400
540300	MAINTENANCE SUPPLIES	60,500	60,500	60,500
540301	CROSSWALK IMPROVE SUPPLIES	23,000	23,000	-
540302	STREET SWEEPING SUPPLIES	64,000	64,000	64,000
540800	VEHICULAR SUPPLIES	100,000	100,000	100,000
550000	SUPPLY:HEALTH/MEDIC.	3,000	3,000	3,000
550300	PUB WORKS SUPPLIES	189,000	189,000	212,000
570100	TRAVEL IN STATE	1,080	1,080	1,080
570300	DUES - SUBSCRIPTIONS	1,500	1,500	1,500
	Current Expense	1,076,080	1,066,080	1,401,080
	Total 421 – Public Works	5,232,448	5,343,336	5,668,126

# City General Fund Infrastructure Management 423 – Snow And Ice Removal

	Account Information	2021 Budget	2022 Budget	2023 Approved
510130	OVERTIME	313,500	322,905	314,706
510188	MEALS ALLOWANCE	10,000	10,300	10,038
510195	PAYMENT-OUT-OF-GRADE	15,000	15,450	15,058
510196	POLICE DETAILS	15,000	15,450	15,058
	Personnel Service	353,500	364,105	354,860
520400	REPAIRS:MAINTENANCE	190,000	190,000	190,000
530303	CONTRACTED	1,990,000	1,990,000	1,990,000
539030	POLICE SERVICES	5,000	5,000	5,000
	Contractual	2,185,000	2,185,000	2,185,000
540000	SUPPLIES	10,000	10,000	10,000
540100	TRANSP.SUPPLIES	50,000	50,000	50,000
580500	ACQ.:EQUIPMENT	125,000	125,000	125,000
	Current Expense	185,000	185,000	185,000
	Total 423 - Snow And Ice Removal	2,723,500	2,734,105	2,724,860



## City General Fund Infrastructure Management 433 – Collection & Disposal

	Account Information	2021 Budget	2022 Budget	2023 Approved
530310	SOLID WASTE DISPOSAL	2,549,423	2,643,150	2,696,013
530311	COLLECTION SOLID WASTE	4,678,575	4,772,147	4,867,590
530314	30 YARD CONTAINERS	10,000	10,000	10,000
530315	YARD WASTE	25,000	-	-
530316	ELECTRONIC DISPOSAL	70,000	70,000	40,000
530317	HOUSEHOLD HAZ MAT	75,000	75,000	60,000
530318	RECYCLE BINS	15,000	15,000	15,000
530320	PROMO/ADVERTSING	45,000	45,000	45,000
530326	RECYCLABLE MATERIAL MANAGEMENT	660,000	710,000	680,000
530327	STREET SWEEPINGS DISPOSAL	35,000	10,000	10,000
	Contractual	8,162,998	8,350,297	8,423,603
	Total 433 - Collection & Disposal	8,162,998	8,350,297	8,423,603

