



City of Quincy
MASSACHUSETTS

**FISCAL YEAR
2025
ADOPTED
BUDGET**



**THE HONORABLE THOMAS P. KOCH
PRESENTED JULY 1, 2024**

City of Quincy



Fiscal Year 2025 Proposed Budget

Thomas P. Koch, Mayor

City Council

President: Ian C. Cain

Finance Committee Chairman: David F. McCarthy

Ward 1: David F. McCarthy

Ward 2: Richard C. Ash

Ward 3: Ian C. Cain

Ward 4: James K. Devine

Ward 5: Daniel J. Minton

Ward 6: William P. Harris

Councilors-At-Large: Scott S. Campbell, Noel T. DiBona, Nina X. Liang

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MOST RECENT MANAGEMENT LETTER & SEFA



Executive Summary



Budget Overview

The Fiscal 2025 City Budget is a stable roadmap for City operations. In most areas, this is a level-service budget – maintaining existing staffing levels and programs with a handful of minor, strategic additions in various departments. It reflects the City’s strong fiscal health and strong record of financial management. This document primarily outlines Quincy’s operating budget.

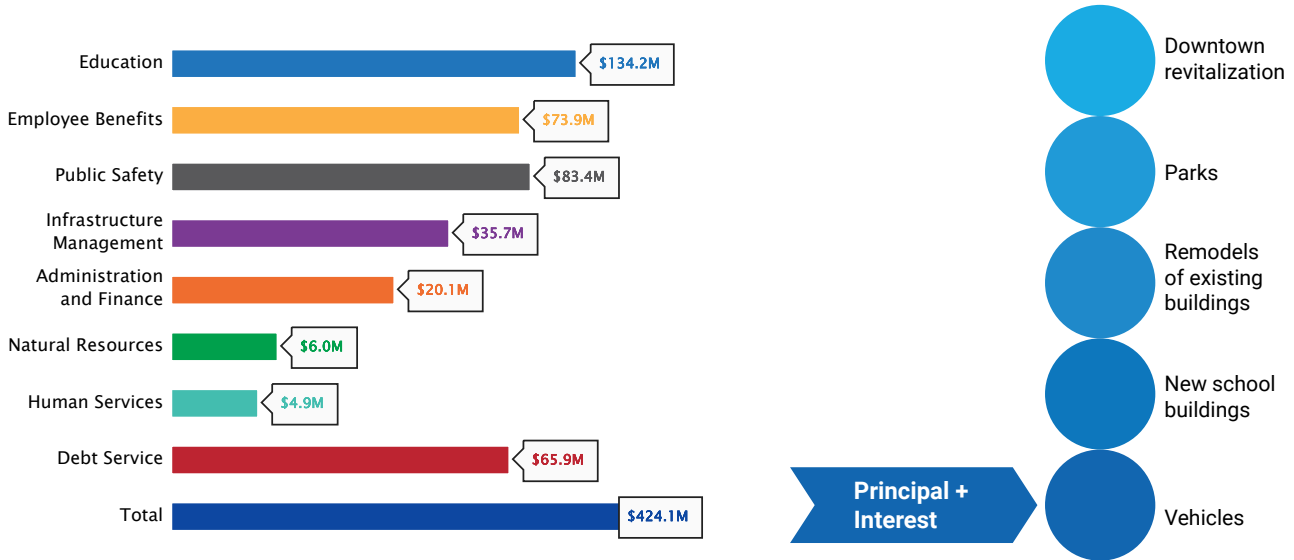
The Operating & Capital Budgets

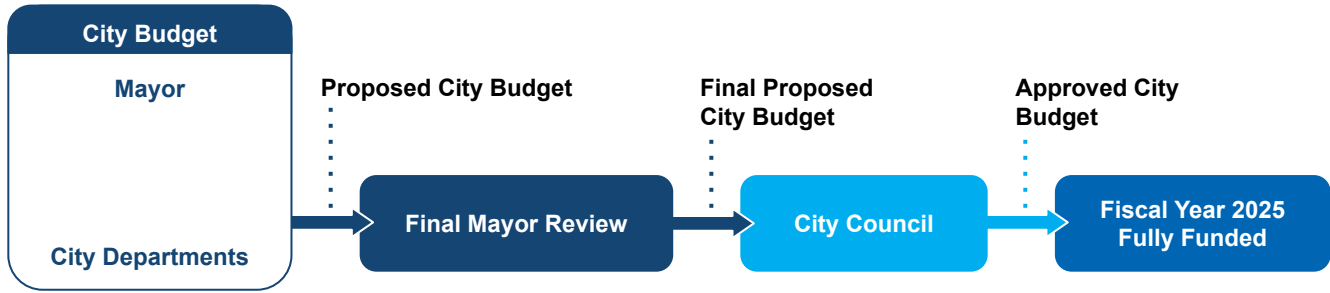
The operating budget covers all of the expenses required to keep the City operational on an annual basis. Education, public safety, and infrastructure management are typical services the operating budget covers. Revenue from local receipts, property taxes, and state aid fund the budget that provides these services.

The capital budget covers projects and improvements that require large upfront expenditures to be paid out over time. Consequently, the capital budget is funded primarily with debt.

The \$100M omnibus road improvement plan as well as the recently appropriated \$20M Capital Improvement Plan (CIP) aimed to enhance public infrastructure, safety and City-wide equipment upgrades are good examples of the capital budget at work.

Expenses to provide necessary services:





Who determines the budget, and how is the budget developed?

The 2025 fiscal year begins on July 1, 2024 and goes through June 30, 2025. In the months before the fiscal year begins, the budget is determined by the Mayor (collaborating with the City departments) and approved by the City Council. The entire process follows a common sequence of steps annually.

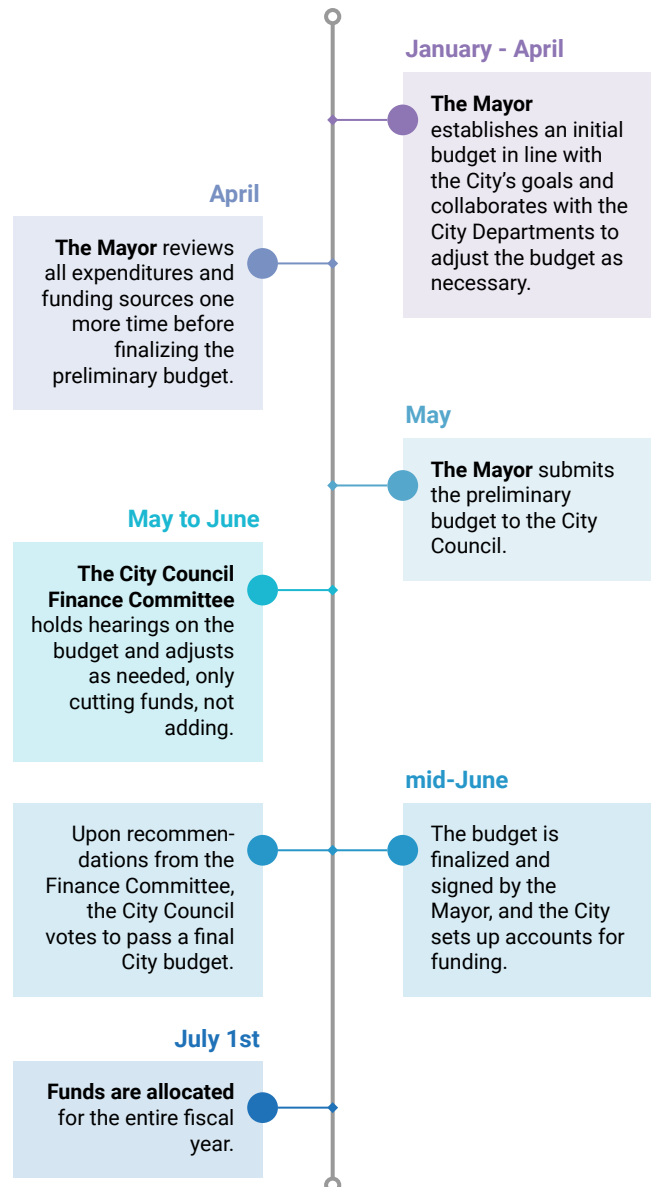
In January, the Mayor begins the budget process. After developing an initial budget, the Mayor collaborates with all City departments from February through April to refine and adjust the proposed budget.

In April, the Mayor and his staff finalize the preliminary budget they will present to the City Council. Determining the budget’s funding via property taxes, local receipts, and state aid is a big task during finalization. At the end of the budget development process, the Mayor delivers the City’s Proposed Budget to the City Council.

The review process begins once the budget is in the City Council’s hands. Through May and June, the City Council intensely reviews all spending and funding projections and adjusts the budget as required. During the review, the City Council may make budget cuts, but it can not add new funding.

Prior to July 1, the City Council presents and votes on a budget. About two weeks after the approval, on July 1st, the new fiscal year begins and funds from the approved budget are allocated to individual departments.

Budget Process Timeline





What does the budget do for the City?

The nearly six-month process of developing the budget ensures efficient public services for Quincy's citizens. This long development period lets each department determine their priorities and how to best make improvements. The budget has an overall goal of providing the resources that Quincy's residents find the most essential. For Fiscal Year 2025, the budget prioritizes these four pillars of the community:

EDUCATION

With an ever-present focus on the quality of its public schools, Quincy continues to increase funding for education. In the last three years, education spending has increased by more than \$13 million. This increase improves core programs and optimizes student-to-teacher ratios, supporting Quincy's long-standing tradition for innovative curricula and instruction.

PUBLIC SAFETY

A safe city is a welcoming city. Public safety spending ensures quick response times, emergency preparedness, and robust staffing. The public safety budget assures a full complement of firefighters and police officers on duty at all times.

NATURAL RESOURCES

The City values its green spaces, and parks to ensure a high quality of life for all citizens. The Department of Natural Resources focuses on improving City open spaces and parks.

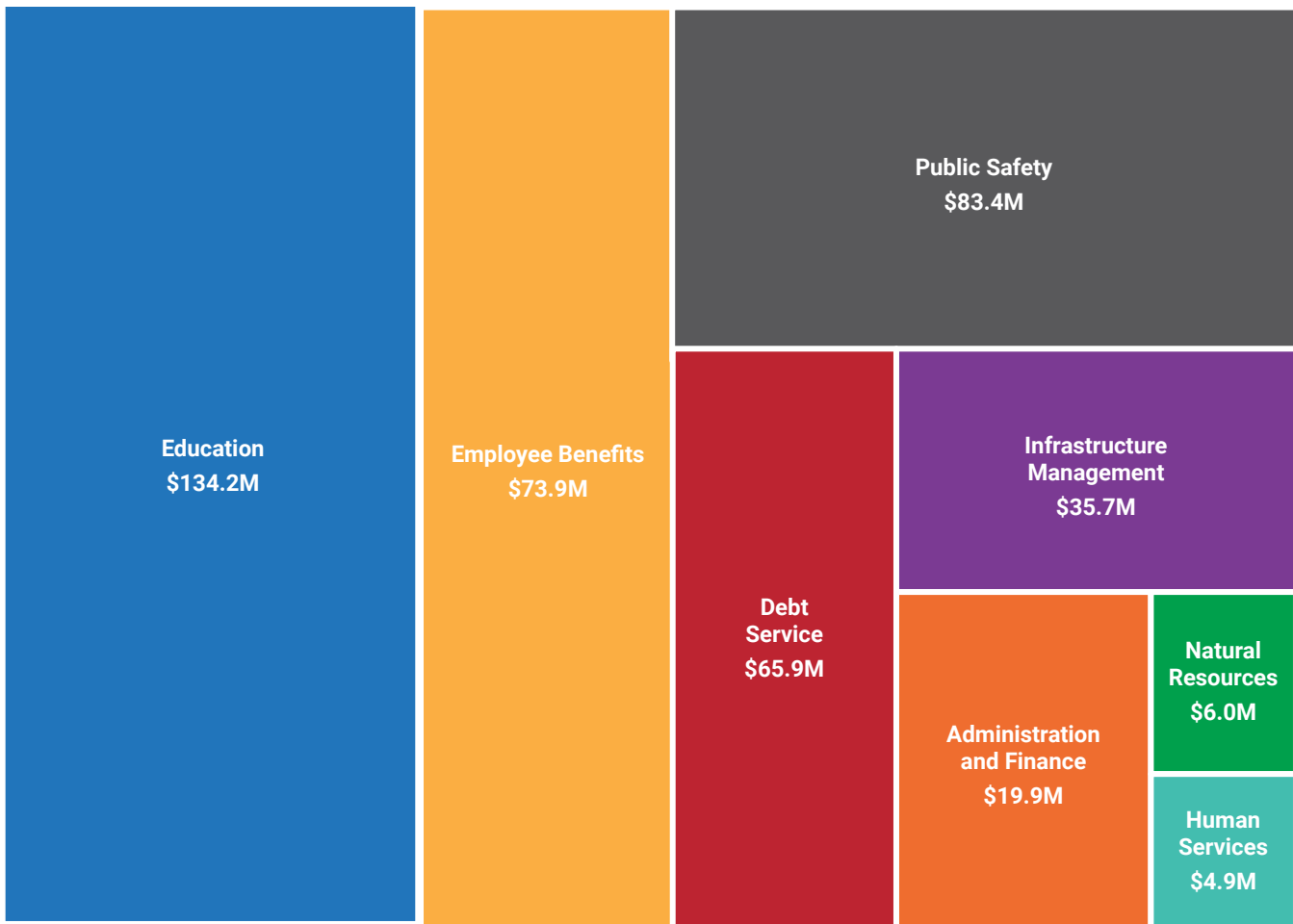
INFRASTRUCTURE

The operation and maintenance of the City's public assets – roads, water lines, sewer pipes, traffic controls, parks, and coastal protections – are a fundamental component of the City's responsibilities to its citizens.

What is the budget amount for FY 2025?

The Mayor’s budget proposal for Fiscal Year 2025 is \$424 million, a 4.5% increase from Fiscal 2024. The budget includes no major program expansions but focuses on maintaining existing services while ensuring that employees are compensated fairly via collective bargaining agreements. Substantive increases are largely related to those wage adjustments for employees and other fixed costs, such as health care costs for City employees and debt service for major City projects. The chart below shows how the budget breaks down in various categories.

City Budget by Categories, Fiscal Year 2025





Fiscal Year 2025 Priorities

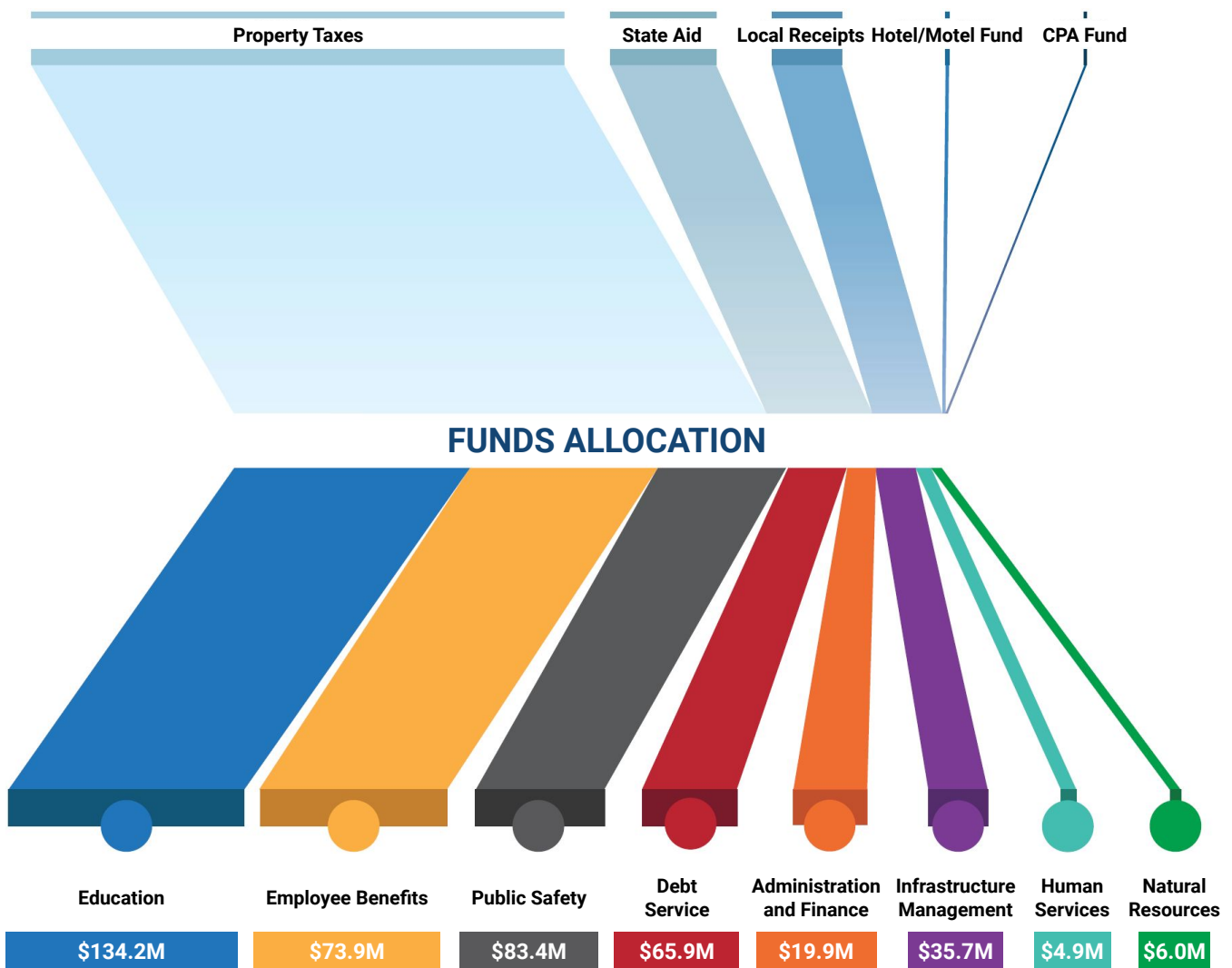
- Maintains necessary staffing levels throughout the City's workforce in such areas as education and public safety
- Adds funding to the opening of the Dr. Richard Decristofaro Learning Center
- Adds a Grant Management Department to offer support in identifying and managing state and federal funding opportunities
- Adds an Assistant Traffic Engineer to Traffic-Parking-Alarm & Lighting
- Adds a HR Generalist position to the department of Human Resources
- Reflects increases associated with the costs of disposing recyclable materials and other contractual waste disposal lines
- Adds additional staffing to the Cemetery Division of the Department of Natural Resources
- Raises expense lines in various infrastructure departments to meet rising energy and material costs
- Includes the second year of wage adjustments for non-union employees based on a market analysis conducted by an independent research firm



Budget Funding

After understanding who determines the budget and what the budget prioritizes, it's important to know where the money comes from. The three primary sources of revenue every year and for the Fiscal Year 2025 are property taxes, local receipts, and state aid.

