



## Roy City Council Meeting Minutes

November 20, 2018 – 5:30 p.m.

Roy City Council Chambers

5051 South 1900 West

Minutes of the Roy City Council Meeting held in the City Council Chambers of the Roy City Municipal Building on November 20, 2018, at 5:30 p.m.

Notice of the meeting was provided to the Standard Examiner at least 24 hours in advance. A copy of the agenda was posted.

The following members were in attendance:

Mayor Robert Dandoy  
Councilmember Burrell  
Councilmember Paul  
Councilmember Saxton  
Councilmember Tafoya

City Manager, Jason Poulsen  
City Attorney, Andy Blackburn

Also present were: Management Services Director, Matt Andrews; Police Chief, Carl Merino; Fire Chief, Jeff Comeau; Parks and Recreation Director, Travis Flint; Morgan Langholf, Jody Call, Liz Badger, Ross King, Dean & Carol Harris, Glenda Moore, James Dickson, Nick Call, Joe B., Richard & Cary Fisher, Trent Wilkins.

### **A. Welcome & Roll Call**

Mayor Dandoy welcomed those in attendance and noted that Councilmembers Burrell, Paul, Saxton, and Tafoya were present. Councilmember Yeoman was excused.

### **B. Moment of Silence**

Mayor Dandoy invited the audience to observe a moment of silence in honor of Councilmember Yeoman, who had incurred a personal injury.

### **C. Pledge of Allegiance**

Mayor Dandoy invited American Legion Post 139 to present the colors and led the audience in reciting the Pledge of Allegiance.

### **D. Consent Items**

*(These items are considered by the City Council to be routine and will be enacted by a single motion. If discussion is desired on any particular consent item, that item may be removed from the consent agenda and considered separately.)*

#### **1. Approval of the October 2, 2018, & the October 16<sup>th</sup>, 2018, City Council Minutes**

**Councilmember Paul motioned to approve the October 2, 2018, and October 16, 2018, City Council Minutes, as amended. Councilmember Burrell seconded the motion. All Councilmembers voted “aye.” The motion carried.**

**E. Action Items**

1. Consideration of Resolution No. 18-29 Declaring November 20, 2018, American Legion Centennial Day

Mayor Dandoy explained the importance of the American Legion. He indicated that it was chartered and incorporated by the U.S. Congress in 1919 as a patriotic veterans organization devoted to mutual helpfulness. The American Legion has evolved from a group of war-weary veterans in WWI to one of the most influential non-profit groups in the United States. Membership swiftly grew to over one million members, with local posts being established across the country. Today there are over two million members of the American Legion in more than 13,000 posts worldwide. It is the nation's largest wartime veterans' service organization committed to mentoring youth and sponsoring wholesome activities in their respective communities. It advocates patriotism and honor, and it promotes strong national security and continued devotion to service members and veterans. The American Legion has influenced social change in America and produced many important programs for children and youth.

Mayor Dandoy concluded by acknowledging the American Legion Dolan-Wetzler Post 139 that is located in the community. Mayor Dandoy yielded the floor to Cary Fisher to speak on behalf of the American Legion. Ms. Fisher explained the history of the name of the American Legion Dolan-Wetzler Post. She said that Dan Dolan had been killed in action the Iraqi War and that his parents currently live in Roy, UT. Robin Wetzler was killed in action in Viet Nam. Ms. Fisher introduced the American Legion members who were in attendance at the meeting. She then invited the American Legion and Auxiliary members in attendance to make a special presentation. The presentation honored veterans, both past and present, and their families.

**Councilmember Tafoya motioned to approve Resolution No. 18-29 Declaring November 20, 2018, as American Legion Centennial Day. Councilmember Saxton seconded the motion. A roll call vote was taken. All Councilmembers voted "Aye." The motion carried.**

2. Consideration of Resolution No. 18-30, honoring the Roy City Sr. Peewees football team for their 2018 football achievements

Travis Flint, Parks and Recreation Director, presented the teams and the resolution to the City Council. He indicated how proud he was of the achievements of the young athletes and their accomplishments. Mr. Flint noted that the team had 26 participants, six full-time coaches and one student coach, went 11-0, and won the Mini-Bowl. Mr. Flint said that this was his 19<sup>th</sup> football season in Roy and this was as good a football team as he had ever been a part of. He stated that they were great youth, coaches and parents. Their goal was to get better every day. The players are now at the point in their lives that they will separate to play junior high football for two years, and then join back up at the high school. Mr. Flint invited the players and coaches to come to the front of the room to be recognized for their outstanding efforts.