# City General Fund Infrastructure Management 450 – Drain Department

	Account Information	2021 Budget	2022 Budget	2023 Approved
510117	HEAD CLERK	12,003	12,363	12,363
512082	HEAD PUMPING STATION OPERATOR	14,575	15,012	15,013
512402	GENERAL FOREMAN	53,442	55,045	55,047
512403	SUPERINTENDENT	31,518	32,464	32,589
512409	LABORER	18,086	19,792	18,672
512413	LABORER, MEO	28,589	29,447	29,224
512415	LAB,HVY MEO I	50,285	41,738	41,899
512416	LAB,HVY MEO II	17,715	-	-
512418	VIDEO TECHNICIAN	10,158	10,463	10,197
512419	PIPELAYER, BRACER	8,907	9,138	9,548
512422	SPECIAL MEO,LABORER	115,140	138,148	140,756
512425	W/S MAINT.CRAFTSMAN	41,290	42,529	42,530
512428	W/S MAINT.MAN	9,744	10,000	10,000
512437	WKG.FOREMAN,SP.MEO	12,136	12,500	12,500
512440	W.F.W/S MAINT.CRAFTSMAN	35,707	36,742	36,883
512442	W.FW/S MAINT.MAN	11,818	12,173	11,863
512448	DISPATCHER	32,859	34,593	35,005
512449	PUMPING STATION OPERATOR	20,023	20,624	20,624
512450	PUMPING STATION ATTENDANT	16,857	17,363	17,363
512451	FOREMAN	24,554	25,291	25,290
512792	WKG. FOREMAN-TOOLKEEPER	12,277	12,645	12,324
510120	SALARY/WAGE TEMP	13,237	13,634	13,634
510130	OVERTIME	94,574	97,411	94,938
510140	LONGEVITY	1,200	1,236	1,681
510141	SHIFT DIFF	7,206	7,422	8,788
510142	EDUCATION PAY	150	155	402
510147	HAZARDOUS DUTY	1,000	1,030	1,000
510153	TRAVEL ALLOWANCE	2,000	2,060	2,000
510155	1139 PENSION FUND	33,273	34,271	33,401
510188	MEALS ALLOWANCE	5,000	5,150	5,000
510189	CLOTHING	10,000	10,300	10,000
510193	PREMIUM PAY	196	202	196
510195	PAYMENT-OUT-OF-GRADE	5,171	5,326	5,191
510196	POLICE DETAILS	10,348	10,658	10,388
510319	PROJECT MANAGER	16,800	17,371	17,371
510320	GIS ADMINISTRATOR	16,400	17,576	17,644
510322	GIS TECHNICIAN	-	12,875	12,925