Property taxes have long been the City's main source of revenue, although recent economic growth and conservative spending have limited individual tax bill increases to well below the state average for cities and towns. Funds allocated by the Commonwealth of Massachusetts are the second-largest source of revenue, and local receipts, such as building permit fees and motor vehicle excise taxes, account for the smallest of the three primary revenue categories.





Revenues Overview

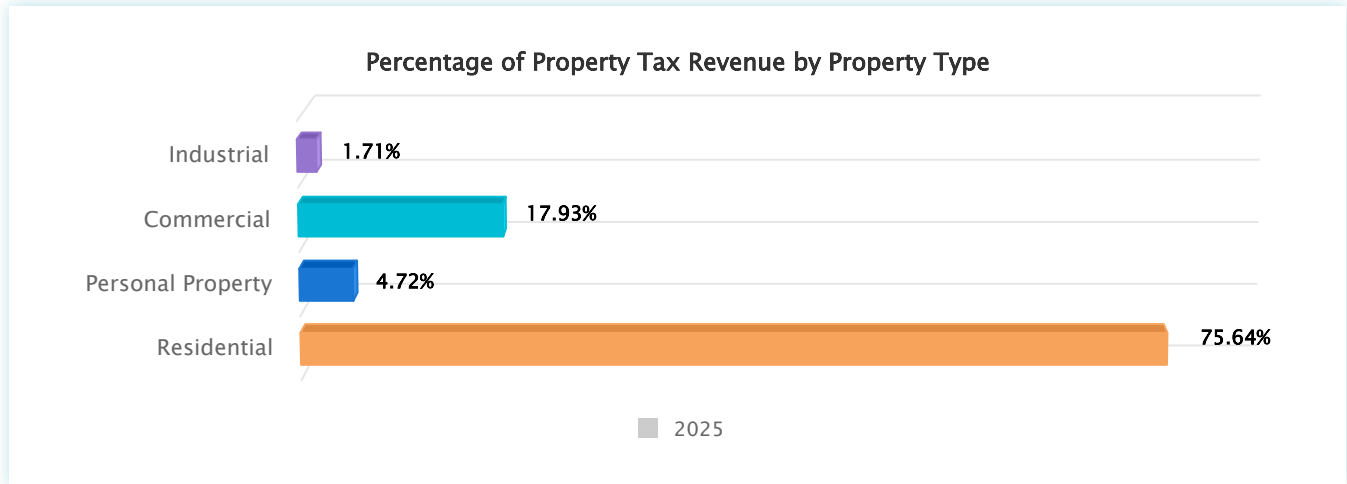
As fiscal year 2024 transitions into its final quarter, revenues remain stable and on track. As of May 3rd, 2024, the City has collected 80.9% of all estimated revenues. Strong property tax collection rates are evident, with the City having recorded 79.2% of the estimated levy, marking 75% completion of the property tax collection cycle. This above-benchmark performance is largely driven by the voluntary payment of previous year unpaid tax bills. This can be partially attributed to the ongoing real estate transactions, as properties must be free of outstanding taxes to be sold. Additionally, the City has witnessed \$2.1 million in tax title redemptions, representing revenue from property owners paying taxes overdue by more than three fiscal years. This revenue surge is strongly driven by efforts from the Treasury/Collector's Office. On the Treasury front, the City has earned over \$3 million in interest on its liquid reserves, exceeding the projected \$1.88 million. This reflects the active liquidity management by the Treasurer and the current environment of increased interest rates.

An overview of local receipts indicates overall expected performance with some notable trends. The largest local receipt, motor vehicle excise tax, stands at 91.5% collected, well above the expected 84.1% for this time of year. Should this trend continue, an additional \$700,000 in revenue could be generated. As previously mentioned, interest earned on liquidity holdings is the best performing revenue when compared its benchmark. Building permit fees show a trailing trend at this point in the year, although historically, this revenue class is nonlinear, with many receipts arriving during the fourth quarter. Underperformance is observed in added interest and fees from property taxes and other collector-related activities, which is expected given the high levy and motor vehicle excise tax collection. Meals tax has reached 83.1% of its benchmark through 75% of the fiscal year and is likely to set an all-time high. If this trend persists, meals tax revenue could exceed its estimate by \$150,000.

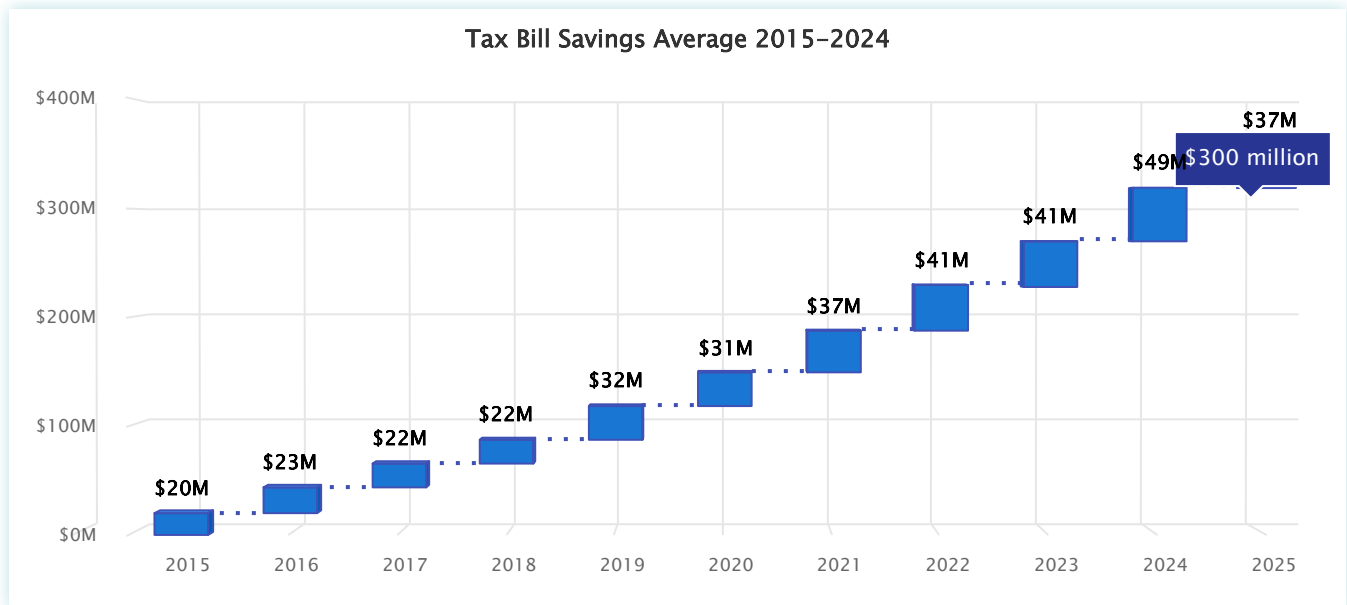
State aid, having completed its passage through the House's Ways and Means Committee and now entering the Senate, remains relatively flat at \$66 million compared to last fiscal year's \$64.9 million, representing just a 1.7% increase year over year. The majority of the net increase of \$1.1 million is in Chapter 70 appropriation.

Property Tax

Property tax generates more than 75% of all revenue for the budget. The tax revenue is composed of both residential and commercial property tax.



The revenue that the City generates through property taxes is called the **levy**. The **levy limit** is the maximum amount of property tax revenue the City can collect in a given year. However, the City does not have to meet this maximum; it may choose to collect less taxes than the levy limit. The difference between the levy limit and the actual levy collected is called the **excess levy capacity**.



Over the last 10 years, the City has maintained on average over \$31.4 million in excess capacity every year, totaling \$314.6 million in tax bill savings.

Thanks to new growth the City has generated \$20.1 million of additional revenue in the last three years. This new revenue increases the levy without raising the tax rate. Because taxes have remained stable, Quincy’s excess levy capacity is now at \$37.3M. The City’s excess capacity is the 7th highest in all of Massachusetts, keeping property tax increases in Quincy at just about half of the state average.



Local Receipts

In addition to the property tax, the various local taxes and fees that the City collects fuel the budget. For example, miscellaneous recurring fees such as registering a car, staying in a hotel, and eating out at restaurants are all simple ways that help Quincy build revenue to invest back into the quality of the City and its neighborhoods.

Motor Vehicles: A registration tax collected by the municipality in which the motor vehicle is kept.

Room Occupancy: A tax on hotel, motel, and lodging house rooms at 5% of the cost of renting such rooms.

Meals Tax: A 0.75% tax on restaurant meals.

State Aid

State aid is the second-largest means of revenue and contributes **\$70 million** to the operating budget. State aid comes from fees that are paid directly to the State such as income taxes, sales taxes, business taxes, and other revenue collected directly by the Commonwealth. While paying taxes to the State can be frustrating, the good news is that a sizable portion of that money goes right back to Quincy. In fact, nearly \$550 per person comes back to the City through state aid.

State Aid Fiscal Year 2025 Breakdown

Education Items	General Government
Chapter 70	Unrestricted General Government
Chapter Tutition Reimbursement	Veterans Benefits
	Exempt: VBS and Elderly
	State Owned Land
	Public Libraries

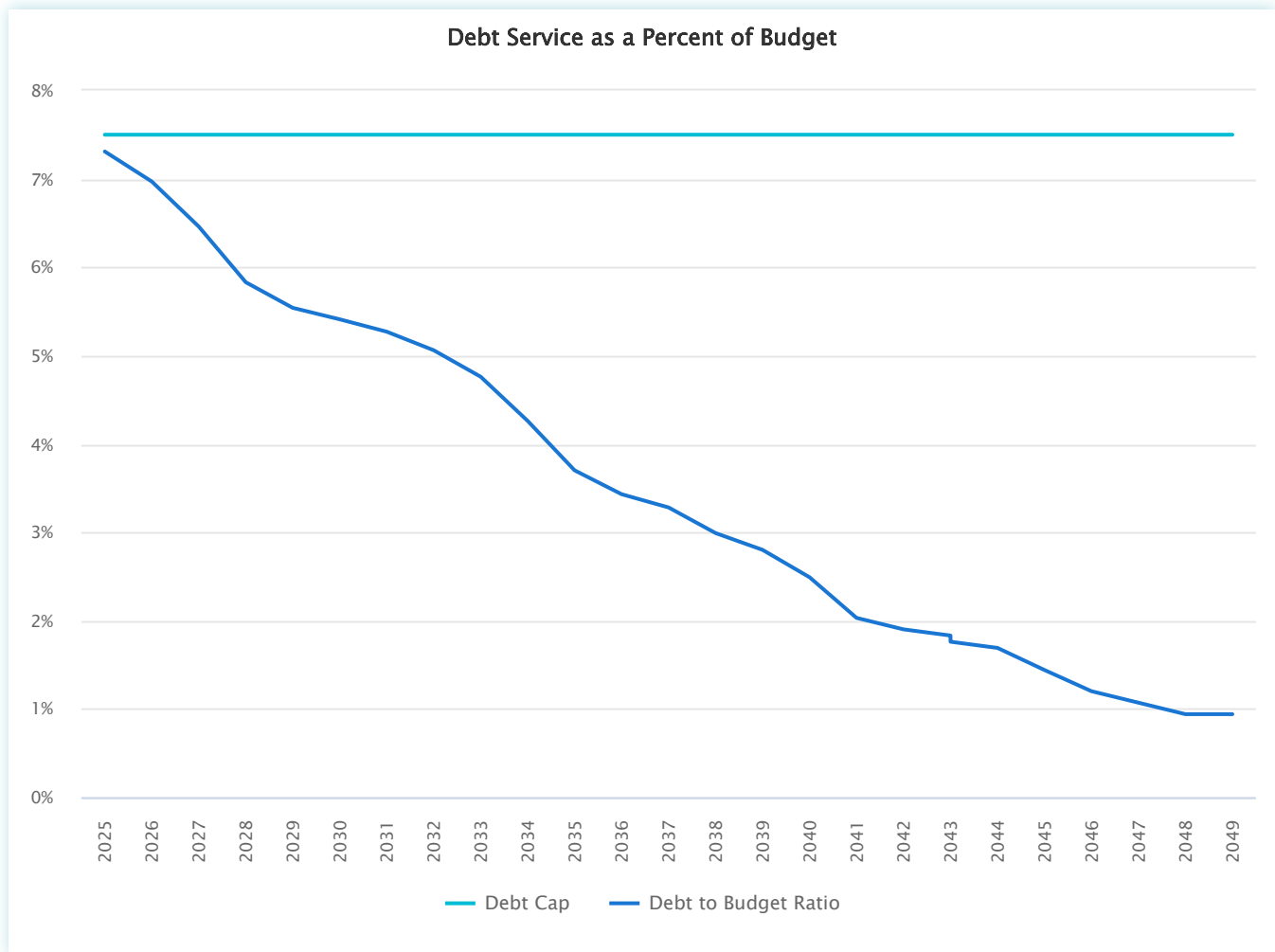
More than 50% of state aid goes towards Quincy's education. The remainder goes back into caring for hte community through support for veterans and the elderly.

Debt Service and Pension Obligation Bonds

Debt Service

Out of the \$424 million operating budget, Quincy uses \$65.9 million for debt payments.. This, when adjusted for non-levy supported debt, is a 6.43% commitment, which keeps the City healthily within the 6-7.5% limit and allows Quincy to continue funding its ongoing projects. Additionally, making consistent, on-time payments with this 7.5% allocation improves the City’s rating from bond agencies. Currently, Quincy has an AA rating with a stable outlook, which is the second-highest possible rating and the highest at any point in the City’s recent history. (For comparison purposes, the City has the same credit rating as the United States federal government.) Because of long-term fixed interest payments, future debt service to the budget will continue to reduce over the coming years. The following graph shows the projection of future debt payments through Fiscal 2049.

Quincy Debt Payments: 2025-2049



DEBT SERVICE

- Long-term debt Pays for the interest and principal on bonds that the City has issued for various projects.
- Short-term debt Pays for the cost of short-term notes.



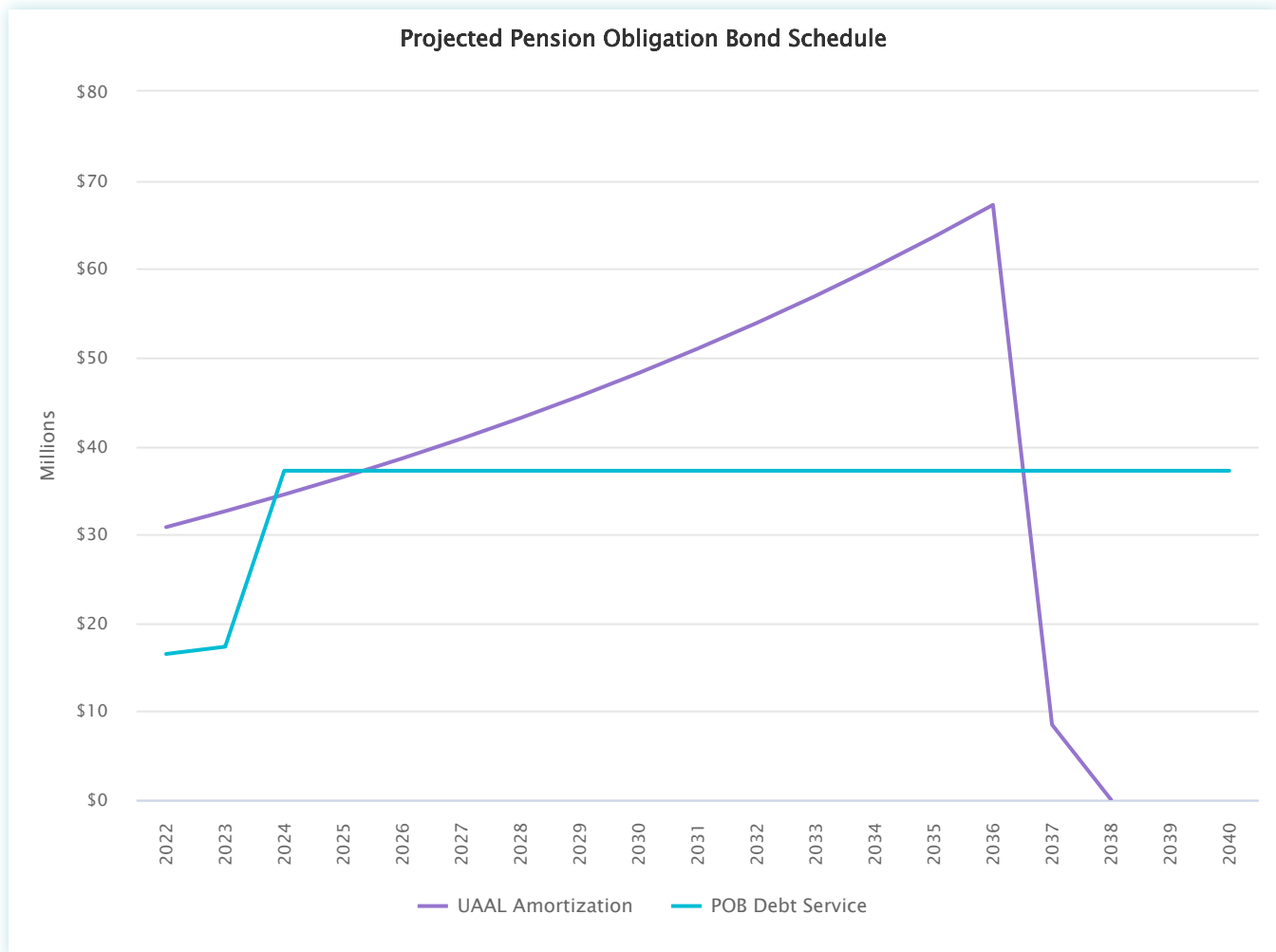
Debt Service and Pension Obligation Bonds

Pension Obligation Bonds (POB)

Included in this section of the budget is the result from the City's POB sale to address the City's unfunded pension liability within the Quincy Retirement System. An unfunded pension liability exists when employer contributions and plan investment performance fail to keep up with a growing benefit stream. Pension Obligation Bonds allow municipal issuers to capture savings between prevailing market interest rates and the actuarial earnings rate that is embedded in the contribution rate. In the recent borrowing environment, the City had a unique opportunity to take advantage of historically low-interest rates. The pension obligation bond replaced one form of debt (internal) that bears a relatively high-interest rate with bonds sold in the public market at a lower coupon rate. Under State law, the City must fully fund the pension system by fiscal year 2038. Over the 19 year life of the POB, the City will save \$128.6 million.

