

• Jan Burrell
• Joe Paul
• Bryon Saxton
• David E. Tafoya
• Karlene Yeoman

ROY CITY COUNCIL MEETING AGENDA

JUNE 18, 2019 - 5:30 P.M.

ROY CITY COUNCIL CHAMBERS - 505 | SOUTH | 900 WEST

- A. Welcome & Roll Call
- **B.** Moment of Silence
- C. Pledge of Allegiance
- D. Consent Items

(These items are considered by the City Council to be routine and will be enacted by a single motion. If discussion is desired on any particular consent item, that item may be removed from the consent agenda and considered separately)

- 1. Approval of May 14, 2019 Roy City Council work session Minutes
- 2. Appointment of Alternate Planning Commissioner

E. Action Items

- 1. **PUBLIC HEARING-** Consider Enterprise Fund Transfer
 - a. Resolution 19-12 of the Roy City Council approving Enterprise Fund transfers
- 2. **PUBLIC HEARING-** Consider Approving adjustments to the Fiscal Year 2019 budget
 - a. Resolution 19-13 Approving Adjustments to the Fiscal Year 2019 Budget
- 3. **PUBLIC HEARING-** Consider Adopting the Fiscal Year 2020 Budget
 - a. Ordinance 19-7 Adopting the Fiscal Year 2020 Budget
- 4. Consideration of Ordinance 19-8 Amending Roy City Code Title 3, Chapter 1 Section 11(K) Changing the Definition of Gaming Device.
- 5. Consideration of Resolution 19-14 Approving a Job Description for a Laborer- Public Works
- 6. Consideration of Resolution 19-15 Approving a Job Description for a Building Maintenance Tech
- 7. Consideration of Resolution 19-16 Approving an Interlocal Cooperation Agreement with MIDA to Provide Certain Municipal Services to the Falcon Hill Project Area
- F. Public Comment- This is an opportunity to address the Council regarding concerns or ideas on any topic. To help allow everyone attending this meeting to voice their concerns or ideas, please consider limiting the amount of time you take. We welcome all input and recognize some topics make take a little more time than others. If you feel your message is complicated and requires a lot of time to explain, then feel free to email your thoughts to admin@royutah.org. Your information will be forwarded to all council members and a response will be provided.
- G. City Manager Report
- H. Council Report & Discussion
 - a. At-will Employee Termination Policy

I. Adjournment

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact the Administration Department at (801) 774-1020 or by email: admin@royutah.org at least 48 hours in advance of the meeting.



Pursuant to Section 52-4-7.8 (1)(e) and (3)(B)(ii) "Electronic Meetings" of the Open and Public Meetings Law, Any Councilmember may participate in the meeting via teleconference, and such electronic means will provide the public body the ability to communicate via the teleconference. The anchor location shall be the Roy City Council Chambers located at 5051 South 1900 West, Roy Utah.

Certificate of Posting

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was posted in a public place within the Roy City limits on this 14th day of June, 2019. A copy was also provided to the Standard Examiner and posted on the Roy City Website and Utah Public Notice Website on the 14th day of June, 2019.

Morgan Langholf City Recorder

Visit the Roy City Web Site @ www.royutah.org Roy City Council Agenda Information – (801) 774-1020

ROY CITY RDA BOARD MEETING AGENDA

JUNE 18, 2019 - 5:30 P.M.

ROY CITY COUNCIL CHAMBERS - 5051 SOUTH 1900 WEST

A. Welcome & Roll Call

B. Consent Items

1. Approval of the April 16 & May 7, 2019 Redevelopment Agency Meeting Minutes

D. Action Items

1. **PUBLIC HEARING**- Consider Resolution 19-4 Approving the Fiscal Year 2020 RDA budget. A. Resolution 19-4 Approving the Fiscal Year 2020 RDA budget

D. Adjournment

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact the Administration Department at (801) 774-1020 or by email: admin@royutah.org at least 48 hours in advance of the meeting.

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Roy City Council work session Minutes May 14, 2019 – 5:30 p.m. Roy City Conference Room 5051 South 1900 West

Minutes of the Roy City Council Budget work session held in the City Basement Conference Room of the Roy City Municipal Building on May 14, 2019 at 5:30 p.m.

Notice of the meeting was provided to the Standard Examiner at least 24 hours in advance. A copy of the agenda was posted.

The following members were in attendance:

Mayor Robert Dandoy Councilmember Burrell Councilmember Saxton Councilmember Yeoman City Manager, Matt Andrews City Attorney, Andy Blackburn

Also present were: Management Services Director, Camille Cook; Police Chief, Carl Merino; Fire Chief, Jeff Comeau; Parks and Recreation Director, Travis Flint; Public Works Director, Ross Oliver; City Recorder, Morgan Langholf; Jodi Fusselman, Administrative Assistant

A. Presentations

1. FY 2020 Proposed Budget

City Manager Andrews thanked those in attendance. He stated wanting to provide Councilmembers with an opportunity to ask questions about the budget in an open and transparent manner. He continued that during the last Council meeting the tentative 2020 Budget had been presented. He added that while he would not reiterate all the objectives of the Budget, he wanted to make sure the Councilmembers had a chance to hear more about the details of the Budget. He added the Staff had closely examined the Budget and selected areas where individuals often had questions.

City Manager Andrews explained that the first portion of the presentation was meant to introduce the General Fund. He explained that the General Fund was intended to cover Administration, Fire, Police, Recreation, and Public Works. He added that the General Fund was mostly funded with taxes which was not uncommon for cities. He continued that said taxes were property taxes, sales taxes, and franchise taxes.

City Manager Andrews explained that the City was not charging any property tax increase above the certified rate. The amount of property tax, he added, would therefore remain stagnant. Concerning sales tax, he continued, the City had the benefit of a thriving economy. The population growth and economic development taking place in Roy City, he explained, had been projected and taken into consideration in the increased amount of sales taxes. Fines and Forfeitures, City Manager Andrews continued, were about to decrease. He mentioned that the shortfall had to be accounted for in another portion of the budget. He added that the Council could see on the screen where the City was allocating its funds. He clarified that the majority of Public Works would be funded by the Utility Enterprise Fund, which would be further discussed later in the meeting. Police and Fire, he explained, were a major emphasis in the General Fund. He added that these services were expensive because they were large.

City Manager Andrews explained that one new thing had been proposed in this budget. Since 2008, the position of Deputy Director of Public Works had not existed. Public Works Director Oliver had been left to supervise all the employees and was one of the few people who did not have a second person to assist

in the endeavor. City Manager Andrews continued that someone was needed to bridge the gaps: an individual who would know the proper work and would be able to assist when Public Works Director Oliver decided to leave. He continued that while the City was trying to hold on to Public Works Director Oliver for as long as possible, the City could only expect him to remain in his position for five more years. The new position would prove helpful, he continued. City Manager Andrews explained that the position of Superintendent was being eliminated. When it came to the hiring of the Deputy of Public Works Director, he explained there quite a few candidates within the organization that could fill the position. He stated that the interview process would have to take its course in order to fill this position, with the anticipation that the Superintendent position would be eliminated.

City Manager Andrews mentioned that the Police Department had lost its Deputy Chief. With that change, the position had been eliminated, which had saved money. However, he added, this came with some shortfalls which had to be addressed: supervisory of animal control was outstanding as well as a few other administrative responsibilities. He explained that the elimination of the position would cause a shift of workload in the Department and mentioned that on the tail end of the budget, Councilmembers would see an updated job description.

During the Benefit Conference at UCMA, the discussion had centered on firefighters and particularly part time firefighters. The individuals, City Manager Andrews explained, were difficult to find, and the Fire Chief then had to bring individuals full time and cover the extra hours with overtime. He added that there was room in the part time budget with three part time positions that did not add anything to the budget. He mentioned that this was the current trend as it would help save funds and allow consistent shifts. Councilmember Burrell asked how many full-time firefighters the City currently employed. City Manager Andrews answered that it had 33 such individuals.

City Manager Andrews explained that the electrician within Building Maintenance helped the Water Department. He added that the electrician was also often found at the Complex, doing electrical work, where he was certified to do so. City Manager Andrews mentioned that the electrician would be moved to Public Works. He explained this was merely a money exchange from one department to another, not an increase to the funding. The electrician would now be under the direction of the Deputy Director who could allocate him accordingly.

City Manager Andrews explained that the Court staff had experienced a 75% turnover in the last year. He added that the Staff was considering adding a cashier position. He explained that there were part-timers who could work in that position and that the funds had been allocated but that the goal was to bring in someone at a lower cost who could fill the daily responsibility. He mentioned that the department was not asking for more funding. He further added that there would be a part time position that would be worked into the department, with someone who would know the working of the court, and that the cost with benefits would be equal to the current set-up with part-timers.

City Manager Andrews explained that the step program and the proposed Mayor and Council Benefits increases had already been discussed and that the Council had voiced wanting to continue with the program. The general employees, he added, could receive a 2% to 2.5% increase depending on how many years they had worked with the City as well as the level of pay scale they were on. City Manager Andrews clarified that Public Safety employees would be eligible for 3.75% Merit Increase. The Mayor and Council, he continued, were oftentimes overlooked. Therefore, City Manager Andrews proposed a 3.07% Merit Increase. While it was not much, he continued, it was aligned with other cities. Discussing the Mayor and Council Benefits increases, he explained that the increase was important to retain Councilmembers, and this increase would make Roy more competitive with other cities. He added that while the position of Councilmember was often viewed as one service, it was important to reward the Council as it did so much for the City of Roy. City Manager Andrews continued there had been a 2.6%

Health Insurance increase, which was a shared responsibility between the City and employees. He explained that the City's portion and the employees' portion was each going up by about 2.6%. The number had initially come back at 4.6%, he added, but the insurance provider had been able to lower this increase. He explained that national trends were significantly higher and explained that the decrease from the insurer was the result of the general health of the employees, with physically fit firefighters and Police officers.

City Manager Andrews explained that Tier One employees, in the case of firefighters, had increased by 4.58%. He added there would be more discussion in the next year. New bills that had been discussed, he continued, would change this number as it would change the firefighters' retirement system. He explained that this would benefit the firefighters and added that it had received an increase partially because of insurance costs.

City Manager Andrews stated that during the last work session related to finance, there had been discussion of innovative ways to help employees without causing too large a monetary cost. He explained that the list he was about to present had been created by other organizations. One idea, he explained, was to provide employees with their birthday off. While this was sometimes described as a gesture that could come with a high cost in departments like the Fire Department for example, he continued that no other individual had to be called in. City Manager Andrews stated that the workload was shifted to the day before or after. Because of the dynamics of the Fire and Police Department, the employee would be required to select their day off one month in advance. Regular City Staff, he continued, would pick their day off during that week. City Manager Andrews explained that the City offered a cash incentive if employees did not use their sick leave. Currently, he added, this could be 32 hours a year. If the employees took 15 hours, the remaining 17 could be converted. The current policy, he continued, stated that the sick leave could be rolled out into retirement for cash, or into an annual leave. City Manager Andrews explained that employees had expressed wanting these hours delivered as a bonus. For the City, he added, this bonus would not cost any more. He continued that about 22 employees participated in this program on an annual basis. Both the City Manager and the employee's Department Head had to approve the plan as well. The next idea, City Manager Andrews continued, had come from the Parks and Recreations Department.

City Manager Andrews mentioned that one employee had become Employee of the Month because of all the certifications he had acquired to improve himself. A bonus, he added, should be an option because unlike a raise, it was a one-time financial commitment. He added that the certificates acquired had to be things that benefited the organization. City Manager Andrews explained that training had become more emphasized throughout the budget. The workforce, he explained, was aging, and therefore the City could expect many retirements. The remaining employees would have many roles to fill. The only way to prepare for this, he added, was to train the employees to take these responsibilities. The employees, he continued, would also feel empowered, as the City would invest in them. City Manager Andrews continued that the Police Department had suggested allowing employees to obtain an administrative leave when they engage in community service. He continued that every year, employees would be provided with some hours to perform community service and give back to the community. The parameters of what would constitute as community service would be built in. These ideas, he explained had been discussed but needed to be further explored.

City Manager Andrews expressed wanting to have some input from the Council. Councilmember Yeoman stated that she liked the idea of increasing employee's knowledge in their work. She explained training was always beneficial for an organization and added she was in support of an increase to the training budget. In the long term, she continued, this strategy would most benefit Roy City. Regarding the conversion of sick leave into cash bonuses, Councilmember Yeoman stated she believed the options to be beneficial as well. While she stated liking these first two options the most, she explained she was not

as enthusiastic about giving employees their birthdays off. Councilmember Burrell asked how a plan would be developed to keep community service equitable. She questioned who would be monitoring the program as it had to play out in a way that benefitted the City. She explained that when it came to certifications, the program would make more sense if it was applied to certifications that the City required or needed: the bonus would make sense in that case, she added. City Manager Andrews explained that the department could discuss this program and show the Council where and how this could be offered.

Mayor Dandoy stated that he found the leave conversion to be confusing. He asked whether a person could approve as much sick leave as they earned through the life of their retirement. City Manager Andrews expressed that there would not be a cap on the amount. Mayor Dandoy stated that there was a provision on the personnel policy stating that at the end of the period, regardless of its length, the employee would get a certain percentage of their sick leave to sell back to the City as pay. He clarified that the difference was that if the employee had earned this sick leave twenty years earlier, the employee would have been paid out at their current salary. City Manager Andrews explained that the liability decreased when the employee took their sick leave as pay.

Mayor Dandoy stated that City Manager Andrews had a comment in the budget stating that in terms of rural maintenance, the emphasis would be placed on resurfacing as opposed to infrastructural stages, as there was \$1 million of requirements that would not be funded in the budget. City Manager Andrews explained that \$1.5 million had been cut out of the utility enterprise water budget. Mayor Dandoy expressed concerns with funding coming out of the general fund. He said he knew that a lot of money had been taken out of the franchise funds, but he believed that this would not have limited City Manager Andrews from taking money from the General Fund for infrastructure improvements.

Councilmember Burrell asked to go back to the sick leave. She asked for some clarifications. City Manager Andrews explained that an employee can accrue up to 96 hours a year. If that sick leave went unused, he added, employees could sell one third of these hours to the organization. That 32 hours could be converted into annual leave or could be paid out in a 401K. Councilmember Burrell asked whether this was the current program. City Manager Andrews stated that it was. Councilmember Burrell stated that the request was for a third option. City Manager Andrews stated that third option was to pay the employee out in cash: if the employee took the funds out of a retirement fund, he or she would be penalized. The number of hours was not altered, and the 32 hours could not be accrued until a minimum number of hours had been worked. City Manager Andrews mentioned that an employee had to have 340 hours in order to be eligible. The immediate payout, he added, decreased the City's liability.

Councilmember Yeoman asked if this new system would decrease the amount of sick leave employees would take as they were being presented with an incentive not to take the time off. City Manager Andrews mentioned that many employees took very little time off. As a result, he added, the employees did not want to add into their annual leave. He explained that they were more likely to take the time off with a "use it or lose it" system. The retirement or cash out options were, therefore, attractive.

Councilmember Yeoman asked to discuss giving employees a day off for their birthdays. She asked to have the idea clarified. She wanted to know whether the City would incur an additional cost. City Manager Andrews explained that no monetary value had been added to the budget for this program. Each department, he explained, would have to use its discretion to allow employees this day off. Other employees would need to make up for the shortfall, he continued. Councilmember Burrell asked whether the Fire and Police Departments could afford such absences. City Manager Andrews explained that this had been addressed by providing these departments with a month's time frame as opposed to one week: this would allow these two department to work around the days off without requiring overtime. Mayor Dandoy asked for an approximation of the number of man hours the City would lose. City Manager Andrews stated that it would be about 1200 hours of labor.

Councilmember Saxton explained that this would be absorbed through the year. Mayor Dandoy stated that the purpose of this measure was more one of recognition and added that taking 1200 hours of labor away constituted about three quarters of a worker. He asked whether the City could therefore afford to remove one person from the Staff and distribute duties throughout. City Manager Andrews explained this was a difficult question to answer. He mentioned that the analogy of losing one person did not quite apply as the hours pertained to many employees. He continued understanding the point the Mayor was making and explained this was the reason why the conversation was taking place. Councilmember Burrell explained that the measure would build employee morale, which was not measurable.

Mayor Dandoy explained that the conversation about raising property taxes was likely to take place the following year. He mentioned that the City needed to show it had decreased its budget as best it could so property taxes could remain stable. He explained there was \$1.5 million of expenses and projects that would not be funded because of the lack of revenue. When looking at capital assets expenses, there would be \$1.4 million in 2017 while the City was at about half that amount now. Mayor Dandoy further explained that at some point, the City would need to pay for its vehicles, tools, and other infrastructure. He added that the return on increase plan for Firefighters was likely to be changed, and maybe Public Safety as a whole. He continued that if this were to be the case, the City would have to absorb that increase. The expenses had not gone through this budget year but might the following year. Unless the State funded these expenses, the City would have to. He continued by stating that the City had been fighting for this eventuality, but that if it did not happen, it would find the money to pay for the return, with the only option being a sales and property tax increase.

Councilmember Yeoman stated that despite the capital projects not being funded yet, there needed to be employees to do said capital projects: employees were still required to command the City. Mayor Dandoy stated that not giving employees their birthdays off would not make them want to quit their jobs. Councilmember Burrell stated that it might change their morale. She continued wanting happy employees. Mayor Dandoy asked whether she knew that employees were currently unhappy. She explained that sometimes they were. Mayor Dandoy asked if that was because they were not getting their birthday off. Councilmember Burrell stated that employees were not recognized enough for their work. Mayor Dandoy explained that monetary recognition was not the solution. He added that experts had said that much and mentioned that a supervisor indicating to an employee that they had done good work might be enough. He stated that while the birthday idea was great, it had to be recognized that the City would have to pay for this: incentivizing morale would create a bill to pay for the City.

City Manager Andrews mentioned that these items were not part of the budget, but rather were creative ways to give back to the employees. He added that, in the past, the idea of finding ways to reward employees without incurring extra cost had been discussed. City Manager Andrews explained that after researching options, the options presented were the ones that had been agreed upon during the budget retreat. The bonuses, he added, would incentivize certain behaviors as an attempt to reward employees without increasing the budget. Councilmember Yeoman explained that since the Council did not work daily with the employees, she would have liked to know directly from the department heads whether these incentives were desirable. She asked whether department heads could select their top two incentives. There was subsequent discussion regarding sick leave conversation, increased budget training, and sending employees to additional classes and conferences.

Councilmember Burrell asked about the cost of an increase in training. City Manager Andrews explained that this had already been budgeted. He pointed to the specific line items. He then explained that his wife's company provided administrative leave for community service. The main hub, he continued, set up the hours for employees and allowed said employees to sign up. This, he added, was not left to individual departments. The company, he continued, set up what the community event would be.

Parks and Recreation Director Flint said he had proposed promotions for individuals who had gone above and beyond. The issue he added was that this promotion was against other positions which had been reclassified. The issue with promotions was that they added expenditures to the budget year after year. He explained that he did not believe the training program was quite ready to pass but that it was a great idea going into the future.

Councilmember Yeoman stated that the City needed to be looked at as a whole, with opportunities for all employees. She mentioned that some departments had these training allowances built in, therefore this should be looked at in the draft. Parks and Recreation Director Flint had mentioned that part of his budget was equating a 5% bonus per individual. There were six steps that individuals had to take to be eligible. He continued saying that the steps were fairly substantial and made the employees more knowledgeable and better resources for the community. He added having great employees who worked very hard and wanted to better themselves. He wished to figure out a way to reward such dedication.

Mayor Dandoy asked whether Parks and Recreation Director Flint had any funds in his budget to incentivize individuals. Parks and Recreation Director Flint answered he did not.

Councilmember Saxton expressed support for most of the ideas discussed. He pointed that the previous slide had showed a 3% increase for Councilmembers and added that the Council did not need to take this increase. He asked if a check could be turned back in. Mayor Dandoy stated this increase could be passed on and used to incentivize employees. The Council agreed that they would rather not take this increase. Councilmember Burrell stated that it also sent a message to the employees and citizens. Councilmember Saxton explained that he was in his position of Councilmember for the service and did not expect a raise. He preferred to see this raise be passed to employees. Councilmember Yeoman agreed. Councilmember Saxton added that the decision should be left up to each Councilmember. He mentioned that he, himself, had another form of revenue which left him in a privileged position. Councilmember Burrell stated that it had to be known that the Councilmembers wished to not take a raise.

City Manager Andrews asked to know which items would be approved and which would not. He continued that the major differences in the budget were in operating costs and added that the City was in an election year, which meant the City had to pay the County as part of the legislative budget. As a result, he continued, the legislative budget had gone up by \$32,000. He explained that this number was skewed as it had gone down from previous budgets because the City had eliminated a location. He added that there was a shift in the maintenance budget as two janitors had left the City and been replaced by contractors. This cost, he mentioned, would show in the professional and technical services budget. Councilmember Saxton asked whether the election expense included the primary election and the general election. If the one of the elections did not take place, City Manager Andrews explained, the budget would be reduced.

City Manager Andrews mentioned the building maintenance electrician and explained that this individual had gone to the Administration Department. He explained that the electrician's main role was to take care of streetlights. The funds to employ him, he added, were following him to his new department. When asked whether the streetlights had been purchased in the area currently being annexed, City Manager Andrews explained that this needed to be investigated. He added having heard from residents that they did not have as many streetlights, on average, as the rest of the City. Mayor Dandoy explained that the Staff had done a great job managing the streetlights but added this was only because the City controlled the streetlights. When the lights were not owned by the City, there was a risk with liability.

City Manager Andrews explained that the Police Officer Standards and Training no longer provided training to Police Officers; it was now the responsibility of Roy City. This year, he added, the effects of

this change could be made in expenditures. The Police Chief had been able to allocate some funds to make up for the shortfall. City Manager Andrews further explained that outside of the General Fund, there was the Capital Projects fund. The majority of projects were funded from this particular fund. City Manager Andrews explained that \$185,000 was allocated for Fire apparatus, \$155,000 was going for future apparatus and \$30,000 was used for maintenance of vehicles. From the Capital Projects Funds, he continued, some of the brush truck components would be replaced. He added that the truck was being used; therefore, the City would wait until 2020 to refurbish the truck, an expense that he estimated to be about \$16,000. The Fire Station seemed to have roof leak; therefore, the roof would be replaced for \$12,000. City Manager Andrews explained that one emphasis of the budget was to remodel the old neighborhood County Library for a cost of \$25,000 in order to outfit it with proper walls. The Staff, he added, might be able to complete some if not all the work. He continued that \$15,000 were required to remodel the current recreation facilities. The building had to be ADA compliant. Part of the Public Works building was housing the Parks and Recreations Department's mowers. In order to move the Recreations Department to this building, a space would need to be found for the mowers. He continued by stating that a lot of the real estate used by Public Works was being minimized as the Department continued to grow. In the 2019 budget, he continued, there had been a suggestion that another building be added for Public Works.

Councilmember Yeoman discussed the different expenses City Manager Andrews had mentioned. City Manager Andrews explained that the Councilmembers could see that concrete had been lifted in the Hope Center. He explained that this could create hazards for the seniors and children and added that two weeks prior to the meeting, the Staff was replacing some of the parts of the Hope Center, a replacement which had been approved the year prior.

City Manager Andrews discussed the demolition of the detention center, which would cost \$337,000. The cost, he explained, would be shared throughout funds. He continued that the funds had been spread so that the department which would use the center were the ones paying for the demolition. He explained that it would be beneficial to have the land because of the lease on the property.

City Manager Andrews mentioned the Utility Enterprise Fund. The first one, he continued, was Water. Water, he continued, was having its annual increase. He explained that these increases raised the price of the gallon of water. He showed the Council the details of the increase. During the 2019 budget session, he explained, an increase in the infrastructure had been discussed, and the increase had been pushed to January 1, 2019. He explained that the City was going forth with the \$70,000 increase, making it effective January 1, 2020, and mentioned that the City was coming close to being able to have water meters installed and become more aggressive with the approach of replacing water lines. City Manager Andrews added that in the allocated \$5 million, the water lines were not funded. He explained that this was an issue since Roy's infrastructure was aging, creating endless work. Any time citizens saw a cut in the road this was an indication that the Public Works Department was fixing water lines.

Mayor Dandoy clarified that the increase for water was scheduled for January 1, 2020. City Manager Andrews explained that the rates for water had stayed level since 2015 and added that the department in charge of Water was small but very efficient. He continued that Capital Assets would include the Weber Valley Detention Center, which was a small department, requiring only 4.5% of the cost. He added that there was a water way needing work near Emma Russel Park. The water way, he continued, required to be fenced in. He further explained that the project would be a shared cost.

Councilmember Saxton stated that he and City Manager Andrews had talked about reaching an agreement with UTA to provide flashing crossing signs for the areas where the trails intersected with the UTA road. It was also noted that UTA had committed to contributing \$4,000 to put these signs in place. City Manager Andrews added that the Staff continued to work towards the flashing signs. He explained that it

might be possible to fund them within the budget and mentioned that the way the road was made allowed for the two crossings to electronically communicate. He continued that this was one of the benefits of having an electrician in house: the electricians could help create the crossings for a lower cost. Councilmember Yeoman stated that the next crossing could be completed in 2020. Councilmember Saxton explained that constituents were reaching out to him via social media, phone, and email to let him know the crossings were needed. City Manager Andrews explained the conversation had been ongoing for about six months, and that Public Works had researched cost. He explained that the crossings were a priority and might be completed from the residual fund at the end of the year. Councilmember Saxton also asked if \$1,000 could be set aside for Christmas lights, namely light bears.

City Manager Andrews mentioned that the solid waste utility fund had been increased, as Waste Management increased its cost every year. He explained that for 2019, the cost had increased between 3.5% to 4%. He added that a tipping fee had been increased from Weber County and that the hope was for recycling to start increasing, making up for some of that cost. City Manager Andrews explained that the recycling system was therefore kept at status quo with the opt-out period in June and January. On July 1, 2019, he continued, rate increases would have to take place. Councilmember Yeoman mentioned that this information needed to be clearly announced in the newsletter. She continued that citizens needed to know this would be added to their bill. City Manager Andrews explained that once the budget was proposed, the rate increase could be advertised in the newsletter.

City Manager Andrews explained that Information Technology was funded between different organization. He explained that the budget was about \$128,000 and included Police laptops, access control, and alarm systems. He mentioned that the Police Department and Offices had buttons to alert emergency services. He explained that the button, once pressed, would shine a light on the PD's wall to allow them to respond. He added that the Fire Chief had had issues with needing to call 9-1-1 himself. This button would allow to request a dispatch from the Police Department. He continued that currently, if the Police Officer was not looking at the wall, they might not notice there was an issue. He added this system also involved the Mayor's office and the Justice Court. City Manager Andrews explained that if anything was happening in the Justice Court, there was a 50% chance the buttons would not work. This issue was what had initiated this entire process, he argued: security upgrades were required. Councilmember Yeoman stated being in favor of these upgrades. She mentioned that with the way society was nowadays, any ill-intentioned being could walk through the door with the intention to cause harm.

City Manager Andrews explained that the risk management budget was \$249,000. He explained there would be a significant decrease in said budget as a one-time payout had been taken care of.

City Manager Andrews explained that, when it came to storm water development, impact fees to develop the land were causing Roy to have to improve certain areas. He added that the funds that could be used were extremely restricted. He explained that the funds could only be used for very specific purposes. He continued that storm water cost was scheduled for 2020 as several big developments were taking place. One such development, he explained was the Care Center. He added that during big storms, water tended to accumulate in that areabecause there was a lack of adequate piping below that specific water line. Thus, the piping would be improved with the funds.

City Manager Andrews discussed the budget for Park Development, which was of \$90,000. He explained that soccer fields were to be created, waterways, and the Emma Russell Park's new lights would be installed. He added that these funds were strictly being used for Parks. Councilmember Yeoman explained that there had been some talks about having some security system in the parks. City Manager Andrews explained that this was accomplished with lighting and added that improving lighting should help decrease instances of vandalism.