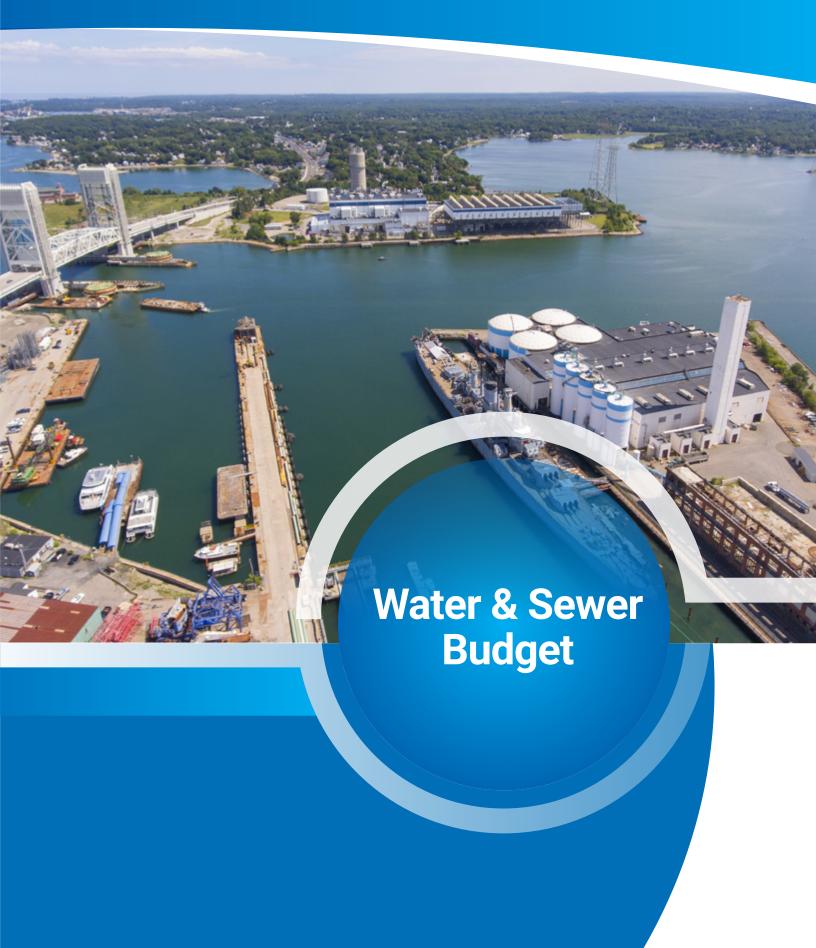


## City General Fund Infrastructure Management 450 – Drain Department (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Approved
512030	OPERATIONS MANAGER	23,228	23,925	24,017
512112	CITY ENGINEER	25,215	30,900	31,019
	Personnel Service	842,681	879,572	879,285
520100	ENERGY	38,500	38,500	38,500
520401	REPAIRS:OTHER	3,750	3,750	3,750
520403	REPAIRS/PUMP STATION	35,000	35,000	60,000
520409	REPAIRS:CATCH BASINS	50,000	48,500	30,000
520411	REPAIRS:TIDE GATES	75,000	75,000	75,000
520412	CATCH BASIN CLEANING	140,000	135,000	135,000
520413	DISPOSAL CATCH BASIN-CLEANINGS	35,000	35,000	35,000
520421	MS4 COMPLIANCE	120,000	120,000	130,000
520422	STREET SWEEPING	20,000	20,000	20,000
520700	RENTALS/LEASES	15,000	15,000	15,000
530000	PROFESSIONAL/TECH	110,000	105,000	105,000
530003	INFRASTRUCTURE/TECHNICAL	5,000	5,000	5,000
530202	SAFETY TRAINING	10,000	10,000	10,000
530303	CONTRACTED	90,000	90,000	90,000
530400	COMMUNICATION	2,500	2,500	2,500
530805	MOSQUITO CONTROL	20,000	20,000	20,000
	Contractual	769,750	758,250	774,750
540200	OFFICE SUPPLIES	2,000	2,000	2,000
540800	VEHICULAR SUPPLIES	5,000	5,000	5,000
550000	SUPPLY:HEALTH/MEDIC.	1,000	1,000	1,000
550300	PUB WORKS SUPPLIES	35,000	35,000	35,000
570100	TRAVEL IN STATE	500	500	500
570200	TRAVEL OUT OF STATE	500	500	500
570300	DUES - SUBSCRIPTIONS	500	500	500
570400	INSURANCE PREMIUMS	1,500	1,500	
	Current Expense	46,000	46,000	44,500
	Total 450 – Drain Department	1,658,431	1,683,822	1,698,535

	2021 Budget	2022 Budget	2023 Approved
Administration & Finance	12,960,425	20,582,064	25,350,647
Public Safety	63,431,122	66,640,776	68,891,861
Education	111,185,590	117,303,985	120,839,644
Infrastructure Management	29,170,161	29,942,877	32,201,456
Human Services	3,961,974	4,055,961	4,103,852
Cultural & Recreation	4,386,196	4,757,317	4,992,224
Debt Services	26,308,070	37,118,355	47,317,881
Employee Benefits	88,715,586	65,583,395	68,945,288
Total City General Fund	340,119,124	345,984,730	372,642,853