Why is there still a pension contribution if the City has a POB?

This is because the City can only bond the unfunded liability in the pension system, there are still what is referred to as "normal costs" which are current year expenses related to active pension plan members, and not the product of amortized underperformance. Essentially, the City is funding the past underperformance of the pension system, both on the investment and contribution side, not the current expenses.



Conclusion

The Fiscal Year 2025 budget draws heavily on the City's overall financial stability, and keeps pace with the effects of inflation and the need to retain and recruit employees. This budget presents a conservative framework that meets the City's current needs while at the same time creating future flexibility. At its core, it continues the City's longstanding focus on maintaining among the most successful public school districts, the safest neighborhoods, and most forward-looking governments in the Commonwealth of Massachusetts.






Appendix A: Category Summary


The City allocates funds by category, with each category containing various departments, divisions, and specific line-item expenses.

Below is a high-level overview of each spending category, with detail about specific departments, divisions, and line-items funded within the category. A budget summary for each spending category, again with a breakdown by departments, divisions, and line items, follows the summary section.

The 7 spending categories are:

- 

EDUCATION

- 

ADMINISTRATION AND FINANCE

- 

EMPLOYEE BENEFITS

- 

NATURAL RESOURCES

- 

PUBLIC SAFETY

- 

HUMAN SERVICES

- 

INFRASTRUCTURE MANAGEMENT

EDUCATION	
Name	Purpose
Quincy Public Schools Department	Educates close to 10,000 students attending school in eleven elementary schools, five middle schools, two high schools, an early childhood center, and a comprehensive extended education program. (Known for its long-standing tradition of innovative curriculum and excellence in public education.)

EMPLOYEE BENEFITS	
Name	Purpose
Retirement and Pensions (Line Item)	Funds and manages the City's required contribution to the Retirement Board. Quincy's public employees currently pay 9% of their salaries to the public pension system and an additional 2% on salaries over \$30,000.
Unemployment Compensation (Line Item)	Pays benefits to those laid-off from their City positions. Quincy does not pay into the unemployment system; rather, the City pays the state reimbursement on these costs.
Medicare (Line Item)	Covers the employer's payroll tax associated with employees paying into the Medicare program.
Workers' Compensation (Line Item)	Investigates claims; represents the City before the Industrial Accidents Board and courts; pays lost wages and medical expenses when appropriate.
Health Insurance (Line Item)	Pays for the City's portion of employee insurance costs as well as a mandatory Medicare program for all retired City employees seeking health insurance.

PUBLIC SAFETY	
Name	Purpose
Police Department	Protects citizens and aims to attain a high quality of life for all.
Animal Control Department	Enforces animal ordinances and controls nuisance wildlife. Most ordinances are dog-related, ensuring that dogs are properly vaccinated and licensed every year.
Fire Department	Responds to threats from fires, accidents, disasters, and medical emergencies.
Emergency Management Department	Coordinates the required activities to build and sustain the capabilities necessary to prevent, mitigate against, prepare for, respond to, and recover from emergency situations and disasters, both natural and man-made, utilizing an all-hazards approach.
Inspectional Services Department	Enforces municipal ordinances covering construction, land use, retail scale and scanning accuracy, natural resource protection. The department's objective is to ensure the health and safety of Quincy's citizens.

INFRASTRUCTURE MANAGEMENT	
Name	Purpose
Public Buildings Department	Ensures that public buildings are safe, accessible, and functional. Maintains and improves existing buildings and oversees new construction, focusing on energy conservation.
Traffic, Parking, Alarm, and Lighting Department	Manages traffic signals, street lights, and fire alarms. Also manages all traffic improvements, engineering studies, and public parking.
Downtown District	Maintains and oversees all new assets in the Downtown. Assets include Hancock Adams Common, Kilroy Square, Generals Park, General Dunford Drive, McConville Way, perimeters of the Hancock parking garage.
Public Works Department	Maintains and repairs streets and sidewalks; collects trash; oversees fleet fuel purchasing, snow removal, street sweeping, city drains, and water and sewer division.
→ Engineering Division	Oversees road construction and rehabilitation projections, maintains surveying information, issues house numbers, and works with other departments to compile data and reports.
→ Snow and Ice Removal Division	Funds the cost incurred by the City to plow and salt the streets during winter. This service is overseen by the Public Works Commissioner and provided by a mix of City labor and contracted services.
→ Collection and Disposal Division	Collects and disposes of solid waste, household hazardous waste, recyclables, and yard waste in a manner that is environmentally sound, cost-effective, and safe, promoting a healthy environment.
→ Drain Division	Maintenance and repairs on the City's drainage system, as well as pumping operations during flood emergencies.



ADMINISTRATION AND FINANCE	
Name	Purpose
Office of the Mayor Department	Provides oversight of all City departments and manages the City's day-to-day operations. Key functions include authorizing expenditures, hiring employees, and negotiating City contracts to keep operations running smoothly day-to-day.
Office of City Council Department	Authorizes public improvements and expenditures; adopts regulations and ordinances; reviews and approves the City's annual budget; manages related legislative tasks.
Substance Abuse Prevention Department	Oversees prevention efforts throughout the City and collaborates with community and state providers the treatment and services needs of those impacted by substance use disorder.
Municipal Finance Department	Maintains financial records in compliance with laws and regulations; processes payroll and payments; maintains grant and revenue records; constructs and monitors the budget.
<i>Reserve Fund (Line Item)</i>	<i>Protects against a potential economic downturns or catastrophic events, or to offset the anticipated costs of post-retirement benefits of retired employees.</i>
Grant Management Department	Responsible for identifying and managing grant opportunities, while ensuring compliance and offering support to various City departments. Additionally, the department administers and reports on federal funding opportunities.
Tourism Department	Promotes visitation and works with the travel industry to drive tourism to Quincy, as well as funds marketing materials aimed at attracting visitors. This department is funded through a room tax paid by guests to the City's hotels.
Purchasing Department	Oversees all purchases made by City and School Departments. Facilitates all stages of bids on buildings and non-building construction projects. Encourages fiscally sound purchasing policies and ensures that all purchases are made in accordance with State and Federal law as well as all applicable City ordinances.
Assessors Department	Values more than 27,000 properties and determines each property's tax. Administers over 74,000 motor vehicle and boat excise bills and oversees all property tax exemptions. Accounts for 75% of the City's funding revenue.
Treasurer- Collector Department	Maintains municipal funds and the deposit, investment, and disbursement of these funds. This department collects property taxes and local fees and receipts that fuel the budget.
<i>Tax Title (Line Item)</i>	<i>Funds the process to pursue delinquent property taxpayers.</i>
Legal Department	Advises the Mayor and all department heads regarding day-to-day operational issues. Advises the City Council, Boards, and Commissions regarding their legal questions. Handles litigation pending in all courts and administrative bodies involving the City.
<i>Court Judgments (Line Item)</i>	<i>Funds court-ordered judgments and negotiated settlements.</i>
Human Resources Department	Oversees all employment matters and administers health, life, and dental benefits active and retired City employees.
Information Technology Department	Provides data-communications and telecommunications services for all City departments. Manages the networks, maintains all IT hardware, provides help desk support, and manages the City's website and phone service.

City Clerk Department	Oversees daily operations of both the Vital Statistics and Elections departments and manages the Licensing Board. Clerk for the City Council, responsible for keeping City records and Campaign Finance reports.
→ Elections Division	Conducts municipal, state, and federal elections. Equips precincts to vote and performs voter registration drives, processes nomination papers, and works with the Central Voter Registration System.
→ Licensing Board Division	Oversees over 2,900 licenses in 77 categories and generates \$400,000 in annual revenue. The board consists of the City Clerk, Health Commissioner, Inspections! Services Director, Police Chief, and Fire Chief.
→ Census Division	Conducts an annual local census of Quincy residents.
Planning Department	Supports the Planning Board with its review of new development projects; performs and supports long-range planning initiatives on land-use, housing, economic development, open space, and climate change; administers state and federal grants, including U.S. Department of Housing and Urban Development (HUD) grant programs.

NATURAL RESOURCES	
Name	Purpose
Natural Resources Department	Oversees the protection and enhancement of Quincy’s trees, marshes, ponds, brooks, parks, and open spaces. Builds stewardship through education and programming.
→ Cemetery Division	Operates and maintains six cemeteries. Ensures that burial is handled professionally and with compassion for the living and respect for the deceased.
→ Park and Forestry Division	Maintains more than 52 active and passive park locations. Cares for City beaches, tree inventory, landscaped traffic islands, and school grounds.
→ Recreation Division	Organizes, leads, and conducts recreational programming for people of all ages, interests, and abilities. Assists with the planning and running of special events and celebrations year-round. Conducts prevention programming for teens and young adults.
<i>Celebrations (Line Item)</i>	<i>Pays for community events including Flag Day, the annual Christmas Parade, the Lunar New Year Festival, as well as holiday decorations.</i>



HUMAN SERVICES

Name	Purpose
Library Department	Offers wide selection of books, free Internet and wifi; provides public-use computers and laptops; performs print, scan and fax services; manages meeting and study rooms; plans and provides events and classes. A source of community information, books, magazines, movies, and music in both physical and electronic formats.
Council on Aging Department	Provides a myriad of services to our senior citizens.
Veterans Services Department	Provides information and assistance to Quincy’s veterans, their dependents and survivors, across the full spectrum of local, State and Federal veteran and military benefits and services. Directs and implements the Mass. Ch.115 financial assistance program. Ensures grave markers and flag installation at all veterans graves.
Health Inspection Department	Provides services and programs to protect the health, safety and wellbeing of Quincy’s citizens. Enforces all local and state public health and environmental regulations for prevention and control of disease; protects against environmental health hazards; designs programs to improve the health of the lives of Quincy residents.

Appendix B: The Quincy Public Schools and Educational Spending

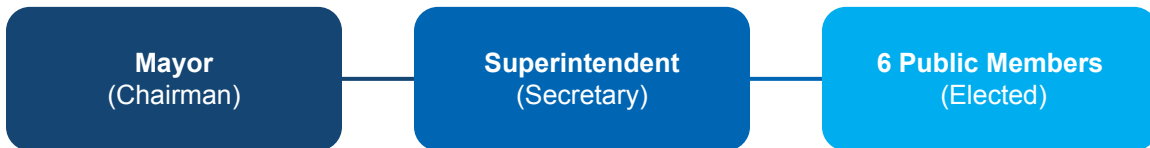
The elected members of the School Committee determine the budget for the Quincy Public Schools, including the spending priorities, after receiving the bottom line appropriation of the Mayor and the approved City budget.

Quincy Public Schools Overview

Like other departments in the City, Quincy Public Schools are led by an executive officer, the Superintendent. And like other departments, the initial proposed budget developed by the department comes from the Superintendent and the department’s administrative team.

However, unlike other departments, Quincy Public Schools is governed by its own elected body, the School Committee. The School Committee is comprised of the Mayor and 6 elected members with the School Superintendent serving as Committee Secretary. The School Committee sets policy, appoints the Superintendent, and determines how money allocated to the Quincy Public Schools will be used during the school year in support of Quincy’s education goals. The Quincy Public Schools consists of 11 elementary schools, 5 middle schools, 2 high schools, an early childhood center, and a comprehensive extended and continuing education program.

School Committee Organization



Educational Spending

In Massachusetts, municipalities must maintain a minimum amount of spending on education. This state-mandated minimum is called the foundation budget. A municipality that fails to meet their as signed foundational spending mandate risks having its entire municipal budget nullified and their public schools placed in state receivership.



Budget Details

City General Fund
Administration & Finance
121 – Mayor

Account Information		2023 Budget	2024 Budget	2025 Final
510001	MAYOR	150,943	150,943	218,036
510022	EXEC.SEC TO MAYOR	123,279	153,422	180,353
510400	DIRECTOR OF OPERATIONS	105,587	139,458	159,135
510401	DIRECTOR OF COMMUNICATIONS	105,587	118,337	122,004
510024	CONSTITUENT SERVICES	163,231	187,483	195,206
510023	SECRETARY TO MAYOR	143,026	154,500	159,135
510017	COMMUNITY LIASON	75,288	87,250	89,868
510140	LONGEVITY	2,535	2,535	3,250
510153	TRAVEL ALLOWANCE	7,228	7,200	7,200
510193	PREMIUM PAY	2,349	3,120	3,120
	Personnel Service	879,053	1,004,248	1,137,307
520400	REPAIRS:MAINTENANCE	500	500	500
	Contractual	500	500	500
540200	OFFICE SUPPLIES	4,800	4,800	4,800
550104	SUPPLY:GENERAL	2,200	2,200	2,200
570200	TRAVEL OUT OF STATE	4,500	4,500	4,500
570301	DUES	40,000	40,000	40,000
	Current Expense	51,500	51,500	51,500
	Total 121 – Mayor	931,053	1,056,248	1,189,307



**City General Fund
Cultural & Recreation
692 – Celebrations**

Account Information		2023 Budget	2024 Budget	2025 Final
570800	CELEBRATIONS	250,000	300,000	300,000
	Current Expense	250,000	300,000	300,000
	Total 692 – Celebrations	250,000	300,000	300,000

**City General Fund
Human Services
599 – Office Of Substance Abuse Prev**

Account Information		2023 Budget	2024 Budget	2025 Final
510318	SUBSTANCE ABUSE COORDINATOR	85,089	96,971	99,880
	Personnel Service	85,089	96,971	99,880
530303	CONTRACTED	33,000	33,000	33,000
530400	COMMUNICATION	2,000	2,000	2,000
	Contractual	35,000	35,000	35,000
540200	OFFICE SUPPLIES	1,000	1,000	1,000
550100	EDUCATIONAL SUPPLIES	10,000	10,000	10,000
570100	TRAVEL IN STATE	1,000	1,000	1,000
570304	CONFERENCES	1,000	1,000	1,000
	Current Expense	13,000	13,000	13,000
Total 599 – Office Of Substance Abuse Prev		133,089	144,971	147,880



**City General Fund
Administration & Finance
111 – City Council**

Account Information		2023 Budget	2024 Budget	2025 Final
510002	CITY COUNCILLOR	235,679	267,300	334,416
510003	CITY AUDITOR	127,356	136,868	143,773
510025	ADMIN.ASST.TO COUNCIL	53,757	65,327	67,546
512143	ADMIN. ASSISTANT	55,540	65,327	67,546
510026	CLERK OF COMMITTEES	82,950	92,632	101,174
510140	LONGEVITY	2,000	1,950	1,950
510153	TRAVEL ALLOWANCE	32,400	-	-
510156	CLERK	2,008	2,000	2,008
510193	PREMIUM PAY	3,132	2,340	2,349
	Personnel Service	594,822	633,744	720,762
520400	REPAIRS:MAINTENANCE	2,750	2,750	2,750
530000	PROFESSIONAL/TECH	20,500	20,500	20,500
530608	COMMUNICATIONS-AT LARGE	1,000	1,000	1,000
530609	COMMUNICATIONS-AT LARGE	1,000	1,000	1,000
530700	COMMUNICATIONS-AT LARGE	1,000	1,000	1,000
530701	COMMUNICATIONS-WARD I	5,000	5,000	5,000
530702	COMMUNICATIONS-WARD II	5,000	5,000	5,000
530703	COMMUNICATIONS-WARD III	5,000	5,000	5,000
530704	COMMUNICATIONS-WARD IV	5,000	5,000	5,000
530705	COMMUNICATIONS-WARD V	5,000	5,000	5,000
530706	COMMUNICATIONS-WARD VI	5,000	5,000	5,000
	Contractual	56,250	56,250	56,250
540200	OFFICE SUPPLIES	8,000	8,000	8,000
570304	CONFERENCES	500	500	500
	Current Expense	8,500	8,500	8,500
Total 111 – City Council		659,572	698,494	785,512