City Manager Andrews explained that there was a cemetery fund which had remained stagnant during the last two years. The current fund was using residual funds. He explained that when buying a plot, 80% of the revenue was moved out, a percentage which could be changed, he added. These 80% was used for the general maintenance of the cemetery. City Manager Andrews added that 20% was retained for future expenses. All the plots had been bought, and the City was looking for new locations. He explained that a study had taken place in 2017 to find a new location and had taken into consideration citizens input. He continued that bonds needed to be issued to pay for the location. At the time of the meeting the City did not have the funds. Mayor Dandoy stated that an appraisal needed to be done for the proposed properties. Depending on the appraisal, the cost might be worked into the budget. Paying the infrastructure to build the cemetery might allow to pre-sale plots and help fund improvements on the first two to three acres of property.

Councilmember Burrell asked if the cemetery development would be done in phases. Mayor Dandoy explained that the work would be done incrementally over a fifteen- to twenty-year period. City Manager Andrews explained that the City did not have anything in the contract in terms of obligations. Therefore, he did not wish to add a funding cushion. Once the appraisals came back, the decision could be made on how to fund the cemetery. Mayor Dandoy explained that plots would be \$600 for residential individuals and \$900 for non-residential individuals. Councilmember Burrell asked about the kind of infrastructure that would be built in the cemetery. City Manager Andrews explained that it would include storm water, water, and roadway. He said he did not know the potential price of the properties.

City Manager Andrews explained that the Redevelopment Agency had a total budget \$2.4 million, which included a surplus of all the funds. He explained that there had been a tax increment. That money, he continued, was what Roy City would be getting if the RDAs were not in place. Roy and other agencies had therefore put these funds into the RDA. The tax from Roy City came to \$58,000. City Manager Andrews stated that the discussion had been to create a CRA. Two RDAs were currently collecting tax increments and were subsiding within the next two years. As a result, the \$2.4 million would remain stagnant but for the interests; there would not be room to grow unless the City investigated CRAs. With the tax increment coming in there was a need to be more consistent with economic development. He said he was reluctant to do anything without the tax increment.

Councilmember Saxton asked why the \$300,000 set out for business development was not \$270,000. He explained that one \$30,000 loan had been disbursed. City Manager Andrews explained that this was the amount that showed in the books. He explained that the amount was on the book as not being expensed; the loan still showed as an asset on the books as there was no expense to a revolving loan fund. The loan would only become an expense in the case of bad debt. When looking at the 2020 budget, he continued, one could see many overages. City Manager Andrews explained these were not overages but surpluses and added that these funds were fairly restrictive. Using these funds required an amount of creativity.

City Manager Andrews opened the floor to questions.

Councilmember Yeoman stated that beautification had been done on the last budget cycle. She asked if it was now treated separately. City Manager Andrews answered that it was. He continued that the Beautification Committee was part of the legislative budget.

Mayor Dandoy asked the Public Works and Parks and Recreation Departments about the acquisition of the library and subsequent modifications. He mentioned that there was a discussion in the public stating that residents did not need the Hope Center for rental, as it was too large. They had voiced wishing to have a small room, much like what was offered in the Recreation Center. He explained that such a room was well suited for small parties. Because of the investment that was made in the room, the City had

recommended not renting it out. Mayor Dandoy asked whether there could be space in either one of these facilities that would allow a room to be segmented off and rented to the public. He continued that the month of July was booked, so people wanting to rent space were having a difficult time finding it in Roy City. With the aforementioned room no longer rentable, this added to the problem. Another room would help alleviate this problem.

Mayor Dandoy stated that one of the satisfying experiences he had had while in the Federal Service was to fundamentally do everything possible to incentivize great ideas. He added that there were no people better suited to know what improvements had to be done in the City than those working there. In his experience, Mayor Dandoy said there were ways to encourage the suggestion of ideas and, through evaluation, determine the merit of said ideas. Employees were then rewarded financially for creating new ways to improve things, be they processes or business ideas. What was learned from that was that employees felt better about their job and more compatible with the company, as they felt they had a voice in the development of the company. He concluded saying this was a productive way to reward employees. Mayor Dandoy explained that he had seen areas in which these suggestions came through and saved the government millions of dollars in productivity improvements. Oftentimes, such employees had been rewarded tens of thousands of dollars. He wanted to share that recognizing and rewarding such ideas allowed employee to gain ownership of the operation. He asked whether the City would open the question of better ways to doing business to employees. The City could then create a recognition process with a pot of money available if the idea made a difference. He provided an example about janitorial services. He mentioned that three janitors were leaving. During the conversation with the prior City Manager, the idea of hiring a contractor had been suggested. Not paying for health insurance and retirement benefits allowed a significant saving for the City. If the person generating such an idea was given 5% of the savings they created, it might be something employees rallied around. He continued that this might help employees gain ownership about what was happening in the City.

Councilmember Yeoman explained that this could be another option that could be added to the proposed employee benefits. She explained that while some of the benefits had some cost involved, the idea was to benefit employees. Mayor Dandoy stated he was curious to know what the City had to say regarding hiring a contractor rather than having three janitors. It was noted that the savings were upward of \$70,000.

Councilmember Burrell asked who had suggested switching to a contractor. Mayor Dandoy explained that in his old business, there would have been a great chance that the person suggesting such a cost saying solution would have been awarded \$3,500. He added that the idea was a great one as it saved taxpayers \$70,000. He explained that this saving would occur each year. Councilmember Burrell asked if the bonus proposed by Mayor Dandoy would be a one-time bonus. Mayor Dandoy answered that it would. Councilmember Burrell asked if some departments would have more access to this bonus structure. City Manager Andrews explained that since some departments spend more funds than others, this might be the case. Councilmember Burrell pointed to departments such as Fire which might not be able to create savings, as it might compromise safety. Mayor Dandoy explained that this would be what the analysis would determine whether public safety was to be impacted.

Councilmember Saxton stated that he had seen what seemed like all the Fire Department forces on 5600 West because of a structure fire. He continued that he had seen a rather serious accident a few minutes prior. He added that none of the injuries looked critical and continued that rather than a large truck a smaller one might have suited the needs just as well. He explained that there might be things that could be done in ways that are more efficient and less costly. He mentioned that all that might be necessary might be a policy adjustment. If department heads were receptive to these ideas, he continued, the employees could be rewarded with a monetary bonus. He added that employees knew more about their work than anyone else, and that they might surprise the Council with creative ideas.

Councilmember Burrell stated that the mentality had to be changed. Mayor Dandoy explained that the fundamental thought process was to rethink typical recognition. He added that companies used to give every employee a turkey for Christmas. He added that as a result, employees came to expect the turkey every year: the turkey was no longer seen as a reward for good performance. When companies went through lean times and could no longer afford to give their employees a turkey for Christmas, employees were outraged. This outrage came from a sense of expectation, he argued. Mayor Dandoy further stated reward for performance was different from expectations. The separation, he explained, was to ask whether the City was merely giving benefits to employees because it was expected or because of performance. He stated promising that giving a bonus to employees based on performance would be far more valued.

Councilmember Burrell stated that there had been discussion of looking at one third of the employees every three years. This idea, she continued had been brought up but had never been implemented. Councilmember Yeoman added she too had been thinking about the option that had been discussed. She stated believing this was a good idea as it showed commitment to the employees. She also stated worrying that while something might be done for the first third of employees, she was unsure whether this would still be the case when time to work with the next third came. Councilmember Burrell stated she had heard from many departments and local agencies that while the City could try to keep competing with outside agencies, this review process might create competition between departments for the available funds, which was not viable. Raising salaries might create issues but the City was struggling to find quality employees.

Councilmember Burrell stated that incentivizing employees in the ways the Mayor had described might be the solution. She explained that this might become part of what Roy offered as opposed to salaries. Mayor Dandoy stated that he sat on the 9-1-1 Board. This Board passed an incentive for retention. If a person worked there for five years, they were awarded a \$5,000 cash bonus or could have \$10,000 placed in their 401K. Every five years, the employee could have \$10,000 added to their 401K. The intent was to add longevity to the employee's work by adding to their retirement. The argument for this system was that it much was more cost effective to add these bonuses than to continually lose employees. The question was to find incentives that add to retirement to help retain employees. He further discussed the challenges of competing with other cities for employees that Roy faces given its resources.

Fire Chief Comeau explained that he would gladly address the topic, as the Fire Department was finding itself in a tough position. He stated that the Ogden City spent close to \$900,000 for Police and Fire departments retention programs, yet, he continued, Ogden was still losing employees. He mentioned that Ogden had just lost seven paramedics. In speaking with some of the outgoing paramedics, it was expressed to him that it was money that allowed them to pay their bills and put food on their tables, not morale. Therefore, they were looking at better pay. Fire Chief Comeau stated that his department had a 42% turnover rate. While some employees had come back, he added, he still had two paramedic positions open that he was unable to fill with qualified applicants. The solution would be to increase the wages, as Roy was not competitive to bring qualified individuals.

Mayor Dandoy explained that Roy Days cost about \$110,000. He asked whether cutting that budget by 50% and reinvesting in Public Safety would fix the issue. Councilmember Yeoman stated that money might not fix it. Fire Chief Comeau explained that the money was there, but the question was how to best use it. He explained that \$50,000 would be a very welcome help to keep employees in his department. Mayor Dandoy stated that the ultimate conversation was that there were only two choices: to cut services or to raise taxes. Cutting services, he continued, would make the City only pay for the things that were critical, and the impact would be minimum to the taxpayer. Fire Chief Comeau stated that South Salt Lake was doing a 31% tax increase for Fire and Police departments. He continued that Washington

Terrace and South Ogden were following suit. Ogden City, he added, was adding 3% to the top end of its Fire Department pay. He explained that there was a public safety issue and retention issue statewide. He asked what types of individuals the City wanted to have running their safety departments with the ensuing liability. Fire Chief Comeau stated that he would never have proposed to take Roy Days away but added that at some point there needed to be a Truth in Taxation process undertaken or tax increase to help offset the costs of providing services and having quality employees providing these services.

Chief Fire Comeau explained that he understood the City was in a tough position while trying to find a solution. Councilmember Burrell explained that if she compared to her medical care to safety services, which went up every year, she might accept undergoing a Truth in Taxation process in order to increase the funds provided for Safety. The fact that the City had not done such a process for many years had created an issue. She added that she believed the taxes had to systematically be raised every year, just like other things increased. Councilmember Saxton explained that while he understood the increase in the cost of different things, after a conversation with City Manager Andrews, he understood that a home in Roy cost less than a home in other cities. As a result, there would always be a disadvantage even when increasing taxes. Councilmember Burrell added that this did not mean taxes should not be increased at all. Councilmember Yeoman agreed that there should have been a small Truth in Taxation all along. She added that since all other cities were raising their taxes, she wondered where the bubble would end. She explained that none of these cities could keep increasing salaries at that pace.

Mayor Dandoy explained that government should not compete against government. Legislation should be passed at the State level to fix all salaries in the same manner salaries were fixed for state workers. If this was not done, the larger municipalities would drain the smaller ones which did not have the same resources. It was noted that the problem was that when the economy was good, people did not want to increase salaries for teachers, firemen, and police officers. Salaries had been officially low for many years, he continued, and the State was short 600 police officers. It only made sense that individuals would go to the higher paying jobs, and cities would have to increase what they paid their Safety employees. Councilmember Burrell added that the only way to increase these salaries would be to raise taxes. Mayor Dandoy explained that this could also be accomplished by cutting some services. He added that taxes would not be increased in the 2020 budget. He added that this might happen in the next budget.

Fire Chief Comeau said he disagreed with the present conversation. He explained that he could no longer wait. He added that he needed extra funds to help with his budget and did not know what else to do. He added that, a few years prior, the Police Department had been able to obtain an emergency adjustment. While he was not asking for such an emergency adjustment, he explained being at a point where his department needed help. He reiterated having a 42% turnover rate and not being able to hire paramedics as he was not competitive on the pay scale. He added the problem would get worse unless it was addressed in a timely manner.

Fire Chief Comeau argued that one of the deputy chiefs was running the paramedic truck because of lack of staffing. He explained that his department had reached its breaking point; if nothing was done with wages to both retain employees and hire new ones, he would continue stressing his current employees with added responsibilities, which would then prompt them to leave more readily. He added that when the salary study was done, the employees were under the impression that something would change. Fire Chief Comeau explained that every day, in his office, employees came to complain about the stagnant wages. He stated that he kept asking his employees to be patient and that solutions were being worked on. He added that his employees were tired of these excuses. Mayor Dandoy asked if the Council wanted to declare a Truth in Taxation for 2020. Fire Chief Comeau stated that while not all employees could receive raises, and he did not wish to put anyone in a difficult position, he felt that it was important to prioritize since his department was experiencing significant issues.

Mayor Dandoy stated that \$42,000 were required to purchase a new truck for his deputies. He asked whether there was an extra vehicle for the deputies to use so the City could wait one or two years. City Manager Andrews explained that there were a lot of difficulties in the Fire department. He stated that all departments had difficulties and mentioned the turnover ratio in the Courts. The Finance Department, he continued, had only two individuals who had been in the Department for more than two years. He added that there was a difference between a mistake made in the Utility Department and a mistake made in the Paramedic Department. He added wanting to make sure that he was not minimizing the importance of the Utility Department, as it was a very important one. He added that in the process of looking at the third of the employees and deciding what salary ranges were competitive, the question had arisen of whether the City would have the money available in the long term to make such adjustments. He continued that the priorities had been set in the form of the merit system. He explained that increasing any salary meant carrying that expense into the following years and argued that economic indicators seemed to imply that the economy was going in a downturn. For the City, he went on, this meant a 37% tax increase, which was about \$750,000. He added this was identical to the sales tax decrease that took place in 2008. He added being concerned with carrying increased salaries and risking the repercussions of an economic downturn.

Mayor Dandoy explained that the Fire Department needed help right away, as did other departments. He asked whether giving the Fire Department more funds would create tensions with other departments. Studying the work force in thirds, he added, might not do much if the City could not act on promised increases. City Manager Andrews explained that looking at salaries within the geographical location of the City might show an inaccurate picture of the situation. He explained that when house price medians were a lot higher, cities could afford to offer more competitive salaries. He added that some cities also did not provide paramedic services.

Councilmember Burrell explained that funds had been saved by outsourcing janitorial services and asked if the City could investigate outsourcing paramedic services. City Manager Andrews explained that the City already partially outsourced these services. He mentioned that the County offset the cost by providing Roy City with \$320,000 a year to run a paramedic program. He continued that the City did not want to lose that program as it brought a lot of revenue to the City. He argues that other cities were fighting to get paramedic programs, and Roy should not lose theirs. He continued that Roy and Weber County ran the most cost-effective paramedic program.

Councilmember Saxton mentioned the projects that were underway, such as the assisted living facility, townhomes, etc. He asked when the money generated by these projects would begin being drawn into the City's budget. City Manager Andrews explained that this was likely to happen for the 2021 budget. He added that with the merit system, a lot of this increase in income would be used, as the merit system would increase expenses every single year. He explained that the City might wish to do away with the step program.

It was mentioned that the City had been on the merit system for three years. Councilmember Saxton asked if the program was working. Councilmember Burrell explained that some people who had been with the City for 23 years were only on step 13 as they had gone without such a program for many years. The merit helped alleviate some of that, as there was a planned increase. Mayor Dandoy asked whether the City had taken steps the year prior to compress salaries. City Manager Andrews mentioned that at the moment the program was a 12-step one. He explained that initially the program was to take place over eighteen years. All employees were therefore placed in their respective steps. The program was funded with a 12% tax increase. When the Public Safety steps system was implemented, he continued, the employees did not get a raise from it. As a result, the employees were down even lower in the step system. Employees had a sense of where they should be due to the number of years they had worked with the City and could see the discrepancy. However, putting employees up in the step system had cost the

City \$750,000.

Councilmember Burrell asked the Police Chief if the step program had eradicated what had been done prior to try to solve the salary issue. Police Chief Merino explained that one way his department had tried to remedy the issue was to bring people in laterally. He explained that the number of years of experience had also increased from two to eight. City Manager Andrews explained that one of the issues, however, was that the internally tenured individuals needed to receive tenure according to the steps and see their wages increased. Police Chief Merino explained that tenured officers were at the average, and that this had fixed their problem. Fire Chief Comeau explained that they were attempting to do lateral transfers without much success. He explained that when lateral transfers were attempted, he had to pay these employees more than his current employees. He mentioned the employee working in Kaysville. This would consist of a lateral transfer; however, this employee's wages in Kaysville were much higher. Police Chief Merino stated that Roy would not be able to compete with the wages paid in Kaysville. He added that the situation was similar with Brigham City. Fire Chief Comeau explained there was no easy solution to losing individuals to better paying cities.

Councilmember Burrell asked the Police Chief about his turnover rate. He answered that it had been lowered. He continued that he currently had an opening he was struggling to fill as he was lacking quality candidates. He added that he lost 15% of his workforce in the past year, a number which was expected as industry standard.

Mayor Dandoy asked City Manager Andrews what he wished to do. Councilmember Yeoman stated that Fire Chief Comeau and herself had had multiple conversations on that topic. She explained that throwing money at the problem might not fix it. This was why she had asked about creative ideas to fix the issue, she continued. She explained that there had been a couple such ideas, which had been discussed earlier.

City Manager Andrews explained that, looking at the budget, there were a lot of things that, if cut, would prove to be problematic. The alternative was to increase taxes. Police Chief Merino explained that two officer positions had been cut to help reach the budget goal. In this manner, he added, one could argue that they had had to cut personnel. His captains and deputy chiefs worked patrol shifts every week.

City Manager Andrews explained that in a perfect world, all employees would get everything they needed. However, this was simply not feasible. The pay scale was slightly more aggressive than in other agencies with minimums slightly lower. He added that the benefit packages were also different. He argued that Fire Chief Comeau had a great morale boosting department and that his employees loved working for Roy City. He continued that there was no easy solution for everything and added not being able to predict the economy in upcoming years. In order to maintain the status quo, he added, a hefty tax increase might be required.

City Manager Andrews mentioned that the economic indicators pointed to a downturn. He asked whether a downturn might a benefit to Roy City as a lot of the other cities were creating revenue by delivering building permits. Roy City being built out, he added, these types of funds were not available. If something were to happen economically, he added, the City would be prepared. The City would have to worry about property and sales tax, however. He added that in the legislature the question of taxes would be opened. He continued that things could change dramatically and explained that to maintain services, a property tax increase would be needed. The City could be in a much better position in 2021, but there was no way to fully predict this.

If a department had money in their budget, Councilmember Burrell asked whether they were responsible for their problems. Fire Chief Comeau explained that the money to make adjustments could be found but had to come out of the overall budget. Councilmember Burrell asked whether the problem would be

repeated the following year. Fire Chief Comeau answered that this would be the case. Councilmember Burrell explained this was where the problem was: the adjustment was ongoing. She stated that if the funds were no longer available the next year, the City might be in a worse shape than it was now. Fire Chief Comeau explained that this would be the point where the City would investigate a tax increase, with a Truth in Taxation. He explained that the City had had a \$16,000 increase in the budget from the County to help offset some expenses. Councilmember Burrell stated that the City was struggling to fund the merit program currently in place, and it might already require a Truth in Taxation process.

City Manager Andrews added it meant the City needed to be more aggressive with its revenue. He continued stating that \$58,000 in a \$28 million budget was not that significant an amount. He explained that the City needed to look at its projections for revenue. Mayor Dandoy mentioned that there was \$3.5 million held in case of emergency. City Manager Andrews explained that if that money were to be spent on something else, it would have to be repeated the following year and so on. He continued that the Council could consider drawing some funds from this pool for a one-time use.

Councilmember Burrell added that if salaries were increased, the funds required would not be a one-time occurrence. City Manager Andrews explained that he was looking for a 1.25% to a 2% pay adjustment in the pay scale of operations employees. He added this would add \$42,000 to \$50,000 a year. Councilmember Burrell clarified that this amount would be needed every year. Fire Chief Comeau answered that it would. Councilmember Burrell continued that it would not be possible to do the tiered system, as it would add a similar amount every year on top of the one approved the prior year. She explained that while it looked like it was fixing one issue, it was creating others. Fire Chief Comeau added that one of the issues was the lack of adjustment with the merit system.

City Manager Andrews explained that the issues with the base wages remained. He added that since it had been difficult to come up with funds in the budget, Fire Chief Comeau had tried to create creative ways to alleviate some of the issues. He explained that the funds asked for would be used for the merit program and allow individuals to grow. He continued there was not much room in the budget.

Councilmember Burrell stated that an increase in taxes was necessary. Councilmember Saxton suggested that sales tax could also be raised. He explained that sales tax would be incurred by everyone, whereas property tax would not. City Manager Andrews explained that the City was getting more funds from sales taxes because the economy was thriving. He added that in 2008, however, property taxes weighed more in the budget. Councilmember Saxton explained that during an election year, recessions were likely as people pulled back until they knew who would be elected. As a result, he argued that raising taxes might create an issue if a recession later occurred. City Manager Andrews explained that in 2008, employees had some benefits taken back. He added that this next budget year, he was hoping to bring back some of these benefits. He continued that being creative was necessary and that at the level of the superintendent, there had been a reduction in force. He argued this was where the surplus was coming from. He continued that in 2008, a position had been cut which had just been brought back. He explained that this was how the recession had been handled in 2008.

Mayor Dandoy stated that now that the discussion had been opened, solutions could be discussed. Fire Chief Comeau explained that something had to be done as the situation was about to become worse. He stated the question was what kind of individuals were wanted as firefighters in Roy, and whether the Fire Department should be run with fewer individuals. This, he continued, would cause units to go out of service as they would not be staffed. Hiring unqualified individuals would be a liability for the City.

Councilmember Saxton asked what the latest study had stated. City Manager Andrews explained that the Council had agreed to look at all employees in thirds, a decision which had then gone undone for two years. The third year, it had been done for all employees. The independent analysis, he added, had

provided information on the City as a whole. He added this had been a good tool as it showed the wages across Utah. One of the parameters of the study, he continued, was a regression analysis to incorporate other aspects such as risk assessment or job descriptions. He added the goal was to have everything work together as a whole. He continued that once the tool was narrowed down, it showed the City how to be competitive locally.

City Manager Andrews explained that when hiring someone who had a single position in the City, there was nothing to compare it against. He mentioned that if the City was not competitive at its minimum amount, individuals had to be hired at a higher level to allow for competitive wages. He explained that there had been individuals in the organization to whom this had happened. He argued that in the Police and Fire departments, because so many individuals were within the same pay range, there were comparisons. He explained that it was therefore difficult, for example, to bring a new paramedic at a salary higher than one that was already in the department. He explained this was why these departments were more constrained and continued that the study had also shown that these types of jobs where the ones posing problems. The bottom line was that if the City did not have the money to be competitive, there was not much that could be done.

Councilmember Burrell stated that there were aspects that unquantifiable but helped employees come on board and stay. She pointed to employees liking the environment. She explained no monetary value could be put on this. City Manager Andrews explained that this aspect went back to the leadership. Councilmember Burrell explained that this might also speak of the kinds of incentives the City offered. The culture, she added, also had to change in the minds of the employees. She explained that she had, for a long time, lived in the same household as someone who worked for the Davis County School District. She explained that this person, though she had two fewer years in the service, had always made more than Councilmember Burrell had. Councilmember Burrell explained that she chose to stay in the County because she liked the smallness and intimacy of it. She argued there had to be more than salary increase, and while this view might cause the City to lose more people, the right people might join as a result. She stated that Chief Merino had mentioned having improved his department thanks to this mentality. Councilmember Saxton stated that the numbers needed to be broken down.

There was subsequent discussion about various options for offering incentives to employees. City Manager Andrews explained that the ideas discussed earlier in the meeting, while great, would benefit some individuals more than others. Anyone who had worked with the City for ten or more years, he added, would not see much benefit to these proposed programs. He mentioned that for newly hired individuals, bonuses and more potential savings towards retirement were attractive. He mentioned having talked to a lot of employees about these programs and added that the older dispatchers had voiced they found there to be few benefits in the programs. Therefore, these programs would not keep employees who had been with the City for a longer period of time.

Councilmember Saxton explained that part of the City's recruitment efforts including teaching a course at Roy High. City Manager Andrews explained that the Chiefs had been looking into this. He explained that Roy High School had its EMT program. He added the program was popular and got some of the young people interested in the work. He continued that a Fire Science program was also about to start. These programs were attempts to recruit some of the local young people into working for the City. Councilmember Saxton asked if the program was already started. City Manager Andrews answered that it was and would be offered in the Fall of 2019. The changes in retirement were a hit on the service, he continued, but the changes legislation had created for 2019 should take place over time.

In response to a question from Mayor Dandoy, City Manager Andrews answered that the City could look at other City employees first, and weather the storm with the Fire Department. He stated that within this budget, he had tried to maintain what the City had promised it would do. He understood that this year

was not a good one for a tax increase. As an administrator, unfortunately, he was left with very few options. Mayor Dandoy asked what the Council wished to do. He explained that City Manager Andrews had to take away the comments and decide whether modifications were needed. He continued that the updated budget would be presented in June. He continued that a big portion was whether the budget would be approved with the proposed tax rate and explained that most likely this decision could be taken during the second meeting in June, 2019. Mayor Dandoy stated he did not see any major adjustments in the proposed budget. City Manager Andrews pointed that the only major adjustment with financial ramifications was the increase for the Mayor and Council salaries. Councilmember Saxton stated that Fire Fighters would receive a 2.5% increase. City Manager Andrews added that the general employees would receive a 3.7% increase. City Manager Andrews explained that the 2% increase on top of the planned increase represented about \$50,000. Councilmember Burrell pointed that this extra \$50,000 would be required every year after that. Councilmember Saxton asked if there was a strategy to add this as temporary infusion which might carry the employees through the year. City Manager Andrews stated that the idea was to move the personnel up the pay scale to make sure the salaries were more competitive.

City Manager Andrews explained that the 2% increase, averaged out over all employees, represented a \$.45 per hour increase. Councilmember Burrell explained that if this was a one-time increase, the cost would not go into the hourly wage and added she knew the employees did not merely want a one-time bonus. City Manager Andrews explained that this increase would include all the operations workers. Councilmember Burrell asked if there was a difference between the number of people lost in the Fire Department versus Paramedics. City Manager Andrews explained that Paramedics were more marketable. Councilmember Saxton stated that, like a tire, the Department could not be cut in half. Councilmember Burrell pointed that all City workers were needed. Fire Chief Comeau pointed that the paramedics jobs were also in competition with hospitals.

After subsequent review of the budget, City Manager Andrews explained that the Budget was still a working document. He added wanting to see some form of resolution, but that rushing to judgment by taking money from other programs might not be the solution.

B. Adjournment

dc:

Councilmember Yeoman Motioned to Adjourn the City Council meeting at 8:00 p.m. Councilmember Burrell seconded the motion. All Councilmembers voted "Aye". The motion carried.

	Robert Dandoy Mayor	
Attest:		
Morgan Langholf City Recorder		

REQUEST FOR COUNCIL ACTION

DATE: June 10, 2019

To: Mayor and City Council

FROM: Camille Cook

RE: Enterprise Fund Hearing

Ordinance
Resolution
Motion
Information

Executive Summary

In the 2017 Utah State legislative session, a bill was passed that requires each City to hold a public hearing and present a cost accounting breakdown on how money in the Enterprise Fund is being used to (a) cover administrative overhead costs of the City attributable to the operation of the Enterprise Funds for which the Enterprise Funds were created, and (b) other costs not associated with the Enterprise Funds for which the Enterprise Funds were created.

Roy City's General Fund, Information Technology Fund, and Risk Management Fund currently provide administrative, clerical, maintenance, and other labor support to the Water and Sewer Utility Enterprise Fund; the Storm Water Utility Enterprise Fund; and the Solid Waste Utility Enterprise Fund. The amounts transferred for the support total \$915,936, \$126,017, and \$239,415, respectively.