## Sewer Enterprise Fund Infrastructure Management 440 – Water & Sewer Operations

	Account Information	2021 Budget	2022 Budget	2023 Approved
510114	MANAGER OF ACCOUNTS	45,506	46,871	-
510117	HEAD CLERK	24,005	24,725	24,725
510120	SALARY/WAGE TEMP	26,475	27,269	26,577
510130	OVERTIME	200,000	203,772	198,598
510133	BUSINESS MANAGER	46,455	48,773	48,961
510140	LONGEVITY	1,270	1,308	1,275
510141	SHIFT DIFF	7,206	9,236	9,001
510142	EDUCATION PAY	1,125	1,159	778
510153	TRAVEL ALLOWANCE	1,000	1,030	1,004
510155	1139 PENSION FUND	44,525	45,861	44,696
510189	CLOTHING	24,000	24,720	24,092
510193	PREMIUM PAY	40,000	41,200	40,154
510194	LICENSE ALLOWANCE	300	309	301
510195	PAYMENT-OUT-OF-GRADE	7,670	7,900	7,700
510196	POLICE DETAILS	15,512	15,977	15,572
510319	PROJECT MANAGER	16,800	17,371	17,371
510320	GIS ADMINISTRATOR	16,400	17,576	17,644
510322	GIS TECHNICIAN	-	12,875	12,925
512030	OPERATIONS MANAGER	23,228	23,925	24,017
512072	SUMMER HELP	20,000	20,600	20,077
512082	HEAD PUMPING STATION OPERATOR	29,149	30,023	30,024
512090	WATER DISTRIBUTION SUPERVISOR	37,202	38,318	38,319
512112	CITY ENGINEER	25,215	30,900	31,019
512115	OFFICE MANAGER	37,660	38,790	39,956
512123	PRINCIPAL CLERK I	49,297	76,526	34,338
512124	PRINCIPAL CLERK II	-	-	75,476
512129	SR.CLERK TYPIST II	83,968	62,965	-
512140	CLERK TYPIST	-	-	63,207
512402	GENERAL FOREMAN	53,442	55,045	-
512403	SUPERINTENDENT	31,518	32,464	55,047
512409	LABORER	36,171	39,585	32,589
512413	LABORER, MEO	57,175	58,890	37,343
512415	LAB,HVY MEO I	100,570	82,870	58,447
512416	LAB,HVY MEO II	17,715	-	83,189
512418	VIDEO TECHNICIAN	20,316	20,925	-
512419	PIPELAYER, BRACER	17,814	18,276	26,108
512422	SPECIAL MEO,LABORER	141,756	134,510	19,094

#### Sewer Enterprise Fund Infrastructure Management 440 – Water & Sewer Operations (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Approved
512425	W/S MAINT.CRAFTSMAN	82,579	85,056	136,616
512428	W/S MAINT.MAN	19,488	20,001	85,057
512429	WELDER	-	-	20,001
512437	WKG.FOREMAN,SP.MEO	24,271	24,999	-
512438	WKG.FOREMAN-HVY.MEO	-	-	24,999
512440	W.F.W/S MAINT.CRAFTSMAN	71,411	73,481	-
512441	WKG.FOR-WATER METER REPAIR	-	-	73,764
512442	W.FW/S MAINT.MAN	23,635	24,344	-
512446	WATER METER REPAIRMAN	-	-	24,438
512448	DISPATCHER	33,856	35,641	-
512449	PUMPING STATION OPERATOR	20,630	21,249	36,065
512450	PUMPING STATION ATTENDANT	17,368	17,889	21,249
512451	FOREMAN	138,392	142,544	17,889
512454	BUILDING CUSTODIAN	23,950	24,669	140,181
512458	METER READER	-	-	24,661
512459	JR.CIVIL ENGINEER	-	53,037	-
512461	SR.CIVIL ENGINEER	50,405	-	53,439
512465	MOTOR EQUIP REPAIRMAN II	-	30,775	-
512468	WATER SER.INSPECTOR	-	-	31,773
512486	LEAK DETECTION SUPERVISOR	33,566	34,573	-
512487	LEAK DETECTOR INVESTIGATOR	-	-	34,572
512732	S/W BILLING SPECIALIST	31,657	32,607	-
512733	FOREMAN/WATER DISTRIBUTION SUP	-	-	32,597
512792	WKG. FOREMAN-TOOLKEEPER	24,557	25,294	-
512830	PENSION PAYMENT	-	-	25,391
	Personnel Service	1,896,210	1,958,703	1,942,316
520100	ENERGY	74,490	74,490	-
520400	REPAIRS:MAINTENANCE	-	-	74,490
520403	REPAIRS/PUMP STATION	64,210	64,210	-
520405	WET WELL CLEANING	20,000	20,000	64,210
520407	TRENCH REPAIRS	100,000	100,000	20,000
520423	EMERGENCY SERVICE REPAIRS	90,000	90,000	100,000
520424	OUTREACH CONSULTANTS	-	-	90,000
520700	RENTALS/LEASES	5,000	5,000	-
520900	PROPERTY REL SERVICE	<u>-</u>	<u>.</u>	5,000
530000	PROFESSIONAL/TECH	147,513	147,513	-