City General Fund
Administration & Finance
135 – Municipal Finance

Account Information		2023 Budget	2024 Budget	2025 Final
510010	DIRECTOR OF MUNICIPAL FINANCE	131,269	157,521	180,353
510114	MANAGER OF ACCOUNTS	99,880	120,199	138,500
510133	BUSINESS MANAGER	90,993	96,165	108,723
510123	PRINCIPAL CLERK I	49,521	-	-
510027	STRATEGIC ASSET MANAGER	99,880	112,481	122,004
510110	SALARY/WAGE PERM	21,543	-	-
510115	ERP SUPPORT AGENT	-	-	79,367
510117	HEAD CLERK	61,812	127,520	136,150
510130	OVERTIME	5,245	5,245	5,245
510140	LONGEVITY	176	350	1,275
510142	EDUCATION PAY	1,900	750	1,800
510180	ERP MAIN. STIPEND	-	20,000	20,000
510190	CITY LEAVE BUY BACK	600,000	600,000	600,000
510321	FINANCIAL ANALYST	79,374	-	-
512034	STUDENT INTERN	6,324	6,324	10,000
512093	ADMIN. SECRETARY	-	66,277	68,145
	Personnel Service	1,247,917	1,312,832	1,471,562
520400	REPAIRS:MAINTENANCE	250	250	250
530000	PROFESSIONAL/TECH	2,500	2,500	60,000
	Contractual	2,750	2,750	60,250
540200	OFFICE SUPPLIES	7,000	7,000	7,000
560302	AUDIT OF MUNI ACCOUNTING	200,000	200,000	225,000
560310	TRANSPARENCY SOFTWARE	-	-	25,000
570300	DUES - SUBSCRIPTIONS	12,000	12,000	12,000
580500	ACQ.:EQUIPMENT	400,000	400,000	400,000
	Current Expense	619,000	619,000	669,000
	Total 135 – Municipal Finance	1,869,667	1,934,582	2,200,812



**City General Fund
Administration & Finance
132 – Reserve Fund**

Account Information		2023 Budget	2024 Budget	2025 Final
510990	SALARY INCREASE	3,832,394	-	-
	Personnel Service	3,832,394	-	-
578002	RESERVE APPROP.- STABILIZATION	5,750,000	5,750,000	1,750,000
578004	RESERVE APPROP: OPEB	250,000	250,000	250,000
	Current Expense	6,000,000	6,000,000	2,000,000
Total 132 – Reserve Fund		9,832,394	6,000,000	2,000,000

**City General Fund
Administration & Finance
133 – Department Of Grant Management**

Account Information		2023 Budget	2024 Budget	2025 Final
510404	DIRECTOR OF GRANT MANAGEMENT	-	-	122,003
510405	GRANT FUNDS MANAGER	-	-	95,000
512245	GRANT WRITER	-	-	100,940
Personnel Service		-	-	317,943
530303	CONTRACTED	-	-	50,000
530345	GRANT MANAGEMENT SOFTWARE	-	-	50,000
Contractual		-	-	100,000
540200	OFFICE SUPPLIES	-	-	5,000
560302	AUDIT OF MUNI ACCOUNTING	-	-	10,000
570200	TRAVEL OUT OF STATE	-	-	5,000
570300	DUES - SUBSCRIPTIONS	-	-	1,500
570304	CONFERENCES	-	-	5,000
Current Expense		-	-	26,500
Total 133 – Department Of Grant Management		-	-	444,443



City General Fund
Employee Benefits
911 – Retirement & Pensions

Account Information		2023 Budget	2024 Budget	2025 Final
570900	PENSIONS	7,352,289	8,807,364	9,142,431
	Current Expense	7,352,289	8,807,364	9,142,431
Total 911 – Retirement & Pensions		7,352,289	8,807,364	9,142,431

**City General Fund
Employee Benefits
913 – Unemployment Compensation**

Account Information		2023 Budget	2024 Budget	2025 Final
570702	UNEMPLOYMENT	100,000	100,000	100,000
	Current Expense	100,000	100,000	100,000
Total 913 – Unemployment Compensation		100,000	100,000	100,000



**City General Fund
Employee Benefits
916 – Medicare**

Account Information		2023 Budget	2024 Budget	2025 Final
560900	F.I.C.A.ASSESSMENT	2,670,687	2,804,221	2,888,348
	Current Expense	2,670,687	2,804,221	2,888,348
	Total 916 – Medicare	2,670,687	2,804,221	2,888,348

City General Fund
Administration & Finance
138 – Purchasing Office

Account Information		2023 Budget	2024 Budget	2025 Final
510013	PURCHASING AGENT	101,716	114,894	127,308
512115	OFFICE MANAGER	79,911	91,344	94,084
510099	ASST. CONTRACT COORDINATOR	61,908	68,044	70,085
510124	PRINCIPAL CLERK II	53,411	58,704	60,465
510140	LONGEVITY	2,700	700	2,200
510142	EDUCATION PAY	1,200	9,546	9,830
510193	PREMIUM PAY	783	783	780
Personnel Service		301,629	344,015	364,752
520400	REPAIRS:MAINTENANCE	350	350	350
530000	PROFESSIONAL/TECH	1,750	1,750	1,750
530006	PROF.SERVICE:PRINT/ADV.	2,500	2,500	2,500
530303	CONTRACTED	2,436	2,436	2,436
Contractual		7,036	7,036	7,036
540200	OFFICE SUPPLIES	1,000	1,000	1,000
550104	SUPPLY:GENERAL	450	450	450
570300	DUES - SUBSCRIPTIONS	250	250	250
Current Expense		1,700	1,700	1,700
Total 138 – Purchasing Office		310,365	352,751	373,488



**City General Fund
Administration & Finance
122 – Tourism**

Account Information		2023 Budget	2024 Budget	2025 Final
510012	DIRECTOR OF TOURISM	93,773	106,216	111,395
510018	DIRECTOR OF HISTORICAL SOCIETY	-	-	100,476
510110	SALARY/WAGE PERM	17,567	29,183	29,183
512994	HOTEL-MOTEL PERSONNEL OFFSET	(111,340)	(135,399)	(241,054)
Personnel Service		-	-	-
530303	CONTRACTED	50,000	75,000	75,000
530331	HOTEL-MOTEL CONTRACTED OFFSET	(50,000)	(75,000)	(75,000)
Contractual		-	-	-
570307	TOURISM EXPENSE	30,000	30,000	30,000
570308	HOTEL-MOTEL EXPENSE OFFSET	(30,000)	(30,000)	(30,000)
Current Expense		-	-	-
Total 122 – Tourism		-	-	-

City General Fund
Administration & Finance
141 – Assessors

Account Information		2023 Budget	2024 Budget	2025 Final
510008	CHAIRPERSON, BOARD OF ASSESSOR	131,299	146,912	159,135
510011	DEPUTY COMMERCIAL ASSESSOR	124,923	132,870	136,856
510009	BOARD OF ASSESSOR(S)	194,118	222,732	229,414
512118	HEAD CLERK	68,873	69,601	64,547
512144	ASSESSMENT SUPERVISOR	85,960	80,478	85,243
510124	PRINCIPAL CLERK II	57,300	59,019	57,136
510123	PRINCIPAL CLERK I	55,915	57,592	48,337
510130	OVERTIME	1,615	1,615	1,615
510140	LONGEVITY	1,775	175	775
510142	EDUCATION PAY	750	750	-
510193	PREMIUM PAY	-	-	780
512034	STUDENT INTERN	-	-	6,000
512147	METHODOLOGIST/APPRaiser	91,890	97,850	100,786
	Personnel Service	814,418	869,594	890,624
530000	PROFESSIONAL/TECH	10,300	10,300	10,300
530303	CONTRACTED	300,000	300,000	300,000
530330	REQ'D REVAL APPRAISAL SOFTWARE	300,000	300,000	300,000
	Contractual	610,300	610,300	610,300
540200	OFFICE SUPPLIES	8,000	8,000	8,000
570100	TRAVEL IN STATE	10,000	10,000	10,000
570300	DUES - SUBSCRIPTIONS	2,500	2,500	2,500
	Current Expense	20,500	20,500	20,500
	Total 141 – Assessors	1,445,218	1,500,394	1,521,424



**City General Fund
Administration & Finance
145 – Treasurer/Collector**

Account Information		2023 Budget	2024 Budget	2025 Final
510004	TREASURER/COLLECTOR	115,290	138,713	159,135
510006	ASSISTANT COLLECTOR	85,960	94,487	84,864
510005	ASST. TREASURER	78,413	94,487	99,050
510117	HEAD CLERK	121,108	125,332	123,493
510124	PRINCIPAL CLERK II	104,312	111,835	115,892
510123	PRINCIPAL CLERK I	45,774	51,771	53,905
510552	ACCOUNT CLERK II	91,915	95,934	98,811
512140	CLERK TYPIST	42,964	45,405	45,405
510075	PRINTER/BANK MESSENGER	49,417	52,226	84,088
510140	LONGEVITY	2,510	2,510	1,125
510142	EDUCATION DIFFERENTIAL	2,761	6,897	10,028
510153	TRAVEL ALLOWANCE	1,084	1,084	1,670
510193	PREMIUM PAY	786	786	-
Personnel Service		742,294	821,467	877,466
520400	REPAIRS:MAINTENANCE	1,560	1,560	1,560
530000	PROFESSIONAL/TECH	200	200	200
530102	BANK CHARGE SERVICE	1,500	2,000	2,000
530400	COMMUNICATION	350,000	400,000	450,000
Contractual		353,260	403,760	453,760
540200	OFFICE SUPPLIES	8,000	10,000	10,000
570300	DUES - SUBSCRIPTIONS	350	500	500
570304	CONFERENCES	-	7,500	7,500
570400	INSURANCE PREMIUMS	4,160	4,160	4,160
Current Expense		12,510	22,160	22,160
Total 145 – Treasurer/Collector		1,108,064	1,247,387	1,353,386

**City General Fund
Administration & Finance
158 – Tax Title Expenditure**

Account Information		2023 Budget	2024 Budget	2025 Final
570800	UNCLASSIFIED	50,000	150,000	150,000
	Current Expense	50,000	150,000	150,000
Total 158 – Tax Title Expenditure		50,000	150,000	150,000



City General Fund
Debt Service
700 – Debt Service

Account Information		2023 Budget	2024 Budget	2025 Final
590101	PRINCIPAL LONG-TERM SCHOOLS	3,828,991	4,337,241	4,537,242
590103	PRINCIPAL LONG-TERM OTHER	11,026,600	13,020,675	17,684,416
590109	PENSION OBLIGATION BONDS	15,668,296	16,471,062	17,288,150
590151	INTEREST LONG-TERM SCHOOLS	4,529,887	4,017,721	4,154,326
590153	INTEREST LONG-TERM OTHER	8,246,698	13,758,187	13,884,640
Current Expense		43,300,472	51,604,886	57,548,774
Total 700 – Debt Service		43,300,472	51,604,886	57,548,774

City General Fund

Debt Service

752 – Interest Short Term Debt

Account Information		2023 Budget	2024 Budget	2025 Final
590205	INTEREST ON NOTES	4,017,409	7,438,364	8,389,678
	Current Expense	4,017,409	7,438,364	8,389,678
Total 752 – Interest Short Term Debt		4,017,409	7,438,364	8,389,678



**City General Fund
Administration & Finance
151 – Legal Dept**

Account Information		2023 Budget	2024 Budget	2025 Final
510020	CITY SOLICITOR	131,271	146,912	159,135
510316	LEGAL COUNSEL	91,889	104,282	118,000
510021	ASSISTANT CITY SOLICITOR	154,101	178,113	210,000
510123	PRINCIPAL CLERK I	68,159	77,250	79,568
510140	LONGEVITY	1,500	1,500	1,675
510193	PREMIUM PAY	2,349	1,560	1,560
Personnel Service		449,269	509,617	569,938
520400	REPAIRS:MAINTENANCE	200	200	200
530000	PROFESSIONAL/TECH	35,000	35,000	35,000
530010	OUTSIDE COUNSEL	195,000	195,000	195,000
530303	CONTRACTED	161,800	172,000	172,000
Contractual		392,000	402,200	402,200
540200	OFFICE SUPPLIES	2,650	2,650	2,650
570300	DUES - SUBSCRIPTIONS	2,000	2,000	2,000
Current Expense		4,650	4,650	4,650
Total 151 – Legal Dept		845,919	916,467	976,788

City General Fund
Employee Benefits
912 – Worker’S Compensation

Account Information		2023 Budget	2024 Budget	2025 Final
510173	INJURED PAY	752,885	752,885	752,885
	Personnel Service	752,885	752,885	752,885
530303	ALL OTHERS	61,200	92,000	92,000
	Contractual	61,200	92,000	92,000
570703	WORKINGMAN’S COMP.	753,800	753,800	853,800
	Current Expense	753,800	753,800	853,800
Total 912 – Worker’S Compensation		1,567,885	1,598,685	1,698,685



City General Fund
Administration & Finance
941 – Court Judgments

Account Information		2023 Budget	2024 Budget	2025 Final
570600	JUDGMENTS	50,000	50,000	50,000
570601	SETTLEMENTS	300,000	300,000	300,000
	Current Expense	350,000	350,000	350,000
	Total 941 – Court Judgments	350,000	350,000	350,000

City General Fund
Administration & Finance
152 – Human Resources

Account Information		2023 Budget	2024 Budget	2025 Final
510015	PERSONNEL DIRECTOR	115,290	134,146	159,135
510158	PERSONNEL ASSISTANT DIRECTOR	87,887	100,177	105,000
510243	COORDINATOR	66,576	78,311	80,660
510087	ASSIST BENEFITS COORDINATOR	59,060	64,375	-
510088	HUMAN RESOURCES GENERALIST	-	-	70,000
510130	OVERTIME	5,425	5,425	5,425
510140	LONGEVITY	1,000	1,200	1,550
510143	ENHANCED LONGEVITY	35,000	45,000	45,000
510193	PREMIUM PAY	1,566	1,560	1,560
	Personnel Service	371,804	430,194	468,330
530303	CONTRACTED	175,000	175,000	175,000
	Contractual	175,000	175,000	175,000
540200	OFFICE SUPPLIES	5,550	5,550	5,550
570300	DUES - SUBSCRIPTIONS	330	330	330
570304	CONFERENCES	1,200	1,200	2,000
	Current Expense	7,080	7,080	7,880
	Total 152 – Human Resources	553,884	612,274	651,210



**City General Fund
Employee Benefits
914 – Health Insurance**

Account Information		2023 Budget	2024 Budget	2025 Final
510087	ASSIST BENEFITS COORDINATOR	-	-	66,306
	Personnel Service	-	-	66,306
539209	TUITION REIMBURSEMENT	1,000	14,000	14,000
	Contractual	1,000	14,000	14,000
570707	MEDICARE REFUNDS	2,547,316	2,547,316	2,662,323
570806	MEDICAL INSURANCE	52,134,525	54,424,662	54,597,462
570807	DENTAL INSURANCE	1,872,197	1,886,485	1,909,662
570808	LIFE INSURANCE	540,354	670,354	670,354
570809	MISC EMPLOYEE SCREENINGS	105,785	105,785	105,785
570811	FLEX SPENDING	53,250	53,250	53,250
	Current Expense	57,253,427	59,687,852	59,998,836
Total 914 – Health Insurance		57,254,427	59,701,852	60,079,142

City General Fund
Administration & Finance
155 – Information Technology

Account Information		2023 Budget	2024 Budget	2025 Final
512012	DIRECTOR OF INFORMATION TECH	123,279	142,813	159,135
512166	OPERATIONS SUPERVISOR	82,977	89,071	91,743
512184	DIRECTOR OF COMMUNICATIONS	79,939	84,483	87,017
512188	SR. PC TECH/AST NETWORK ADMINI	86,384	98,743	101,705
512333	NETWORK ADMINISTRATOR	95,673	109,361	112,641
512116	SECRETARY	67,698	69,462	64,913
512334	PC TECHNICIAN	268,887	298,530	308,114
512142	D.P.SYSTEMS ANALYST	277,749	312,955	214,368
512135	TELEPHONE OPERATOR	46,518	53,174	54,769
512097	COMPUTER OPERATOR	49,377	52,184	53,749
510065	MUNIS & SOFTWARE TRAINER	60,832	56,756	62,059
510130	OVERTIME	97,850	97,850	97,850
510140	LONGEVITY	7,650	7,650	8,292
510142	EDUCATION PAY	4,100	25,044	25,946
510189	CLOTHING	-	-	500
512194	ERP MANAGER	-	-	122,004
	Personnel Service	1,348,913	1,498,076	1,564,805
520500	COMPUTER EQUIP	136,826	136,826	136,826
530201	ONLINE TRAINING	25,000	25,000	25,000
530303	CONTRACTUAL	2,580,439	2,580,439	2,580,439
530400	COMMUNICATION	365,000	365,000	365,000
	Contractual	3,107,265	3,107,265	3,107,265
550803	DP SUPPLIES	55,000	55,000	55,000
	Current Expense	55,000	55,000	55,000
	Total 155 – Information Technology	4,511,178	4,660,341	4,727,070



City General Fund
Administration & Finance
161 – Clerk

Account Information		2023 Budget	2024 Budget	2025 Final
512010	CITY CLERK	131,488	146,912	159,135
512011	ASSISTANT CITY CLERK	83,446	89,071	91,743
512123	PRINCIPAL CLERK I	52,028	57,185	58,900
512140	CLERK TYPIST	43,128	43,750	45,936
510130	OVERTIME	6,902	10,000	10,000
510140	LONGEVITY	2,450	2,700	2,700
510142	EDUCATION PAY	400	2,128	2,192
510193	PREMIUM PAY	783	780	780
512099	PUBLIC RECORDS OFFICER/ADMIN S	62,407	70,924	73,052
Personnel Service		383,032	423,450	444,438
520400	REPAIRS:MAINTENANCE	300	300	300
530400	COMMUNICATION	20,000	20,000	20,000
530800	OTHER PURCHASED SERV	78,000	78,000	78,000
Contractual		98,300	98,300	98,300
540200	OFFICE SUPPLIES	4,000	5,000	5,000
570300	DUES - SUBSCRIPTIONS	750	750	750
Current Expense		4,750	5,750	5,750
Total 161 – Clerk		486,082	527,500	548,488