The Water and Sewer Utility also provides clerical and labor support to the Storm Water Utility Enterprise Fund, and Solid Waste Utility Enterprise Fund. Those amounts are \$5,795 and \$16,392, respectively. The Storm Water Utility Fund also provides laborers for the summer clean up to the Solid Waste Utility Enterprise Fund in the amount of \$2,566.

Roy City does not transfer any money for costs not associated with the operations of the Enterprise Fund. If the City were to advance or loan moneys to other funds for their operations, that would likely fall into the category of costs not associated with operations.

The personnel that are charged to the Enterprise Funds includes the City Manager, City Recorder, City Attorney and legal staff, Public Works Director and staff, Management Services Director and accounting and utility billing staff, IT Professionals, and equipment operators.

Recommendation

We recommend that the City Council approve Resolution No. 19-12 approving the transfer of monies between the General Fund, Water and Sewer Utility Enterprise Fund, Storm Water Utility Enterprise Fund, Solid Waste Utility Enterprise Fund, Information Technology Fund, and the Risk Management Fund.

Fiscal Impact

The total transfers out of the Water and Sewer Utility Enterprise Fund total \$915,936. Transfers from the Storm Water Utility Enterprise Fund total \$131,812. And, transfers from the Solid Waste Utility



Enterprise Fund total \$258,373. If the City did not chose to share the costs of the services with the various funds, each of the funds would be required to hire their own staff to perform the duties. This would be costly as well as provide duplication of many services. Over the years it has been in the best interest of the City to allocate personnel costs to the funds that receive the benefit and to not duplicate staffing. This keeps the expenses in the various Utility Funds down, and likewise allows us to charge lower fees for services.

RESOLUTION NO. 19-12 A Resolution of the Roy City Council Approving Enterprise Fund Transfers

Whereas, the City Council has received information regarding transfers of monies between the various Funds of the City, and

Whereas, the intent of the transfers is to allocate personnel and maintenance costs to the Funds that benefit from the services; and

Whereas, the City Council wants to keeps costs in the Enterprise Funds down by sharing personnel and maintenance costs with other Funds; and

Whereas, the City Council finds it is in the best interest of the citizens of Roy to make the transfers,

Now, therefore, be it resolved by the Roy City Council that transfers between Funds of the City be made as follows:

Transferred to:	Water and Sewer Utility	Transfer from: Storm Water Utility	Solid Waste Utility
General Fund	\$733,059	\$126,017	\$221,867
Information Technology Fund	113,030	0	12,559
Risk Management Fund	69,847	0	4,989
Water & Sewer Utility	0	5,795	16,392
Storm Water Utility	0	0	2,566
Total	\$915,936	\$131,812	\$258,373

Passed this 18th day of June, 2019.

	Robert Dandoy, Mayor
Attested and Recorded:	
Morgan Langholf, City Recorder	
City Council Members Voting "Aye"	City Council Members Voting "Nay"

REQUEST FOR COUNCIL ACTION

DATE: June 12, 2019

To: Mayor and City Council

FROM: Camille Cook

RE: Year-End Adjustments to the FY2019 Budget

Ordinance \square Resolution \boxtimes	Motion	Information
--	--------	-------------

Executive Summary

The following items have been requested for adjustment in the FY2019 budget.

General Fund –

Revenue:

- Increase Sales Tax revenue by \$75,000 to account for increased sales tax received.
- Increase the Fire Department EMS Grant revenue by \$5,470 to match grant award received.
- Increase the budgeted use of fund balance reserves by \$14,667 to carryforward prior year Beer Tax and Roy Days revenue received.

Expenditures:

- Carryforward prior year remaining Beer Tax Expenditure funds of \$3,167.
- Increase Fire Department EMS Grant Expenditure budget by \$5,470 to account for expenditures related to the EMS Grant program and offset by grant award revenues.
- Decrease Community Development Professional & Technical budget by \$28,000 and Code Enforcement and Abatement budget by \$4,000. Move those budgets to increase the Community Development Capital Assets budget by \$32,000 to purchase a new Code Enforcement vehicle.
- Increase Building Maintenance personnel accounts by \$9,100 to cover personnel costs and retirements.
- Increase Recreation Complex personnel budgets by \$32,950 to cover personnel costs and retirements.
- Increase Aquatic Center personnel budgets by \$32,950 to cover personnel costs and retirements.
- Increase Roy Days Celebration budgets by \$11,500 to cover expenses related to Roy Days.



Capital Projects Fund -

Revenues:

• Increase the contribution from fund balance reserves by \$309 to cover the Fire Department 2019 ambulance and powerload equipment.

Expenditures:

• Increase Fire & Rescue Equipment account by \$309 to cover the purchase of a 2019 ambulance and powerload equipment.

Water and Sewer Utility Enterprise Fund –

Revenue:

- Increase the Interest Earned account by \$25,000 to account for interest earned.
- Increase Water Connection Fees budget by \$10,000 to account for connection fees collected.
- Increase Water Impact Fees budget by \$53,000 to match the amount of impact fees collected.
- Increase Use of Retained Earnings budget by \$50,000 to cover additional expenditures needed.

Expense:

- Increase Water Meters line item by \$30,000 to cover additional water meters.
- Increase Water System Operations Expenses by \$88,000 to cover expenses on the 4000 S.
 Well.
- Increase Sewer System Operations Expenses by \$20,000 to cover a sewer lift station pump.

Solid Waste Utility Fund -

Revenue:

- Increase the Interest Earned account by \$30,000 to account for interest earned.
- Increase the Refuse Collection revenue account by \$51,255 to match anticipated revenues.

Expense:

- Increase County Landfill Residential budget by \$61,255 to cover increased costs at the Weber County Transfer Station.
- Increase the County Landfill Dumpster budget by \$20,000 to cover increased utilization of the City dumpster program.

Recommendation

We recommend that the City Council approve the adjustments as shown above. Resolution No. 19-13 has been prepared for your consideration.

Fiscal Impact

The impact to the General Fund, overall, is an increase to revenues and expenditures of \$95,137. Adjustments to revenue projections and revenue from fund balance is necessary to balance the expenditures.

For the Capital Projects Fund, expenses increase by \$309. A draw from fund balance is necessary to cover the expenditures of an ambulance and powerload equipment.

In the Water and Sewer Utility Enterprise Fund, expenses increase by \$138,000. The Increase of cash flow will result from increased interest earned and increased connection and impact fees collected. A draw from fund balance is necessary to cover water meter and sewer pump expenses.

In the Solid Waste Utility Enterprise Fund, expenses increase by \$81,255. The Increase of cash flow will result from increased interest earned.

RESOLUTION NO. 19-13 A Resolution of the Roy City Council Approving Adjustments to the Fiscal Year 2019 Budget

Whereas, the City Council has received information regarding recommended modifications and adjustments to the budget, and

Whereas, the budgets for the General, Capital Projects, Water and Sewer Utility, and Solid Waste Utility funds require adjustment due to additional revenue sources and increased expenditures; and

Whereas, the City Council finds it is in the best interest of the citizens of Roy to make the adjustments,

Now, therefore, be it resolved by the Roy City Council that the City budget be adjustments as follows:

Droviously

Fund	Previously Approved Budget	Increase (Decrease)	Adjusted Budget
General Fund	\$17,380,275	\$95,137	\$17,475,412
Class C Road Fund	1,281,400	0	1,281,400
Transportation Infrastructure Fund	391,000	0	391,000
Capital Projects Fund	2,241,576	309	2,241,885
Water & Sewer Utility	9,314,653	138,000	9,452,653
Storm Water Utility	941,200	0	941,200
Solid Waste Utility	2,091,800	81,255	2,173,055
Storm Water Development	268,000	0	268,000
Park Development Fund	268,500	0	268,500
Cemetery Perpetual Fund	0	0	0
Total -	\$34,178,404	314,701	\$34,493,105
Internal Service Funds:			
Information Technology	\$561,231	\$0	561,231
Risk Management	471,807	0	471,807
Total	\$1,033,038	\$0	\$1,033,038

Passed this 18th day of June, 2019.

Robert Dandoy, Mayor

Attested and Recorded:	
Morgan Langholf, City Recorder	
City Council Members Voting "Aye"	City Council Members Voting "Nay"

Ordinance No. 19-7

AN ORDINANCE OF ROY CITY, UTAH, ADOPTING THE BUDGET FOR ROY CITY FOR THE FISCAL YEAR FROM JULY 1, 2019 TO JUNE 30, 2020; AND PROVIDING THAT THIS ORDINANCE SHALL TAKE EFFECT IMMEDIATELY UPON ITS ADOPTION AND DEPOSIT WITH THE CITY RECORDER.

WHEREAS, on the 7th day of May, 2019, pursuant to the Uniform Fiscal Procedures Act for Utah Cities, Utah Code Annotated Section 10-6-101, et seq., as amended, the City Manager submitted to the Council of Roy City the proposed or tentative Operating Budget; Capital Improvements Budget; Enterprise Funds Budget; Internal Service Funds Budget; Personnel Position and Compensation Schedules and Plans; and his budget message, all for the fiscal year of July 1, 2019 to June 30, 2020, as required by Statute; and

WHEREAS, the city has received a certified tax rate of 0.002123 from the Weber County Auditor and will estimate tax revenue for Fiscal Year 2019-2020 at that rate; and

WHEREAS, the proposed or tentative budget and all supporting schedules were reviewed, considered and tentatively adopted by the Council, and the public hearing thereon was established to be held during the regularly scheduled City Council meeting at 5:30 p.m. on June 18, 2019. Those proposed budgets have been available for public inspection for at least 10 days prior to the public hearing to adopt a final budget; and

WHEREAS, on the 18th day of June, 2019, after publication of notice at least seven days prior thereto, the Council held a Public Hearing to Consider adoption of the tentative budget as the final budget for the fiscal year 2019-2020; and

WHEREAS, having conducted the public hearing, the Council now desires to adopt the proposed or tentative budget as the final budget for the 2019-2020 Fiscal Year.

NOW, THEREFORE, the Council of Roy City hereby ordains:

SECTION 1. The budget consisting of the Operating Budget, Capital Improvements Budget, Enterprise Funds Budget, Internal Service Funds Budget and the personnel position and compensation plans and schedules authorizing the number of full-time employment positions for each department and approving the modifications to the job descriptions for Justice Court

Cashier, Justice Court Clerk, and Police Project Coordinator/Office Manager as provided and attached hereto and incorporated by reference, is hereby adopted and made the official budget of Roy City for the Fiscal Year of July 1, 2019, through June 30, 2020.

SECTION 2. The Roy City Council adopts as part of the final Budget the certified tax rate of 0.002123 as provided by the Weber County Auditor.

SECTION 3. A copy of the Budget as adopted be attached hereto, and that the budget and ordinance be certified and filed with the State Auditor, and the required certification of the tax rate along with a copy of this ordinance and budget be filed with the County Auditor in accordance with the applicable provisions of state law.

SECTION 4. If any section, part or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance, and all sections, part and provisions of this Ordinance shall be severable.

SECTION 5. This Ordinance shall take effect immediately upon its adoption and deposit with the City Recorder, who shall forthwith certify a copy thereof to the Director of Management Services.

PASSED, ADOPTED	AND ORDERED POSTED by the Council of Roy City this
day of June, 2019	
	Robert Dandoy
	Mayor
Attested and Recorded:	
Morgan Langholf	
City Recorder	

This Ordinance has been approved by the following vote of the Roy City Council:

Councilmember Tafoya	
Councilmember Paul	
Councilmember Saxton	
Councilmember Yeoman	
Councilmember Burrell	

Ordinance No. 19-7

AN ORDINANCE OF ROY CITY, UTAH, ADOPTING THE BUDGET FOR ROY CITY FOR THE FISCAL YEAR FROM JULY 1, 2019 TO JUNE 30, 2020; AND PROVIDING THAT THIS ORDINANCE SHALL TAKE EFFECT IMMEDIATELY UPON ITS ADOPTION AND DEPOSIT WITH THE CITY RECORDER.

WHEREAS, on the 7th day of May, 2019, pursuant to the Uniform Fiscal Procedures Act for Utah Cities, Utah Code Annotated Section 10-6-101, et seq., as amended, the City Manager submitted to the Council of Roy City the proposed or tentative Operating Budget; Capital Improvements Budget; Enterprise Funds Budget; Internal Service Funds Budget; Personnel Position and Compensation Schedules and Plans; and his budget message, all for the fiscal year of July 1, 2019 to June 30, 2020, as required by Statute; and

WHEREAS, the city has received a certified tax rate of 0.002123 from the Weber County Auditor and will estimate tax revenue for Fiscal Year 2019-2020 at that rate; and

WHEREAS, the proposed or tentative budget and all supporting schedules were reviewed, considered and tentatively adopted by the Council, and the public hearing thereon was established to be held during the regularly scheduled City Council meeting at 5:30 p.m. on June 18, 2019. Those proposed budgets have been available for public inspection for at least 10 days prior to the public hearing to adopt a final budget; and

WHEREAS, on the 18th day of June, 2019, after publication of notice at least seven days prior thereto, the Council held a Public Hearing to Consider adoption of the tentative budget as the final budget for the fiscal year 2019-2020; and

WHEREAS, having conducted the public hearing, the Council now desires to adopt the proposed or tentative budget as the final budget for the 2019-2020 Fiscal Year.

NOW, THEREFORE, the Council of Roy City hereby ordains:

SECTION 1. The budget consisting of the Operating Budget, Capital Improvements Budget, Enterprise Funds Budget, Internal Service Funds Budget and the personnel position and compensation plans and schedules authorizing the number of full-time employment positions for each department and approving the modifications to the job descriptions for Justice Court

Cashier, Justice Court Clerk, and Police Project Coordinator/Office Manager as provided and attached hereto and incorporated by reference, is hereby adopted and made the official budget of Roy City for the Fiscal Year of July 1, 2019, through June 30, 2020.

SECTION 2. The Roy City Council adopts as part of the final Budget the certified tax rate of 0.002123 as provided by the Weber County Auditor.

SECTION 3. A copy of the Budget as adopted be attached hereto, and that the budget and ordinance be certified and filed with the State Auditor, and the required certification of the tax rate along with a copy of this ordinance and budget be filed with the County Auditor in accordance with the applicable provisions of state law.

SECTION 4. If any section, part or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance, and all sections, part and provisions of this Ordinance shall be severable.

SECTION 5. This Ordinance shall take effect immediately upon its adoption and deposit with the City Recorder, who shall forthwith certify a copy thereof to the Director of Management Services.

PASSED, ADOPTED	AND ORDERED POSTED by the Council of Roy City this
day of June, 2019	
	Robert Dandoy
	Mayor
Attested and Recorded:	
Morgan Langholf	
City Recorder	

This Ordinance has been approved by the following vote of the Roy City Council:

Councilmember Tafoya	
Councilmember Paul	
Councilmember Saxton	
Councilmember Yeoman	
Councilmember Burrell	

Ordinance 19-8

AMENDING ROY CITY CODE TITLE 3, CHAPTER 1 SECTION 11(K) CHANGING THE DEFINITION OF GAMING DEVICE

WHEREAS, in the 2019 session, the Utah State Legislature passed House Bill 23 that changed various statutes to clarify the difference between a gaming device and an illegal gambling machine; and

WHEREAS, Roy City Code 3-1-11(K) currently defines gaming devices and machines in a manner that is incompatible with the current changes to Utah State law; and

WHEREAS, the Roy City Council has determined that the current ordinance needs to comply better with current state law; and

WHEREAS, the Roy City Council has determined that it is in the best interest of the citizens of Roy City to amend the current ordinance in a manner that comports with the State's intent to limit gambling machines masquerading as gaming machines;

NOW THEREFORE, be it ordained by the Roy City Council as follows:

- 1. That Section 3-1-11(K) Gaming Device Or Machine: An annual fee per machine. This shall include those machines which are so constructed as to require internal revenue tax stickers or federal approval for use of said machines and machines that are so constructed or operated that odds for winning can be raised by payment of coins or manipulation of any part thereof, or machines or devices which are defined by federal law as "gambling devices" and which are therefor regulated by federal law, or punchboards from which prizes for remuneration can be obtained and/or horoscope machines for which remuneration can be obtained by payment to operate said machine. In the event any such machines are licensed hereunder by the city, that fact shall not mean that any such machine is therefor authorized for use or permitted for use in contravention of any other laws or ordinances controlling the use or operation of said machine or device. (Ord. 658, 11-21-1989) be deleted and replaced by:
 - (K) Gaming Device or Machine: An annual fee per machine. A machine that is not an amusement machine, juke box, or video and complies with Utah State Code § 76-10-1101(2019) et seq. and any other applicable state or federal law. The fact that Roy City issues a license to any machine in this part does not authorize the licensee to operate or use the machine in contravention of state law, federal law, or local ordinance.
 - 1. All applicants applying for this license shall submit a signed and notarized affidavit that the device or machine they are applying for is in compliance with both State and Federal law.

This Resolution shall become effective immediately upon passage, lawful posting, and recording. This Resolution has been passed by the Roy City Council on this _____day of June, 2019.

	Robert Dandoy Mayor
Attested:	
Morgan Langholf City Recorder	
Councilmember Tafoya Councilmember Paul Councilmember Burrell Councilmember Yeoman Councilmember Saxton	

RESOLUTION NO. 19-16 A RESOLUTION OF THE ROY CITY COUNCIL APPROVING A JOB DESCRIPTION FOR A LABORER- PUBLIC WORKS

WHEREAS, Roy City maintains job descriptions on all employee positions; and

WHEREAS, each job description identifies the supervision received, supervision exercises, essential functions, and minimum qualifications for the position; and

WHEREAS, the City uses job descriptions to determine the appropriate pay ranges for position; and

WHEREAS, the City uses the job description to advertise for and hire qualified individuals to fill open positions; and

WHEREAS, the Public Works Department desires to establish a Laborer position to enhance operations.

NOW THEREFORE, be it resolved by the Roy City Council that the Laborer- Public Works job description be created and that the position be opened to accept applications, when available.

Approved and adopted this	day of June 2019.	
		Robert Dandoy, Mayor
Morgan Langholf, Recorder		
Councilmember Burrell		
Councilmember Saxton		
Councilmember Tafoya		
Councilmember Yeoman		
Councilmember Paul		



POSITION ANNOUNCEMENT

POSITION TITLE: Laborer – Public Works (Seasonal)

HOURLY RATE: \$10.30

OPENING DATE: October 12, 2018

CLOSING DATE: Open Until Filled

Interested candidates must complete and submit a Roy City Application and Resume to the Roy City Human Resources Office, 5051 South 1900 West, Roy, UT 84067. Applications may be downloaded at www.royutah.org.

DRUG FREE WORK PLACE / EOE / ADA

GENERAL PURPOSE

Performs a variety of **entry level semi-skilled duties** related to the construction, maintenance and repair of city streets, alleys, sidewalk, curb & gutter, inlet boxes, water, and sewer lines.

SUPERVISION RECEIVED

Works under general supervision of any Public Works Foreman, Leadman, and Equipment Operator II.

SUPERVISION EXERCISED

None

ESSENTIAL FUNCTIONS

Assist with day to day operations throughout the Public Works Division.

Operates light equipment such as mowers, rollers, cement mixers, pick-ups, tractors, fork lifts, spreaders, weed eaters, and various hand and power tools as needed.

Transports and deposits various construction materials such as sand, salt, gravel, dirt,, etc.;

performs hot mix patching, storm drain cleaning, repair and construction, snow and ice control, gravel street maintenance, street sweeping, cold mix patching, debris collection, etc.

Checks and services assigned equipment; performs routine maintenance and emergency repairs; reports mechanical problems for shop repair.

Prepares proper barricading for streets, water and related public works projects.

Performs general maintenance functions such as painting, heat taping, striping, raking asphalt, pouring and finishing cement and similar duties; maintains, cleans, and repairs tools and equipment.

Performs a variety of ground maintenance and construction work requiring the use of hand and power tools, such as building forms, framing projects, etc.

Performs various weed control functions; may operate spraying equipment in applying various formulas of herbicides; maintains spraying equipment and assures proper calibration and settings.

Performs related Public Works duties as required.

MINIMUM QUALIFICATIONS

- 1. Education and Experience:
 - A. No experience or additional education is needed
- 2. Knowledge, Skills and Abilities:

Some knowledge of specifications, grades, machinery, materials, and methods of constructing roads, bridges, drainage systems, culverts, etc.; safety standards related to road construction; hazards common to heavy equipment operation; equipment maintenance and repair; legal liabilities associated with street construction, right-of-way laws and ordinances.

Skill in the operation of heavy mechanized equipment as required by the position. Skill in the art of diplomacy and cooperative problem solving.

Ability to perform heavy physical labor; develop and maintain effective working relationships with co-workers, elected officials, local agencies and the general public; communicate effectively, both verbally and in writing; tolerate weather extremes in the work environment.

3. Special Qualifications:

Must possess a valid Utah Driver License Must be able to lift 75 – 100 pounds frequently. May be required to pass a strength endurance test.

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, sitting, reaching and lifting. Talking, hearing and seeing essential to performing required job functions. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking. Daily local travel required in normal course of job performance.

RESOLUTION NO. 19-15 A RESOLUTION OF THE ROY CITY COUNCIL APPROVING A JOB DESCRIPTION FOR A BUILDING MAINTENANCE TECH

WHEREAS, Roy City maintains job descriptions on all employee positions; and

WHEREAS, each job description identifies the supervision received, supervision exercises, essential functions, and minimum qualifications for the position; and

WHEREAS, the City uses job descriptions to determine the appropriate pay ranges for position; and

WHEREAS, the City uses the job description to advertise for and hire qualified individuals to fill open positions; and

WHEREAS, the Public Works Department desires to establish a Building Maintenance Tech position to enhance operations.

NOW THEREFORE, be it resolved by the Roy City Council that the Building Maintenance Tech job description be created and that the position be opened to accept applications, when available.

Approved and adopted this	day of June 2019.	
		Robert Dandoy, Mayor
Morgan Langholf, Recorder		
Councilmember Burrell		
Councilmember Saxton		
Councilmember Tafoya		
Councilmember Yeoman		
Councilmember Paul		



POSITION ANNOUNCEMENT

POSITION TITLE: Building Maintenance Tech – (Part Time)

HOURLY RATE: \$12.90

OPENING DATE:

CLOSING DATE: Open Until Filled

Interested candidates must complete and submit a Roy City Application and Resume to the Roy City Human Resources Office, 5051 South 1900 West, Roy, UT 84067. Applications may be downloaded at www.royutah.org.

DRUG FREE WORK PLACE / EOE / ADA

GENERAL PURPOSE

Performs a variety of **entry level semi-skilled duties** related to the supervision of the Aquatic Center maintenance employees. Sees that established policies and procedures rules and regulations are carried out.

SUPERVISION RECEIVED

Works under the supervision of the Building Maintenance Superintendent and Foreman.

SUPERVISION EXERCISED

Provides immediate to close supervision to seasonal or temporary workers.

ESSENTIAL FUNCTIONS

Performs as the first line supervisor under the direction of the Building Maintenance Superintendent and Foreman.

Operates light equipment such as power washer, miscellaneous power tools, pool cleaning vacuums, etc.

Ensures compliance of policies and procedures by staff.

Performs related duties as required.

MINIMUM QUALIFICATIONS

- 1. Education and Experience:
 - A. Graduation from high school.
 - B. Two (2) years of experience involving HVAC and building maintenance required skill in carpentry, plumbing, electrical wiring, and other related fields. OR-
 - C. An equivalent combination of education and experience.
- 2. Special Qualifications:

Must possess a valid Utah Driver License Must be able to lift 75 – 100 pounds frequently. May be required to pass a strength endurance test.

3. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, sitting, reaching and lifting. Talking, hearing and seeing essential to performing required job functions. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking. Daily local travel required in normal course of job performance.





FISCAL YEAR 2019-2020 BUDGET

SUBMITTED BY:

CITY MANAGER MATTHEW D. ANDREWS

ROY CITY BUDGET Fiscal Year Ending June 30, 2020

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ROY CITY GOVERNMENT



Robert Dandoy 2018-2022

Council Members



Jan Burrell 2018-2022



Joe Paul 2018-2020



Bryon Saxton 2018-2022



David E. Tafoya Mayor Pro-Tem 2000-2020



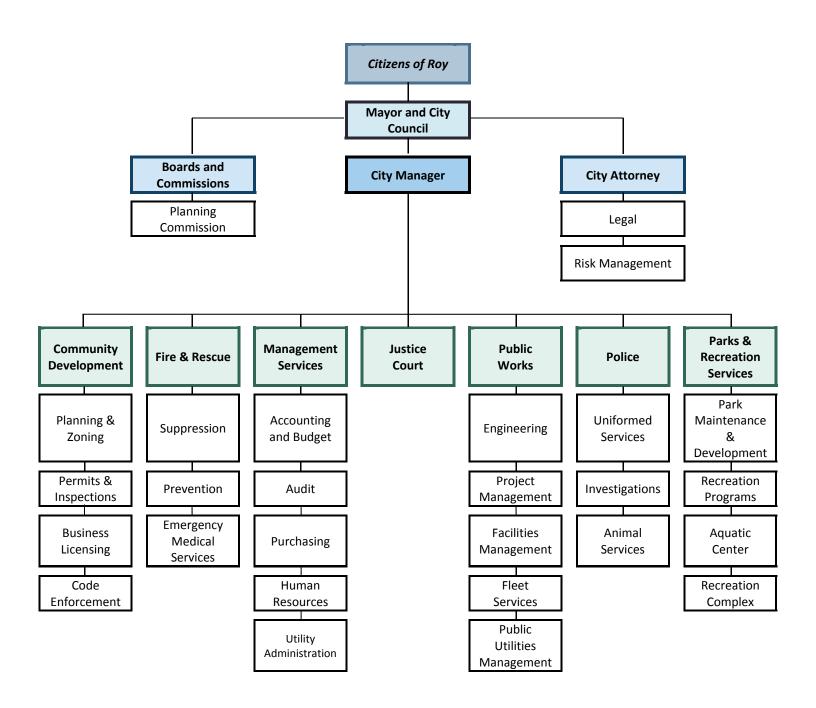
Karlene Yeoman 2014-2020

Administrative Personnel

Matthew D. Andrews, City Manager

Andrew H. Blackburn, City Attorney
Carl G. Merino, Chief of Police
Travis J. Flint, Parks & Recreation and Leisure Services Director
S. Ross Oliver, Public Works Director
Jeffrey R. Comeau, Fire Chief
Camille Cook, Management Services Director

Organizational Chart



TENTATIVE BUDGET CALENDAR

The Offices of the City Manager and the Management Services Director are responsible for the development of the annual budget. As the schedule below details, the budget process began in February with the distribution of budget request forms to all departments. The Department Directors and their staff are responsible for compiling budget figures, which are then reviewed and adjusted by the City Manager and Management Services Director during a series of inter-departmental meetings.

Date	Activity
February 22, 2019	Distribute budget request forms and instructions to Department Directors
March 18, 2019	Deadline for submitting budget requests – review and compile requests
April 12 - 15, 2019	Budget meetings with Department Directors
Ongoing	Review and revise budget requests with Department Directors for inclusion in Tentative FY 2020 Budget
May 7, 2019	Presentation of Tentative FY 2020 Budget to Mayor and City Council
June 4, 2019	Public hearing on FY 2020 Budget and adoption of Resolution unless adjustments necessitated through budget hearing
June 18, 2019	City Council adoption of FY 2020 Budget if adjustments recommended at June 4, 2019 meeting

BUDGET MESSAGE

Mayor and City Council Members,

I present to you the City Manager's proposed annual budget for the City of Roy for the 2019-2020 fiscal year, which begins July 1, 2019 and ends June 30, 2020. Roy City remains in good financial condition and its fund and departmental budgets are in balance. This document reflects the efforts of the City's Manager, Department Directors, their staffs and each of you.

Budget Summary,

The total General Fund budget for fiscal year 2020 is \$18,545,966. The budget presented in this document is balanced, in that expected revenues and anticipated expenditures align with each other. As always, funds will require monitoring should revenues decline, but overall, ongoing operations are fully funded with anticipated revenues and reserves.