#### Sewer Enterprise Fund Infrastructure Management 440 – Water & Sewer Operations (Continued)

2023 Approved	2022 Budget	2021 Budget	Account Information	
147,513	4,000	4,000	INFRASTRUCTURE/TECHNICAL	530003
4,000	-	-	PROJECT MANAGER	530005
-	10,000	10,000	SAFETY TRAINING	530202
10,000	400,000	400,000	CONTRACTED	530303
400,000	50,000	50,000	RECYCLABLE MATERIAL MANAGEMENT	530326
50,000	33,500	33,500	COMMUNICATION	530400
33,500	-	-	OTHER PURCHASED SERV	530800
-	46,000	50,000	ANIMAL/PEST CONTROL	530803
998,713	1,044,713	1,048,713	Contractual	
25,000	-	-	SUPPLIES	540000
-	3,000	3,000	OFFICE SUPPLIES	540200
3,000	-	-	MAINTENANCE SUPPLIES	540300
-	54,459	54,459	VEHICULAR SUPPLIES	540800
54,459	2,500	2,500	FOOD SUPPLIES	540900
2,500	-	-	EDUCATIONAL SUPPLIES	550100
-	90,000	90,000	PUB WORKS SUPPLIES	550300
90,000	-	-	SUPPLY:WATER CONSERVATION	550607
-	10,000	10,000	AUDIT OF MUNI ACCOUNTING	560302
10,000	21,620,948	20,972,691	OTHER ASSESSMENTS	560500
22,727,958	-	-	SAFE DRINKING WATER ACT ASSESS	560501
-	2,000	2,000	TRAVEL IN STATE	570100
2,000	500	500	TRAVEL OUT OF STATE	570200
500	500	500	DUES - SUBSCRIPTIONS	570300
500	-	-	INSURANCE PREMIUMS	570400
-	10,000	10,000	JUDGMENTS	570600
10,000	100,000	100,000	SETTLEMENTS	570601
100,000	15,000	15,000	S&W BILL ADJUSTMENTS	570602
15,000	-	-	UNCLASSIFIED	570800
-	200,000	200,000	ACQ.:EQUIPMENT	580500
-	1,266,138	990,376	PRINCIPAL LONG-TERM SEWER	590102
1,432,312	-	-	HONEYWELL PRINCIPAL	590106
-	211,535	243,290	INTEREST LONG-TERM SEWER	590152
183,016	-	-	INTEREST HONEYWELL	590156
200,000	-	-	INTERFUND TRANSFER	590700

#### Sewer Enterprise Fund Infrastructure Management 440 – Water & Sewer Operations (Continued)

Account Information	2021 Budget	2022 Budget	2023 Approved
Total 440 - Water & Sewer Operations	25,639,239	26,589,996	27,797,274
	and the second second		
	2021 Budget	2022 Budget	2023 Requested
Infrastructure Management			