**City General Fund
Administration & Finance
162 – Elections**

Account Information		2023 Budget	2024 Budget	2025 Final
512129	SR.CLERK TYPIST II	49,644	47,431	-
512140	CLERK TYPIST	41,671	43,479	45,653
512143	ADMIN. ASSISTANT	73,936	80,289	90,835
512454	BUILDING CUSTODIAN	26,100	26,100	26,100
512550	REGISTRARS	2,000	2,000	2,000
512880	ELECTION WORKER	238,960	300,000	300,000
510130	OVERTIME	34,443	50,000	50,000
510140	LONGEVITY	500	-	175
510142	EDUCATION PAY	-	1,250	1,323
510189	CLOTHING	-	500	500
510193	PREMIUM PAY	783	783	-
510196	POLICE DETAILS	168,019	200,000	200,000
510250	EARLY VOTING: OVERTIME	30,115	30,115	30,115
510251	EARLY VOTING: POLICE DETAILS	8,432	15,000	15,000
510252	EARLY VOTING: BLDG CUSTODIANS	1,004	2,000	2,000
512118	HEAD CLERK	-	-	62,650
512883	EARLY VOTING: ELECTION WORKER	20,077	35,000	35,000
Personnel Service		695,684	833,947	861,351
520400	REPAIRS:MAINTENANCE	1,575	1,575	1,575
520700	RENTALS/LEASES	17,250	20,000	20,000
520706	EARLY VOTING: RENTALS/LEASES	1,500	3,000	3,000
520708	RAMP RENTALS	18,000	18,000	18,000
530000	PROFESSIONAL/TECH	5,250	5,250	5,250
530400	COMMUNICATION	70,000	100,000	100,000
530402	EARLY VOTING: COMMUNICATION	22,000	35,000	35,000
530800	OTHER PURCHASED SERV	15,000	15,500	15,500
530802	EARLY VOTING: OTHER PURCHASED	360	360	360
Contractual		150,935	198,685	198,685
540200	OFFICE SUPPLIES	16,000	25,000	25,000
570100	TRAVEL IN STATE	1,200	1,200	1,200
580500	ACQ.:EQUIPMENT	60,000	60,000	60,000
580506	EARLY VOTING: EQUIPMENT	50,000	50,000	50,000
Current Expense		127,200	136,200	136,200
Total 162 – Elections		973,819	1,168,832	1,196,236



City General Fund
Administration & Finance
165 – Licensing Commission

Account Information		2023 Budget	2024 Budget	2025 Final
512093	ADMIN. SECRETARY	59,634	63,022	-
510130	OVERTIME	2,377	2,377	2,377
510142	EDUCATION PAY	600	3,152	3,152
512030	OPERATIONS MANAGER	-	-	80,000
Personnel Service		62,611	68,551	85,529
520400	REPAIRS:MAINTENANCE	75	75	75
530000	PROFESSIONAL/TECH	300	300	300
530800	OTHER PURCHASED SERV	15,050	15,500	15,500
Contractual		15,425	15,875	15,875
540200	OFFICE SUPPLIES	600	600	600
Current Expense		600	600	600
Total 165 – Licensing Commission		78,636	85,026	102,004

**City General Fund
Administration & Finance
168 – Census**

Account Information		2023 Budget	2024 Budget	2025 Final
570800	UNCLASSIFIED	100,000	100,000	100,000
	Current Expense	100,000	100,000	100,000
	Total 168 – Census	100,000	100,000	100,000



City General Fund
Administration & Finance
175 – Planning Department

Account Information		2023 Budget	2024 Budget	2025 Final
512014	PLANNING DIRECTOR	131,271	146,912	159,135
512021	ASSISTANT PLANNING DIRECTOR	99,880	108,744	112,006
512809	PRINCIPAL PLANNER-11 ECON DEVE	84,898	94,373	93,578
512806	PRIN.PLANNER II	75,491	88,199	90,836
512015	ASSISTANT PLANNER	135,442	147,488	145,957
510117	HEAD CLERK	54,800	58,749	63,400
510130	OVERTIME	32,291	45,000	45,000
510140	LONGEVITY	1,425	1,425	1,875
510142	EDUCATION PAY	3,250	8,671	15,123
510193	PREMIUM PAY	783	780	780
512034	STUDENT INTERN	9,336	9,336	9,336
512115	OFFICE MANAGER	79,912	84,464	97,321
512167	OPERATIONS SUPERVISOR-ECON DEV	82,017	72,207	74,615
Personnel Service		790,796	866,348	908,962
520400	REPAIRS:MAINTENANCE	500	500	500
530000	PROFESSIONAL/TECH	5,500	5,500	5,500
530302	REGIONAL COMPACT	25,000	25,000	25,000
530303	CONTRACTED	390,000	400,000	400,000
530400	COMMUNICATION	15,000	15,000	15,000
Contractual		436,000	446,000	446,000
540200	OFFICE SUPPLIES	5,500	5,500	5,500
550100	EDUCATIONAL SUPPLIES	500	500	500
570100	TRAVEL IN STATE	500	500	500
570200	TRAVEL OUT OF STATE	4,500	4,500	4,500
570300	DUES - SUBSCRIPTIONS	4,000	24,000	24,000
570304	CONFERENCES	3,000	3,000	3,000
Current Expense		18,000	38,000	38,000
Total 175 – Planning Department		1,244,796	1,350,348	1,392,962

City General Fund
Infrastructure Management
192 – Public Buildings

Account Information		2023 Budget	2024 Budget	2025 Final
512098	COMMISSIONER OF PUBLIC BLDGS	131,269	157,521	180,353
512089	DIRECTOR OF ENGINEERING	115,290	125,000	128,750
512088	DIR OF BUILDING MAINTENANCE	107,094	119,883	127,308
512013	DIRECTOR OF PLANT FACILITIES	107,093	116,995	127,308
512476	SUPERVISOR OF CUSTODIANS	79,912	87,842	90,477
512455	ENERGY MANAGER	107,093	113,300	116,999
512456	ENERGY TECHNICIAN	107,093	119,883	127,308
512454	BUILDING CUSTODIAN	451,668	461,473	430,164
512204	MAINTENANCE STAFF	1,492,539	1,578,990	1,538,885
512143	ADMIN. ASSISTANT	157,490	172,306	184,055
512462	CARP/CABINET MAKER	77,346	85,006	87,556
512155	ADMIN ASSISTANT - PBM	60,229	63,652	65,561
512859	SECURITY GUARD	67,414	79,166	81,545
510110	SALARY/WAGE PERM	25,096	30,000	30,000
510130	OVERTIME	199,564	300,000	350,000
510140	LONGEVITY	4,755	2,675	5,375
510141	SHIFT DIFFERENTIAL	6,220	12,833	13,594
510189	CLOTHING	27,000	27,500	32,000
510193	PREMIUM PAY	2,349	2,340	3,120
510194	LICENSE ALLOWANCE	522	520	520
510319	PROJECT MANAGER	81,472	87,550	90,177
510402	DOWNTOWN COORDINATOR	51,988	-	-
512022	DIRECTOR OF CONSTRUCTION	107,093	119,883	127,308
512074	MECHANICAL TECHNICIAN	115,030	-	-
512411	HORTICULTURAL/LABORER	37,482	-	-
512412	HANDYMAN/LABORER	37,482	-	-
512460	HVAC TECHNICIAN	154,390	193,022	198,813
519153	TRAVEL ALLOWANCE	14,154	14,400	14,800
	Personnel Service	3,926,127	4,071,740	4,151,976
520100	ENERGY	1,000,000	1,300,000	1,350,000
520400	REPAIRS:MAINTENANCE	117,500	117,500	117,500
520402	REPAIRS:BUILDINGS	125,000	125,000	125,000
520700	RENTALS/LEASES	42,000	42,000	42,000
530303	CONTRACTED	1,637,500	1,800,000	1,800,000
	Contractual	2,922,000	3,384,500	3,434,500
540200	OFFICE SUPPLIES	5,250	5,250	5,250



**City General Fund
Infrastructure Management
192 – Public Buildings (Continued)**

Account Information		2023 Budget	2024 Budget	2025 Final
540300	MAINTENANCE SUPPLIES	4,000	4,000	4,000
540500	CUSTODIAL SUPPLIES	199,500	250,000	250,000
540800	VEHICULAR SUPPLIES	15,000	20,000	20,000
550800	OTHER SUPPLIES	165,000	165,000	165,000
570300	DUES - SUBSCRIPTIONS	250	250	250
570400	INSURANCE PREMIUMS	-	120,000	120,000
Current Expense		389,000	564,500	564,500
Total 192 – Public Buildings		7,237,127	8,020,740	8,150,976

City General Fund
Public Safety
210 – Police

Account Information		2023 Budget	2024 Budget	2025 Final
512104	POLICE CHIEF	152,239	160,275	165,083
512311	POLICE CAPTAIN	707,198	761,513	784,357
512312	POLICE LIEUTENANT	1,554,374	1,677,155	1,819,603
512313	POLICE SERGEANT	2,744,886	3,031,565	3,118,840
512361	PATROLMAN III	11,855,556	13,813,624	14,193,610
512363	PATROLMAN I	786,864	-	-
512315	TRAFFIC SUPERVISOR	548,959	581,897	589,171
512332	FINANCIAL MANAGER	77,859	82,400	84,872
512435	WKG.FOREMAN-M.E.REPAIR	69,411	84,831	86,609
512136	EXEC.SEC.-POLICE CHIEF	72,064	77,250	79,568
512135	TELEPHONE OPERATOR	616,493	841,591	882,246
512142	D.P.SYSTEMS ANALYST	96,041	124,984	128,734
512153	BOOKKEEPER	55,208	-	68,102
512302	TRAF.SIGNAL & COMM.TECH.	24,080	34,655	43,319
512132	PRIN. BOOKKEEPER/PAYROLL	80,218	80,175	82,580
512129	SR.CLERK TYPIST II	139,490	158,054	161,303
512123	PRINCIPAL CLERK I	52,228	59,472	61,256
512124	PRINCIPAL CLERK II	107,231	119,756	125,766
510130	OVERTIME	978,500	1,300,000	1,300,000
510131	COURT TIME	593,726	593,726	593,726
510132	TRAINING TIME	990,000	1,300,000	1,300,000
510134	CIVILIAN POLICE OVERTIME	159,650	159,650	250,000
510135	POLICE MATRONS OVERTIME	57,252	57,252	70,000
510136	SUPERIOR OFFICERS'OVERTIME	501,923	625,000	625,000
510139	UNIFORM ALLOWANCE-POLICE	35,135	35,135	35,135
510140	LONGEVITY	126,485	165,980	174,900
510141	SHIFT DIFF	2,662,526	3,305,856	3,461,078
510142	EDUCATION DIFFERENTIAL	4,029,113	5,523,025	5,643,107
510150	HOLIDAY(POLICE FIRE)	1,474,987	1,809,927	1,832,245
510151	VACATION PD TERM	476,827	505,437	505,437
510160	READING TIME	950,823	1,201,413	1,244,498
510161	VACATION PD TERM CIVILIANS	-	86,527	86,527
510192	TOOL ALLOWANCE	727	727	727
510193	PREMIUM PAY	259,348	259,348	260,515
512091	OPERATIONS MANAGER/BCI	66,622	75,147	75,155
512092	LAW ENFORC. INFORMATION SPECIA	133,244	150,294	150,310
512093	ADMIN. SECRETARY	122,163	139,107	143,280
512317	CRISIS RESPONSE 1	-	97,603	-



**City General Fund
Public Safety
210 – Police (Continued)**

Account Information		2023 Budget	2024 Budget	2025 Final
512465	M.E.REPAIR II	66,685	75,561	72,862
	Personnel Service	33,426,135	39,155,912	40,299,521
520400	REPAIRS:MAINTENANCE	185,000	215,000	215,000
530000	PROFESSIONAL/TECH	20,000	20,000	20,000
530207	TRAINING (POLICE)	145,000	175,000	250,000
530303	CONTRACTED	385,000	385,000	415,000
530400	COMMUNICATION	122,000	122,000	122,000
530800	OTHER PURCHASED SERV	-	40,000	40,000
	Contractual	857,000	957,000	1,062,000
540200	OFFICE SUPPLIES	20,000	25,000	25,000
540300	MAINTENANCE SUPPLIES	10,000	10,000	10,000
540800	VEHICULAR SUPPLIES	60,000	60,000	60,000
540900	FOOD SUPPLIES	10,000	10,000	10,000
550000	SUPPLY:HEALTH/MEDIC.	500	500	500
550800	OTHER SUPPLIES	25,000	25,000	25,000
550805	RECRUIT UNIFORMS	164,000	50,000	120,000
	Current Expense	289,500	180,500	250,500
Total 210 – Police		34,572,635	40,293,412	41,612,021

City General Fund
Public Safety
292 – Animal Control

Account Information		2023 Budget	2024 Budget	2025 Final
512309	ANIMAL CONTROL OFFICER	68,674	77,760	80,092
512310	ASST. ANIMAL CONTROL OFFICER	51,133	58,448	60,201
510130	OVERTIME	2,128	2,128	4,128
510140	LONGEVITY	1,700	1,700	2,000
510141	SHIFT DIFF	517	517	517
510149	UNIFORM	1,000	2,500	1,000
Personnel Service		125,152	143,053	147,938
520400	REPAIRS:MAINTENANCE	1,600	1,600	10,000
530000	PROFESSIONAL/TECH	1,500	1,500	1,500
Contractual		3,100	3,100	11,500
540200	OFFICE SUPPLIES	1,000	1,000	1,000
540300	MAINTENANCE SUPPLIES	4,000	4,000	4,000
Current Expense		5,000	5,000	5,000
Total 292 – Animal Control		133,252	151,153	164,438



City General Fund
Public Safety
220 – Fire Safety

Account Information		2023 Budget	2024 Budget	2025 Final
512105	FIRE CHIEF	181,936	191,935	197,693
512320	DEPUTY FIRE CHIEF	668,641	706,646	727,843
512321	FIRE CAPTAIN	1,455,894	1,571,678	1,742,106
512322	FIRE LIEUTENANT	3,542,277	3,847,155	4,345,756
512323	FIREFIGHTER 3	11,448,768	12,786,873	13,563,593
512175	SECRETARY TO FIRE CHIEF	71,789	77,250	79,568
512326	MASTER MECHANIC	108,629	108,213	118,247
512417	MOTOR EQUIP.REPAIRMAN	87,176	86,842	79,870
510130	OVERTIME	2,269,029	2,269,029	2,269,029
510140	LONGEVITY	80,000	7,825	90,000
510141	SHIFT DIFF	3,786,362	4,175,097	4,589,267
510142	EDUCATION DIFFERENTIAL	814,277	1,113,703	1,585,033
510143	ENHANCED LONGEVITY	25,096	41,862	41,862
510146	EMT(FIRE)	416,566	447,863	445,315
510147	HDF(FIRE)	1,380,854	2,080,000	2,269,814
510150	HOLIDAY(POLICE FIRE)	1,469,631	1,805,794	1,938,983
510157	BUSINESS MANAGER I	93,744	109,095	122,004
510193	PREMIUM PAY	13,734	15,782	13,782
510198	FIRE DETAIL	35,000	35,000	35,000
512325	SUPT. OF FIRE ALARM	-	-	137,135
512334	PC TECHNICIAN	65,140	78,107	80,450
	Personnel Service	28,014,543	31,555,749	34,472,350
520400	REPAIRS:MAINTENANCE	150,000	150,000	200,000
520507	FIRE-HAZARDOUS WASTE RECOVERIE	2,000	2,000	2,000
530001	PROF.SERV.:MEDIC.	50,000	50,000	50,000
530204	TRAINING & RESEARCH(FIRE)	20,000	20,000	80,000
530303	CONTRACTED	126,700	126,700	150,000
530400	COMMUNICATION	100,000	100,000	100,000
	Contractual	448,700	448,700	582,000
540200	OFFICE SUPPLIES	6,000	6,000	6,000
540300	MAINTENANCE SUPPLIES	65,000	65,000	75,000
550100	EDUCATIONAL SUPPLIES	5,000	5,000	5,000
550801	FIREFIGHTING	181,000	181,000	250,000
570300	DUES - SUBSCRIPTIONS	12,000	12,000	12,000
	Current Expense	269,000	269,000	348,000
	Total 220 – Fire Safety	28,732,243	32,273,449	35,402,350

**City General Fund
Public Safety
291 – Emergency Management**

Account Information		2023 Budget	2024 Budget	2025 Final
510014	DIRECTOR OF EMERGENCY MANAGEME	91,438	105,259	116,699
512030	OPERATIONS MANAGER	57,865	64,890	66,837
	Personnel Service	149,303	170,149	183,536
520400	REPAIRS:MAINTENANCE	5,000	5,000	5,000
530400	COMMUNICATION	5,000	5,000	5,000
530800	OTHER PURCHASED SERV	2,000	2,000	2,000
530806	EMERGENCY PREP.	25,600	25,600	25,600
	Contractual	37,600	37,600	37,600
540200	OFFICE SUPPLIES	1,000	1,000	1,000
540300	MAINTENANCE SUPPLIES	5,000	5,000	5,000
540800	VEHICULAR SUPPLIES	5,000	5,000	5,000
540900	FOOD SUPPLIES	3,000	3,000	3,000
570304	CONFERENCES	5,000	5,000	5,000
570400	INSURANCE PREMIUMS	466	466	466
	Current Expense	19,466	19,466	19,466
Total 291 – Emergency Management		206,369	227,215	240,602