City Council Strategic Plan,

The work plan for this next year is aligned with the City Council's Strategic Plan, and in large part determines how the City spends its available funds. The priorities the City Council sets forth in the Strategic Plan are long-term in perspective. These shape the City Manager's objectives, which are the City's short-term goals for the next year. You will find three City Manager objectives numbered under each Council strategic initiative.

Community Pride

Cultivate Pride in our Community by investing in measures to improve the physical appearance of our city and recreational amenities for residents.

Objectives for 2019-20:

- 1. Administration has allocated a budget line item for beautification efforts. We will continue with innovative ways to assist neighborhood cleanups throughout the city.
- 2. With the success of the new Adopt-A-Trail program the Parks and Recreation Department, along with the Beautification Committee, we'll continue to assist in ways that our community can help beautify our parks and trails.
- 3. We will complete the upgrades to Municipal Park as a point of civic pride and an attraction to the local area.

Economic Development

Foster Economic Development in our city to enhance the amenities available to our residents and provide funding for key community priorities.

Objectives for 2019-20:

- 1. We will continue to look at creative ways to assist businesses through ways like the RDA loan program and business advisory committee.
- 2. Administration will work closely with the Economic Development committee to strive to bring new business to Roy.
- 3. We will look for ways the City can assists growth by creating new CRA's and extend existing RDA's.

Infrastructure

Develop, fund, and execute a plan for ongoing replacement of aging infrastructure.

Objectives for 2019-20:

- 1. The City will commission utility rate studies to revise utility rates to keep up with future infrastructure demands.
- 2. The purchase and demolition of Weber Valley Detention Center (MOWEDA) will allow for new growth and allow for the termination of a land lease agreement to save fund in the future.
- 3. Administration will coordinate with departments to develop a capital improvement plan to determine and prioritize the replacement schedule for the City's infrastructure.

Workforce Development

Invest in the development of a Talented & Committed Workforce to improve service levels for residents and businesses in our community.

Objectives for 2019-20:

- 1. The City will maintain the employee's step-increase program and allow employees to move up through the pay scale.
- 2. Provide supervisor training to build up the managerial and leadership skills among our supervisory staff.
- 3. Reevaluated training budgets to empower employees to effectively and efficiently do their jobs.

Traffic

Improve East-West Traffic Flow in the City through smart planning and partnership with State agencies and neighboring communities.

Objectives for 2019-20:

- 1. City leadership will work with State Legislators to move the 5600 South widening project up in the State's queue.
- 2. Look for ways to implement the City approved Transportation Plan and continue conversation on ways to improve safety to our City streets.
- 3. Work with UDOT to facilitate the impact study they must perform in order to do the 5600 South interchange and other potential projects.

My intent with these 15 City Manager Objectives is to make a direct connection between the dollar amounts in the following pages with the work that my staff and I will be accomplishing during the 2020 fiscal year. All of these objectives will produce a measureable result that will help to bring the City of Roy, its organization, and its workforce to the higher level of operation for Roy City.

Acknowledgements

In closing, I would like to thank my Department Directors and their team members for their impressive leadership and hard work in developing a fiscally sound budget, which allows the City to continue providing a high level of service to citizens and ensures Roy's future as a thriving and prospering community.

Respectfully submitted,

Matthew Andrews City Manager

OVERVIEW OF THE ROY CITY FY 2020 BUDGET

The City of Roy was incorporated in 1937 as Roy City Corporation. The City is a municipal corporation governed by an elected Mayor and five member Council. The City provides public safety, public utilities, highways and streets, sanitation, social services, culture and recreation, public improvements, planning and zoning, and general administrative services.

Roy City uses fund accounting to ensure and demonstrate compliance with finance related legal requirements. A fund is a group of related accounts that is used to maintain control over resources that have been segregated for specific activities and objectives. All of the funds of the City can be divided into two categories; governmental funds and proprietary funds.

Governmental Funds

All governmental funds can be classified into five fund types: General Fund, Capital Projects Funds, Special Revenue Funds, Debt Service Funds, and Permanent funds. Roy City maintains six individual governmental funds. They include the General Fund, the Class C Road Fund, the Transportation and Infrastructure Fund, the Capital Projects Fund, the Storm Water Development Fund, and the Park Development Fund.

General Fund

The General Fund is the primary operating fund that accounts for all financial resources of the City not required to be accounted for by separate, specialized funds. Consequently, a governmental entity can only report one general fund. For budgeting purposes, the Class C Road Fund and the Transportation Infrastructure Fund are combined with the General Fund.

Roy City's General Fund can be broken down into Administration, Public Safety, Public Works, and Debt Service. Administration encompasses the operation of the City Manager and Governing Board; City Attorney; Finance; Personnel; Justice Court; Community Development; and Building Maintenance. Public Safety includes Police; Animal Services; Fire; and EMS. The Public Works operations include Administration, Street, Class C Roads, Transportation Infrastructure, and Fleet Services.

Capital Projects Funds

Capital projects funds are used to account for resources that are committed to expenditure for capital outlays including the acquisition or construction of capital facilities and other capital assets. The acquisition of many capital assets, however, is more or less routine from one period to the next. The Capital Projects Fund is not used for such routine capital outlays, which are reported instead by department in the General Fund.

Roy City uses these funds to distinguish its operating activities from its capital activities. The Fund also enables the City to avoid spikes in operating expenditures during peak periods of major construction. The City's Capital Projects Fund is a valuable management tool for multi-year projects. The City currently has the following Capital Projects Funds: Fire Apparatus, Parks and Recreational Facilities, Municipal Building, and Beautification.

A property tax increase imposed in 2005 allowed for the City to set aside funds for parks, recreational facilities, and fire apparatus. Annually, these funds are transferred to the Capital Projects Fund for the purchase or construction of said assets. This year, the portion normally set aside for parks and recreational facilities will be retained within the General Fund to fulfill more routine capital needs at the Aquatic Center and Recreation Complex.

Special Revenue Funds

Special Revenue Funds are used to account for the proceeds of specific revenue sources that are restricted to expenditure for specified purposed other than debt service or capital projects. Roy City maintains three special revenue funds including Storm Sewer Development, Park Development and Cemetery Perpetual. With all lots sold in the City's cemetery, there is no activity budgeted in the Cemetery Perpetual Fund for FY 2020.

The other funds are used to account for impact fees imposed for the expansion and enlargement of the City's storm sewer and park systems. Impact fees are one time charges imposed by the City, and permitted by the State of Utah, to mitigate the impact on infrastructure caused by new development. Impact fees must be held in separate funds, retain the interest earned, and expended only for system improvements in the specific facility type for which they were collected. The City's Storm Sewer Development Fee is \$750 per ERU (equivalent residential unit) and the Park Development fee is \$1,000 per ERU. The Park Development Fee is not charged on commercial development.

Debt Service Fund

The essential purpose of a Debt Service Fund is to account for the accumulation of resources to expend for principal and interest. Absent such an accumulation, it is common to account for debt service in the General Fund rather than a separate Debt Service Fund. Roy City does not accumulate resources for debt payments and used the General Fund whenever annual debt obligations exist.

Permanent Funds

Permanent Funds are used to account for resources that are restricted to the extent that only earnings, not principal, may be used to support government programs. Roy City does not have any Permanent Funds to report.

The following is a summary of budgets for governmental funds for FY 2020:

Governmental Funds							
	General, includes Roads Storm & Capital Sewer Transportation Projects Development			Park Development	Cemetery		
Financing Sources:							
Taxes and Assessments	\$12,533,000	\$ 0	\$ 0	\$ 0	\$ 0		
Licenses and Permits	406,900	0	0	0	0		
Intergovernmental	1,609,025	0	0	0	0		
Charges for Services	2,524,500	0	25,000	30,000	0		

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Fines and Forfeitures	621,00	0	0	0	0	0
Interest / Miscellaneous	251,00	0	30,000	4,500	4,000	0
Other Sources	10,00	0	0	0	0	0
Transfers in	194,04	1	185,500	0	0	0
Contributions – other govts	390,00	0	0	0	0	0
Use of fund balance	6,50	0	168,000	116,500	56,000	0
Total Financing Sources	18,545,96	6	383,500	146,000	90,000	0
Financing Uses:						
General Government	(2,641,790))	(20,000)	0	0	0
Public Safety	(9,015,730))	(213,500)	0	0	0
Public Works	(3,188,161	L)	0	(146,000)	0	0
Parks and Recreation	(2,837,814	1)	(150,000)	0	(90,000)	0
Transfers out	(862,471	L)	0	0	0	0
Increase in fund balance		0	0	0	0	0
Total Financing Uses	(18,545,966	5)	(383,500)	(146,000)	(90,000)	0
Excess (deficiency) of						
financing sources over						
financing uses	\$	0	\$ 0	\$ 0	\$ 0	\$ 0

Proprietary Funds

The City's Propriety Funds can be classified into two fund types; Enterprise Funds and Internal Service Funds.

Enterprise Funds

Enterprise Funds are used to report activities for which a fee is charged to external users for services. The Enterprise Fund is designed to show the extent to which fees and charges are sufficient to cover the cost of providing the services. Roy City has three Enterprise Funds including the Water and Sewer Utility Enterprise Fund, the Storm Water Utility Enterprise Fund, and the Solid Waste Utility Enterprise Fund.

The Water and Sewer Utility reports the activity of providing water and sewer services to the residents of the City. Some neighboring city and county resident contract with the City for the same services when it is not readily available from their jurisdiction. The Storm Water Utility accounts for the activity of maintaining a system to collect storm water runoff and the Solid Waste Utility reports the City's efforts to provide solid waste and recycling collection.

Internal Service Funds

Internal Services Funds are similar to Enterprise Funds, except the users are the various Departments and Funds of the City. Having these funds provides a useful tool for the Roy City to allocate shared costs and to promote efficiencies of the shared activities.

Roy City has two Internal Service Funds; Information Technology and Risk Management. The Information Technology Fund is used to account for the costs associated with computers, network systems, telephone systems and internet services. It provides service to all General and Proprietary Funds and is financed by charges made to those funds.

The Risk Management Fund is used to account for the costs of comprehensive liability insurance and claims made against the City. Monies are accumulated in this fund to pay premiums for liability and

property damage insurance, as well as claims. The City participates in the Utah Local Governments Trust (ULGT) for its liability and property damage insurance. Insurance for facilities, equipment, and vehicles is purchased from private insurers. The Risk Management Fund is finance by charges made to the General and Proprietary Funds.

The following is a summary of budgets for the Enterprise and Internal Service funds for FY 2020:

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	Otil	ity Enterprise Fu	nus	internal Sei	vice rulius
	Water and Sewer	Storm Water	Solid Waste	Information Technology	Risk Management
Revenues:					
Charges for services	\$8,538,803	\$850,000	\$2,230,432	\$627,944	\$249,452
Interest and miscellaneous	246,000	22,000	69,500	0	0
Total revenues	8,784,803	872,000	2,299,932	627,944	249,452
Expenses:					
General government	(601,932)	0	0	(477,116)	(249,452)
Public works	(7,992,212)	(872,000)	(2,325,269)	0	0
Total expenses	(8,594,144)	(872,000)	(2,325,269)	(477,116)	(249,452)
Operating revenue	190,659	0	(25,337)	150,828	0
Non-operating revenue (expense)					
Intergovernmental	0	0	0	0	0
Debt service	(88,161)	0	0	0	0
Contributions	0	0	0	0	0
Transfers in	0	0	0	0	0
Total non-operating					
revenues and expenses	(88,161)	0	0	0	0
Change in retained earnings	\$ 102,498	\$ 0	(\$ 25,337)	\$ 150,828	\$ 0
Other cash outlays:					
Principal payment on debt	(\$ 437,000)				
Capital assets	(\$ 1,120,200)	(\$ 229,350)	(\$ 135,450)	(\$ 101,000)	

In Conclusion

The information presented above is a condensed version of Roy City's FY 2020 budget. A more detailed explanation of revenue and expenditures for the various funds can be found in the following pages.

This budget identifies the financial operations of each of the City's departments and gives direction to the Department Directors in coordinating the services their departments are providing with the goals of the City Council.

Tab – General Fund

General Fund, Including Class C Roads and Transportation Infrastructure

Roy City Corporation FY 2020 Budget

IN THIS SECTION:

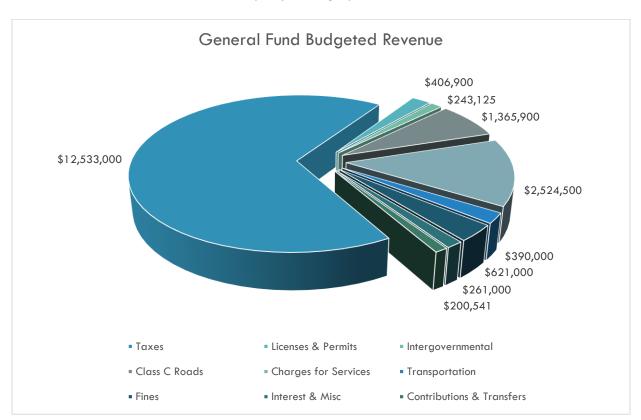
- Fund Summary
 - Revenues
 - Expenditures

GENERAL FUND, INCLUDING CLASS C ROADS AND TRANSPORTATION INFRASTRUCTURE

Revenues

The total FY 2020 General Fund budget of \$18,545,966 including Class C Roads and Transportation Infrastructure represents a decrease of 2.66% from last year's modified budget. There are three revenue sources that tend to skew the comparison; grants, fund balance contributions, and sale of fixed assets. Fund balance contributions do not represent actual funds received by the City in the budget year. It represents money saved in prior years that will be used on current year expenditures. The draw against fund balance in the General Fund decreased \$298,253 compared to the prior year. In the prior year, fund balance reserves were used to make needed capital purchases and to reduce the reserves.

A breakdown of General Fund revenue by major category is as follows:



Some areas of revenues are expected to show improvement over the prior years, while some are flat or even declining. Sales tax and franchise tax revenue should continue to show improvement, while development fees will decline due to limited land for expansion. Charges for services are expected to have minimal increases. The ambulance and transport services revenue amount is projected to increase slightly. Recreational program fees have plateaued.

Fines from the Justice Court are projected to decrease. The number of filings and fines collected for the Roy City Justice Court have been decreasing over the past year. Weber County Justice Court has confirmed that they will remain with the Roy Justice Court for FY 2020. The fines collected on their behalf have been steadily increasing.

Revenue estimates for FY 2020 are as follows:

	FY 2018 Actual	Modified FY 2019 Budget	FY 2020 Proposed	FY 2020 Compared to FY 2019
Taxes	\$12,420,811	\$12,308,605	\$12,533,000	1.82%
Licenses and permits	370,190	466,900	406,900	-12.85%
Intergovernmental	2,314,810	1,457,125	1,609,025	10.42%
Charges for Services	2,588,019	2,494,300	2,524,500	1.21%
Fines and forfeitures	820,149	706,000	621,000	-12.04%
Interest / Misc.	1,186,394	354,500	251,000	-29.20%
Other sources	15,923	10,000	10,000	0.00%
Transfer in	192,769	531,592	194,041	-63.50%
Contributions	390,349	390,000	390,000	0.00%
Fund balance contributions	0	333,653	6,500	-98.05%
	\$20,299,414	\$19,052,675	\$18,545,966	

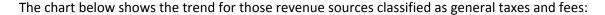
Taxes

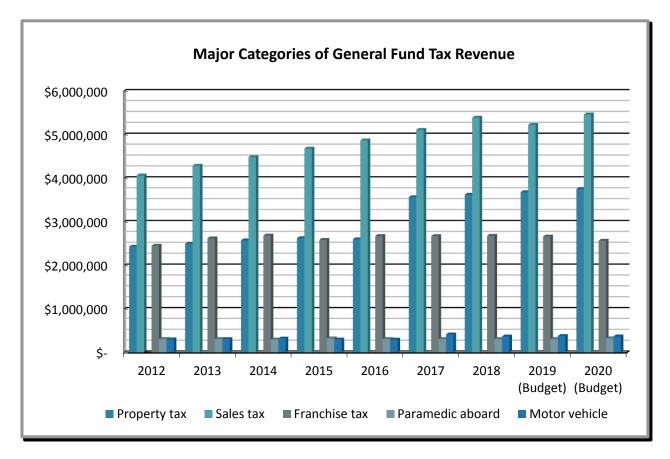
The City receives tax revenue from property tax, sales tax, franchise fees on utilities, paramedic aboard fees, and motor vehicle fees. Utah's economy is strengthening, which indicates some favorable news for the City in regards to sales tax revenue. Consumer confidence in Utah exceeds the national average, which amounts to higher retail sales. Sales tax growth is expected to slow slightly over the upcoming year as consumers are spending more on services rather than taxable goods. Sales tax revenues for FY 2020 are projected to be 4.58% higher than the prior year budget.

Most available land in Roy has been developed. Although new home construction is very low, it will continue to add value to the property tax rolls and marginal increases to the City's tax revenue. With minimal new home construction and no changes in values, an increase in property tax revenue is projected to be low. The collection percentage for FY 2019 was up compared to prior years, which could be a result of a strong economy. It is anticipated that the trend will continue into FY 2020.

The property tax system is set up such that an entity will receive the same amount of taxes it did in the prior year, if no tax increase is proposed. The actual tax rate will go down each year because new homes are added and total property values increase.

Delinquent taxes are also impacted by the economy. When the economy is growing and strong, citizens pay their tax bills timely and delinquent tax bills decrease. Due to the increased collections of property taxes, it is anticipated that delinquent prior year property tax revenues will decrease in FY 2020.





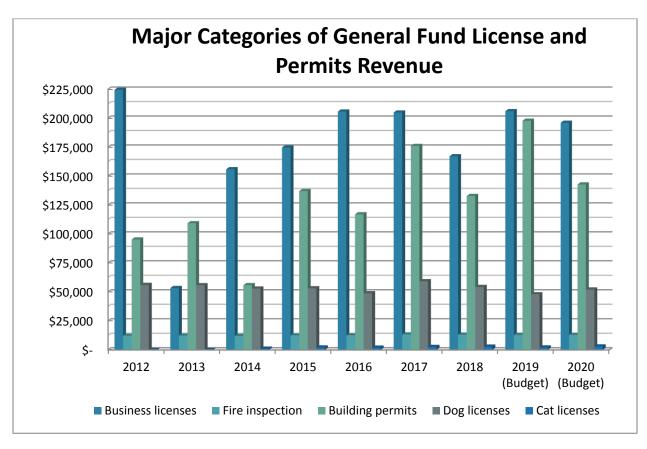
Franchise tax revenue continues to grow at a slow pace. Most franchise fees grow as new homes come into the City. Telecom Gross Receipts continue to decline, likely the result of fewer homes having land line telephones. In addition, cell phone providers are lowering rates on their plans. The franchise fees on electricity and natural gas tend to fluctuate based on whether conditions. Cold winters and hot summers tend to bode well for City revenues.

Utility companies are charged a 6% franchise fee on services they provide within the City limits. The City's Utility Enterprise Funds also pay franchise fees. The increases in water rates will add revenue to the Water and Sewer Utility. The 6% franchise fee will be paid on the increased revenue, resulting in increased revenue in the General Fund.

Paramedic fees are set by Weber County. The current contract for paramedic fees is \$336,000 annually. Motor vehicle fees are derived from vehicle registration and are allocated to all the entities on the property tax roll. If one entity raises their certified tax rate, they will receive a larger portion of the motor vehicle fee "pie". The FY 2020 budget includes an estimate of \$380,000 for motor vehicle fees.

Licenses and Permits

The chart below shows a comparison of license and permit revenue with prior years:



Roy City implemented a Good Landlord Program in FY 2012. Single family homes considered as rental property are now required to have a business license. License fees are higher for landlords who do not participate in the program. The annual renewal process should provide approximately \$219,000 in revenues from licenses, late fees, and fire inspections. The fluctuations in the chart for 2012 and 2013 are the result of recognizing revenue for the fiscal year and allowing for delayed payment into the following fiscal year.

The boundaries for Roy City have been fully established, and new home construction will be minimal. For FY 2020 there is little residential and commercial construction anticipated, although lots in new subdivisions are available. The budget includes building permits for 25 homes and a few multi-family and commercial projects. Total revenue from building permits is projected at \$140,000. There are some small subdivisions, commercial buildings, and remodels in the planning stages, which are included in the budgeted revenue of the City.

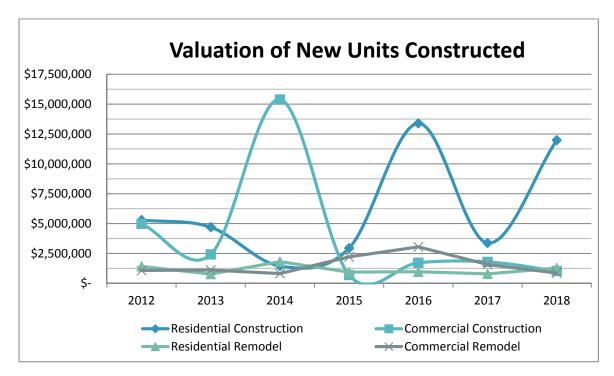
New construction brings in revenue from building permits and impact fees, as well as fees associated with zoning, subdivisions, and plan checks. The new homes, offices, stores and restaurants add to the base from which property taxes, franchise fees, and motor vehicle fees are generated. While fees from building permits are considered one-time-money, the revenue generated from the newly constructed homes and businesses for property tax, and franchise fees will be ongoing and assist the City in covering the increase in ongoing costs.

The following chart shows the valuation and number of new construction units in the City over the previous six years:

Calendar Year		Single Family Units	Multi-family Units	Stores and Restaurants	Offices, Medical, Banks, and Churches	Other
2012	Valuation	5,303,266	-	245,000	4,640,956	99,835
2012	Number of units	40	-	1	1	6
2012	Valuation	4,256,560	446,773	1,500,000	806,208	116,458
2013	Number of units	31	9	1	1	8
2014	Valuation	1,451,518	-	400,000	14,529,405	865,942
2014	Number of units	11	-	1	1	9
2015	Valuation	2,950,197	-	-	700,000	27,694
2013	Number of units	22	-	-	2	3
2016	Valuation	3,665,419	9,729,384	-	1,725,000	112,943
2010	Number of units	29	147	-	2	5
2017	Valuation	2,739,464	642,000	-	-	21,080
2017	Number of units	21	11	-	-	2
2018	Valuation	4,460,901	2,323,097	-	1,221,244	76,435
2010	Number of units	35	21	-	1	7

Home construction within Roy City is very limited as less residential land is available. Most of the open space is being looked at by developers for multi-family housing projects. Additional congestion on City streets is a major concern for the Governing Body when more dense housing projects are considered.

The following chart shows new construction and remodel trends in Roy City:



Residential construction in 2016 includes the Aderra Apartments, while the commercial construction for lasis Health Care Facility is included in 2012 and Weber County Library in 2014.

Intergovernmental

Intergovernmental revenue is that which is received from other governmental sources such as the State of Utah, the federal government, and local agencies. The largest intergovernmental revenue stream the City receives is Class C Road Funds. The Class C Road system was established in 1937 by the Utah Legislature as a means of providing assistance to municipalities for the improvement of roads and streets. The City anticipates receiving \$1,365,900 in FY 2020 under this program. This is based on gasoline sales and can fluctuate with a sharp increase in gas prices if consumption is reduced.

A number of factors affect the amount of Class C Road funds the City receives. Miles of road, gas prices, and consumer consumption all have an impact. Funding was at a high in 2008 with \$1,389,000 in revenue, dipping to a low of \$992,000 in 2009. Since that time revenue has increased a small amount each year.

In the 2015 general legislative session, HB 362 authorized a county to impose a local option sales and use tax for Transportation Infrastructure and changed the method of calculating taxes on gasoline which is disbursed to cities as Class B and C Road Funds. The County option sales tax was voted on and approved by the citizens of Weber County. The .25% increase will be disbursed .10% to the public transit district; .10% to the cities; and .05% to the county and was implemented on April 1, 2016. Funding for Transportation Infrastructure brought in under the local option sales tax is estimated to bring \$390,000 into the City for FY 2020.

The City receives reimbursement from the Weber School District to assist with the cost of placing resource officers in the three secondary schools within Roy City. This amounts to \$140,625 per year. Allotments from the State of Utah under the liquor law will continue. It provides approximately \$35,000 for funding public safety campaigns to investigate liquor law violations, including DUI's.

The Fire Department has also been successful in receiving funds from federal and state grants. For FY 2020 applications have been submitted, but not yet approved. The federal government has a fiscal year that begins on October 1st. Grants awarded through the federal system are normally done according to its fiscal year. The City will continue to apply for available grants and will make necessary adjustments to the budget if and when notices of grant awards are received.

The Weber County RAMP grant provides annual funding based on population, and often provides other funding for projects approved by the RAMP Committee. Roy City's population grant approximates \$37,500 annually.

Finally, the City receives funding for a victim's advocate program through the State of Utah. The City has been allocated \$30,301 from the State, with matching funds provided through salaries, office space, and office equipment.

Charges for Services

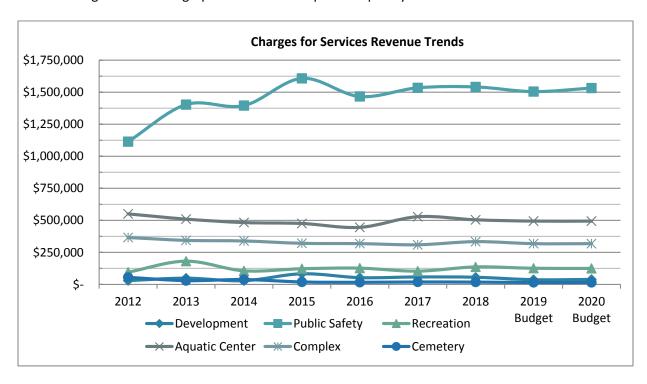
Roy City charges fees for various services. The services include planning and zoning; public safety; recreation; and cemetery. Fees from development activities, recreational facilities, and recreational sports are not expected to fluctuate much from the prior year. Facility use is thought to be at maximum levels. All of the available plots in the cemetery have been sold, and therefore no revenue is budgeted in that area.

The following is a summary of revenue anticipated from services and a comparison with prior years:

	FY 2015	FY 2016	FY 2017	FY 2018	Modified FY 2019	FY 2020
	Actual	Actual	Actual	Actual	Budget	Proposed
Development	\$ 82,974	\$ 52,783	\$ 58,239	\$ 55,834	\$ 36,800	\$ 38,800
Public Safety	1,607,551	1,466,282	1,534,140	1,540,988	1,504,500	1,532,000
Recreation	122,295	126,741	103,583	136,490	126,000	125,000
Aquatic Center	475,518	445,387	528,415	504,176	494,000	494,000
Recreation Complex	320,728	318,285	309,399	333,803	318,000	318,000
Cemetery	19,030	16,570	19,064	15,003	15,000	15,000
	\$2,628,096	\$2,426,048	\$2,552,841	\$2,586,294	\$2,494,300	\$2,522,800

Major components of revenue from public safety services consists of ambulance fees of \$1,230,000, patient transports of \$270,000, police reports of \$18,000, parking violations of \$8,000 and traffic school fees of \$6,000.

The following is a historical graph of revenue compared to prior years:



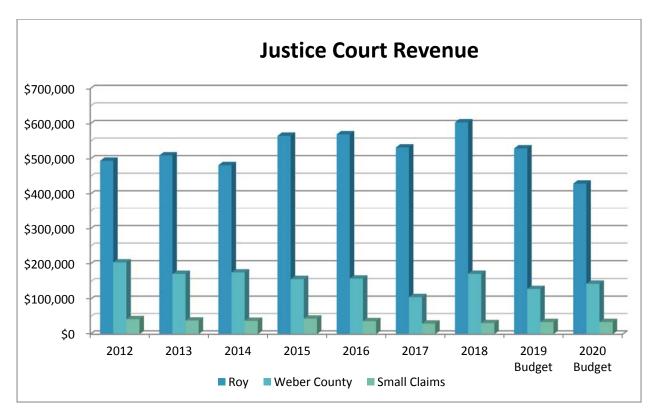
Other areas that generate revenue such as the Aquatic Center and Recreation Complex are established facilities and their revenue streams are considered to be at maximum levels. Revenue from participation in sports has also reached a maximum and does not vary significantly from year to year. The Recreation Department continues to look at ways to add programs and expand participation. The Recreation Complex is looking to add programs in Pickle Ball and aerobic activities.