## Water Enterprise Fund Infrastructure Management 440 – Water & Sewer Operations

	Account Information	2021 Budget	2022 Budget	2023 Requested
510114	MANAGER OF ACCOUNTS	45,506	46,871	-
510117	HEAD CLERK	24,005	24,725	-
510120	SALARY/WAGE TEMP	26,681	27,481	24,725
510130	OVERTIME	425,000	425,222	26,784
510133	BUSINESS MANAGER	46,455	48,773	414,425
510137	OVERTIME-STORM	-	-	48,961
510140	LONGEVITY	1,270	1,308	-
510141	SHIFT DIFF	13,299	17,047	1,275
510142	EDUCATION PAY	1,125	1,159	27,630
510149	UNIFORM	-	-	778
510153	TRAVEL ALLOWANCE	2,500	2,575	-
510155	1139 PENSION FUND	43,273	44,571	2,510
510174	WORKERS COMP - VACTION	-	-	43,439
510188	MEALS ALLOWANCE	5,000	5,150	-
510189	CLOTHING	24,000	24,720	5,019
510190	CITY LEAVE BUY BACK	-	-	24,092
510193	PREMIUM PAY	196	202	-
510194	LICENSE ALLOWANCE	4,680	4,820	196
510195	PAYMENT-OUT-OF-GRADE	9,112	9,385	4,698
510196	POLICE DETAILS	47,400	48,822	9,147
510316	LEGAL COUNSEL	-	-	47,582
510319	PROJECT MANAGER	16,800	17,371	-
510320	GIS ADMINISTRATOR	16,400	17,576	17,371
510322	GIS TECHNICIAN	-	12,875	17,644
510990	SALARY INCREASE	-	-	12,925
512030	OPERATIONS MANAGER	23,228	23,925	-
512034	STUDENT INTERN	6,619	6,818	24,017
512072	SUMMER HELP	20,000	20,600	6,644
512082	HEAD PUMPING STATION OPERATOR	29,149	30,023	20,077
512090	WATER DISTRIBUTION SUPERVISOR	37,202	38,318	30,024
512112	CITY ENGINEER	25,215	30,900	38,319
512115	OFFICE MANAGER	37,660	38,790	31,019
512116	SECRETARY	-	-	39,956
512123	PRINCIPAL CLERK I	49,297	76,526	-
512124	PRINCIPAL CLERK II	-	-	34,338
512128	SENIOR CLERK TYPIST	-	-	75,476
512129	SR.CLERK TYPIST II	83,968	62,965	_

# Water Enterprise Fund Infrastructure Management 440 – Water & Sewer Operations (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Requested
512141	CLERK TYPIST II	-	-	63,207
512402	GENERAL FOREMAN	55,062	56,714	
512403	SUPERINTENDENT	31,518	32,464	
512409	LABORER	36,171	39,585	56,713
512413	LABORER, MEO	57,175	58,890	32,589
512415	LAB,HVY MEO I	100,570	82,870	37,343
512416	LAB,HVY MEO II	16,673	-	58,447
512418	VIDEO TECHNICIAN	20,316	20,925	83,189
512419	PIPELAYER, BRACER	17,814	18,276	
512422	SPECIAL MEO,LABORER	141,463	134,081	26,108
512425	W/S MAINT.CRAFTSMAN	82,579	85,056	19,094
512428	W/S MAINT.MAN	19,488	20,001	136,616
512429	WELDER	-	-	85,057
512437	WKG.FOREMAN,SP.MEO	24,271	24,999	20,001
512440	W.F.W/S MAINT.CRAFTSMAN	71,411	73,481	24,999
512442	W.FW/S MAINT.MAN	23,635	24,344	73,764
512446	WATER METER REPAIRMAN	199,639	205,225	
512448	DISPATCHER	32,859	34,593	24,438
512449	PUMPING STATION OPERATOR	20,023	20,624	205,226
512450	PUMPING STATION ATTENDANT	16,921	17,363	35,005
512451	FOREMAN	134,672	138,712	20,624
512454	BUILDING CUSTODIAN	23,950	24,669	17,363
512458	METER READER	46,166	47,551	136,349
512459	JR.CIVIL ENGINEER	-	53,037	24,661
512461	SR.CIVIL ENGINEER	96,407	51,917	45,091
512465	MOTOR EQUIP REPAIRMAN II	-	30,775	53,439
512468	WATER SER.INSPECTOR	49,737	51,229	51,917
512469	SR.WATER SER.INSPECTOR	210,703	217,024	31,773
512482	W.F.WTR.MTR.REPAIRMAN/PLUMBER	-	-	51,229
512486	LEAK DETECTION SUPERVISOR	33,566	34,573	214,589
512487	LEAK DETECTOR INVESTIGATOR	61,799	63,653	
512619	SPEC. HVY MEO/LAB/PNTR	-	-	34,572
512720	ASST.REC.LEADER	-	-	63,653
512732	S/W BILLING SPECIALIST	31,657	32,607	
512792	WKG. FOREMAN-TOOLKEEPER	24,557	25,294	32,597
512902	INTERMITTENT CLERK TYPIST	-	-	25,391
	Personnel Service	2,745,842	2,830,050	2,814,115