City General Fund
Public Safety
240 – Inspectional Services

Account Information		2023 Budget	2024 Budget	2025 Final
512730	DIRECTOR OF INSPECTIONAL SERVI	123,279	142,813	159,135
512330	CHIEF WIRE INSPEC.	93,634	106,073	106,090
512331	CHIEF PLUMBING/GAS INSPEC.	101,235	113,871	116,699
512146	PLUMBING & GAS FITTING INSP	113,002	119,615	123,203
512121	INSP.WEIGHTS & MEASURES	82,219	95,225	106,090
512071	COMPLIANCE OFFICER	79,911	91,344	94,084
512100	INSPECTOR OF BUILDINGS	93,742	103,032	106,122
512101	ASSISTANT BUILDING COMMISSIONE	101,235	113,300	116,699
512102	LOCAL BUILDING INSPECTOR	408,704	446,877	460,282
512111	ASSISTANT WIRE INSPECTOR	122,621	87,154	109,769
512122	CODE ENFORCEMENT OFFICER	63,493	81,993	91,344
512123	PRINCIPAL CLERK I	49,521	52,335	53,905
512129	SR.CLERK TYPIST II	49,644	54,564	56,201
512140	CLERK TYPIST	42,964	45,405	46,768
512145	ELECT DOC LIAISON/FACILITATOR	42,964	45,405	48,291
512698	BOARD CLERK/ZBA	58,134	63,039	64,930
512093	ADMIN. SECRETARY	61,116	65,574	67,541
510130	OVERTIME	16,490	16,490	16,490
510140	LONGEVITY	10,114	500	8,720
510142	EDUCATION PAY	2,409	14,483	14,918
510149	UNIFORM	502	500	500
510193	PREMIUM PAY	3,132	2,340	2,340
512107	PLAN EXAMINER	69,769	85,366	90,177
512116	SECRETARY	57,865	63,600	67,422
	Personnel Service	1,847,699	2,010,898	2,127,720
520406	REPAIRS:VEHICLES	6,392	6,392	6,392
520500	COMPUTER EQUIP	1,692	1,692	1,692
530000	PROFESSIONAL/TECH	33,008	33,008	33,008
530303	CONTRACTED	100,000	100,000	100,000
	Contractual	141,092	141,092	141,092
540200	OFFICE SUPPLIES	9,814	9,814	9,814
570100	TRAVEL IN STATE	10,800	10,800	10,800
570300	DUES - SUBSCRIPTIONS	6,388	6,388	6,388
	Current Expense	27,002	27,002	27,002
	Total 240 – Inspectional Services	2,015,793	2,178,992	2,295,814

City General Fund**Public Safety****260 – Traffic Parking Alarm Lighting**

Account Information		2023 Budget	2024 Budget	2025 Final
512246	DIRECTOR	123,993	143,179	159,135
512069	TRAFFIC ENGINEER	115,289	128,292	137,917
512325	SUPT. OF FIRE ALARM	114,235	113,797	-
512030	OPERATIONS MANAGER	81,616	93,741	95,481
512306	PARKING CONTROL OFFICER	236,828	258,848	265,520
512307	PKG CONTROLLER SPECIAL CONST	95,750	102,214	107,033
512402	GENERAL FOREMAN	81,284	-	-
512155	ADMIN ASSISTANT - PBM	64,692	65,363	69,380
512467	SIGN PAINTER	62,436	67,703	67,703
510120	SALARY/WAGE TEMP	19,073	19,073	19,073
510130	OVERTIME	172,216	196,216	196,216
510140	LONGEVITY	2,450	2,450	2,450
510141	SHIFT DIFFERENTIAL	22,551	22,551	22,551
510142	EDUCATION PAY	7,323	10,302	24,839
510147	HAZARDOUS DUTY	12,906	14,976	37,440
510149	UNIFORM	3,090	3,090	2,500
510150	HOLIDAY(POLICE FIRE)	31,280	41,160	41,160
510153	TRAVEL ALLOWANCE	4,470	5,400	9,000
510189	CLOTHING	6,180	6,180	8,760
510193	PREMIUM PAY	1,613	1,613	1,613
510195	PAYMENT-OUT-OF-GRADE	15,058	13,870	13,870
510196	POLICE DETAILS	20,600	20,600	20,600
512070	JR. TRAFFIC ENGINEER	161,418	170,593	175,710
512076	ASST. TRAFFIC ENGINEER	-	-	102,088
512077	ELECTRICIAN FOREMAN	-	-	107,813
512316	TRAFFIC MAINTENANCE	46,678	143,098	147,852
512328	ELECTRICIAN	461,545	457,163	484,342
512443	WKG FORM-LABORER/GARDENER	62,495	62,495	63,280
512988	PARKING RECPT OFFSET	(900,000)	(950,000)	(950,000)
	Personnel Service	1,127,069	1,213,967	1,433,326
520009	PARK LIGHTING	55,000	55,000	65,000
520103	STREET LIGHTING	700,000	700,000	825,000
520415	STREET-LONG LINE MAINTENANCE	60,000	60,000	60,000
520416	STREET SIGNAGE	35,000	35,000	35,000
520428	FIRE ALARM REPAIR;MAINTENANCE	31,000	31,000	31,000
520430	TRAFFIC SIGNAL MAINTENANCE	187,500	187,500	187,500
520431	SIGNAL & ACCESSIBILITY IMPROVE	200,000	200,000	200,000



City General Fund

Public Safety

260 – Traffic Parking Alarm Lighting (Continued)

Account Information		2023 Budget	2024 Budget	2025 Final
520432	PARKING TICKET PROCESSING	50,000	50,000	50,000
520433	DETECTION/INTERCONNECTIVITY UP	75,000	75,000	75,000
520700	RENTALS/LEASES	28,000	28,000	28,000
530000	PROFESSIONAL/TECH	15,000	15,000	15,000
530343	PARKING GARGAGE OPERATIONS	300,000	350,000	350,000
	Contractual	1,736,500	1,786,500	1,921,500
540200	OFFICE SUPPLIES	5,000	5,000	5,000
540300	MAINTENANCE SUPPLIES	80,500	80,500	80,500
540303	CROSSWALK PAINTING	110,000	110,000	110,000
540800	VEHICULAR SUPPLIES	42,500	42,500	42,500
550300	PUB WORKS SUPPLIES	60,000	60,000	60,000
580408	BIKE LANE IMPROVEMENTS	70,000	70,000	70,000
	Current Expense	368,000	368,000	368,000
Total 260 – Traffic Parking Alarm Lighting		3,231,569	3,368,467	3,722,826

**City General Fund
Infrastructure Management
491 – Cemetery**

Account Information		2023 Budget	2024 Budget	2025 Final
512453	SUPERINTENDENT OF CEMETERY	107,093	110,306	-
512404	GEN.FOREMAN-TIMEKEEPER	-	-	90,786
512410	MASON	58,247	61,437	63,280
512416	LAB,HVY MEO II	53,667	110,327	116,568
512438	WKG.FOREMAN-HVY.MEO	58,134	61,437	63,280
512451	FOREMAN	160,039	168,724	166,844
512465	M.E.REPAIR II	66,431	70,206	72,312
512601	CEMETERY MAINT.MAN	148,836	156,688	106,240
512169	SPECIAL HEAVY MEO	58,357	-	-
512118	HEAD CLERK	61,812	70,655	72,774
512072	SUMMER HELP	9,616	20,000	30,000
510130	OVERTIME	175,673	150,000	130,000
510140	LONGEVITY	527	527	2,000
510141	SHIFT DIFF	-	6,434	-
510189	CLOTHING	6,180	6,180	15,625
510192	TOOL ALLOWANCE	373	1,920	1,920
512600	LABORER, GARDENER	132,849	136,834	251,190
	Personnel Service	1,097,834	1,131,675	1,182,819
520400	REPAIRS:MAINTENANCE	17,500	17,500	17,500
	Contractual	17,500	17,500	17,500
540200	OFFICE SUPPLIES	1,200	1,200	1,200
540600	GROUNDSPNG SUPPLIES	30,000	30,000	30,000
540800	VEHICULAR SUPPLIES	15,000	15,000	15,000
570300	DUES - SUBSCRIPTIONS	120	120	120
	Current Expense	46,320	46,320	46,320
	Total 491 – Cemetery	1,161,654	1,195,495	1,246,639



City General Fund
Infrastructure Management
650 – Parks

Account Information		2023 Budget	2024 Budget	2025 Final
510016	COMMISSIONER NATURAL RESOURCES	159,749	173,909	180,353
512031	PROGRAM MANAGER	95,848	98,345	106,090
512109	CPA ADMINISTRATOR	51,793	66,950	97,603
512984	CPA ADMIN OFFSET	(51,793)	(66,950)	(97,603)
512169	SPECIAL HEAVY MEO	62,498	62,948	-
512404	GEN.FOREMAN-TIMEKEEPER	166,804	190,810	200,316
512410	MASON	56,657	59,941	62,405
512416	LAB,HVY MEO II	113,721	57,034	60,510
512438	WKG.FOREMAN-HVY.MEO	123,359	193,460	68,021
512443	WKG FORM-LABORER/GARDENER	55,625	117,084	62,972
512451	FOREMAN	79,325	81,391	167,667
512465	MOTOR EQUIP REPAIRMAN II	66,431	70,206	72,312
512605	PARK MAINTENANCE MAN	205,871	211,233	225,254
512706	LAB/SPRAYER OPERATOR	119,293	115,464	57,732
512708	CARPENTER,PARK MAINT.MAN	56,279	59,478	61,262
510127	FORESTRY OVERTIME	21,062	21,062	21,062
510130	OVERTIME	219,134	219,134	219,134
510140	LONGEVITY	1,375	875	525
510155	1139 PENSION FUND	35,560	35,560	35,560
510189	CLOTHING	25,000	32,000	31,250
510192	TOOL ALLOWANCE	1,080	2,280	2,280
510193	PREMIUM PAY	1,625	1,625	1,625
510402	DOWNTOWN COORDINATOR	51,988	-	-
512037	PROJECT MANAGER/URBAN FORESTER	83,402	98,345	90,177
512072	SUMMER HELP	52,302	63,000	90,000
512074	MECHANICAL TECHNICIAN	115,030	-	-
512093	ADMIN. SECRETARY	62,048	70,924	73,052
512338	PARK MAINTENANCE/GARDENER	365,386	365,386	551,680
512411	HORTICULTURAL/LABORER	37,482	-	-
512412	HANDYMAN/LABORER	37,482	-	-
512414	HEAVY MEO I	52,092	55,182	56,838
512444	WKG FORM - TREE CLIMBER	-	-	132,100
512620	GOLF COURSE SUPERINTENDENT	83,319	88,055	90,697
512621	GOLF COURSE PRO	85,327	98,345	98,345
512622	GOLF COURSE ADMINSTRATIVE ASST	56,456	72,500	72,500
512623	GOLF COURSE SEASONAL HELP	67,258	67,258	90,000
512702	TREE WARDEN	93,057	98,345	101,296
512703	EARTH SCIENTIST	93,057	98,345	101,296

City General Fund
Infrastructure Management
650 – Parks (Continued)

Account Information		2023 Budget	2024 Budget	2025 Final
512707	COORDINATOR OF HERITAGE	-	-	84,872
	Personnel Service	3,001,982	2,979,524	3,269,183
520000	PURCHASE SERVICES	5,000	5,000	5,000
520400	REPAIRS:MAINTENANCE	120,000	135,000	135,000
520406	REPAIRS:VEHICLES	90,000	90,000	90,000
520700	RENTALS/LEASES	15,000	15,000	15,000
530210	GOLF COURSE MAINTENANCE	288,000	288,000	288,000
530303	CONTRACTED	239,150	239,150	239,150
530340	TREE PRUNING REMOVAL	160,000	160,000	160,000
530342	TREE OFFSET	(400,000)	(400,000)	(300,000)
530804	INVASIVE SPECIES CONTROL	45,000	45,000	45,000
	Contractual	562,150	577,150	677,150
540200	OFFICE SUPPLIES	3,750	3,750	3,750
540210	GOLF COURSE MAINTENANCE	229,000	229,000	229,000
540600	GROUNDSPNG SUPPLIES	150,000	150,000	150,000
550203	SCH ATHLETIC EQUIP	12,000	12,000	12,000
580404	IMPROVEMENTS:TREES	400,000	400,000	300,000
	Current Expense	794,750	794,750	694,750
	Total 650 – Parks	4,358,882	4,351,424	4,641,083



**City General Fund
Cultural & Recreation
630 – Recreation**

Account Information		2023 Budget	2024 Budget	2025 Final
512018	DIRECTOR OF RECREATION	95,849	114,894	120,639
512760	REC. PROGRAM COORDINATOR	62,277	76,915	85,000
512143	ADMIN. ASSISTANT	66,678	70,468	72,582
512205	SCHOOL CUSTODIAL	58,036	59,777	61,570
510110	SALARY/WAGE PERM	619,414	799,240	823,217
510140	LONGEVITY	1,210	1,210	600
510153	TRAVEL ALLOWANCE	2,060	2,060	2,120
510189	CLOTHING	-	500	500
510193	PREMIUM PAY	806	806	780
512718	REC. OPERATIONS SUPERVISOR	-	72,800	74,984
Personnel Service		906,330	1,198,670	1,241,992
520400	REPAIRS:MAINTENANCE	1,500	1,500	1,500
520700	RENTALS/LEASES	6,000	6,000	6,000
530300	PUPIL TRANSPORTATION	5,000	5,000	5,000
530500	RECREATIONAL	42,000	42,000	42,000
Contractual		54,500	54,500	54,500
540200	OFFICE SUPPLIES	3,500	3,500	3,500
540300	MAINTENANCE SUPPLIES	2,000	2,000	2,000
540900	FOOD SUPPLIES	200	200	200
550000	SUPPLY:HEALTH/MEDIC.	1,500	1,500	1,500
550800	OTHER SUPPLIES	10,000	10,000	10,000
570300	DUES - SUBSCRIPTIONS	1,000	1,000	1,000
Current Expense		18,200	18,200	18,200
Total 630 – Recreation		979,030	1,271,370	1,314,692

City General Fund
Infrastructure Management
640 – Downtown District

Account Information		2023 Budget	2024 Budget	2025 Final
510402	DOWNTOWN DIRECTOR	-	116,684	120,185
512073	LEAD TECHNICIAN	-	92,220	94,987
512074	MECHANICAL TECHNICIAN	-	319,300	328,879
510130	OVERTIME	-	20,000	50,000
	Personnel Service	-	548,204	594,051
530303	CONTRACTED	-	180,000	180,000
	Contractual	-	180,000	180,000
540200	OFFICE SUPPLIES	-	2,500	2,500
540300	MAINTENANCE SUPPLIES	-	10,000	10,000
550800	OTHER SUPPLIES	-	20,000	20,000
	Current Expense	-	32,500	32,500
	Total 640 – Downtown District	-	760,704	806,551



**City General Fund
Cultural & Recreation
610 – Library**

Account Information		2023 Budget	2024 Budget	2025 Final
512019	DIRECTOR OF LIBRARY	115,290	128,292	137,917
512035	ASSISTANT DIRECTOR OF LIBRARY	91,889	104,282	108,212
512036	SUPERVISOR CHILDREN SERVICES	82,408	87,091	89,704
512038	CHIEF CATALOGER	72,222	87,091	89,704
512039	SCHEDULE SUPERVISOR	63,585	67,198	69,214
512040	ACQUISITION LIBRARIAN	74,676	87,091	89,704
512042	REFERENCE LIBRARIAN	482,031	496,492	382,296
512045	CHILDREN'S LIBRARIAN	177,379	177,091	187,320
512046	BRANCH LIBRARIAN	205,468	230,222	243,864
512048	ORDER LIBRARIAN ADULT	55,614	59,007	60,777
512049	TECHNICAL LIBRARIAN	52,798	55,799	57,473
512050	SENIOR LIBRARY ASST	895,195	1,071,439	1,029,286
512061	ADMIN.LIBRARY ASST	63,585	67,198	69,214
512185	LITERACY PROJECT-LIBRARY	68,489	87,091	89,704
512454	BUILDING CUSTODIAN	92,367	98,415	99,319
512457	SENIOR BUILDING CUSTODIAN	52,296	55,466	57,135
512476	SUPERVISOR OF CUSTODIANS	62,530	66,084	68,066
512765	CHIEF TECH SERV	79,954	-	89,704
512767	COORDINATOR ADULT&YOUNG ADULT	74,676	84,498	89,704
512859	SECURITY GUARD	48,504	91,755	94,508
510130	OVERTIME	11,467	11,467	12,165
510140	LONGEVITY	10,970	10,970	11,638
510141	SHIFT DIFF	85,632	85,632	90,847
510185	SUNDAY OPENING	64,085	64,085	64,085
510189	CLOTHING	-	700	2,400
510193	PREMIUM PAY	19,565	21,601	25,618
512023	DIRECTOR OF TECHNOLOGY	-	104,282	108,212
512041	ARCHIVIST LIBRARIAN	-	106,900	119,451
Personnel Service		3,102,675	3,607,239	3,637,241
520400	REPAIRS:MAINTENANCE	20,000	20,000	20,000
520406	REPAIRS:VEHICLES	1,000	1,000	1,000
520700	RENTALS/LEASES	8,000	8,000	8,000
530200	TUITION	7,500	7,500	10,000
Contractual		36,500	36,500	39,000
540200	OFFICE SUPPLIES	12,500	12,500	20,000
540202	POSTAGE/STATIONERY	250	250	250

City General Fund
Cultural & Recreation
610 – Library (Continued)

Account Information		2023 Budget	2024 Budget	2025 Final
540300	MAINTENANCE SUPPLIES	5,000	5,000	5,000
550103	SUPPLY:LIB.BKS/PERIOD	451,000	451,000	511,000
570100	TRAVEL IN STATE	1,000	1,000	1,000
570302	OLD COLONY NETWORK	88,419	88,419	88,419
570303	MEMBERSHIPS	400	400	400
570400	INSURANCE PREMIUMS	65,450	65,450	65,450
Current Expense		624,019	624,019	691,519
Total 610 – Library		3,763,194	4,267,758	4,367,760