In past years, the City has had revenue from the sale of cemetery plots. The plots are all sold causing that revenue stream to cease. Revenue from grave openings will continue until all sold plots are filled.

Fines and Forfeitures

The Justice Court was established in December 2002 and has jurisdiction over traffic and misdemeanor criminal cases. Revenue from fines and forfeitures is based on the case and fine imposed. In April 2010, the Roy City and Weber County Justice Courts were consolidated and now operate through Roy City. Beginning in FY 2010, the number of cases reflects the combined court system. The City receives one-half of the net citation fees from the Weber County jurisdictions.





Budgeted revenue from the consolidated Justice Court is \$621,000 for FY 2020. This includes an estimate in fines of \$430,000 for Roy City and \$145,000 for Weber County. At consolidation, the Weber County Court included unincorporated Weber County, Hooper, West Haven, Marriot-Slaterville, and Huntsville, In August 2014 Huntsville terminated its affiliation with the Roy Justice Court.

Miscellaneous Revenue

Miscellaneous revenue is comprised on interest income, proceeds from the sale of property and equipment, lease revenue, and other miscellaneous items. Interest rates have increase over the past year. Interest income has been estimated at \$90,000, \$42,000, and \$3,500 for the General, Class C Road, and Transportation Infrastructure funds, respectively.

The City rents out portions of the Hope Community Center to the community for special functions. Annual rental fees are estimated at \$10,000 for FY 2020.

Contributions and Transfers

The Redevelopment Agency of Roy Utah pays a management fee to Roy City for personnel and operational costs. For FY 2020, transfers for reimbursement are budgeted \$164,041 from the Redevelopment Agency. In addition to the management fee, the Redevelopment Agency is repaying the City's Water and Sewer Utility Enterprise Fund for improvements made to the Albertson's City Centre project area. The FY 2020 reimbursement is \$30,000.

For FY 2020, the budgeted expenditures are equal to budgeted revenues in the General Fund and Class C Road Fund. A draw from fund balance in the Transportation Infrastructure Fund of \$6,500 is needed.

Revenue Summary

As less construction occurs within the City, one-time fees generated from planning and building permits are reduced. This requires the City to rely on fees generated from taxes and charges for services to fund operations. Excluding intergovernmental revenues and donations, tax revenue accounts for 74.04% of the monies used to operate the General Fund.

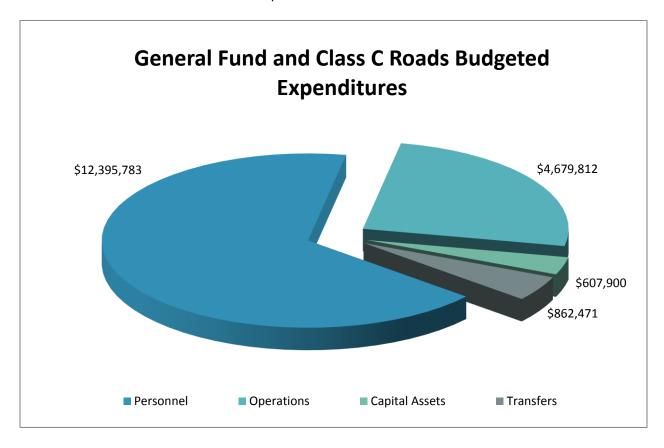
For FY 2020, tax revenue continues to grow as the economy strengthens. A robust economy generating increased sales tax revenue will assist the City in its ability to fund increased cost of operations. Also having good, viable businesses for our citizens to shop at will increase sales tax revenue.

Expenditures

Roy City administration is committed to maintaining existing programs and services and to provide an appropriate level of staffing to address increased workloads. As part of the budget process, Department Directors were tasked with reviewing each line of their budgets and making adjustment where necessary. Excess funds are not expected to be sitting idle within department budgets. Budgets shall reflect the trending costs associated with operations.

For FY 2020, personnel costs account for 66.85% of budgeted expenditures of the General Fund. Included in the personnel costs are wages, payroll taxes, insurance, retirement and allowances. The budgets for wages and benefits are \$12,395,783 and \$12,650,609 for FY 2020 and FY 2019, respectively. Wages and benefits are net of the transfers in from the Utility Enterprise Funds to cover shared employee costs.

The following chart provides a breakdown of expenditures by major category for the General Fund and includes the Class C Roads Fund and Transportation Infrastructure Fund.



In the General Fund, budget requests exceeded revenue estimates by \$1.22 million. Various cuts were made to all areas of the budget including personnel, operations, and capital to arrive at the document that is presented herewith.

Personnel

The City's salary structure has been reconfigured into a step system. Each public employee position within the scale has 18 steps which allows for a 2% - 2.5% merit. Public safety employees have a 12 step scale which allows for a 3.75% merit. Each step equates to one year of service. The step scale also allows for an annual longevity bonus after step 18 for public employees and step 12 for public safety. To earn progression through the steps or receive a longevity bonus requires successful passing of an annual evaluation. The proposed budget included a 3.07% merit increase for the Mayor and City Council, which is the average merit of all full-time staff. During the budget worksession, the City Council provided feedback to administration that they would rather see those funds used for employees. The final budget eliminated the Mayor and Council salary increase and moved the funding to city-wide employee training.

The FY 2020 General Fund budget includes a couple of position adjustments. A Recreation Complex/Aquatic Center Superintendent position will be eliminated through attrition and replaced with a new Maintenance Technician I in Building Maintenance to help maintain the various City buildings and grounds including the recreation facilities. A pay scale adjustment for the Police Department Administrative Assistant is needed to coincide with the extra duties assigned. The Fire Department added 3 additional Firefighter positions and eliminated the part-time firefighter program to cover the cost.

Other position adjustments included in the budget that address changes in responsibilities and workload is in the Public Works Division. There will be a Public Works Deputy Director to assist in the daily responsibilities of the division director. The Maintenance Technician II - Electrician position currently in Building Maintenance will be moved to Public Works Administration to be supervised by the new Public Works Deputy Director and provide services to various City departments.

Benefits

The City will see a 2.6% increases in health insurance premiums. This increase will be absorbed by both the City and employees. There are also no reductions in benefits or changes to deductibles. The Administration has begun to look at options for health insurance and ways to decrease costs in the future. One option is to add a high deductible HSA. Many companies are switching to HSA's to offset the increasing cost of health care premiums. The City will be looking at adding an HSA option to its family of plans in FY 2021.

This year the only increase to pension rates paid to the Utah Retirement System is for the Firefighters retirement system. This rate will increase from 19.66% to 24.24% for a 4.58% increase on Tier I employees. This means that much of the losses incurred by URS over the recession are being recouped. This is due to the new Tier II system being put in place, and investment earnings being higher.

Wage Reimbursement

The Water and Sewer, Storm Water, and Solid Waste Utility Enterprise Funds reimburse the General Fund for salaries and expenditures of employees that assist with the respective operations. The percentage of time that each division spends assisting the Utility Enterprise Funds was reevaluated for FY 2020. The reimbursements are reflected in the individual division budgets. The total reimbursements for FY 2020 are \$1,080,944 and cover employees in the Legislative, Legal, Finance, and Public Works departments. The Police and Fire Departments also receive reimbursements from granting agencies or under ongoing service contracts. The total budget for public safety wage reimbursement is \$57,200.

Operations

Operationally, the FY 2020 budget contains no significant changes in approach. These budgets include the changes to the wage reimbursement amounts throughout the General Fund due to reevaluation of time spent assisting the Utility Enterprise Funds as mentioned above.

Departments

General Government:

Legislative	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$279,507	(\$42,073)	\$237,434
Operations	289,340	(39,990)	249,350
Capital	129,225	(129,225)	0
Total	\$698,072	(\$211,288)	\$486,784

Prior year comparison with proposed budget:

- Beautification funds are within the Legislative budget
- Council contingency has been allocated to various funding needs city-wide
- Election expenses were increased for the upcoming Municipal Election
- Capital requests change annually

Legal	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$356,566	(\$22,612)	\$333,954
Operations	33,948	997	34,945
Capital	0	0	0
Total	\$390,514	(\$21,615)	\$368,899

Prior year comparison with proposed budget:

No significant changes noted

Justice Court	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$364,474	(\$12,790)	\$351,684
Operations	40,525	(200)	40,325
Capital	5,700	(5,700)	0
Total	\$410,699	(\$18,690)	\$392,009

- Decrease in employees with health benefits
- Capital requests change annually

Finance	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$395,166	(\$74,562)	\$320,604
Operations	47,365	2,225	49,590
Capital	6,965	(6,965)	0
Total	\$449,496	(\$79,302)	\$370,194

Prior year comparison with proposed budget:

• Changes in personnel and employees with health benefits

Building Maintenance	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$413,246	(\$143,278)	\$269,968
Operations	417,540	(82,650)	334,890
Capital	70,000	(60,000)	10,000
Total	\$900,786	(\$285,928)	\$614,858

Prior year comparison with proposed budget:

- Transfer Electrician position to Public Works Admin budget
- New Maintenance Technician I position added
- A portion of the janitorial services were moved from wages to professional & technical services to hire a janitorial company
- Utilities budget was increased due to increased costs
- Street Lights of \$115,000 was moved to Public Works Admin budget
- Capital requests change annually

Community Development	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$343,431	\$5,439	\$348,870
Operations	87,740	(27,564)	60,176
Capital	5,700	(5,700)	0
Total	\$436,871	(\$27,825)	\$409,046

- Increases to travel and training
- Decrease to professional & technical budget to eliminate funding for transportation plan
- Capital requests change annually

Public Safety:

Police & Animal Services	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$4,437,103	\$33,730	\$4,470,833
Operations	468,218	(6,115)	462,103
Capital	214,459	(61,459)	153,000
Total	\$5,119,780	(\$33,844)	\$5,085,936

Prior year comparison with proposed budget:

- Increases for Master Officer program and additional employees utilizing health benefits
- Travel and training increased to provide training for officers that was previously provided through
 POST and is now the responsibility and expense of the City
- Decrease in grant-funded budgets until grants are awarded in FY 2020
- Capital requests change annually

Fire & Rescue	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$3,346,209	\$ 100,028	\$3,446,237
Operations	475,138	8,419	483,557
Capital	39,500	(39,500)	0
Total	\$3,860,847	\$68,947	\$3,929,794

Prior year comparison with proposed budget:

- Increase of 3 full-time Firefighter positions and elimination of part-time firefighter program
- Increase to overtime budget with savings from elimination of part-time firefighter program
- Increase to Tier I employee retirement contribution
- Increases in employees' health benefit participation
- Increase to State ambulance access fees with offsetting revenue increases
- Capital requests change annually

Public Works:

Streets Division	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$ 633,521	\$ 33,715	\$667,236
Operations	114,775	0	114,775
Capital	87,000	(87,000)	0
Total	\$835,296	(\$53,285)	\$782,011

- Increase to overtime
- Additional employees utilizing health benefits
- Capital requests change annually

Class C Roads	FY 2019 Budget	Change	FY 2020 Proposed
Operations & Maintenance	\$1,201,000	(\$25,000)	\$1,176,000
Projects	0	148,700	148,700
Equipment	80,400	46,500	126,900
Total	\$1,281,400	\$170,200	\$1,451,600

Prior year comparison with proposed budget:

- FY 2020 emphasis will be placed on maintenance of roadways rather than construction
- Projects and equipment requests change annually

Transportation Infrastructure	FY 2019 Budget	Change	FY 2020 Proposed
Operations & Maintenance	\$ 0	\$ 0	\$ 0
Projects	391,000	9,000	400,000
Equipment	0	0	0
Total	\$391,000	\$9,000	\$400,000

Prior year comparison with proposed budget:

- New fund to track local option sales tax to be received from Weber County
- 6000 South Curb/Gutter/Sidewalk project
- Projects and equipment requests change annually

Fleet Division	FY 2019	Change	FY 2020
	Budget	Change	Proposed
Personnel and Benefits	\$155,968	\$ 1,195	\$157,163
Operations	29,698	5,100	34,798
Capital	15,000	(10,000)	5,000
Total	\$200,666	(\$3,705)	\$196,961

Prior year comparison with proposed budget:

- Increased travel and training
- OSHA required testing on equipment
- Capital requests change annually

Public Works Administration	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$106,999	\$68,130	\$175,129
Operations	64,660	117,800	182,460
Capital	0	0	0
Total	\$171,659	\$185,930	\$357,589

- New Deputy Director position added
- Maintenance Technician II Electrician moved from Building Maintenance
- Street light budget of \$115,000 moved from Building Maintenance budget
- Capital requests change annually

Parks and Recreation and Recreational Facilities:

Recreation Complex	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$437,251	(\$52,759)	\$384,492
Operations	202,950	14,275	217,225
Capital	8,100	11,900	20,000
Total	\$648,301	(\$26,584)	\$621,717

Prior year comparison with proposed budget:

- Decrease in wages due to 50% of one full time staff being eliminated and offset with new position in Building Maintenance budget
- Increase in professional & technical to cover credit card processing fees
- Capital requests change annually

Aquatic Center	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$366,890	(\$54,254)	\$312,636
Operations	173,330	7,750	181,080
Capital	37,900	81,600	119,500
Total	\$668,120	\$35,096	\$703,216

Prior year comparison with proposed budget:

- Decrease in wages due to 50% of one full time staff being eliminated and offset with new position in Building Maintenance budget
- Increase in professional & technical to cover credit card processing fees
- Capital requests change annually

Roy Days	FY 2019		FY 2020
	Budget	Change	Proposed
Personnel and Benefits	\$45,274	(\$7,535)	\$37,739
Operations	85,850	(4,200)	81,650
Event fees	(19,165)	14,165	(5,000)
Total	\$111,959	\$2,430	\$114,389

Prior year comparison with proposed budget:

• Budget projections remained the same as the FY 2019 Recommended Budget

Parks & Recreation	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$ 865,328	\$16,476	\$ 881,804
Operations	318,380	19,808	338,188
Capital	245,040	(71,540)	173,500
Total	\$1,428,748	(\$35,256)	\$1,393,492

Prior year comparison with proposed budget:

- Various promotions for employees
- Increase in special projects
- Increase in travel and training
- Increase in vehicle maintenance
- Capital requests change annually

Debt Service

The bond on the Municipal Building remodel was paid off in October 2017.

The General Fund will receive \$30,000 from the Redevelopment Agency for costs incurred from improvements to the City Centre Project Area. The \$30,000 will in turn be paid to the Water and Sewer Utility Enterprise Fund to repay the loan for the installation work.

Capital Assets

The follow capital assets are included in the FY 2020 budget for the General Fund, Class C Roads, and Transportation Infrastructure. While requests exceeded available funds, the items below represent the most high priority equipment and projects:

Description	Department	Amount
	Building	
Replace Garage Doors Fire/Shop	Maintenance	10,000
Replace Police Vehicles	Police	153,000
Diagnostic Scan Tool	Fleet	5,000
Replace Hot Water Tank	Complex	20,000
Pool Heaters for Lap and Wader Pools	Aquatic Center	40,000
New Liner in the Wader Pool	Aquatic Center	65,000
New Lights in Buildings A & B	Aquatic Center	6,000
Pool Probe Sensors	Aquatic Center	1,500
Gutter Grates	Aquatic Center	7,000
(RAMP)	Recreation	37,500
Kawasaki Mule 4010	Recreation	12,000
Parks Maintenance Vehicle	Parks	49,000
Riding Trim/Mulching Mower	Parks	18,000
1 Ton Maintenance Vehicle	Parks	57,000
Salter for S-6	Class C	32,000
Dump Bed for 10-Wheeler	Class C	37,000
Snow Plow for Fire 1-ton	Class C	7,500
Trailer for Mini Excavator 1/3	Class C	2,500
GIS laptop 1/3	Class C	1,400
Public Works Deputy Director Truck ½	Class C	43,000
Crane Repairs for Plow Trucks	Class C	3,500
		\$607,900

Transfers

The budget includes transferring \$185,500 to the Capital Projects Fund. The \$185,500 is the portion of the 2005 tax increase that was earmarked for fire trucks and ambulances.

This year, the \$71,525 normally transferred for recreational facility improvements from the 2005 tax increase will remain in the General Fund for equipment replacement, maintenance, and capital improvements for Parks, the Recreation Complex, and the Aquatic Center.

The Information Technology and Risk Management Funds provide services to the various City departments. The General and Utility Enterprise Funds transfer monies for the cost of operations. For FY 2020, the General Fund will transfer \$502,355 and \$174,616 to the Information Technology and Risk Management Funds, respectively.

Tab – General Fund Revenues

General Fund – Revenues

Roy City Corporation FY 2020 Budget

IN THIS SECTION:

- > Tax
- Licenses and Permits
- > Intergovernmental
- Charges for Services
- > Fines and Forfeitures
- Miscellaneous
- Contributions and Transfers
- Class C Roads
- > Transportation Infrastructure

A cot Title	2017-18 Prior Year	2018-19 Current Year	2019-20 Requested	Adjustments To Requested	2019-20 Recommended	FY 2020 Budget vs.
- Acct little	Actual		Budget —	———		FY 2019
JND						
GENERAL PROPERTY TAXES	3,589,366.62	3,630,379.00	3,720,379.00	.00	3,720,379.00	90,000.00
DELINQUENT PRIOR YEAR TAXES	44,248.93	60,000.00	50,000.00	(5,000.00)	45,000.00	(15,000.00
GENERAL SALES & USE TAXES	5,398,644.45	5,233,226.00	5,531,000.00	(58,079.00)	5,472,921.00	239,695.00
TELECOM GROSS RECEIPTS 4% TAX	277,329.32	320,000.00	240,000.00	(40,000.00)	200,000.00	(120,000.00
PACIFICORP FRANCHISE TAX	989,217.38	950,000.00	950,000.00	.00	950,000.00	.00
QUESTAR FRANCHISE TAX	552,636.94	530,000.00	540,000.00	.00	540,000.00	10,000.00
QWEST CORP FRANCHISE TAX	.00	.00	.00	.00	.00	.00
911 TAX	.00	.00	.00	.00	.00	.00
COMCAST (AT&T) FRANCHISE TAX	264,549.97	260,000.00	255,000.00	.00	255,000.00	(5,000.00
U.E. FUND FRANCHISE TAX	606,002.18	615,000.00	620,000.00	12,700.00	632,700.00	17,700.00
CELL PHONE TAX	.00	.00	.00	.00	.00	.00
FRANCHISE TAXES - OTHER				.00		1,000.0
WEBER COUNTY PARAMEDIC CONT	320,000.04	320,000.00	320,000.00	16,000.00	336,000.00	16,000.00
MOTOR VEHICLE FEES	377,942.29	390,000.00	390,000.00	(10,000.00)	380,000.00	(10,000.00
TAXES:	12,420,811.05	12,308,605.00	12,617,379.00	(84,379.00)	12,533,000.00	224,395.00
ND PERMITS						
BUSINESS LICENSES	161,018.32	200,000.00	190,000.00	.00	190,000.00	(10,000.00
BUSINESS LICENSE - LATE FEE	6,078.76	6,000.00	6,000.00	.00	6,000.00	.0
FIRE INSPECTION FEE	13,125.00	13,000.00	.00	13,000.00	13,000.00	.0
MECHANICAL FEES	1,197.00	1,000.00	1,000.00	.00	1,000.00	.0
BUILDING PERMITS	129,708.38	195,000.00	140,000.00	.00	140,000.00	(55,000.00
FENCE PERMITS	.00	.00	.00	.00	.00	.0
SIGN PERMITS	.00	.00	.00	.00	.00	.0
RESTORABLE VEHICLE PERMITS	300.00	100.00	100.00	.00	100.00	.0
STATE TRAINING SURCHARGE - 1%	251.31	200.00	200.00	.00	200.00	.0
ELECTRICAL FEES	985.00	1,000.00	1,000.00	.00	1,000.00	.0
PLUMBING FEES	366.00	500.00	500.00	.00		.0
						2,000.0
						2,000.0
						100.0
CAT LICENSES	2,850.00	2,100.00	3,000.00	.00	3,000.00	900.0
LICENSES AND PERMITS:	370,189.77	466,900.00	393,900.00	13,000.00	406,900.00	(60,000.00
RNMENTAL						
FEDERAL GRANT - GENERAL GOVT	.00	.00	.00	.00	.00	.0
CDBG REVENUE	250,001.95	.00	.00	.00	.00	.0
CDBG - PRIOR YEAR	.00	.00	.00	.00	.00	.0
BOYS & GIRLS CLUB FLOW THROUG	.00	.00	.00	.00	.00	.0
COPS FAST GRANT	.00	.00	.00	.00	.00	.0
FEDERAL BJA BLOCK GRANT	.00	.00	.00	.00	.00	.0
CRIME SCENE INVESTIGATION GRN	.00	.00	.00	.00	.00	.0
JUSTICE ASSISTANCE GRANT (JAG)	.00	.00	.00	.00	.00	.0
STRATEGIC PLANNING GRANT	.00	.00	.00	.00	.00	.0
W. C. POLICE HIRING SUPPLEMENT	140,625.00	140,625.00	140,625.00	.00	140,625.00	.0
POLICE RISE-UP GRANT	.00	.00		.00	.00	.0
MISC POLICE GRANTS	13,576.59	10,000.00	.00	.00	.00	(10,000.00
STATE LIQUOR LAW ALLOTMENT	38,534.48	35,000.00	35,000.00	.00	35,000.00	.0
STATE REVENUE - OTHER	151,307.04	30,000.00	30,000.00	.00	30,000.00	.0
		.00				.00
FIRE GRANT - FEMA & FEDERAL	.00	.00	.00	.00	.00).
	GENERAL PROPERTY TAXES DELINQUENT PRIOR YEAR TAXES GENERAL SALES & USE TAXES TELECOM GROSS RECEIPTS 4% TAX PACIFICORP FRANCHISE TAX QUESTAR FRANCHISE TAX QUEST CORP FRANCHISE TAX 911 TAX COMCAST (AT&T) FRANCHISE TAX U.E. FUND FRANCHISE TAX CELL PHONE TAX FRANCHISE TAXES - OTHER WEBER COUNTY PARAMEDIC CONT MOTOR VEHICLE FEES TAXES: ND PERMITS BUSINESS LICENSES BUSINESS LICENSE - LATE FEE FIRE INSPECTION FEE MECHANICAL FEES BUILDING PERMITS FENCE PERMITS SIGN PERMITS RESTORABLE VEHICLE PERMITS STATE TRAINING SURCHARGE - 1% ELECTRICAL FEES PLUMBING FEES ANIMAL LICENSES IMPOUND FEES - OUTSIDE SHELTER BOARDING & OTHER FEES - CITY CAT LICENSES LICENSES AND PERMITS: RIMENTAL FEDERAL GRANT - GENERAL GOVT CDBG REVENUE CDBG - PRIOR YEAR BOYS & GIRLS CLUB FLOW THROUG COPS FAST GRANT FEDERAL BJA BLOCK GRANT CRIME SCENE INVESTIGATION GRN JUSTICE ASSISTANCE GRANT (JAG) STRATEGIC PLANNING GRANT W. C. POLICE HIRING SUPPLEMENT POLICE RISE-UP GRANT MISC POLICE GRANTS STATE LIQUOR LAW ALLOTMENT STATE REVENUE - OTHER EMS GRANT - FIRE DEPT	GENERAL PROPERTY TAXES JELINQUENT PRIOR YEAR TAXES DELINQUENT PRIOR YEAR TAXES JELINQUENT PRIOR YEAR TAXES GENERAL SALES & USE TAXES TELECOM GROSS RECEIPTS 4% TAX QUESTAR FRANCHISE TAX QUESTAR ASQUETTAR QUESTAR ASQUETTAR QUESTAR ASQUETTAR QUESTAR ASQUETTAR QUESTAR ASQUETTAR QUESTAR ASQUETTAR QUESTAR ASQUETT	ACCL TITIE ACTUAL Modified Budget	Name	Acta Title	Act Title

		2017-18	2018-19	2019-20	Adjustments	2019-20		FY 2020
		Prior Year	Current Year	Requested	To Requested	Recommended	E	Budget vs.
Acct No	Acct Title	Actual	Modified Budget	Budget ————	Budget	Budget ———		FY 2019
10-33-631	FIRE DEPT GRANTS - MISC	.00	.00	.00	.00	.00		.00
10-33-701	GRANTS FROM LOCAL SOURCES	.00	.00	.00	.00	.00		.00
10-33-702	RAMP GRANT	372,663.09	41,500.00	37,500.00	.00	37,500.00	(4,000.00)
Total IN	NTERGOVERNMENTAL:	974,330.15	257,125.00	243,125.00	.00	243,125.00	(14,000.00)
CHARGES FO	OR SERVICES							
10-34-110	CIRCUIT COURT REIMB TO ROY CIT	.00	.00	.00	.00	.00		.00
10-34-120	LEGAL FEES	3,741.00	1,500.00	1,500.00	.00	1,500.00		.00
10-34-121	COLLECTION FEES	(92.84)	300.00	300.00	.00	300.00		.00
10-34-130	ZONING AND SUBDIVISION FEE	11,800.00	4,000.00	5,000.00	.00	5,000.00		1,000.00
10-34-140	ANNEXATION/IMPACT FEE	550.00	.00	.00	.00	.00		.00
10-34-160	STREET SIGN FEES	.00	.00	.00	.00	.00		.00
10-34-170	PLAN CHECK FEES	28,586.94	25,000.00	35,000.00	(10,000.00)	25,000.00		.00
10-34-175	INSPECTION/REINSPECTION FEES	7,619.20	5,000.00	6,000.00	.00	6,000.00		1,000.00
10-34-560	AMBULANCE FEES	1,201,386.29	1,230,000.00	1,230,000.00	.00	1,230,000.00		.00
10-34-561	FIRE & RESCUE IASIS TRANSP/HAZ	302,044.00	240,000.00	270,000.00	.00	270,000.00		30,000.00
10-34-570	FEES TO DEVELOPERS	3,630.00	1,000.00	5,000.00	(4,000.00)	1,000.00		.00
10-34-580	POLICE REPORT FEES	16,925.00	18,000.00	18,000.00	.00	18,000.00		.00
10-34-581	TRAFFIC SCHOOL FEE (GEN FUND)	4,587.50	5,000.00	3,000.00	.00	3,000.00	(2,000.00)
10-34-582	TRAFFIC SCHOOL FEE (POLICE)	4,587.50	5,000.00	3,000.00	.00	3,000.00	, (2,000.00)
10-34-583	YOUTH COURT FINES	.00	500.00	.00	.00	.00	(500.00)
10-34-584	PUBLIC SAFETY DISPATCH FEE	.00	.00	.00	.00	.00	(.00
10-34-585	CODE ENFORCEMENT FINES	.00	.00	.00	.00	.00		.00
10-34-590	PARKING VIOLATIONS	11,456.28	6,000.00	8,000.00	.00	8,000.00		2,000.00
10-34-590	PARKS AND PUBLIC PROPERTY	4,600.00	5,000.00	4,000.00	.00	4,000.00	1	1,000.00
10-34-601	PARK FEES - SOCCER	4,000.00	.00	.00	.00	.00	(
10-34-601	AQUATIC CENTER - ADMISSIONS	371,915.59	360,000.00	360,000.00	.00	360,000.00		.00.
10-34-620	AQUATIC CENTER - ADMISSIONS AQUATIC CENTER - CONCESSIONS	86,784.45	90,000.00	90,000.00	.00	90,000.00		.00
10-34-640						•		
	AQUATIC CENTER - SALES TAX	.00	.00	.00	.00	.00		.00
10-34-650	AQUATIC CENTER - PUNCH PASSES	210.00	.00	.00	.00	.00		.00
10-34-670	AQUATIC CENTER - RENTAL FEES	45,266.15	44,000.00	44,000.00	.00	44,000.00		.00
10-34-677	ICE RINK ADMISSIONS	.00.	.00	.00	.00	.00		.00
10-34-678	APPAREL SALES AND FUND RAISERS	140.00	.00	.00	.00	.00		.00
10-34-679	RECREATION - ADULT PROGRAM	21,096.20	24,000.00	24,000.00	.00	24,000.00		.00
10-34-680	RECREATION - MISCELLANEOUS	.00.	.00	.00	.00	.00		.00
10-34-681	RECREATION - BASEBALL	13,429.24	8,500.00	8,500.00	.00	8,500.00		.00
10-34-682	RECREATION - SOFTBALL	4,586.70	4,500.00	4,500.00	.00	4,500.00		.00
10-34-683	RECREATION - T BALL	15,512.70	15,000.00	15,000.00	.00	15,000.00		.00
10-34-684	RECREATION - FLAG FOOTBALL	7,015.00	5,000.00	5,000.00	.00	5,000.00		.00
10-34-685	RECREATION - FOOTBALL	16,003.61	16,000.00	16,000.00	.00	16,000.00		.00
10-34-686	RECREATION - BOYS BASKETBALL	21,607.00	21,000.00	21,000.00	.00	21,000.00		.00
10-34-687	RECREATION - GIRLS BASKETBALL	8,954.50	9,000.00	9,000.00	.00	9,000.00		.00
10-34-688	RECREATION - BLDG & FIELD RENT	23,545.46	18,000.00	18,000.00	.00	18,000.00		.00
10-34-689	RECREATION - CONCESSIONS	.00	.00	.00	.00	.00		.00
10-34-690	COMPLEX - ADMISSIONS	109,979.75	95,000.00	95,000.00	.00	95,000.00		.00
10-34-700	COMPLEX - RETAIL SALES	22,371.57	20,000.00	20,000.00	.00	20,000.00		.00
10-34-710	COMPLEX - SALES TAX	.00	.00	.00	.00	.00		.00
10-34-720	COMPLEX - MEMBERSHIP FEES	102,636.60	90,000.00	90,000.00	.00	90,000.00		.00
10-34-730	COMPLEX - CLASSES & LESSONS	91,449.20	105,000.00	105,000.00	.00	105,000.00		.00
10-34-740	COMPLEX - RENTAL FEES	7,366.00	8,000.00	8,000.00	.00	8,000.00		.00
10-34-810	CEMETERY LOTS - 80%	648.00	.00	.00	.00	.00		.00
10-34-830	GRAVE OPENING FEES	14,355.00	15,000.00	15,000.00	.00	15,000.00		.00
Total C	HARGES FOR SERVICES:	2,586,293.59	2,494,300.00	2,536,800.00	(14,000.00)	2,522,800.00		28,500.00