**Councilmember Paul motioned to approve Resolution No. 18-30 honoring the Roy City Sr. Peewees football team for their 2018 football achievements. Councilmember Saxton seconded the motion. A roll call vote was taken. All Councilmembers voted "Aye." The motion carried.**

3. Consideration of Resolution No. 18-31, honoring the Roy City Mitey Mites football team for their 2018 football achievements.

Travis Flint, Parks and Recreation Director, presented the team and the Resolution to the City Council. Mr. Flint noted that this was the youngest playoff-eligible team in the league. He complimented the team members for their remarkable character, particularly when they were trailing in the game. Mr. Flint noted that there were 19 players and five coaches. This season the team's record was 10-1.

**Councilmember Burrell motioned to approve Resolution No. 18-31 honoring the Roy City Mitey Mites football team for their 2018 football achievements. Councilmember Saxton seconded the motion. A roll call vote was taken. All Councilmembers voted "Aye." The motion carried.**

4. Consideration of Resolution 18-32, eliminating the Deputy Chief position and changing the two Lieutenant positions into two Captain positions in the Police Department

Mayor Dandoy indicated that this agenda item would be discussion only. Carl Merino, Police Chief, presented his vision of this Resolution. Chief Merino said that when he began his employment at the Roy City Police Department, the officers' pay was well below that of the surrounding area. He noted that the City had recently lost Deputy Chief Perry, who was paid about \$20,000 below the typical rate for that position. Chief Merino stated that rather than bringing in a new Deputy Chief, if the Department promoted from within, by policy the individual would be able to receive only a five percent pay increase, which would still leave the salary substantially below the standard pay rate for a Deputy Chief in the area. Chief Merino added that the previous Chief had given away two sergeant positions and some other positions from the Department. Chief Merino said it would be impossible to recruit another Deputy Chief at the current salary level being paid by the City. However, if the two Lieutenants were promoted to Captain, their job would change significantly in that they would be writing policy and representing the Department on various City, County, and State committees.

Chief Merino noted that the rank of Captain would carry much more weight when they were attending their meetings. He reiterated that by policy, they would be eligible for only a five percent pay increase. He added that if they were promoted to Deputy Chief, they would not be eligible for overtime, so they would actually be taking a cut in pay. As Captains, they would have the recognition of being senior leadership; they would have added responsibilities that were fulfilled by the Deputy Chief that would be divided between the two; and an additional Sergeant would be promoted to carry out investigations. The responsibility for investigations would be rotated among the Sergeants to give them opportunities to serve in different capacities, and thereby grow professionally.

Chief Merino said that his recommendation would be more cost-effective than trying to hire another Deputy Chief. In response to clarifying questions, Chief Merino said that one Captain would still be over patrol and the other Captain would be over investigations. They would also take on the duties of policy writing and committee work. The proposal would also give the members of the Police Department the opportunity for promotion because one person would immediately be promoted to Sergeant. There would also still be a need for Lieutenants and Captains in the future. Right away there would not be any Lieutenants. In response to the question as to which Captain would be in charge when the Chief was not present, Chief Merino said that duties would be split between the two Captains. In response to the question regarding the impact this proposal would have on the budget, Chief Merino said the intent was to enhance the Department without having a significant impact on the budget. The proposal would allow for flexibility and potential future growth. Mayor Dandoy explained that the next step was for the Police Chief and the City Manager to look at position descriptions and salary requirements. Mayor Dandoy requested that the proposal be prepared and returned in a timely manner, so that the City Council could make a decision.

**F. Presentations**

1. Blue Line Ladies—Presenting the donation to the Police Department

Mayor Dandoy stated that this presentation was postponed to a later date.