City General Fund
Human Services
541 – Council On Aging

Account Information		2023 Budget	2024 Budget	2025 Final
512246	DIRECTOR-COUNCIL ON AGING	101,716	114,894	127,308
512483	MANAGER OF TRANSP. SERVICES	66,367	72,966	-
512119	HEAD ADMINISTRATIVE CLERK	77,579	81,988	90,985
510729	SR. CLERK TYPIST I	29,787	32,739	32,739
512610	SOCIAL SERVICES TECHNICIAN	51,230	58,560	60,317
512800	SOCIAL SERVICES TECHNICIAN	377,340	410,929	428,308
510110	SALARY/WAGE PERM.	13,027	13,027	13,027
510130	OVERTIME	1,615	1,615	1,615
510140	LONGEVITY	6,901	6,901	6,901
510193	PREMIUM PAY	806	780	780
512611	SOCIAL SERVICE AGENT	67,208	72,100	148,526
512900	SWAP PROGRAM	15,450	15,450	35,450
Personnel Service		809,026	881,949	945,956
520000	PURCHASE SERVICES	1,500	1,500	1,500
520400	REPAIRS/MAINTENANCE	1,500	1,500	1,500
520406	REPAIRS:VEHICLES	8,000	8,000	8,000
530303	CONTRACTUAL	48,800	48,800	48,800
Contractual		59,800	59,800	59,800
540200	OFFICE SUPPLIES	3,000	3,000	3,000
540202	POSTAGE/STATIONERY	220	220	220
570300	DUES-SUBSCRIPTIONS	400	400	400
570303	MEMBERSHIPS	125	125	125
Current Expense		3,745	3,745	3,745
Total 541 – Council On Aging		872,571	945,494	1,009,501

City General Fund
Human Services
543 – Veterans Services

Account Information		2023 Budget	2024 Budget	2025 Final
512103	DIRECTOR OF VETERANS SERVICES	101,716	114,365	120,000
512614	VET.GRAVES REG.OFFICER	60,410	63,843	66,672
512141	CLERK TYPIST II	47,030	45,173	48,264
512093	ADMIN. SECRETARY	61,075	65,574	135,082
510110	SALARY/WAGE PERM	35,135	35,135	35,135
510130	OVERTIME	7,725	7,725	7,725
510140	LONGEVITY	2,000	2,000	2,000
510142	EDUCATION PAY	602	602	602
510153	TRAVEL ALLOWANCE	1,506	1,506	1,506
510193	PREMIUM PAY	792	792	792
	Personnel Service	317,991	336,715	417,778
520400	REPAIRS:MAINTENANCE	960	960	960
	Contractual	960	960	960
540000	SUPPLIES	950	950	950
540200	OFFICE SUPPLIES	800	800	800
570300	DUES - SUBSCRIPTIONS	1,000	1,000	1,000
570304	CONFERENCES	2,600	2,600	2,600
570700	VETERANS' BENEFITS	1,276,994	1,276,994	1,276,994
570705	VETERANS' MEMORIALS & MARKERS	90,000	90,000	90,000
570706	QUINCY VETERANS COUNCIL	8,000	8,000	8,000
	Current Expense	1,380,344	1,380,344	1,380,344
	Total 543 – Veterans Services	1,699,295	1,718,019	1,799,082



City General Fund
Human Services
510 – Health Inspection Svcs

Account Information		2023 Budget	2024 Budget	2025 Final
512017	COMM. OF PUBLIC HEALTH	108,439	124,591	137,917
512887	CHIEF SANITARIAN	93,742	103,032	106,122
512616	SANITARIAN	152,146	162,543	175,282
512607	NURSE	112,347	147,508	153,276
512608	FOOD INSPECTOR	191,486	221,439	148,008
512093	ADMIN. SECRETARY	77,691	82,100	85,404
512123	PRINCIPAL CLERK I	49,521	54,986	56,635
510130	OVERTIME	25,096	25,096	25,096
510140	LONGEVITY	2,936	2,936	2,875
510142	EDUCATION INCENTIVE	3,513	10,754	17,350
510149	UNIFORM	1,545	1,545	1,545
510153	TRAVEL ALLOWANCE	18,712	20,000	17,000
510189	CLOTHING	-	500	500
512189	TOBACCO COMPLIANCE OFFICER	-	40,500	43,062
512609	NURSE COORDINATOR	71,155	75,198	77,454
512612	HEALTH INSPECTOR	61,698	66,053	68,706
512615	CHIEF FOOD INSPECTOR	-	-	93,000
512790	OUTREACH/TRANSLATOR	31,470	64,604	68,330
	Personnel Service	1,001,497	1,203,385	1,277,562
520008	PUMP-OUT BOAT:ENERGY	8,000	10,000	10,000
530000	PROFESSIONAL/TECH	30,000	30,000	30,000
530303	CONTRACTED	39,000	39,000	39,000
530803	ANIMAL/PEST CONTROL	300,000	450,000	550,000
	Contractual	377,000	529,000	629,000
540200	OFFICE SUPPLIES	1,100	2,000	2,000
550000	SUPPLY:HEALTH/MEDIC.	10,000	10,000	10,000
550100	EDUCATIONAL SUPPLIES	6,000	10,000	10,000
570300	DUES - SUBSCRIPTIONS	3,000	3,000	3,000
570400	INSURANCE PREMIUMS	300	400	400
	Current Expense	20,400	25,400	25,400
	Total 510 – Health Inspection Svcs	1,398,897	1,757,785	1,931,962

**City General Fund
Education
300 – Education**

Account Information		2023 Budget	2024 Budget	2025 Final
590700	EDUCATION	120,839,644	127,539,644	134,186,467
	Current Expense	120,839,644	127,539,644	134,186,467
	Total 300 – Education	120,839,644	127,539,644	134,186,467



**City General Fund
Infrastructure Management
411 – Engineer**

Account Information		2023 Budget	2024 Budget	2025 Final
512112	CITY ENGINEER	31,019	33,827	34,842
512459	JR.CIVIL ENGINEER	328,881	421,015	426,365
512461	SR.CIVIL ENGINEER	259,585	293,681	309,174
512093	ADMIN. SECRETARY	67,217	68,196	77,998
512034	STUDENT INTERN	5,150	5,150	5,150
510120	SALARY/WAGE TEMP	2,894	2,894	2,894
510130	OVERTIME	65,250	95,250	95,250
510140	LONGEVITY	2,575	2,575	3,550
510142	EDUCATION PAY	3,000	28,685	34,258
510319	PROJECT MANAGER	17,371	19,823	20,418
510320	GIS ADMINISTRATOR	17,644	20,103	21,218
510910	TUITION REIMBURSEMENT	1,000	1,000	1,000
512113	ENGINEER IN TRAINING	57,133	-	-
Personnel Service		858,719	992,199	1,032,117
520400	REPAIRS/MAINTENANCE	4,200	3,200	3,200
530000	PROFESSIONAL/TECH	20,000	15,000	15,000
530303	CONTRACTED	40,000	30,000	30,000
530306	LICENSE FOR SOFTWARE	-	-	10,000
530400	COMMUNICATION	750	750	750
530800	OTHER PURCHASED SERV	1,000	1,000	1,000
Contractual		65,950	49,950	59,950
540200	OFFICE SUPPLIES	2,500	2,500	2,500
540800	VEHICULAR SUPPLIES	1,500	1,500	1,500
Current Expense		4,000	4,000	4,000
Total 411 – Engineer		928,669	1,046,149	1,096,067

City General Fund
Infrastructure Management
421 – Public Works

Account Information		2023 Budget	2024 Budget	2025 Final
512016	PUBLIC WORKS COMMISSIONER	131,271	157,521	180,353
512030	OPERATIONS MANAGER	24,016	27,142	28,114
512031	PROGRAM MANAGER	96,065	108,567	112,455
512403	SUPERINTENDENT	32,589	36,611	39,784
512075	PRINTER/BANK MESSENGER	49,104	52,226	53,793
512096	ADMIN SECRETARY COMM OF P W	72,063	77,250	79,568
512112	CITY ENGINEER	31,019	33,827	34,842
512129	SR.CLERK TYPIST II	15,210	15,210	-
512402	GENERAL FOREMAN	83,402	99,148	102,122
512405	GEN FOREMAN-M.E. REPAIR	83,402	88,142	137,995
512410	MASON	59,750	316,971	326,480
512413	LABORER, MEO	343,987	365,636	377,966
512415	LAB,HVY MEO I	266,828	266,828	222,948
512422	SPECIAL MEO,LABORER	532,531	532,531	380,419
512437	WKG.FOREMAN,SPMEO	304,091	258,183	273,543
512447	CARPENTER	58,346	61,437	63,280
512451	FOREMAN	229,910	337,666	340,495
512452	FOREMAN, MOTOR EQUIP.REPAIRMAN	76,637	80,992	86,758
512465	M.E.REPAIR II	196,924	208,115	216,934
512473	LABORER/MEO/MASON	59,750	-	-
512478	MASON, HVY.MEO	179,529	-	-
512491	HVY MEO/HIGH PRESSURE MEDIA	64,062	67,703	69,735
512600	LABORER, GARDENER	226,838	226,838	280,308
510120	SALARY/WAGE TEMP	15,000	15,000	15,000
510130	OVERTIME	195,700	195,700	195,700
510140	LONGEVITY	565	565	875
510141	SHIFT DIFFERENTIAL	80,910	80,910	99,538
510142	EDUCATION PAY	600	600	600
510149	UNIFORM	6,180	6,180	6,180
510153	TRAVEL ALLOWANCE	1,084	1,084	1,084
510155	1139 PENSION FUND	147,629	147,629	147,629
510188	MEALS ALLOWANCE	5,000	5,000	5,000
510189	CLOTHING	46,177	46,177	46,250
510192	TOOL ALLOWANCE	2,650	2,650	4,200
510193	PREMIUM PAY	979	975	1,000
510194	LICENSE ALLOWANCE	522	522	522
510195	PAYMENT-OUT-OF-GRADE	20,763	20,763	20,763
510196	POLICE DETAILS	10,123	10,123	10,123



**City General Fund
Infrastructure Management
421 – Public Works (Continued)**

Account Information		2023 Budget	2024 Budget	2025 Final
510319	PROJECT MANAGER	17,371	19,823	20,418
510320	GIS ADMINISTRATOR	17,644	20,103	21,218
510322	GIS TECHNICIAN	12,925	15,761	17,240
512123	PRINCIPAL CLERK I	-	-	26,278
Personnel Service		3,799,146	4,008,109	4,047,510
520414	POT HOLE REPAIR	30,000	30,000	30,000
530000	PROFESSIONAL/TECHNICAL	3,500	3,500	3,500
530303	CONTRACTED	395,500	350,000	350,000
530306	LICENSE FOR SOFTWARE	10,000	10,000	-
530321	TUB GRINDER/RECYCLE RECOVERY	25,000	25,000	25,000
530400	COMMUNICATION	3,900	3,900	3,900
Contractual		467,900	422,400	412,400
540000	SUPPLIES	6,600	6,600	6,600
540100	TRANSP.SUPPLIES	950,000	850,000	900,000
540200	OFFICE SUPPLIES	2,400	2,400	2,400
540300	MAINTENANCE SUPPLIES	60,500	60,500	60,500
540302	STREET SWEEPING SUPPLIES	64,000	64,000	64,000
540800	VEHICULAR SUPPLIES	100,000	100,000	100,000
550000	SUPPLY:HEALTH/MEDIC.	3,000	3,000	3,000
550300	PUB WORKS SUPPLIES	212,000	212,000	212,000
570100	TRAVEL IN STATE	1,080	1,080	1,080
570300	DUES - SUBSCRIPTIONS	1,500	1,500	1,500
Current Expense		1,401,080	1,301,080	1,351,080
Total 421 – Public Works		5,668,126	5,731,589	5,810,990

City General Fund
Infrastructure Management
423 – Snow And Ice Removal

Account Information		2023 Budget	2024 Budget	2025 Final
510130	OVERTIME	314,706	314,706	314,706
510188	MEALS ALLOWANCE	10,038	10,038	10,038
510195	PAYMENT-OUT-OF-GRADE	15,058	15,058	15,058
510196	POLICE DETAILS	15,058	15,058	15,058
	Personnel Service	354,860	354,860	354,860
520400	REPAIRS:MAINTENANCE	190,000	190,000	190,000
530303	CONTRACTED	1,990,000	1,490,000	1,490,000
539030	POLICE SERVICES	5,000	5,000	5,000
	Contractual	2,185,000	1,685,000	1,685,000
540000	SUPPLIES	10,000	10,000	10,000
540100	TRANSPSUPPLIES	50,000	50,000	50,000
580500	ACQ.:EQUIPMENT	125,000	125,000	125,000
	Current Expense	185,000	185,000	185,000
	Total 423 – Snow And Ice Removal	2,724,860	2,224,860	2,224,860



**City General Fund
Infrastructure Management
433 – Collection & Disposal**

Account Information		2023 Budget	2024 Budget	2025 Final
530310	SOLID WASTE DISPOSAL	2,696,013	3,109,500	3,209,785
530311	COLLECTION SOLID WASTE	4,867,590	5,024,425	5,124,914
530314	30 YARD CONTAINERS	10,000	10,000	12,000
530316	ELECTRONIC DISPOSAL	40,000	40,000	50,000
530317	HOUSEHOLD HAZ MAT	60,000	60,000	50,000
530318	RECYCLE BINS	15,000	15,000	15,000
530320	PROMO/ADVERTSING	45,000	45,000	45,000
530326	RECYCLABLE MATERIAL MANAGEMENT	680,000	1,078,400	1,478,400
530327	STREET SWEEPINGS DISPOSAL	10,000	10,000	10,000
	Contractual	8,423,603	9,392,325	9,995,099
Total 433 – Collection & Disposal		8,423,603	9,392,325	9,995,099

City General Fund
Infrastructure Management
450 – Drain Department

Account Information		2023 Budget	2024 Budget	2025 Final
510117	HEAD CLERK	12,363	12,820	13,457
512082	HEAD PUMPING STATION OPERATOR	15,013	15,865	16,341
512402	GENERAL FOREMAN	55,047	62,922	64,808
512403	SUPERINTENDENT	32,589	36,611	39,784
512409	LABORER	18,672	19,734	20,326
512413	LABORER, MEO	29,224	32,608	33,568
512415	LAB,HVY MEO I	41,899	43,156	7,884
512418	VIDEO TECHNICIAN	10,197	10,197	11,368
512419	PIPELAYER, BRACER	9,548	10,159	10,463
512422	SPECIAL MEO,LABORER	140,756	144,979	149,328
512425	W/S MAINT.CRAFTSMAN	42,530	54,421	46,044
512428	W/S MAINT.MAN	10,000	10,569	10,886
512437	WKG.FOREMAN,SPMEO	12,500	13,210	26,815
512440	W.F.W/S MAINT.CRAFTSMAN	36,883	37,989	28,323
512442	W.F.-W/S MAINT.MAN	11,863	11,863	14,462
512448	DISPATCHER	35,005	38,802	22,821
512449	PUMPING STATION OPERATOR	20,624	21,796	22,450
512450	PUMPING STATION ATTENDANT	17,363	18,349	19,353
512451	FOREMAN	25,290	27,797	18,045
512792	WKG. FOREMAN-TOOLKEEPER	12,324	12,694	13,606
510120	SALARY/WAGE TEMP	13,634	17,429	17,429
510130	OVERTIME	94,938	94,938	94,938
510140	LONGEVITY	1,681	1,681	1,681
510141	SHIFT DIFF	8,788	8,788	11,000
510142	EDUCATION PAY	402	1,571	1,571
510147	HAZARDOUS DUTY	1,000	1,000	1,000
510153	TRAVEL ALLOWANCE	2,000	2,000	2,000
510155	1139 PENSION FUND	33,401	33,401	33,401
510188	MEALS ALLOWANCE	5,000	5,000	5,000
510189	CLOTHING	10,000	10,000	17,000
510193	PREMIUM PAY	196	195	195
510195	PAYMENT-OUT-OF-GRADE	5,191	5,191	5,191
510196	POLICE DETAILS	10,388	10,388	10,388
510319	PROJECT MANAGER	17,371	19,823	20,418
510320	GIS ADMINISTRATOR	17,644	20,103	21,218
510322	GIS TECHNICIAN	12,925	15,761	17,240
512030	OPERATIONS MANAGER	24,017	27,142	28,114
512112	CITY ENGINEER	31,019	33,827	34,842



**City General Fund
Infrastructure Management
450 – Drain Department (Continued)**

Account Information		2023 Budget	2024 Budget	2025 Final
Personnel Service		879,285	944,779	912,758
520100	ENERGY	38,500	38,500	38,500
520401	REPAIRS:OTHER	3,750	3,750	13,750
520403	REPAIRS/PUMP STATION	60,000	60,000	75,000
520409	REPAIRS:CATCH BASINS	30,000	30,000	30,000
520411	REPAIRS:TIDE GATES	75,000	75,000	95,000
520412	CATCH BASIN CLEANING	135,000	135,000	135,000
520413	DISPOSAL CATCH BASIN-CLEANINGS	35,000	35,000	35,000
520421	MS4 COMPLIANCE	130,000	130,000	130,000
520422	STREET SWEEPING	20,000	20,000	20,000
520700	RENTALS/LEASES	15,000	15,000	15,000
530000	PROFESSIONAL/TECH	105,000	105,000	90,000
530003	INFRASTRUCTURE/TECHNICAL	5,000	5,000	5,000
530202	SAFETY TRAINING	10,000	10,000	10,000
530303	CONTRACTED	90,000	90,000	90,000
530400	COMMUNICATION	2,500	2,500	2,500
530805	MOSQUITO CONTROL	20,000	20,000	20,000
Contractual		774,750	774,750	804,750
540200	OFFICE SUPPLIES	2,000	2,000	2,000
540800	VEHICULAR SUPPLIES	5,000	5,000	5,000
550000	SUPPLY:HEALTH/MEDIC.	1,000	1,000	1,000
550300	PUB WORKS SUPPLIES	35,000	35,000	35,000
570100	TRAVEL IN STATE	500	500	500
570200	TRAVEL OUT OF STATE	500	500	500
570300	DUES - SUBSCRIPTIONS	500	500	500
Current Expense		44,500	44,500	44,500
Total 450 – Drain Department		1,698,535	1,764,029	1,762,008

	2023 Budget	2024 Budget	2025 Final
Administration & Finance	25,350,647	22,710,644	20,063,130
Public Safety	68,891,861	78,492,688	83,438,051
Education	120,839,644	127,539,644	134,186,467
Infrastructure Management	32,201,456	34,487,315	35,734,273
Human Services	4,103,852	4,566,269	4,888,425
Cultural & Recreation	4,992,224	5,839,128	5,982,452
Debt Services	47,317,881	59,043,250	65,938,452
Employee Benefits	68,945,288	73,012,122	73,908,606
Total City General Fund	372,642,853	405,691,060	424,139,856