		Prior Year	Current Year	2019-20 Requested	To Requested	Recommended	1	FY 2020 Budget vs.
Acct No	Acct Title	Actual	Modified Budget	Budget 	Budget	Budget	_	FY 2019
INES AND F	FORFEITURES							
.0-35-100	FINES & FORFEITURES - DISTRICT	.00	.00	.00	.00	.00		.00
0-35-110	W/C FORFEITURE SHARE - SEIZURE	.00	.00	.00	.00	.00		.00
0-35-115	J/C - SMALL CLAIMS	31,946.50	35,000.00	35,000.00	.00	35,000.00		.00
0-35-120	JUSTICE COURT FINES	604,135.54	530,000.00	430,000.00	.00	430,000.00	(100,000.00
0-35-121	JUSTICE COURT FINES - WEBER CO	172,135.97	130,000.00	145,000.00	.00	145,000.00		15,000.00
0-35-125	J/C - PUBLIC DEFENDER ASSMNT	4,053.41	6,000.00	7,500.00	(1,500.00)	6,000.00		.00
-35-130	J/C - ONLINE FEES	7,877.26	5,000.00	6,000.00	(1,000.00)	5,000.00		.00
Total F	FINES AND FORFEITURES:	820,148.68	706,000.00	623,500.00	(2,500.00)	621,000.00	(85,000.00
ISCELLAN	EOUS REVENUE							
-36-100	INTEREST EARNED	86,257.70	160,000.00	90,000.00	.00	90,000.00	(70,000.00
-36-300	FACILITY RENTAL FEE	10,395.00	12,000.00	10,000.00	.00	10,000.00	(2,000.00
-36-310	OTHER LEASE REVENUE	107.83	3,000.00	3,000.00	.00	3,000.00		.00
-36-311	AT&T TOWER LEASE	15,552.00	15,500.00	15,500.00	.00	15,500.00		.00
-36-400	SALE OF FIXED ASSETS	53,095.73	97,000.00	97,000.00	(72,000.00)	25,000.00	(72,000.00
-36-410	INVESTMENT EARNINGS	.00	.00	.00	.00	.00		.00
-36-420	SALE OF REAL PROPERTY	930,661.46	.00	.00	.00	.00		.00
-36-425	SALE OF POLICE EVIDENCE	25.00	.00	.00	.00	.00		.00
-36-500	SALE OF MATERIAL & SUPPLIES	.00	.00	.00	.00	.00		.00
-36-800	OTHER FINANCING SOURCES - C/L	.00	.00	.00	.00	.00		.00
-36-810	PROCEEDS FROM ISSUANCE OF BO	.00	.00	.00	.00	.00		.00
-36-811	PROCEEDS FROM ISSUANCE OF BO	.00	.00	.00	.00	.00		.00
-36-815	PROCEEDS FROM REFUNDING BON	.00	.00	.00	.00	.00		.00
-36-890	GAIN (LOSS) ON DEBT DEFEASANCE	.00	.00	.00	.00	.00		.00
-36-900	OTHER REVENUE - NOT IDENTIFIED	46,861.81	20,000.00	20,000.00	.00	20,000.00		.00
Total f	MISCELLANEOUS REVENUE:	1,142,956.53	307,500.00	235,500.00	(72,000.00)	163,500.00	(144,000.00
ONTRIBUT	IONS AND TRANSFERS							
-38-165	TRANSFER - U.E. FUND INTERDEPT	.00	.00	.00	.00	.00		.00
-38-250	RDA MANAGEMENT FEE	162,769.00	164,592.00	164,041.00	.00	164,041.00	(551.00
-38-360	CONTRIBUTION FROM PARK DEVEL	.00	.00	.00	.00	.00		.00
-38-410	CONTRIBUTION - OTHER GVT UNITS	.00	.00	.00	.00	.00		.00
-38-420	INSURANCE REVOLVING TRANSFER	.00	.00	.00	.00	.00		.00
-38-421	CLASS "C" ROAD TRANSFER	.00	.00	.00	.00	.00		.00
-38-422	CAPITAL PROJECT FUND RES EQ TR	.00	337,000.00	.00	.00	.00	(337,000.00
-38-423	DEBT SERVICE TRANSFER	.00	.00	.00	.00	.00		.00
-38-500	CONTR CLASS 'C' SURPLUS	.00	.00	.00	.00	.00		.00
-38-505	TRANSFER FROM RDA	30,000.00	30,000.00	30,000.00	.00	30,000.00		.00
-38-700	CONTR GENERAL FUND SURPLUS	.00	298,253.00	1,222,185.00	(1,222,185.00)	.00	(298,253.00
-38-701	PRIVATE CONTRIBUTIONS - OTHER	15,923.00	10,000.00	10,000.00	.00	10,000.00	`	.00
-38-702	PRIVATE CONTRIBUTION - DEVELOP	.00	.00	.00	.00	.00		.00
-38-710	NON-EMPLOYER R/P CONTRIBUTIO	.00	.00	.00	.00	.00		.00
Total (CONTRIBUTIONS AND TRANSFERS:	208,692.00	839,845.00	1,426,226.00	(1,222,185.00)	204,041.00	(635,804.00

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustment To Requeste Budget		FY 2020 Budget vs. FY 2019
CLASS "C" R	OADS						
INTERGOVE	RNMENTAL						
64-33-100	CLASS C ROAD ALLOTMENT	1,340,480.28	1,200,000.00	1,200,000.0	0 165,900	.00 1,365,900.00	165,900.00
Total I	NTERGOVERNMENTAL:	1,340,480.28	1,200,000.00	1,200,000.0	165,900	.00 1,365,900.00	165,900.00
CHARGES FO	DR SERVICES						
64-34-310	STREET CUT FEES	1,725.50	.00	1,700.	00	.00 1,700.00	1,700.00
64-34-320	CHIP & SEAL, RESTRICTED	.00	.00		00	.00 .00	.00
Total (CHARGES FOR SERVICES:	1,725.50	.00	1,700.	00	.00 1,700.00	1,700.00
MISCELLANI	EOUS REVENUE						
64-36-100	INTEREST EARNINGS	42,045.17	46,000.00	42,000.	00	.00 42,000.00	(4,000.00)
64-36-400	SALE OF FIXED ASSETS	.00	.00		00 42,000	.00 42,000.00	42,000.00
64-36-900	OTHER REVENUE - NOT IDENTIFIED	116.00	.00		00	.00 .00	.00
Total N	MISCELLANEOUS REVENUE:	42,161.17	46,000.00	42,000.	42,000	.00 84,000.00	38,000.00
CONTRIBUT	IONS AND TRANSFERS						
64-38-700	CONTRIBUTION FROM FUND BALA	.00	35,400.00	11,300.	00 (11,300	.00.	(35,400.00)
64-38-702	CONTRIBUTION - PROPERTY OWNE	.00	.00		00	.00 .00	.00
Total (CONTRIBUTIONS AND TRANSFERS:	.00	35,400.00	11,300.	00 (11,300	.00	(35,400.00)
Net To	tal CLASS "C" ROADS:	1,384,366.95	1,281,400.00	1,255,000.0	0 196,600	.00 1,451,600.00	170,200.00

		2017-18 Prior Year	2018-19 Current Year	2019-20 Requested	Adjustments To Requested	2019-20 Recommended	FY 2020 Budget vs.
Acct No	Acct Title	Actual	Modified Budget	Budget	Budget	Budget	FY 2019
	TATION INFRASTRUCTURE						
MISCELLAN	EOUS REVENUE						
55-36-100	INTEREST EARNINGS	1,276.88	1,000.00	3,500.00	.00	3,500.00	2,500.00
55-36-900	OTHER REVENUE - NOT IDENTIFIED	.00	.00	.00	.00	.00	.00
Total I	MISCELLANEOUS REVENUE:	1,276.88	1,000.00	3,500.00	.00	3,500.00	2,500.00
ONTRIBUT	IONS AND TRANSFERS						
5-38-400	CONTRIB FROM OTHER GOV'T UNIT	390,348.85	390,000.00	390,000.00	.00	390,000.00	.00
5-38-700	CONTRIBUTION FROM FUND BALA	.00	.00	6,500.00	.00	6,500.00	6,500.00
Total (CONTRIBUTIONS AND TRANSFERS:	390,348.85	390,000.00	396,500.00	.00	396,500.00	6,500.00
Net To	otal TRANSPORTATION INFRASTRUCTURE:	391,625.73	391,000.00	400,000.00	.00	400,000.00	9,000.00
Net G	rand Totals:	20,299,414.45	19,052,675.00	19,731,430.00	(1,185,464.00)	18,545,966.00	(506,709.00

Tab – General Fund Expenditures

General Fund - Expenditures

Roy City Corporation FY 2020 Budget

IN THIS SECTION:

- Legislative
- Legal
- Justice Court
- Finance
- Beautification
- Transfer to Risk Management, Information Technology, and Capital Projects
- Building Maintenance
- Police and Animal Services
- Fire and Rescue
- Community Development
- Streets
- > Fleet
- Public Works Administration
- Recreation Complex
- Aquatic Center
- Ice Rink
- Roy Days
- Parks and Recreation
- Debt Service
- Class C Roads
- > Transportation Infrastructure

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	I	FY 2020 Budget vs. FY 2019
GENERAL FU	JND							
LEGISLATIVE	Ē							
10-41-090	EMPLOYEE WAGE REIMBURSEMEN	(49,583.04)	(57,956.00)	(93,536.00)	.00	(93,536.00)	(35,580.00)
10-41-100	OVERTIME	1,212.50	500.00	500.00	.00	500.00		.00
0-41-110	PERMANENT EMPLOYEES WAGES	283,532.54	227,035.00	212,254.00	(1,658.00)	210,596.00	(16,439.00)
0-41-120	PART-TIME/TEMPORARY WAGES	.00	.00	.00	.00	.00		.00
.0-41-130	F.I.C.A.	22,696.40	17,673.00	19,192.00	(130.00)	19,062.00		1,389.00
0-41-140	RETIREMENT	44,431.99	53,282.00	57,133.00	(400.00)	56,733.00		3,451.00
0-41-150	INSURANCE	18,400.21	31,259.00	31,921.00	.00	31,921.00		662.00
.0-41-160	WORKMENS COMPENSATION	3,651.87	4,114.00	3,695.00	(37.00)	3,658.00	(456.00)
0-41-170	UNEMPLOYMENT COMPENSATION	.00	100.00	100.00	.00	100.00		.00
.0-41-190	TRANSPORATION ALLOWANCE	.00	3,500.00	8,400.00	.00	8,400.00		4,900.00
0-41-210	BOOKS, SUBSCRIP., MEMBERSHIPS	23,248.36	23,500.00	23,500.00	.00	23,500.00		.00
0-41-220	PUBLIC NOTICES	6,265.41	18,300.00	18,800.00	.00	18,800.00		500.00
0-41-230	TRAVEL/TRAINING EXPENSE	15,652.13	18,700.00	26,000.00	.00	26,000.00		7,300.00
0-41-240	OFFICE SUPPLIES AND EXPENSE	3,665.55	3,000.00	3,000.00	.00	3,000.00		.00
0-41-250	EQUIPMENT, SUPPLIES & MAINT	1,687.29	1,500.00	1,500.00	.00	1,500.00		.00
0-41-280	TELEPHONE EXPENSE	2,583.26	2,000.00	2,000.00	.00	2,000.00		.00
.0-41-310	PROFESSIONAL & TECHNICAL SVC	13,010.49	12,750.00	12,750.00	.00	12,750.00		.00
0-41-380	ELECTION EXPENSE	32,672.65	5,000.00	32,000.00	.00	32,000.00		27,000.00
0-41-420	FUEL	2,731.45	4,000.00	.00	.00	.00	(4,000.00)
0-41-430	VEHICLE MAINTENANCE	.00	2,500.00	.00	.00	.00	(2,500.00)
.0-41-600	COMMUNITY RELATIONS	9,895.90	15,700.00	23,700.00	.00	23,700.00		8,000.00
0-41-601	COMMUNITY ACTY - CONTRIBUTIO	.00	.00	.00	.00	.00		.00
0-41-605	BOYS & GIRLS CLUB ALLOCATION	.00	.00	.00	.00	.00		.00
0-41-610	EMPLOYEE PROGRAMS	40,854.29	43,100.00	43,100.00	.00	43,100.00		.00
.0-41-615	EDUCATIONAL ASSISTANCE	2,745.18	20,000.00	20,000.00	.00	20,000.00		.00
0-41-620	SUNDRY CHARGES	.00	.00	.00	.00	.00		.00
0-41-630	PROMOTION OF CITY	.00	.00	.00	.00	.00		.00
0-41-640	COUNCIL CONTINGENCY	21,730.49	119,290.00	23,000.00	.00	23,000.00	(96,290.00)
0-41-641	BEAUTIFICATION	.00	.00	130,000.00	(110,000.00)	20,000.00		20,000.00
0-41-740	CAPITAL ASSETS	66,465.00	129,225.00	.00	.00	.00	(129,225.00)
0-41-780	DEPRECIATION	.00	.00	.00	.00	.00	_	.00
T-4-11	.EGISLATIVE:	567,549.92	698,072.00	599,009.00	(112,225.00)	486,784.00		211,288.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	_	FY 2020 Budget vs. FY 2019
LEGAL								
10-42-090	EMPLOYEE WAGE REIMBURSEMEN	(51,615.96)	(69,053.00)	(95,029.00)	.00	(95,029.00)	(25,976.00)
10-42-100	OVERTIME	317.00	.00	.00	.00	.00		.00
10-42-110	PERMANENT EMPLOYEES WAGES	239,165.28	267,962.00	270,907.00	.00	270,907.00		2,945.00
10-42-120	PART-TIME/TEMPORARY WAGES	30,309.38	25,984.00	25,038.00	.00	25,038.00	(946.00)
10-42-130	F.I.C.A.	19,406.73	22,488.00	22,640.00	.00	22,640.00		152.00
10-42-140	RETIREMENT	50,813.70	55,857.00	56,369.00	.00	56,369.00		512.00
10-42-150	INSURANCE	36,100.35	42,472.00	43,628.00	.00	43,628.00		1,156.00
10-42-160	WORKMENS COMPENSATION	1,453.47	6,456.00	6,001.00	.00	6,001.00	(455.00)
10-42-170	UNEMPLOYMENT COMPENSATION	.00	200.00	200.00	.00	200.00		.00
10-42-190	TRANSPORTATION ALLOWANCE	4,200.00	4,200.00	4,200.00	.00	4,200.00		.00
10-42-210	BOOKS, SUBSCRIP., MEMBERSHIPS	1,103.88	1,450.00	1,450.00	.00	1,450.00		.00
10-42-230	TRAVEL/TRAINING EXPENSE	1,368.10	6,165.00	7,165.00	.00	7,165.00		1,000.00
10-42-240	OFFICE SUPPLIES & EXPENSE	1,662.62	2,019.00	1,990.00	.00	1,990.00	(29.00)
10-42-250	EQUIPMENT, SUPPLIES & MAINT	940.14	480.00	.00	.00	.00	(480.00)
10-42-280	TELEPHONE EXPENSE	530.92	1,234.00	1,740.00	.00	1,740.00		506.00
10-42-310	PROFESSIONAL & TECHNICAL SVC	30,738.32	22,600.00	22,600.00	.00	22,600.00		.00
10-42-620	SUNDRY CHARGES	.00	.00	.00	.00	.00		.00
10-42-740	CAPITAL ASSETS	.00	.00	.00	.00	.00		.00
10-42-780	DEPRECIATION	.00	.00	.00	.00	.00	_	.00
Total L	EGAL:	366,493.93	390,514.00	368,899.00	.00	368,899.00	(21,615.00)

ROY CITY CORI	PORATION	ī	ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19				
Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
LIABILITY INSU 10-43-510	JRANCE INSURANCE/SURETY BONDS	204,225.00	221,811.00	221,810.00	(47,194.00)	174,616.00	(47,195.00)
Total LIA	BILITY INSURANCE:	204,225.00	221,811.00	221,810.00	(47,194.00)	174,616.00	(47,195.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	_	FY 2020 Budget vs. FY 2019
JUSTICE COL	JRT							
10-44-100	OVERTIME	3,858.50	3,750.00	.00	3,750.0	3,750.00		.00
10-44-110	PERMANENT EMPLOYEES WAGES	207,315.48	216,414.00	237,210.00	(29,557.00	207,653.00	(8,761.00)
10-44-120	PART-TIME/TEMPORARY WAGES	15,527.61	25,231.00	.00	25,231.0	25,231.00		.00
10-44-130	F.I.C.A.	16,427.41	18,772.00	18,433.00	(331.00	18,102.00	(670.00)
10-44-140	RETIREMENT	38,164.14	40,664.00	42,903.00	(4,933.00	37,970.00	(2,694.00)
10-44-150	INSURANCE	52,367.31	54,789.00	67,378.00	(15,390.00	51,988.00	(2,801.00)
10-44-160	WORKMENS COMPENSATION	1,512.13	404.00	2,547.00	(7.00	2,540.00		2,136.00
10-44-170	UNEMPLOYMENT COMPENSATION	.00	250.00	300.00	(50.00)) 250.00		.00
10-44-190	TRANSPORTATION ALLOWANCE	4,200.00	4,200.00	4,200.00	.0	0 4,200.00		.00
10-44-210	BOOKS, SUBSCRIPTIONS, MEMBERS	825.49	1,100.00	1,150.00	.0	0 1,150.00		50.00
10-44-230	TRAVEL/TRAINING EXPENSE	3,459.64	5,500.00	6,000.00	.0	0 6,000.00		500.00
10-44-240	OFFICE SUPPLIES & EXPENSE	5,328.59	5,750.00	5,750.00	.0	5,750.00		.00
10-44-250	EQUIPMENT, SUPPLIES, & MAINT	3,165.53	5,425.00	4,675.00	.0	0 4,675.00	(750.00)
10-44-280	TELEPHONE	58.12	700.00	700.00	.0	700.00		.00
10-44-310	PROFESSIONAL & TECHNICAL SVCS	20,755.43	21,850.00	21,850.00	.0	0 21,850.00		.00
10-44-620	SUNDRY CHARGES	56.42	200.00	200.00	.0	0 200.00		.00
10-44-740	CAPITAL ASSETS	.00	5,700.00	.00	.0	.00	(5,700.00)
10-44-780	DEPRECIATION	.00	.00	.00	.0	.00		.00
Total J	USTICE COURT:	373,021.80	410,699.00	413,296.00	(21,287.00	392,009.00	(18,690.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
FINANCE							
10-45-090	EMPLOYEE WAGE REIMBURSEMEN	(269,412.00)	(268,362.00)	(309,323.00)	.00	(309,323.00)	(40,961.00)
10-45-100	OVERTIME	372.25	1,000.00	1,000.00	.00	1,000.00	.00
10-45-110	PERMANENT EMPLOYEES WAGES	531,106.50	399,726.00	412,528.00	.00	412,528.00	12,802.00
10-45-120	PART-TIME/TEMPORARY WAGES	26,554.85	32,814.00	33,206.00	.00	33,206.00	392.00
10-45-130	F.I.C.A.	40,817.43	33,166.00	34,175.00	.00	34,175.00	1,009.00
10-45-140	RETIREMENT	79,933.73	79,115.00	81,301.00	.00	81,301.00	2,186.00
10-45-150	INSURANCE	85,068.99	114,669.00	60,328.00	.00	60,328.00	(54,341.00)
10-45-160	WORKMENS COMPENSATION	4,073.46	2,538.00	2,689.00	.00	2,689.00	151.00
10-45-170	UNEMPLOYMENT COMPENSATION	.00	500.00	500.00	.00	500.00	.00
10-45-190	TRANSPORATION ALLOWANCE	2,362.50	.00	4,200.00	.00	4,200.00	4,200.00
10-45-210	BOOKS, SUBSCRIP., MEMBERSHIPS	903.84	825.00	825.00	.00	825.00	.00
10-45-220	PUBLIC NOTICES	(360.44)	6,750.00	6,750.00	.00	6,750.00	.00
10-45-230	TRAVEL/TRAINING EXPENSE	3,894.03	7,550.00	10,550.00	2,225.00	12,775.00	5,225.00
10-45-240	OFFICE SUPPLIES AND EXPENSE	7,160.22	7,000.00	7,000.00	.00	7,000.00	.00
10-45-250	EQUIPMENT, SUPPLIES & MAINT	2,283.80	1,600.00	1,600.00	.00	1,600.00	.00
10-45-280	TELEPHONE EXPENSE	355.19	1,040.00	1,040.00	.00	1,040.00	.00
10-45-310	PROFESSIONAL & TECHNICAL SVC	34,216.71	22,300.00	19,300.00	.00	19,300.00	(3,000.00)
10-45-370	CENTRAL STORES	.00	.00	.00	.00	.00	.00
10-45-620	SUNDRY CHARGES	.00	300.00	300.00	.00	300.00	.00
0-45-740	CAPITAL ASSETS	.00	6,965.00	.00	.00	.00	(6,965.00)
0-45-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
Total F	FINANCE:	549,331.06	449,496.00	367,969.00	2,225.00	370,194.00	(79,302.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
SPECIAL LEG	SISLATIVE COMMITTEES						
10-46-230	TRAVEL/TRAINING EXPENSE	.00	.00	.00	.00	.00	.00
10-46-240	OFFICE SUPPLIES & EXPENSE	.00	.00	.00	.00	.00	.00
10-46-250	PROJECT EXPENDITURES - NON-CAP	41,564.93	.00	.00	.00	.00	.00
10-46-310	PROFESSIONAL AND TECHNICAL SV	.00	.00	.00	.00	.00	.00
10-46-771	CAPITAL - LEGISLATION	30,882.90	.00	.00	.00	.00	.00
Total S	PECIAL LEGISLATIVE COMMITTEES:	72,447.83	.00	.00	.00	.00	.00

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
TRANSFERS							
10-50-310	TRANSFER TO INFORMATION TECH	338,892.96	396,985.00	523,635.00	(21,280.00)	502,355.00	105,370.00
10-50-315	TRANSFER TO U. E. FUND	.00	.00	.00	.00	.00	.00
10-50-325	TRANSFER TO CAPITAL PROJECTS	2,067,399.99	410,500.00	185,500.00	.00	185,500.00	(225,000.00)
10-50-328	TRANSFER TO PARK DEVELOPMENT	.00	.00	.00	.00	.00	.00
10-50-330	TRANSFER TO BEAUTIFICATION FU	.00	.00	.00	.00	.00	.00
10-50-331	TRANSFER TO FUND BALANCE	.00	.00	.00	.00	.00	.00
10-50-340	TRANSFER TO RDA	.00	.00	.00	.00	.00	.00
10-50-430	SET ASIDE TO FUND NON-CAP PROJ	.00	.00	.00	.00	.00	.00
Total T	RANSFERS:	2,406,292.95	807,485.00	709,135.00	(21,280.00)	687,855.00	(119,630.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	_	FY 2020 Budget vs. FY 2019
UILDING/G	GROUND MAINT DIVISION							
0-51-090	EMPLOYEE WAGE REIMBURSEMEN	(53,973.00)	(58,915.00)	(114,910.00)	37,654.00	(77,256.00)	(18,341.00)
0-51-100	OVERTIME	7,316.71	5,214.00	15,000.00	.00	15,000.00		9,786.00
0-51-110	PERMANENT EMPLOYEES WAGES	198,165.03	275,059.00	216,125.00	(19,213.00)	196,912.00	(78,147.00)
0-51-120	PART-TIME/TEMPORARY WAGES	9,347.33	16,128.00	10,710.00	.00	10,710.00		5,418.00)
0-51-130	F.I.C.A.	15,375.05	22,703.00	18,500.00	(1,470.00)	17,030.00		5,673.00)
0-51-140	RETIREMENT	36,672.89	50,553.00	41,618.00	(2,654.00)	38,964.00	(11,589.00)
)-51-150	INSURANCE	59,623.78	92,371.00	58,284.00	4,084.00	62,368.00	(30,003.00)
)-51-160	WORKMENS COMPENSATION	3,666.26	7,333.00	5,263.00	(423.00)	4,840.00		2,493.00)
)-51-170	UNEMPLOYMENT COMPENSATION	.00	400.00	200.00	.00	200.00	(200.00)
-51-180	UNIFORM ALLOWANCE	1,500.00	2,400.00	1,200.00	.00	1,200.00		1,200.00)
-51-210	BOOKS, SUBSCRIP., MEMBERSHIPS	.00	.00	.00	.00	.00		.00
-51-220	PUBLIC NOTICES	.00	500.00	500.00	.00	500.00		.00
-51-230	TRAVEL/TRAINING EXPENSE	.00	200.00	200.00	.00	200.00		.00
-51-240	OFFICE SUPPLIES & EXPENSE	20.60	200.00	200.00	.00	200.00		.00
-51-250	EQUIPMENT, SUPPLIES & MAINT	30,917.81	21,600.00	21,600.00	.00	21,600.00		.00
-51-260	BUILDING & GROUNDS MAINTENA	49,664.98	52,890.00	52,890.00	.00	52,890.00		.00
-51-270	UTILITIES	153,379.46	151,000.00	179,000.00	.00	179,000.00		28,000.00
-51-280	TELEPHONE EXPENSE	1,418.15	1,500.00	1,500.00	.00	1,500.00		.00
-51-310	PROFESSIONAL & TECHNICAL SVC	6,310.43	63,700.00	68,050.00	.00	68,050.00		4,350.00
-51-330	MISCELLANEOUS SERVICES	.00	.00	.00	.00	.00		.00
-51-420	FUEL	4,404.11	5,950.00	5,950.00	.00	5,950.00		.00
-51-430	VEHICLE MAINTENANCE	4,400.52	5,000.00	5,000.00	.00	5,000.00		.00
-51-440	POOL OPERATIONS	.00	.00	.00	.00	.00		.00
-51-450	TRASH COLLECTION SHOP/MUN BL	.00	.00	.00	.00	.00		.00
-51-540	STREET LIGHTS	92,507.89	115,000.00	115,000.00	(115,000.00)	.00	(115,000.00)
-51-735	ADA IMPROVEMENTS	.00	.00	.00	.00	.00		.00
-51-740	CAPITAL ASSETS	72,331.40	70,000.00	484,500.00	(474,500.00)	10,000.00	(60,000.00)
-51-780	DEPRECIATION	.00	.00	.00	.00	.00	_	.00
Total B	BUILDING/GROUND MAINT DIVISION:	693,049.40	900,786.00	1,186,380.00	(571,522.00)	614,858.00	(285,928.00)