**G. Public Comments**

Mayor Dandoy opened floor for public comments.

Bree Christopherson indicated that her address was 4424 West 5950 South, Hooper, UT. It was also noted that she is Miss Roy Utah. Ms. Christopherson explained that she had set up a partnership with Roy City as an Ogden-Weber Community Action partnership for the City's Giving Tree Program. She said that there was a tree set up at the Parks and Recreation Building. It will be there until December 14<sup>th</sup> and it has ideas for gifts and clothing to be given to children in need. Those items can be dropped off at the Parks and Recreation Building. On December 15<sup>th</sup>, the donated items will be set up so that those in need can go "Christmas shopping."

Mayor Dandoy closed the floor for public comments.

**F. Reports and Discussion**

1. City Manager Report

City Manager, Jason Poulsen, reported on the following:

- Mr. Poulsen expressed gratitude to those who were involved with the tree lighting ceremony. It was well attended by the citizens of Roy.
- Mr. Poulsen noted that the trunk or treat was well attended.
- Mr. Poulsen added that the attendance was excellent at the rededication of the George Wallace North Park.
- Mr. Poulsen indicated that on November 21, the Fire Department would be feeding the seniors at their Thanksgiving dinner at 11:30 a.m. He invited those who might be available to help out.
- December 5<sup>th</sup> is the second annual State of the City employees meeting at the Roy High School Little Theatre at 6:00 p.m. He asked the Councilmembers to attend if they were available.
- December 19<sup>th</sup> at 6:00 p.m. is the Christmas dinner for the City Council, Planning Commission, and Department Directors.
- Mr. Poulsen next addressed the annexation issue. He said that business hours were going to be extended on December 11<sup>th</sup> from 5:00 p.m. to 7:00 p.m. so that affected residents could sign up for the utilities. He noted that the City would waive the utility fee. A variety of efforts will be made to ensure that this opportunity is well publicized.
- With regard to the audit, Mr. Poulsen said that this was the first year the current auditing firm was conducting this year's audit. Consequently, the report has not been finalized for review by the City Council. He indicated that everything was looking fine and the report should be ready in the near future.
- Last week a police car was totaled on the freeway. Unfortunately, the driver that hit the police car was a DUI and had no insurance. Therefore, the City will have to absorb the loss of the car to replace it. The City does not have the needed type of insurance to cover this loss. Fortunately, the officer was not in the car, so the accident did not result in any injury to the officer.

- Mr. Poulsen next referenced a structure fire that had taken place the night previous to this meeting. He stated that the family of 11 was safe, and a four-year-old toddler was safely removed from the residence. Mr. Poulsen expressed his compliments and gratitude to the Police and Fire Departments for how well they handled this crisis to avert any loss of life. Mr. Poulsen said that Roy City has an outstanding public safety team that works well together.
- In response to Councilmember Saxton's question as to whether the City had a running count of those who opted out of the recycling initiative, Mr. Poulsen explained that so far there were about 60 residents who had opted out. Mayor Dandoy indicated that the City was still at the minimum threshold so that there would be no impact on the cost to the City.

2. Mayor and Council Report

Mayor Dandoy reiterated that the tree lighting ceremony was wonderful and had a lot of participation. He acknowledged the excellent participation at the trunk or treat. He noted, however, that the City had perhaps put a burden upon the residents who live near the Municipality Building because the trick-or-treaters also went to the neighbors nearby. However, some residents ended up having hardly any trick-or-treaters. Mayor Dandoy echoed the high praise that Mr. Poulsen had expressed to the Fire and Police Departments for their outstanding work with the aforementioned fire. He wanted to make sure that this incredible effort did not go unnoticed.

**G. Items for Follow Up and Review**

There was no discussion for this agenda item.

**H. Adjournment**

**Councilmember Burrell Motioned to Adjourn the City Council meeting at 6:18 p.m. Councilmember Saxton seconded the motion. All Councilmembers voted "Aye." The motion carried.**

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Robert Dandoy  
Mayor

Attest:

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Morgan Langholf  
City Recorder