# Water Enterprise Fund Infrastructure Management 440 – Water & Sewer Operations (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Requested
520100	ENERGY	65,000	65,000	-
520401	REPAIRS:OTHER	20,000	20,000	65,000
520403	REPAIRS/PUMP STATION	50,000	50,000	-
520407	TRENCH REPAIRS	225,000	225,000	20,000
520423	EMERGENCY SERVICE REPAIRS	90,000	90,000	50,000
520424	OUTREACH CONSULTANTS	-	-	225,000
520425	ROADWAY RESTORATION	345,000	345,000	90,000
520427	LEAD SERVICE REPLACEMENT PROGR	25,000	25,000	345,000
520700	RENTALS/LEASES	8,750	8,750	-
520900	PROPERTY REL SERVICE	-	-	15,000
520901	LEAK DETECTION	35,000	34,000	8,750
520902	HYDRANTS	65,000	65,000	-
520904	WATER/METERS/MIU	35,000	35,000	34,000
530000	PROFESSIONAL/TECH	187,500	187,500	65,000
530003	INFRASTRUCTURE/TECHNICAL	4,000	4,000	35,000
530202	SAFETY TRAINING	10,000	10,000	187,500
530303	CONTRACTED	549,092	545,000	4,000
530326	RECYCLABLE MATERIAL MANAGEMENT	50,000	50,000	10,000
530400	COMMUNICATION	47,300	47,300	520,000
530800	OTHER PURCHASED SERV	-	-	25,000
530803	ANIMAL/PEST CONTROL	50,000	50,000	47,300
	Contractual	1,861,642	1,856,550	1,746,550
540100	TRANSP.SUPPLIES	-	-	25,000
540200	OFFICE SUPPLIES	4,500	4,500	-
540500	CUSTODIAL SUPPLIES	-	-	4,500
540800	VEHICULAR SUPPLIES	50,000	50,000	-
550000	SUPPLY:HEALTH/MEDIC.	1,000	1,000	50,000
550300	PUB WORKS SUPPLIES	190,000	190,000	1,000
550607	SUPPLY:WATER CONSERVATION	2,000	2,000	-
550800	OTHER SUPPLIES	-	-	190,000
560302	AUDIT OF MUNI ACCOUNTING	10,000	10,000	2,000
560500	OTHER ASSESSMENTS	12,401,474	13,499,643	-
560501	SAFE DRINKING WATER ACT ASSESS	35,000	35,000	10,000
560502	METROPOLITAN SEWERAGE	· -	-	13,856,502
560503	METROPOLITAN WATER	-	_	35,000
570100	TRAVEL IN STATE	1,460	1,460	-

# Water Enterprise Fund Infrastructure Management 440 – Water & Sewer Operations (Continued)

	Account Information	2021 Budget	2022 Budget	2023 Requested
570200	TRAVEL OUT OF STATE	1,000	1,000	-
570300	DUES - SUBSCRIPTIONS	1,500	1,500	1,460
570400	INSURANCE PREMIUMS	-	-	1,000
570600	JUDGMENTS	10,000	10,000	1,500
570601	SETTLEMENTS	100,000	100,000	-
570602	S&W BILL ADJUSTMENTS	15,000	15,000	10,000
570800	UNCLASSIFIED	-	-	100,000
580500	ACQ.:EQUIPMENT	200,000	200,000	-
580501	ACQ.:PLANT EQUIPMENT	-	-	22,687
580503	SEWER,WATER,DRAIN C/O VEHICLES	-	-	200,000
590104	PRINCIPAL LONG-TERM WATER	686,796	2,173,843	15,000
590154	INTEREST LONG-TERM WATER	65,950	315,823	2,989,498
590205	INTEREST ON NOTES	211,792	224,756	615,694
	Current Expense	13,987,472	16,835,525	18,130,841
	Total 440 – Water & Sewer Operations	18,594,956	21,522,125	22,691,506
		2021 Budget	2022 Budget	2023 Requested
Infrastructure Management		18,594,956	21,522,125	22,691,506
Total Water Enterp	Total Water Enterprise Fund 18,594,956 21,522,		21,522,125	22,691,506