		2017-18 Prior Year	2018-19 Current Year	2019-20 Requested	Adjustments To Requested	2019-20 Recommended	FY 2020 Budget vs.
Acct No	Acct Title	Actual	Modified Budget	Budget ————	Budget ————	Budget	FY 2019
POLICE AND	ANIMAL SERVICES						
10-54-090	EMPLOYEE WAGE REIMBURSEMEN	(99,627.89)	(57,200.00)	(57,200.00)	.00	(57,200.00)	.00
0-54-100	OVERTIME	145,946.81	160,358.00	161,358.00	.00	161,358.00	1,000.00
0-54-110	PERMANENT EMPLOYEES WAGES	2,450,828.72	2,574,051.00	2,568,910.00	2,500.00	2,571,410.00	(2,641.00)
0-54-120	PART-TIME WAGES	.00	.00	.00	.00	.00	.00
0-54-121	PART-TIME WAGES - XING GUARDS	129,408.65	114,139.00	108,635.00	6,365.00	115,000.00	861.00
0-54-122	PART-TIMES WAGES - COMMNTY S	.00	.00	.00	.00	.00	.00
0-54-130	F.I.C.A.	199,562.98	218,028.00	217,175.00	191.00	217,366.00	(662.00)
0-54-140	RETIREMENT	767,757.03	808,406.00	804,822.00	892.00	805,714.00	(2,692.00)
0-54-150	INSURANCE	483,064.04	511,710.00	551,277.00	.00	551,277.00	39,567.00
)-54-160	WORKMENS COMPENSATION	44,263.22	59,661.00	59,353.00	55.00	59,408.00	(253.00
)-54-170	UNEMPLOYMENT COMPENSATION	.00	3,750.00	3,800.00	.00	3,800.00	50.00
0-54-180	REGULAR OFFICERS UNIFORMS	31,779.90	33,600.00	33,600.00	.00	33,600.00	.00
0-54-190	TRANSPORATION ALLOWANCE	.00	.00	.00	.00	.00	.00
)-54-191	K-9 STIPEND	9,124.50	10,600.00	9,100.00	.00	9,100.00	(1,500.00
0-54-210	BOOKS, SUBSCRIP., MEMBERSHIPS	2,961.11	3,380.00	3,910.00	.00	3,910.00	530.00
0-54-220	PUBLIC NOTICES	139.79	150.00	150.00	.00	150.00	.00
0-54-230	TRAVEL/TRAINING EXPENSE	39,499.05	38,150.00	54,650.00	.00	54,650.00	16,500.00
)-54-240	OFFICE SUPPLIES & EXPENSE	14,809.86	19,450.00	19,450.00	.00	19,450.00	.00.
)-54-250)-54-280	EQUIPMENT, SUPPLIES & MAINT	11,493.61	19,200.00	19,200.00	.00	19,200.00	.00.
	TELEPHONE EXPENSE	24,836.33	28,530.00	28,530.00	.00	28,530.00	.00
)-54-310)-54-410	PROFESSIONAL & TECHNICAL SVC	147,502.25	154,489.00	154,489.00	.00	154,489.00	.00. 00.
)-54-410	EVIDENCE SUPPLIES FUEL	1,857.03 76,646.37	2,500.00 75,000.00	2,500.00 75,000.00	.00	2,500.00 75,000.00	.00.
)-54-420	VEHICLE MAINTENANCE	26,352.46	31,000.00	31,000.00	.00	31,000.00	.00.
)-54-460	BLOOD ALCOHOL TESTS	4,122.37	4,000.00	4,000.00	.00	4,000.00	.00.
)-54-500	TRAINING AMMUNITION & SUPPLIE	46,093.47	30,524.00	32,524.00	.00	32,524.00	2,000.00
)-54-500	RETIREMENT INCENTIVES	.00	.00	.00	.00	.00	.00
0-54-512	YOUTH COURT SUPPLIES, ETC	.00	.00	.00	.00	.00	.00.
0-54-513	YOUTH COURT WAGES & BENEFITS	.00	.00	.00	.00	.00	.00.
)-54-520	TRAFFIC SCHOOL SUPPLIES	.00	300.00	300.00	.00	300.00	.00.
)-54-525	EQUIPMENT - TRAFFIC SCHOOL FN	.00	.00	.00	.00	.00	.00.
)-54-530	TRAFFIC SCHOOL WAGES & BENEFI	648.90	2,150.00	2,150.00	.00	2,150.00	.00.
0-54-540	"DARE" PROGRAM SUPPLIES	4,884.48	5,000.00	5,000.00	.00	5,000.00	.00
0-54-550	K-9 UNIT EXPENDITURES	3,116.60	3,050.00	3,050.00	.00	3,050.00	.00.
)-54-555	JAG GRANT EXPEN	.00	.00	.00	.00	.00	.00.
)-54-556	BEER TAX EXPENDITURES	26,092.00	40,145.00	25,000.00	.00	25,000.00	(15,145.00
)-54-557	GEARS/EASY GRANT	.00	.00	.00	.00	.00	.00
)-54-558	UTAP GRANT EXPENDITURES	.00	.00	.00	.00	.00	.00
)-54-559	BLOCK GRANT EXPENDITURES	.00	.00	.00	.00	.00	.00
0-54-560	RISE-UP GRANT EXPENDITURES	.00	.00	.00	.00	.00	.00
0-54-561	CRIME SCENE INVESTIGATION GRA	.00	.00	.00	.00	.00	.00
)-54-569	FORFEITURE FUND EXPENDITURES	.00	.00	.00	.00	.00	.00
-54-570	OTHER GRANT EXPENDITURES	.00	10,000.00	.00	.00	.00	(10,000.00
-54-610	MISCELLANEOUS SUPPLIES	983.68	1,000.00	1,000.00	.00	1,000.00	.00
-54-620	SUNDRY	7.95	200.00	200.00	.00	200.00	.00
)-54-740	CAPITAL ASSETS	147,508.58	214,459.00	408,000.00	(255,000.00)	153,000.00	(61,459.00
)-54-750	CAPITAL ASSETS - SP PUBLIC SAF	.00	.00	.00	.00	.00	.00
-54-760	CAPITAL ASSETS - GRANT FUNDS	10,000.00	.00	.00	.00	.00	.00
)-54-780	DEPRECIATION	.00	.00	.00	.00	.00	.00

		2017-18	2018-19	2019-20	Adjustments	2019-20	FY 2020
		Prior Year	Current Year	Requested	To Requested	Recommended	Budget vs.
Acct No	Acct Title	Actual	Modified Budget	Budget	Budget	Budget	FY 2019
FIRE & RESO	CUE						
10-58-090	EMPLOYEE WAGE REIMBURSEMEN	(15,994.07)	.00	.00	.00	.00	.00
10-58-100	OVERTIME	231,115.11	184,498.00	224,613.00	.00	224,613.00	40,115.00
10-58-110	PERMANENT EMPLOYEES WAGES	1,873,939.94	1,896,147.00	2,043,789.00	.00	2,043,789.00	147,642.00
10-58-120	PART-TIME/TEMPORARY WAGES	200,921.96	243,353.00	20,000.00	.00	20,000.00	(223,353.00)
10-58-130	F.I.C.A.	171,325.29	177,784.00	175,064.00	.00	175,064.00	(2,720.00)
10-58-140	RETIREMENT	284,588.49	306,851.00	396,087.00	.00	396,087.00	89,236.00
10-58-150	INSURANCE	386,031.31	430,117.00	480,485.00	.00	480,485.00	50,368.00
10-58-160	WORKMENS COMPENSATION	57,749.76	78,059.00	76,799.00	.00	76,799.00	(1,260.00)
10-58-170	UNEMPLOYMENT COMPENSATION	.00	3,850.00	2,100.00	.00	2,100.00	(1,750.00)
10-58-180	REGULAR OFFICERS UNIFORMS	24,266.66	25,550.00	27,300.00	.00	27,300.00	1,750.00
10-58-190	TRANSPORTATION ALLOWANCE	.00	.00	.00	.00	.00	.00
10-58-210	BOOKS, SUBSCRIPTIONS, MEMBERS	4,806.62	3,047.00	3,537.00	.00	3,537.00	490.00
10-58-220	PUBLIC NOTICES	.00	.00	.00	.00	.00	.00
10-58-230	TRAVEL/TRAINING EXPENSE (FIRE)	9,478.35	11,660.00	12,360.00	.00	12,360.00	700.00
10-58-231	TRAVEL/TRAINING EXPENSE (EMS)	11,077.61	11,450.00	19,250.00	.00	19,250.00	7,800.00
10-58-240	OFFICE SUPPLIES & EXPENSE	3,029.09	2,950.00	2,950.00	.00	2,950.00	.00
10-58-250	EQUIP, SUPPLIES, MAINT (FIRE)	63,517.76	58,500.00	58,500.00	(18,000.00)	40,500.00	(18,000.00)
10-58-251	EQUIP, SUPPLIES, MAINT (EMS)	16,706.98	19,580.00	23,080.00	.00	23,080.00	3,500.00
10-58-252	MEDICAL SUPPLIES (EMS)	49,822.95	56,000.00	58,000.00	.00	58,000.00	2,000.00
10-58-255	FIRE PREVENTION/EDUCATION PRO	4,323.02	8,225.00	8,225.00	.00	8,225.00	.00
10-58-256	FIRE EDUCATION - CERT	.00	100.00	100.00	.00	100.00	.00
10-58-260	BUILDING, GROUNDS, SUPPLY MAIN	8,836.06	9,000.00	9,000.00	.00	9,000.00	.00
10-58-280	TELEPHONE	3,742.91	3,230.00	5,270.00	.00	5,270.00	2,040.00
10-58-310	PROF & TECHNICAL SVCS (FIRE)	9,574.44	11,140.00	12,605.00	.00	12,605.00	1,465.00
10-58-311	PROF & TECHNICAL SVCS (EMS)	11,723.27	11,456.00	13,080.00	.00	13,080.00	1,624.00
10-58-312	FIRST PROFESSIONAL FEES	120,843.25	110,900.00	110,900.00	.00	110,900.00	.00
10-58-320	GRANT - EMS	8,143.28	.00	.00	.00	.00	.00
10-58-321	FIRE GRANT - FRARCFPP	.00	.00	.00	.00	.00	.00
10-58-322	OTHER GRANT EXPENDITURES	.00	.00	.00	.00	.00	.00
10-58-330	OTHER SERVICES	6,367.57	6,400.00	7,200.00	.00	7,200.00	800.00
10-58-340	UTAH STATE AMBULANCE ACCESS	64,637.79	50,000.00	60,000.00	.00	60,000.00	10,000.00
10-58-420	FUEL (FIRE)	16,567.29	22,000.00	22,000.00	.00	22,000.00	.00
10-58-421	FUEL (EMS)	23,330.14	18,000.00	18,000.00	.00	18,000.00	.00
10-58-430	VEHICLE MAINTENANCE (FIRE)	52,432.97	50,000.00	45,000.00	.00	45,000.00	(5,000.00)
10-58-431	VEHICLE MAINTENANCE (EMS)	17,758.77	11,500.00	12,500.00	.00	12,500.00	1,000.00
10-58-510	INSURANCE	.00	.00	.00	.00	.00	.00
10-58-520	E.M.T. TRAINING	.00	.00	.00	.00	.00	.00
10-58-620	SUNDRY	.00	.00	.00	.00	.00	.00
10-58-740	CAPITAL ASSETS	593,733.00	39,500.00	16,000.00	(16,000.00)	.00	(39,500.00)
10-58-760	CAPITAL ASSETS - GRANT FUNDS	.00	.00	.00	.00	.00	.00
10-58-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
Total	FIRE & RESCUE:	4,314,397.57	3,860,847.00	3,963,794.00	(34,000.00)	3,929,794.00	68,947.00

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
COMMUNIT	Y DEVELOPMENT						
10-59-090	EMPLOYEE WAGE REIMBURSEMEN	(8,502.00)	(8,859.00)	(9,067.00)	.00	(9,067.00)	(208.00)
10-59-100	OVERTIME	68.36	3,135.00	3,135.00	.00	3,135.00	.00
10-59-110	PERMANENT EMPLOYEES WAGES	216,524.51	222,463.00	225,648.00	.00	225,648.00	3,185.00
10-59-120	PART-TIME/TEMPORARY WAGES	2,218.01	1,938.00	1,938.00	.00	1,938.00	.00
10-59-130	F.I.C.A.	15,440.65	17,407.00	17,650.00	.00	17,650.00	243.00
10-59-140	RETIREMENT	38,523.85	40,972.00	41,583.00	.00	41,583.00	611.00
10-59-150	INSURANCE	50,063.97	60,611.00	62,148.00	.00	62,148.00	1,537.00
10-59-160	WORKMENS COMPENSATION	2,784.16	4,964.00	5,035.00	.00	5,035.00	71.00
10-59-170	UNEMPLOYMENT COMPENSATION	.00	200.00	200.00	.00	200.00	.00
10-59-180	UNIFORM ALLOWANCE	600.00	600.00	600.00	.00	600.00	.00
10-59-190	TRANSPORTATION ALLOWANCE	.00	.00	.00	.00	.00	.00
10-59-210	BOOKS, SUBSCRIP., MEMBERSHIPS	1,204.00	1,300.00	2,771.00	.00	2,771.00	1,471.00
10-59-220	PUBLIC NOTICES	1,472.45	1,000.00	1,000.00	.00	1,000.00	.00
10-59-230	TRAVEL/TRAINING EXPENSE	2,877.58	3,200.00	8,035.00	.00	8,035.00	4,835.00
10-59-240	OFFICE SUPPLIES & EXPENSE	4,839.46	7,000.00	7,000.00	.00	7,000.00	.00
10-59-250	EQUIPMENT SUPPLIES & MAINT	2,103.05	2,300.00	4,250.00	.00	4,250.00	1,950.00
10-59-280	TELEPHONE EXPENSE	1,375.74	1,520.00	1,520.00	.00	1,520.00	.00
10-59-310	PROFESSIONAL & TECHNICAL SVC	61,084.95	59,420.00	22,720.00	.00	22,720.00	(36,700.00)
10-59-330	CODE ENFORCEMENT AND ABATE	.00	5,000.00	5,000.00	.00	5,000.00	.00
10-59-340	ADVISORY PLANNING BOARDS	3,620.00	4,000.00	4,000.00	.00	4,000.00	.00
10-59-420	FUEL	2,308.29	2,000.00	2,880.00	.00	2,880.00	880.00
10-59-430	VEHICLE MAINTENANCE	560.22	1,000.00	1,528.00	(528.00)	1,000.00	.00
10-59-610	MISCELLANEOUS SUPPLIES	.00	.00	.00	.00	.00	.00
10-59-630	BUSINESS DEVELOPMENT PROMOTI	.00	.00	.00	.00	.00	.00
10-59-740	CAPITAL ASSETS	5,966.67	5,700.00	31,024.00	(31,024.00)	.00	(5,700.00)
10-59-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
Total C	OMMUNITY DEVELOPMENT:	405,133.92	436,871.00	440,598.00	(31,552.00)	409,046.00	(27,825.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
STREETS DIV	//SION						
10-60-090	EMPLOYEE WAGE REIMBURSEMEN	(28,476.00)	(28,458.00)	(40,085.00)	.00	(40,085.00)	(11,627.00)
10-60-100	OVERTIME	40,705.38	59,008.00	74,196.00	.00	74,196.00	15,188.00
10-60-110	PERMANENT EMPLOYEES WAGES	344,300.70	340,396.00	346,650.00	.00	346,650.00	6.254.00
10-60-120	PART-TIME/TEMPORARY WAGES	35,876.06	43,919.00	43,919.00	.00	43,919.00	.00
10-60-130	F.I.C.A.	30,725.94	33,915.00	35,554.00	.00	35,554.00	1,639.00
10-60-140	RETIREMENT	67,674.58	71,138.00	75,116.00	.00	75,116.00	3,978.00
10-60-150	INSURANCE	93,215.59	97,880.00	115,609.00	.00	115,609.00	17,729.00
10-60-160	WORKMENS COMPENSATION	10,113.74	12,983.00	13,537.00	.00.	13,537.00	554.00
10-60-170	UNEMPLOYMENT COMPENSATION	622.74	490.00	490.00	.00	490.00	.00
10-60-180	UNIFORM ALLOWANCE	2.512.50	2.250.00	2.250.00	.00	2.250.00	.00
10-60-210	BOOKS, SUBSCRIP., MEMBERSHIPS	.00	500.00	500.00	.00	500.00	.00
10-60-220	PUBLIC NOTICES	.00.	.00	.00	.00	.00	.00
10-60-230	TRAVEL/TRAINING EXPENSE	1,051.69	2,000.00	2,000.00	.00	2,000.00	.00
10-60-240	OFFICE SUPPLIES	563.56	500.00	500.00	.00	500.00	.00
10-60-250	EQUIPMENT SUPPLIES & MAINT	14,995.47	18,600.00	18,600.00	.00	18,600.00	.00
10-60-280	TELEPHONE EXPENSE	4,274.89	3,600.00	3,600.00	.00	3,600.00	.00
10-60-310	PROFESSIONAL/ENGINEERING	.00.	.00	.00	.00	.00	.00
10-60-420	FUEL	30,223.98	43,000.00	43,000.00	.00	43,000.00	.00
10-60-430	VEHICLE MAINTENANCE	26,506.79	36,000.00	36,000.00	.00	36,000.00	.00
10-60-500	LEASED PROPERTY	9,350.00	9,350.00	9,350.00	.00	9,350.00	.00
10-60-540	STREET LIGHTS - UP&L	.00	.00	.00	.00	.00	.00
10-60-550	MISCELLANEOUS SIGNAGE	.00	1,225.00	1,225.00	.00	1,225.00	.00
10-60-560	CDBG GRANT EXPENDITURES	.00	.00	.00	.00	.00	.00
10-60-571	ASPHALT & CONCRETE DISPOSAL	.00	.00	.00	.00	.00	.00
10-60-580	ROAD MAINTENANCE	.00	.00	.00	.00	.00	.00
10-60-740	CAPITAL ASSETS	486,407.17	87,000.00	.00	.00	.00	(87,000.00)
10-60-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
Total S	TREETS DIVISION:	1,170,644.78	835,296.00	782,011.00	.00	782,011.00	(53,285.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
FLEET SERVI	CES DIVISION						
10-62-090	EMPLOYEE WAGE REIMBURSEMEN	(49,014.96)	(49,904.00)	(53,469.00)	.00	(53,469.00)	(3,565.00)
10-62-100	OVERTIME	1,112.00	3,387.00	3,387.00	.00	3,387.00	.00
10-62-110	PERMANENT EMPLOYEES WAGES	106,121.35	120,870.00	123,600.00	.00	123,600.00	2,730.00
10-62-120	PART-TIME/TEMPORARY WAGES	.00	.00	.00	.00	.00	.00
10-62-130	F.I.C.A.	7,636.39	9,506.00	9,714.00	.00	9,714.00	208.00
10-62-140	RETIREMENT	19,449.22	22,951.00	23,455.00	.00	23,455.00	504.00
10-62-150	INSURANCE	36,449.21	45,387.00	46,645.00	.00	46,645.00	1,258.00
10-62-160	WORKMENS COMPENSATION	1,875.43	2,721.00	2,781.00	.00	2,781.00	60.00
10-62-170	UNEMPLOYMENT COMPENSATION	.00	150.00	150.00	.00	150.00	.00
10-62-180	UNIFORM ALLOWANCE	800.00	900.00	900.00	.00	900.00	.00
10-62-210	BOOKS, SUBSCRIP., MEMBERSHIPS	1,500.00	1,850.00	1,850.00	.00	1,850.00	.00
10-62-220	PUBLIC NOTICES	.00	.00	.00	.00	.00	.00
10-62-230	TRAVEL/TRAINING EXPENSE	598.08	1,500.00	3,500.00	.00	3,500.00	2,000.00
10-62-240	OFFICE SUPPLIES	71.21	150.00	300.00	.00	300.00	150.00
10-62-250	EQUIPMENT, SUPPLIES & MAINT	6,785.01	15,500.00	16,900.00	.00	16,900.00	1,400.00
10-62-280	TELEPHONE EXPENSE	1,031.29	800.00	800.00	.00	800.00	.00
10-62-310	PROFESSIONAL & TECHNICAL	3,275.75	4,898.00	6,448.00	.00	6,448.00	1,550.00
10-62-370	SHOP EXPENSE, REVOLVING REIM	.00	.00	.00	.00	.00	.00
10-62-420	FUEL	1,621.42	4,000.00	4,000.00	.00	4,000.00	.00
10-62-430	VEHICLE MAINTENANCE	603.41	1,000.00	1,000.00	.00	1,000.00	.00
10-62-740	CAPITAL ASSETS	.00	15,000.00	62,000.00	(57,000.00)	5,000.00	(10,000.00)
10-62-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
Total F	LEET SERVICES DIVISION:	139,914.81	200,666.00	253,961.00	(57,000.00)	196,961.00	(3,705.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
PUBLIC WOF	RKS ADMINISTRATION						
10-66-090	EMPLOYEE WAGE REIMBURSEMEN	(260,744.04)	(265,116.00)	(490,715.00)	105,536.00	(385,179.00)	(120,063.00)
10-66-100	OVERTIME	1,050.07	8,038.00	8,038.00	.00	8,038.00	.00
10-66-110	PERMANENT EMPLOYEES WAGES	235,942.60	241,501.00	314,742.00	50,234.00	364,976.00	123,475.00
10-66-120	PART-TIME/TEMPORARY WAGES	.00	.00	.00	.00	.00	.00
10-66-130	F.I.C.A.	17,444.63	19,090.00	24,694.00	3,843.00	28,537.00	9,447.00
10-66-140	RETIREMENT	49,302.15	51,763.00	65,623.00	8,384.00	74,007.00	22,244.00
10-66-150	INSURANCE	45,384.00	47,375.00	64,654.00	11,404.00	76,058.00	28,683.00
10-66-160	WORKMENS COMPENSATION	2,794.59	3,848.00	5,406.00	1,105.00	6,511.00	2,663.00
10-66-170	UNEMPLOYMENT COMPENSATION	.00	200.00	250.00	50.00	300.00	100.00
10-66-180	UNIFORM ALLOWANCE	300.00	300.00	1,581.00	300.00	1,881.00	1,581.00
10-66-210	BOOKS, SUBSCRIP., & MEMBERSHIP	45.00	150.00	150.00	.00	150.00	.00
10-66-220	PUBLIC NOTICES	.00	.00	.00	.00	.00	.00
10-66-230	TRAVEL/TRAINING EXPENSE	1,110.68	4,000.00	4,000.00	2,000.00	6,000.00	2,000.00
10-66-240	OFFICE SUPPLIES & EXPENSE	1,901.21	2,000.00	2,000.00	.00	2,000.00	.00
10-66-250	EQUIPMENT, SUPPLIES & MAINT	5,829.43	6,800.00	7,600.00	.00	7,600.00	800.00
10-66-280	TELEPHONE EXPENSE	2,218.37	1,500.00	1,500.00	.00	1,500.00	.00
10-66-310	PROFESSIONAL & TECHNICAL	51,198.99	46,210.00	46,210.00	.00	46,210.00	.00
10-66-420	FUEL	2,555.71	3,300.00	3,300.00	.00	3,300.00	.00
10-66-430	VEHICLE MAINTENANCE	168.87	700.00	700.00	.00	700.00	.00
10-66-440	BEAUTIFICATION PROJECTS	.00	.00	.00	.00	.00	.00
10-66-540	STREET LIGHTS	.00	.00	.00	115,000.00	115,000.00	115,000.00
.0-66-740	CAPITAL ASSETS	7,190.00	.00	387,000.00	(387,000.00)	.00	.00
.0-66-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
Total P	PUBLIC WORKS ADMINISTRATION:	163,692.26	171,659.00	446,733.00	(89,144.00)	357,589.00	185,930.00