Water & Sewer Budget

Sewer Enterprise Fund
Infrastructure Management
440 – Water & Sewer Operations

Account Information		2023 Budget	2024 Budget	2025 Final
510117	HEAD CLERK	24,725	25,639	26,914
510120	SALARY/WAGE TEMP	26,577	26,577	26,577
510130	OVERTIME	198,598	198,598	198,598
510133	BUSINESS MANAGER	48,961	61,800	63,654
510140	LONGEVITY	1,275	1,275	1,275
510141	SHIFT DIFF	9,001	9,001	29,374
510142	EDUCATION PAY	778	2,204	4,600
510153	TRAVEL ALLOWANCE	1,004	1,004	1,004
510155	1139 PENSION FUND	44,696	44,696	44,696
510189	CLOTHING	24,092	24,092	24,092
510193	PREMIUM PAY	40,154	40,154	40,154
510194	LICENSE ALLOWANCE	301	301	301
510195	PAYMENT-OUT-OF-GRADE	7,700	7,700	7,700
510196	POLICE DETAILS	15,572	15,572	15,572
510319	PROJECT MANAGER	17,371	19,823	20,418
510320	GIS ADMINISTRATOR	17,644	20,105	21,218
510322	GIS TECHNICIAN	12,925	15,761	17,240
512030	OPERATIONS MANAGER	24,017	27,142	28,114
512072	SUMMER HELP	20,077	20,077	20,077
512082	HEAD PUMPING STATION OPERATOR	30,024	31,730	32,682
512090	WATER DISTRIBUTION SUPERVISOR	38,319	40,496	41,711
512112	CITY ENGINEER	31,019	33,827	34,842
512115	OFFICE MANAGER	39,956	42,232	43,499
512119	HEAD ADMINISTRATIVE CLERK	34,338	-	-
512123	PRINCIPAL CLERK I	75,476	79,829	82,640
512129	SR.CLERK TYPIST II	63,207	66,999	69,009
512153	BOOKKEEPER	-	40,994	42,357
512402	GENERAL FOREMAN	55,047	62,922	64,808
512403	SUPERINTENDENT	32,589	36,611	39,784
512409	LABORER	37,343	39,584	40,650
512413	LABORER, MEO	58,447	65,213	64,105
512415	LAB,HVY MEO I	83,189	88,181	90,826
512418	VIDEO TECHNICIAN	26,108	27,591	28,419
512419	PIPELAYER, BRACER	19,094	20,317	20,926
512422	SPECIAL MEO,LABORER	136,616	144,813	178,325
512425	W/S MAINT.CRAFTSMAN	85,057	88,263	92,087
512428	W/S MAINT.MAN	20,001	21,137	21,772
512437	WKG.FOREMAN,SP.MEO	24,999	26,419	53,630



**Sewer Enterprise Fund
Infrastructure Management
440 – Water & Sewer Operations (Continued)**

Account Information		2023 Budget	2024 Budget	2025 Final
512440	W.F.W/S MAINT.CRAFTSMAN	73,764	78,190	56,644
512442	W.F.-W/S MAINT.MAN	24,438	24,438	28,924
512448	DISPATCHER	36,065	39,977	46,635
512449	PUMPING STATION OPERATOR	21,249	22,457	27,862
512450	PUMPING STATION ATTENDANT	17,889	18,905	24,411
512451	FOREMAN	140,181	153,651	164,627
512454	BUILDING CUSTODIAN	24,661	26,256	27,936
512459	JR.CIVIL ENGINEER	53,439	58,175	52,477
512465	MOTOR EQUIP REPAIRMAN II	31,773	33,712	34,723
512486	LEAK DETECTION SUPERVISOR	34,572	36,538	37,634
512732	S/W BILLING SPECIALIST	32,597	34,392	35,797
512792	WKG. FOREMAN-TOOLKEEPER	25,391	26,915	27,212
Personnel Service		1,942,316	2,072,285	2,198,532
520100	ENERGY	74,490	74,490	74,490
520403	REPAIRS/PUMP STATION	64,210	64,210	64,210
520405	WET WELL CLEANING	20,000	20,000	20,000
520407	TRENCH REPAIRS	100,000	100,000	100,000
520423	EMERGENCY SERVICE REPAIRS	90,000	90,000	90,000
520700	RENTALS/LEASES	5,000	5,000	5,000
530000	PROFESSIONAL/TECH	147,513	122,513	122,513
530003	INFRASTRUCTURE/TECHNICAL	4,000	4,000	4,000
530202	SAFETY TRAINING	10,000	10,000	10,000
530303	CONTRACTED	400,000	375,000	375,000
530326	RECYCLABLE MATERIAL MANAGEMENT	50,000	50,000	50,000
530400	COMMUNICATION	33,500	33,500	33,500
530803	ANIMAL/PEST CONTROL	25,000	25,000	25,000
Contractual		1,023,713	973,713	973,713
540200	OFFICE SUPPLIES	3,000	3,000	3,000
540800	VEHICULAR SUPPLIES	54,459	54,459	54,459
540900	FOOD SUPPLIES	2,500	2,500	2,500
550300	PUB WORKS SUPPLIES	90,000	90,000	90,000
560302	AUDIT OF MUNI ACCOUNTING	10,000	10,000	10,000
560500	OTHER ASSESSMENTS	22,727,958	23,400,943	23,431,946
570100	TRAVEL IN STATE	2,000	2,000	2,000
570200	TRAVEL OUT OF STATE	500	500	500
570300	DUES - SUBSCRIPTIONS	500	500	500

**Sewer Enterprise Fund
Infrastructure Management
440 – Water & Sewer Operations (Continued)**

Account Information		2023 Budget	2024 Budget	2025 Final
570600	JUDGMENTS	10,000	10,000	10,000
570601	SETTLEMENTS	100,000	100,000	100,000
570602	S&W BILL ADJUSTMENTS	15,000	15,000	15,000
580500	ACQ.:EQUIPMENT	200,000	200,000	200,000
590102	PRINCIPAL LONG-TERM SEWER	1,432,312	2,028,992	2,432,199
590152	INTEREST LONG-TERM SEWER	183,016	253,077	520,252
Current Expense		24,831,245	26,170,971	26,872,356
Total 440 – Water & Sewer Operations		27,797,274	29,216,969	30,044,601

	2023 Budget	2024 Budget	2025 Requested
Infrastructure Management	27,797,274	29,216,969	30,044,601
Total Sewer Enterprise Fund	27,797,274	29,216,969	30,044,601



Water Enterprise Fund
Infrastructure Management
440 – Water & Sewer Operations

Account Information		2023 Budget	2024 Budget	2025 Final
510117	HEAD CLERK	24,725	25,639	26,914
510120	SALARY/WAGE TEMP	26,784	26,784	26,784
510130	OVERTIME	414,425	414,425	414,425
510133	BUSINESS MANAGER	48,961	61,800	63,654
510140	LONGEVITY	1,275	1,275	1,275
510141	SHIFT DIFF	27,630	27,630	29,456
510142	EDUCATION PAY	778	2,204	4,600
510153	TRAVEL ALLOWANCE	2,510	2,510	2,510
510155	1139 PENSION FUND	43,439	43,439	43,439
510188	MEALS ALLOWANCE	5,019	5,019	5,019
510189	CLOTHING	24,092	24,092	24,815
510193	PREMIUM PAY	196	195	195
510194	LICENSE ALLOWANCE	4,698	4,698	4,698
510195	PAYMENT-OUT-OF-GRADE	9,147	9,147	9,147
510196	POLICE DETAILS	47,582	47,582	47,582
510319	PROJECT MANAGER	17,371	19,823	20,418
510320	GIS ADMINISTRATOR	17,644	20,105	21,218
510322	GIS TECHNICIAN	12,925	15,761	17,240
512030	OPERATIONS MANAGER	24,017	27,142	28,114
512034	STUDENT INTERN	6,644	10,000	10,000
512072	SUMMER HELP	20,077	20,077	20,077
512082	HEAD PUMPING STATION OPERATOR	30,024	31,730	32,682
512090	WATER DISTRIBUTION SUPERVISOR	38,319	40,496	41,711
512112	CITY ENGINEER	31,019	33,827	34,842
512115	OFFICE MANAGER	39,956	42,232	43,499
512119	HEAD ADMINISTRATIVE CLERK	34,338	-	-
512123	PRINCIPAL CLERK I	75,476	79,829	108,917
512129	SR.CLERK TYPIST II	63,207	66,999	69,009
512153	BOOKKEEPER	-	40,994	42,357
512402	GENERAL FOREMAN	56,713	64,828	113,981
512403	SUPERINTENDENT	32,589	36,611	39,784
512409	LABORER	37,343	39,584	40,650
512413	LABORER, MEO	58,447	65,213	67,169
512415	LAB,HVY MEO I	83,189	88,181	20,272
512418	VIDEO TECHNICIAN	26,108	27,591	28,419
512419	PIPELAYER, BRACER	19,094	20,317	20,926
512422	SPECIAL MEO,LABORER	136,616	144,813	178,325
512425	W/S MAINT.CRAFTSMAN	85,057	88,886	92,088

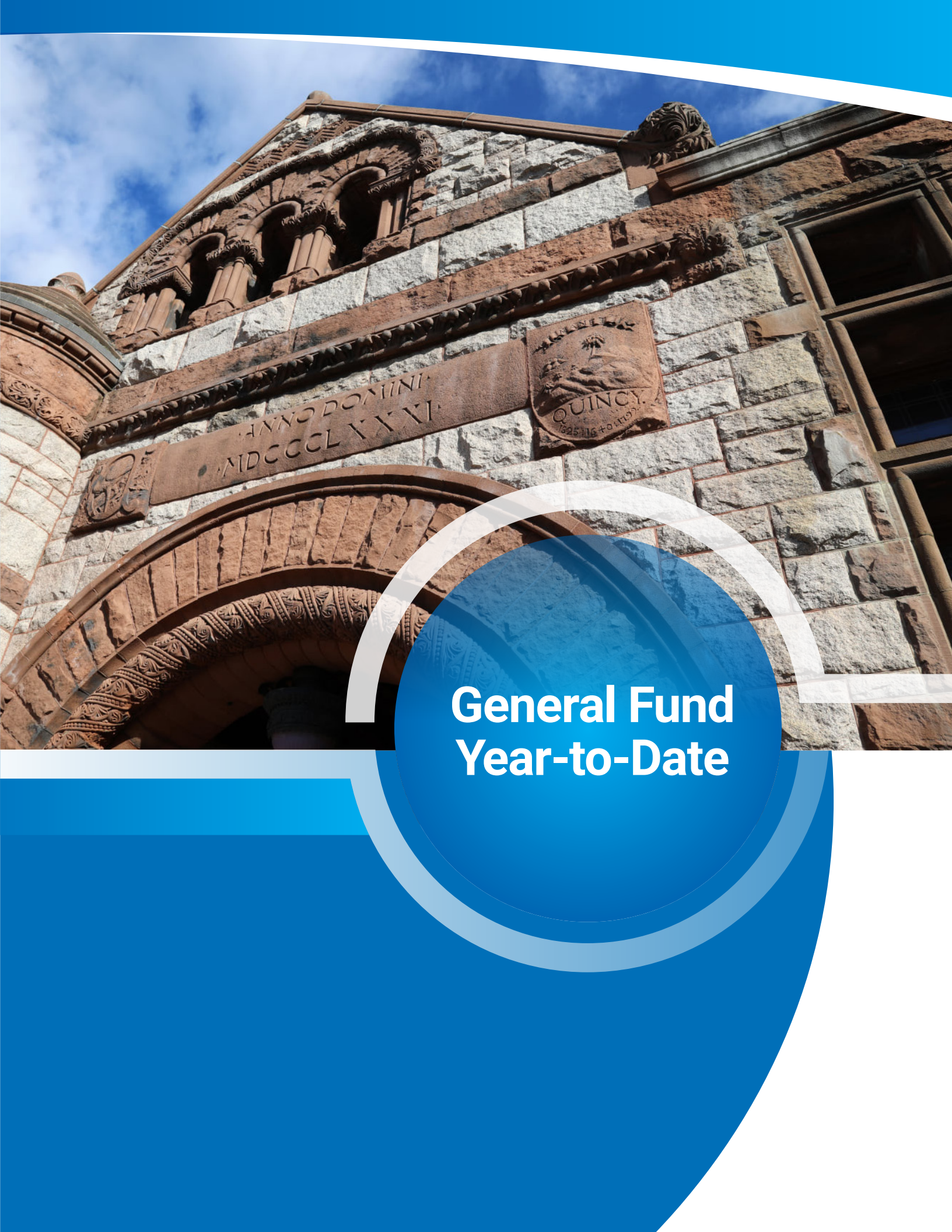
**Water Enterprise Fund
Infrastructure Management
440 – Water & Sewer Operations (Continued)**

Account Information		2023 Budget	2024 Budget	2025 Final
512428	W/S MAINT.MAN	20,001	21,137	21,772
512437	WKG.FOREMAN,SP.MEO	24,999	26,419	53,631
512440	W.F.W/S MAINT.CRAFTSMAN	73,764	78,190	56,643
512442	W.F.-W/S MAINT.MAN	24,438	24,438	28,924
512446	WATER METER REPAIRMAN	205,226	217,540	228,535
512448	DISPATCHER	35,005	38,802	45,494
512449	PUMPING STATION OPERATOR	20,624	21,796	27,212
512450	PUMPING STATION ATTENDANT	17,363	18,349	23,824
512451	FOREMAN	136,349	149,439	164,627
512454	BUILDING CUSTODIAN	24,661	26,256	27,936
512458	METER READER	45,091	47,686	51,761
512459	JR.CIVIL ENGINEER	53,439	58,175	52,477
512461	SR.CIVIL ENGINEER	51,917	56,303	58,774
512465	MOTOR EQUIP REPAIRMAN II	31,773	33,712	34,723
512468	WATER SER.INSPECTOR	51,229	51,229	58,340
512469	SR.WATER SER.INSPECTOR	214,589	227,464	234,288
512486	LEAK DETECTION SUPERVISOR	34,572	36,538	37,634
512487	LEAK DETECTOR INVESTIGATOR	63,653	67,270	69,288
512732	S/W BILLING SPECIALIST	32,597	34,392	35,797
512792	WKG. FOREMAN-TOOLKEEPER	25,391	26,153	27,212
	Personnel Service	2,814,115	2,982,766	3,135,103
520100	ENERGY	65,000	65,000	65,000
520401	REPAIRS:OTHER	20,000	20,000	20,000
520403	REPAIRS/PUMP STATION	50,000	50,000	50,000
520407	TRENCH REPAIRS	225,000	225,000	225,000
520423	EMERGENCY SERVICE REPAIRS	90,000	75,000	75,000
520425	ROADWAY RESTORATION	345,000	345,000	345,000
520427	LEAD SERVICE REPLACEMENT PROGR	15,000	10,000	10,000
520700	RENTALS/LEASES	8,750	8,750	8,750
520901	LEAK DETECTION	34,000	34,000	34,000
520902	HYDRANTS	65,000	50,000	50,000
520904	WATER/METERS/MIU	35,000	100,000	100,000
530000	PROFESSIONAL/TECH	187,500	187,500	187,500
530003	INFRASTRUCTURE/TECHNICAL	4,000	4,000	4,000
530202	SAFETY TRAINING	10,000	10,000	10,000
530303	CONTRACTED	520,000	455,000	455,000
530326	RECYCLABLE MATERIAL MANAGEMENT	25,000	25,000	25,000



**Water Enterprise Fund
Infrastructure Management
440 – Water & Sewer Operations (Continued)**

Account Information		2023 Budget	2024 Budget	2025 Final
530400	COMMUNICATION	47,300	47,300	47,300
530803	ANIMAL/PEST CONTROL	25,000	15,000	15,000
	Contractual	1,771,550	1,726,550	1,726,550
540200	OFFICE SUPPLIES	4,500	4,500	4,500
540800	VEHICULAR SUPPLIES	50,000	50,000	50,000
550000	SUPPLY:HEALTH/MEDIC.	1,000	1,000	1,000
550300	PUB WORKS SUPPLIES	190,000	190,000	190,000
550607	SUPPLY:WATER CONSERVATION	2,000	2,000	2,000
560302	AUDIT OF MUNI ACCOUNTING	10,000	10,000	10,000
560500	OTHER ASSESSMENTS	13,856,502	14,034,325	14,699,576
560501	SAFE DRINKING WATER ACT ASSESS	35,000	35,000	35,000
570100	TRAVEL IN STATE	1,460	1,460	1,460
570200	TRAVEL OUT OF STATE	1,000	1,000	1,000
570300	DUES - SUBSCRIPTIONS	1,500	1,500	1,500
570600	JUDGMENTS	10,000	10,000	10,000
570601	SETTLEMENTS	100,000	100,000	100,000
570602	S&W BILL ADJUSTMENTS	15,000	15,000	15,000
580500	ACQ.:EQUIPMENT	200,000	200,000	200,000
590104	PRINCIPAL LONG-TERM WATER	2,989,498	3,488,436	4,537,439
590154	INTEREST LONG-TERM WATER	615,694	1,010,617	1,545,952
590205	INTEREST ON NOTES	22,687	-	-
	Current Expense	18,105,841	19,154,838	21,404,427
Total 440 – Water & Sewer Operations		22,691,506	23,864,154	26,266,080
		2023 Budget	2024 Budget	2025 Requested
Infrastructure Management		22,691,506	23,864,154	26,266,080
Total Water Enterprise Fund		22,691,506	23,864,154	26,266,080



**General Fund
Year-to-Date**



**School
Department
Year-to-Date**



**Most Recent
Basic Financial
Statement**



**Most Recent
Management
Letter**



City of Quincy
MASSACHUSETTS



John Hancock