		2017-18 Prior Year	2018-19 Current Year	2019-20 Requested	Adjustments To Requested	2019-20 Recommended		FY 2020 Budget vs.
Acct No	Acct Title	Actual	Modified Budget	Budget	Budget	Budget	_	FY 2019
RECREATIO	N COMPLEX							
10-68-090	EMPLOYEE WAGE REIMBURSEMEN	(177.32)	.00	.00	.00	.00		.00
10-68-100	OVERTIME - OPERATIONS	1,291.34	1,500.00	1,500.00	.00	1,500.00		.00
10-68-101	OVERTIME - MAINT	9,360.70	10,000.00	10,000.00	.00	10,000.00		.00
10-68-110	PERMANENT EMPLOYEES WAGES -	111,696.78	108,541.00	111,140.00	.00	111,140.00		2,599.00
10-68-111	PERMANENT EMPLOYEE WAGES -	133,039.74	39,047.00	39,502.00	(39,502.00)	.00		(39,047.00)
10-68-120	PART-TIME/TEMPORARY WAGES	187,788.62	183,681.00	183,681.00	.00	183,681.00		.00
10-68-130	F.I.C.A.	33,021.46	26,222.00	26,455.00	(3,022.00)	23,433.00		(2,789.00)
10-68-140	RETIREMENT	45,150.05	31,743.00	32,392.00	(8,082.00)	24,310.00		(7,433.00)
10-68-150	INSURANCE	52,911.59	30,477.00	31,276.00	(5,894.00)	25,382.00		(5,095.00)
10-68-160	WORKMENS COMPENSATION	6,838.98	5,752.00	5,802.00	(869.00)	4,933.00		(819.00)
10-68-170	UNEMPLOYMENT COMPENSATION	11.64	138.00	138.00	(25.00)	113.00		(25.00)
10-68-180	UNIFORM ALLOWANCE	900.00	150.00	150.00	(150.00)	.00		(150.00)
10-68-210	BOOKS, SUBSCRIP., & MEMBERSHIP	107.27	125.00	125.00	.00	125.00		.00
10-68-220	PUBLIC NOTICES	795.00	1,500.00	1,500.00	.00	1,500.00		.00
10-68-230	TRAVEL/TRAINING EXPENSE	1,757.90	1,575.00	2,575.00	.00	2,575.00		1,000.00
10-68-240	OFFICE SUPPLIES & EXPENSE	2,134.91	3,500.00	3,500.00	.00	3,500.00		.00
10-68-250	EQUIP, SUPPLIES & MAINT - OPER	948.59	8,300.00	4,700.00	.00	4,700.00		(3,600.00)
10-68-251	EQUIP, SUPPLIES & MAINT - MT	15,449.40	9,700.00	12,200.00	.00	12,200.00		2,500.00
10-68-260	BUILDING, GROUNDS, SUPPLY MAIN	27,516.39	22,000.00	24,100.00	.00	24,100.00		2,100.00
10-68-270	UTILITIES	70,297.30	72,000.00	72,000.00	.00	72,000.00		.00
10-68-280	TELEPHONE EXPENSE - OPERATION	.00	300.00	300.00	.00	300.00		.00
10-68-281	TELEPHONE EXPENSE - MAINT	185.97	450.00	450.00	.00	450.00		.00
10-68-310	PROFESSIONAL & TECHNICAL SVC	794.16	1,800.00	10,075.00	.00	10,075.00		8,275.00
10-68-315	SPECIAL PROGRAM INSTRUCTION	5,660.00	12,000.00	12,000.00	.00	12,000.00		.00
10-68-330	PROGRAM SUPPLIES	7,154.45	9,500.00	9,500.00	.00	9,500.00		.00
10-68-420	FUEL - OPERATIONS	800.73	800.00	800.00	.00	800.00		.00
10-68-421	FUEL - MAINT	1,443.36	1,800.00	1,800.00	.00	1,800.00		.00
10-68-430	VEHICLE MAINTENANCE - OPER	.00	.00	.00	.00	.00		.00
10-68-431	VEHICLE MAINTENANCE - MAINT	894.16	500.00	500.00	.00	500.00		.00
10-68-450	TRASH COLLECTION	465.12	800.00	800.00	.00	800.00		.00
10-68-620	SUNDRY CHARGES	.00	.00	.00	.00	.00		.00
10-68-680	POOL OPERATIONS - OPERATIONS	9,138.48	8,800.00	8,800.00	.00	8,800.00		.00
10-68-681	POOL MAINTENANCE	16,683.18	21,800.00	25,800.00	.00	25,800.00		4,000.00
10-68-740	CAPITAL ASSETS - OPERATIONS	24,990.00	.00	.00	.00	.00		.00
10-68-741	CAPITAL ASSETS - MAINT	32,442.34	8,100.00	50,000.00	(30,000.00)	20,000.00		11,900.00
10-68-780	DEPRECIATION	.00	.00	.00	.00	.00		.00
10-68-880	SALES TAX EXPENSE	15,851.13	15,700.00	15,700.00	.00	15,700.00		.00
10-68-890	COST OF GOODS SOLD	9,870.44	10,000.00	10,000.00	.00	10,000.00		.00
Total f	RECREATION COMPLEX:	827,213.86	648,301.00	709,261.00	(87,544.00)	621,717.00	_	(26,584.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget		djustments Requested Budget	2019-20 Recommended Budget	_	В	FY 2020 udget vs. FY 2019
AQUATIC CE	ENTER									
10-69-090	EMPLOYEE WAGE REIMBURSEMEN	.00	.00	.00		.00	.00			.00
10-69-100	OVERTIME	.00	500.00	500.00		.00	500.00			.00
10-69-101	OVERTIME - MAINT	8,017.79	5,000.00	5,000.00		.00	5,000.00			.00
10-69-110	PERMANENT EMPLOYEE WAGES - O	72,733.07	73,752.00	75,490.00		.00	75,490.00			1,738.00
10-69-111	PERMANENT EMPLOYEE WAGES -	61,628.80	39,047.00	39,502.00	(39,502.00)	.00		(39,047.00)
10-69-120	PART-TIME WAGES - OPERATIONS	167,132.46	163,416.00	163,416.00		.00	163,416.00			.00
10-69-121	PART-TIME WAGES - MAINT	9,988.61	16,325.00	16,325.00		.00	16,325.00			.00
10-69-130	F.I.C.A.	24,022.61	23,668.00	23,835.00	(3,022.00)	20,813.00		(2,855.00)
10-69-140	RETIREMENT	27,941.59	22,693.00	23,183.00	(8,082.00)	15,101.00		(7,592.00)
10-69-150	INSURANCE	22,192.49	15,445.00	15,837.00	(5,894.00)	9,943.00		(5,502.00)
10-69-160	WORKMENS COMPENSATION	5,116.28	6,556.00	6,604.00	(869.00)	5,735.00		(821.00)
10-69-170	UNEMPLOYMENT COMPENSATION	.00	338.00	338.00	(25.00)	313.00		(25.00)
10-69-180	UNIFORM ALLOWANCE	300.00	150.00	150.00	(150.00)	.00		(150.00)
10-69-220	PUBLIC NOTICES	.00	.00	.00		.00	.00			.00
10-69-230	TRAVEL/TRAINING EXPENSE	.00	.00	.00		.00	.00			.00
10-69-240	OFFICE SUPPLIES & EXPENSE	679.99	1,000.00	1,000.00		.00	1,000.00			.00
10-69-250	EQUIP, SUPPLIES & MAINT - OPER	3,527.97	7,125.00	7,125.00		.00	7,125.00			.00
10-69-251	EQUIP, SUPPLIES &MAINT - MAINT	7,538.56	3,875.00	9,875.00		.00	9,875.00			6,000.00
10-69-260	BUILDING,GROUNDS,SUPPLY MAIN	9,024.03	13,350.00	10,850.00		.00	10,850.00		(2,500.00)
10-69-270	UTILITIES	91,205.68	73,000.00	73,000.00		.00	73,000.00			.00
10-69-280	TELEPHONE EXPENSE - OPERATION	1,746.27	2,200.00	2,200.00		.00	2,200.00			.00
10-69-281	TELEPHONE EXPENSE - MAINT	219.63	850.00	250.00		.00	250.00		(600.00)
10-69-310	PROFESSIONAL & TECHNICAL SVC	11,896.15	4,500.00	12,850.00		.00	12,850.00			8,350.00
10-69-330	PROGRAM SUPPLIES	4,033.88	1,070.00	4,070.00		.00	4,070.00			3,000.00
10-69-420	FUEL	1,568.73	1,900.00	1,900.00		.00	1,900.00			.00
10-69-430	VEHICLE MAINTENANCE	14.97	660.00	660.00		.00	660.00			.00
10-69-450	TRASH COLLECTION	.00	.00	.00		.00	.00			.00
10-69-680	POOL OPERATIONS - OPERATIONS	290.52	10,300.00	7,300.00		.00	7,300.00		(3,000.00)
10-69-681	POOL MAINTENANCE	42,861.59	53,500.00	50,000.00		.00	50,000.00		(3,500.00)
10-69-740	CAPITAL ASSETS - OPERATIONS	.00	.00	4,500.00	(4,500.00)	.00			.00
10-69-741	CAPITAL ASSETS - MAINT	14,162.85	37,900.00	124,000.00	(4,500.00)	119,500.00			81,600.00
10-69-780	DEPRECIATION	.00	.00	.00		.00	.00			.00
10-69-880	SALES TAX EXPENSE	26,810.82	35,000.00	35,000.00		.00	35,000.00			.00
10-69-890	COST OF GOODS SOLD	49,013.64	55,000.00	55,000.00		.00	55,000.00	_		.00
Total A	AQUATIC CENTER:	663,668.98	668,120.00	769,760.00	(66,544.00)	703,216.00	_		35,096.00

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
ROY DAYS							
10-72-091	EVENT FEES	(14,503.00)	(19,165.00)	(5,000.00)	.00	(5,000.00)	14,165.00
10-72-100	OVERTIME	42,200.95	51,284.00	32,900.00	.00	32,900.00	(18,384.00)
10-72-130	F.I.C.A	3,073.96	3,749.00	2,517.00	.00	2,517.00	(1,232.00)
10-72-140	RETIREMENT	5,793.75	7,052.00	4,968.00	.00	4,968.00	(2,084.00)
10-72-150	INSURANCE	582.40	1,645.00	1,645.00	.00	1,645.00	.00
10-72-160	WORKMENS COMPENSATION	.00	709.00	709.00	.00	709.00	.00
10-72-210	PERMITS	602.00	2,150.00	2,150.00	.00	2,150.00	.00
10-72-220	PUBLIC NOTICES	5,871.24	4,000.00	4,000.00	.00	4,000.00	.00
10-72-250	EQUIPMENT, SUPPLIES & MAINT	1,042.15	1,500.00	1,500.00	.00	1,500.00	.00
10-72-260	GROUNDS, MAINTENANC & SUPPLI	7,502.50	7,600.00	7,600.00	.00	7,600.00	.00
10-72-320	VENUE SET-UP	12,527.31	11,900.00	11,900.00	.00	11,900.00	.00
10-72-610	CELEBRATION ACTIVITIES	57,318.53	58,700.00	54,500.00	.00	54,500.00	(4,200.00)
Total R	ROY DAYS:	122,011.79	131,124.00	119,389.00	.00	119,389.00	(11,735.00)

		2017-18	2018-19	2019-20	Adjustments	2019-20	FY 2020
Acct No	Acct Title	Prior Year Actual	Current Year Modified Budget	Requested Budget	To Requested Budget	Recommended Budget	Budget vs. FY 2019
ACCUNO	- Acct file	—————					F1 2019
ARKS & RE	CREATION						
.0-73-090	EMPLOYEE WAGE REIMBURSEMEN	(18,000.00)	(18,000.00)	(18,000.00)	.00	(18,000.00)	.00
0-73-100	OVERTIME - PARKS	33,164.80	10,250.00	10,250.00	.00	10,250.00	.00
0-73-101	OVERTIME - RECREATION	5,038.02	3,485.00	3,485.00	.00	3,485.00	.00
0-73-110	PERMANENT EMPLOYEE WAGES - P	294,167.39	304,815.00	315,821.00	.00	315,821.00	11,006.00
0-73-111	PERMANENT EMPLOYEE WAGES - R	108,047.48	138,292.00	138,657.00	.00	138,657.00	365.00
0-73-120	PART-TIME WAGE - PARKS	61,244.29	91,150.00	91,150.00	.00	91,150.00	.00
0-73-121	PART-TIME WAGES - RECREATION	82,996.67	81,050.00	81,050.00	.00	81,050.00	.00
0-73-130	F.I.C.A.	42,667.01	48,123.00	48,829.00	.00	48,829.00	706.00
0-73-140	RETIREMENT	80,986.64	84,854.00	86,700.00	.00	86,700.00	1,846.00
0-73-150	INSURANCE	92,147.61	101,301.00	103,650.00	.00	103,650.00	2,349.00
0-73-160	WORKMENS COMPENSATION	10,297.61	13,833.00	14,037.00	.00	14,037.00	204.00
0-73-170	UNEMPLOY COMPENSATION - PAR	.00	3,475.00	2,325.00	.00	2,325.00	(1,150.00)
0-73-171	UNEMPLOY COMPENSATION - REC	.00	.00	1,150.00	.00	1,150.00	1,150.00
0-73-180	UNIFORM ALLOWANCE	2,250.00	2,700.00	2,700.00	.00	2,700.00	.00
0-73-190	TRANSPORATION ALLOWANCE	.00	.00	.00	.00	.00	.00
0-73-210	BOOKS, SUBSCRIP., MEMBERSHIPS	88.29	330.00	330.00	.00	330.00	.00
0-73-211	BOOKS, SUBSCRIPTION & MEMBER	295.58	75.00	75.00	.00	75.00	.00
0-73-220	PUBLIC NOTICES	.00	.00	.00	.00	.00	.00
0-73-230	TRAVEL/TRAINING EXPENSE - PARK	2,826.55	3,500.00	3,500.00	.00	3,500.00	.00
0-73-231	TRAVEL/TRAINING EXPENSE - REC	2,961.18	2,250.00	5,750.00	.00	5,750.00	3,500.00
0-73-240	OFFICE SUPPLIES - PARK	1,259.81	675.00	675.00	.00	675.00	.00
)-73-241	OFFICE SUPPLIES - REC	2,838.14	2,000.00	2,350.00	.00	2,350.00	350.00
0-73-250	EQUIP, SUPPLIES & MAINT - PARK	16,042.91	15,275.00	15,275.00	.00	15,275.00	.00
0-73-251	EQUIP, SUPPLIES & MAINT - REC	558.04	3,000.00	3,000.00	.00	3,000.00	.00
0-73-252	EQUIP, SUPPLIES, & MANT - RAMP	15,133.25	.00	.00	.00	.00	.00
0-73-260	BLDGS & GROUNDS MAINT - PARK	50,760.08	54,231.00	54,231.00	.00	54,231.00	.00
0-73-261	BLDGS & GROUNDS MAINT - REC	3,905.74	7,000.00	7,000.00	.00	7,000.00	.00
0-73-270	UTILITIES - PARK	26,009.32	27,000.00	27,000.00	.00	27,000.00	.00
0-73-271	UTILITIES - REC	.00	.00	.00	.00	.00	.00
0-73-280	TELEPHONE EXPENSE - PARK	2,589.62	1,600.00	1,600.00	.00	1,600.00	.00
)-73-281	TELEPHONE EXPENSE - REC	3,797.09	2,000.00	2,000.00	.00	2,000.00	.00
)-73-310	PROFESSIONAL & TECHNICAL - REC	23,982.33	11,350.00	11,350.00	.00	11,350.00	.00
)-73-311	PROFESSIONAL & TECHNICAL - PKS	2,082.50	10,000.00	10,000.00	.00	10,000.00	.00
)-73-320	LEAGUE FEES AND REFEREES	61,199.82	66,000.00	66,000.00	.00	66,000.00	.00
0-73-420	FUEL - PARK	16,205.09	25,500.00	25,500.00	.00	25,500.00	.00.
0-73-421	FUEL - REC	2,484.72	3,750.00	3,750.00	.00	3,750.00	.00
0-73-430	VEHICLE MAINTENANCE - PARK	9,361.42	7,500.00	10,500.00	.00	10,500.00	3,000.00
0-73-431	VEHICLE MAINTENANCE - REC	992.29	2,000.00	2,000.00	.00	2,000.00	.00
0-73-440	SECONDARY WATER	16,020.59	19,150.00	20,108.00	.00	20,108.00	958.00
0-73-460	TREE REPLACEMENT PROGRAM	.00	2,000.00	2,000.00	.00	2,000.00	.00
0-73-465	ADOPT A TREE	.00	.00	.00	.00	.00	.00
)-73-470	NURSERY STOCK MATERIALS	578.08	1,100.00	1,100.00	.00	1,100.00	.00.
)-73-500	LEASED PROPERTY	16,040.58	10,719.00	10,719.00	.00	10,719.00	.00.
)-73-610	PROGRAM SUPPLIES	38,517.28	35,675.00	41,525.00	.00	41,525.00	5,850.00
-73-620	SUNDRY CHARGES	830.48	700.00	700.00	.00	700.00	.00
-73-740	CAPITAL ASSETS - PARK	56,036.93	.00	124,000.00	.00	124,000.00	124,000.00
-73-741	CAPITAL ASSETS - REC	.00	7,540.00	12,000.00	.00	12,000.00	4,460.00
-73-742	CAPITAL ASSETS - RAMP	50,884.71	237,500.00	37,500.00	.00	37,500.00	(200,000.00
-73-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
0-73-880	SALES TAX EXPENSE	.00	.00	.00	.00	.00	.00
0-73-890	SPECIAL PROJECTS	4,823.93	4,000.00	10,150.00	.00	10,150.00	6,150.00

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
DEBT SERVI	CE						
10-80-751	DEBT PRINCIPAL - (Fire)	.00	.00	.00	.00	.00	.00
10-80-752	DEBT INTEREST - (Fire)	.00	.00	.00	.00	.00	.00
10-80-753	DEBT PRINCIPAL - BOND REMODEL	117,000.00	.00	.00	.00	.00	.00
10-80-754	DEBT INTEREST - BONDS REMODEL	1,170.00	.00	.00	.00	.00	.00
10-80-755	DEBT PRINCIPAL - WATER & SEWER	.00	.00	.00	.00	.00	.00
10-80-756	DEBT INTEREST	.00	.00	.00	.00	.00	.00
10-80-757	DEBT PRINCIPAL - BONDS HOPE CT	.00	.00	.00	.00	.00	.00
10-80-758	DEBT INTEREST - BONDS HOPE CT	.00	.00	.00	.00	.00	.00
10-80-763	ISSUANCE & TRUSTEE FEES - MUN	.00	.00	.00	.00	.00	.00
10-80-765	ISSUANCE & TRUSTEE FEES RFNDN	.00	.00	.00	.00	.00	.00
10-80-767	ISSUANCE & TRUSTEE FEES - HOPE	.00	.00	.00	.00	.00	.00
10-80-790	PMT TO REFUNDED BOND ESCROW	.00	.00	.00	.00	.00	.00
Total [DEBT SERVICE:	118,170.00	.00	.00	.00	.00	.00
Total G	GENERAL FUND:	19,133,037.58	17,380,275.00	18,076,430.00	(1,382,064.00)	16,694,366.00	(685,909.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
LASS "C" R	-	- /ictadi	- Modified Budget				
PERATING	EXPENDITURES						
4-40-200	ROAD MAINTENANCE	774,941.50	1,100,000.00	1,075,000.00	.00	1,075,000.00	(25,000.00)
-40-220	PUBLIC NOTICES	.00	.00	.00	.00	.00	.00
1-40-240	STREET SIGNS	20,770.01	26,000.00	26,000.00	.00	26,000.00	.00
-40-310	CAPITAL PROJECTS	137,773.78	.00	79,000.00	69,700.00	148,700.00	148,700.00
-40-320	ENGINEERING & TECHNICAL FEES	17,725.53	75,000.00	75,000.00	.00	75,000.00	.00
-40-500	TRANSFER TO GENERAL FUND	.00	.00	.00	.00	.00	.00
-40-510	CONTRIBUTION TO FUND BALANCE	.00	.00	.00	.00	.00	.00
-40-740	NEW EQUIPMENT	.00	80,400.00	.00	126,900.00	126,900.00	46,500.00
1-40-750	CAPITAL TRANSFER TO GEN FUND	.00	.00	.00	.00	.00	.00
1-40-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
1-40-799	DEPRECIATION ALLOCATION	.00.	.00	.00	.00	.00	.00
Total C	PERATING EXPENDITURES:	951,210.82	1,281,400.00	1,255,000.00	196,600.00	1,451,600.00	170,200.00
Total C	CLASS "C" ROADS:	951,210.82	1,281,400.00	1,255,000.00	196,600.00	1,451,600.00	170,200.00

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
RANSPORT	TATION INFRASTRUCTURE						
PERATING	EXPENDITURES						
5-40-200	ROAD MAINTENANCE	.00	.00	.00	.00	.00	.00
5-40-240	PEDESTRIAN SAFETY	.00	.00	.00	.00	.00	.00
5-40-310	CAPITAL PROJECTS	345,684.89	391,000.00	400,000.00	.00	400,000.00	9,000.00
5-40-320	ENGINEERING	.00	.00	.00	.00	.00	.00
5-40-740	EQUIPMENT	.00	.00	.00	.00	.00	.00
5-40-780	DEPRECIATION	.00	.00	.00	.00	.00	.00
Total C	DPERATING EXPENDITURES:	345,684.89	391,000.00	400,000.00	.00	400,000.00	9,000.00
RANSFERS	AND OTHER USES						
5-48-800	CONTRIBUTION TO FUND BALANCE	.00	.00	.00	.00	.00	.00
Total T	FRANSFERS AND OTHER USES:	.00	.00	.00	.00	.00	.00
Total T	TRANSPORTATION INFRASTRUCTURE:	345,684.89	391,000.00	400,000.00	.00	400,000.00	9,000.00
Grand	l Totals:	20,429,933.29	19,052,675.00	19,731,430.00	(1,185,464.00)	18,545,966.00	(506,709.00)

Tab – Capital Projects

Capital Projects Fund

Roy City Corporation FY 2020 Budget

IN THIS SECTION:

- Fund Summary
- Revenues
- Expenditures

CAPITAL PROJECTS FUND

Revenue

The City will continue to place the additional tax increment from the 2005 tax increase into the Capital Projects Fund. The funds will be set aside as follows: \$155,500 for replacing fire engines and \$30,000 for ambulances. The tax increment normally set aside for recreational facility improvements will remain in the General Fund to augment funding for equipment replacement and capital assets.

Interest Revenue is projected to be \$30,000 and \$168,000 is budgeted from fund balance to cover expenditures of \$16,000 to refurbish the pump on a fire brush truck and \$12,000 to repair Station #32 roof as well as \$150,000 in recreation building remodels.

Revenue	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget
Interest Revenue	\$ 43,983	\$ 30,000	\$ 30,000
GF Transfer – Fire Apparatus	169,400	185,500	185,500
GF Transfer – Parks & Recreational	1,623,000	0	0
GF Transfer – Capital Improvements	275,000	225,000	0
Contribution from Fund Balance	0	1,801,076	168,000
Total	\$2,111,383	\$2,241,576	\$383,500

Expenditures

There will likely be funds carried forward into FY 2020 for the construction of George Wahlen North Park. The amounts are not known at this time and will likely need to be revised when expenditures are summarized at the end of FY 2019.

The FY 2020 budget includes \$150,000 for recreation facilities improvements. These include remodeling the old Weber County library for \$25,000, remodeling the current recreation building for \$15,000, and \$110,000 to build a storage facility at the old library to house the recreation equipment. Additionally, the concrete surrounding the Hope Center needs repairs totaling \$20,000.

Expenditures	FY 2019 Budget	Change	FY 2020 Proposed
Transfer to General Fund	\$ 337,000	(\$337,000)	\$ 0
Increase to Fund Balance	225,000	(225,000)	0
Fire Apparatus	0	185,500	185,500
Fire Facilities & Equipment	187,587	(159,587)	28,000
George Wahlen North Park	1,491,989	(1,491,989)	0
Library & Recreation Bldg Remodel	0	150,000	150,000
Hope Center Improvements	0	20,000	20,000
Total	\$2,241,576	(\$1,858,076)	\$383,500

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
APITAL PR	OJECTS FUND						
/IISCELLAN	EOUS REVENUE						
1-36-000	LOAN FROM GENERAL FUND	.00	.00	.00	.00	.00	.00
1-36-100	INTEREST EARNED	43,983.28	30,000.00	30,000.00	.00	30,000.00	.00
Total I	MISCELLANEOUS REVENUE:	43,983.28	30,000.00	30,000.00	.00	30,000.00	.00
ONTRIBUT	TIONS AND TRANSFERS						
1-38-054	G/F TRANS PUBLIC SAFETY	.00	.00	.00	.00	.00	.00
1-38-058	G/F TRANS - FIRE EQUIP & FACIL	169,399.99	185,500.00	185,000.00	500.00	185,500.00	.00
1-38-064	G/F TRANS - PARKS & RECR FACIL	1,623,000.00	.00	.00	.00	.00	.00
1-38-069	G/F TRANS - AQUATIC CENTER	.00	.00	.00	.00	.00	.00
1-38-100	LAND PURCHASE	.00	.00	.00	.00	.00	.00
1-38-110	TRANSFER BETWEEN PROJECT FUN	.00	.00	.00	.00	.00	.00
1-38-200	CONTRIBUTIONS & TRANSFERS	.00	.00	.00	.00	.00	.00
1-38-600	G.F. CONTRIB - CAP IMPRV PLAN	275,000.00	225,000.00	.00	.00	.00	(225,000.00)
1-38-700	CONTRIBUTION FROM FUND BALA	.00	1,801,076.00	.00	168,000.00	168,000.00	(1,633,076.00)
Total (CONTRIBUTIONS AND TRANSFERS:	2,067,399.99	2,211,576.00	185,000.00	168,500.00	353,500.00	(1,858,076.00)
Net To	otal CAPITAL PROJECTS FUND:	2,111,383.27	2,241,576.00	215,000.00	168,500.00	383,500.00	(1,858,076.00)

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
							F1 2019
APITAL PR	OJECTS FUND						
	EXPENDITURES						
1-40-020 1-40-500	EXPENSES TRANSFER TO GENERAL FUND	.00	.00 337,000.00	.00	.00	.00 .00	.00.
1-40-300	TRANSIER TO GENERAL FORD						(337,000.00
Total (DPERATING EXPENDITURES:	.00	337,000.00	.00	.00	.00	(337,000.00
EGISLATIVI	E DEPARTMENT						
1-41-020	REAL PROPERTY ACQUISITION	.00	.00	.00	.00	.00	.00
Total l	LEGISLATIVE DEPARTMENT:	.00	.00	.00	.00	.00	.00
RANSFERS	& OTHER USES						
1-48-310	TRANSFER WITHIN PROJECT FUNDS	.00	.00	.00	.00	.00	.00.
1-48-800	APPROPR. INCREASE IN FUND BAL.	.00	225,000.00	.00	.00	.00	(225,000.00
1-48-805	INCREASE IN F/B RES - FIRE	.00	.00	199,000.00	(13,500.00)	185,500.00	185,500.00
1-48-810	INCREASE IN F/B RES - PKS/REC	.00	.00	.00	.00	.00	.00
1-48-815	INCREASE IN F/B RES - AQ CTR	.00	.00	.00	.00	.00	.00
Total 1	FRANSFERS & OTHER USES:	.00	225,000.00	199,000.00	(13,500.00)	185,500.00	(39,500.00
AW ENFOR	CEMENT PROJECTS						
1-54-020	LAW ENFORCEMENT PROJECTS	.00	.00	.00	.00	.00	.00
Total L	AW ENFORCEMENT PROJECTS:	.00	.00	.00	.00	.00	.00.
	CUE FACILITY & EQUIP						
1-58-020	FIRE & RESCUE FACILITY & EQUIP	.00	187,587.00	16,000.00	12,000.00	28,000.00	(159,587.00
1-58-751 1-58-752	L/T LEASE FINANCING - PRINCIPA	.00	.00	.00	.00	.00	.00
1-36-732	L/T LEASE FINANCING - INTEREST		.00		.00	.00	.00
Total F	FIRE & RESCUE FACILITY & EQUIP:	.00	187,587.00	16,000.00	12,000.00	28,000.00	(159,587.00
	CREATIONL FACILITIES				4=0.000.00	450 000 00	/
1-64-020 1-64-021	PARKS & RECREATIONL FACILITIES REC FACILITIES - SKATING RINK	889,716.90 .00	1,491,989.00 .00	.00	150,000.00 .00	150,000.00 .00	1,341,989.00 .00
Total F	PARKS & RECREATIONL FACILITIES:	889,716.90	1,491,989.00	.00	150,000.00	150,000.00	(1,341,989.00
QUATIC CE 1-69-020	ENTER AQUATIC CENTER FACILTY & EQUIP	.00	00	00	.00	00	.00
1-69-020	F.I.C.A.	.00	.00 .00	.00	.00	.00 .00	.00.
1-69-140	RETIREMENT	.00	.00	.00	.00	.00	.00.
1-69-150	INSURANCE	.00	.00	.00	.00	.00	.00
1-69-160	WORKMENS COMPENSATION	.00	.00	.00	.00	.00	.00
L-69-170	UNEMPLOYMENT COMPENSATION	.00	.00	.00	.00	.00	.00
Total A	AQUATIC CENTER:	.00	.00	.00	.00	.00	.00
T CAPITAL	IMPROVEMENTS PLAN						
1-74-020	L/T CAPITAL IMPROVEMNT - MUNI	245,871.46	.00	.00	.00	.00	.00.
1-74-021	L/T CAPITAL IMPROVEMENT - HOPE	.00	.00	.00	20,000.00	20,000.00	20,000.00
1-74-022	L/T CAP IMPROVE - 1900 W BEAUT	182,111.72	.00	.00	.00	.00	.00

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
Total L/T	CAPITAL IMPROVEMENTS PLAN:	427,983.18	.00	.00	20,000.00	20,000.00	20,000.00
Total CAI	PITAL PROJECTS FUND:	1,317,700.08	2,241,576.00	215,000.00	168,500.00	383,500.00	(1,858,076.00)

Tab – Water & Sewer

Water & Sewer Utility Enterprise Fund

Roy City Corporation FY 2020 Budget

IN THIS SECTION:

- Fund Summary
- Revenues
- Operating Expenses
- > Administrative Expenses

WATER AND SEWER UTILITY ENTERPRISE FUND

Revenue

The Water and Sewer Utility Enterprise Fund operates to provide water, sewer, and system infrastructure to the residence of Roy City. For the 2020 fiscal year, there are no major changes anticipated to the services provided or the delivery of said services.

Roy City customers will receive rate increases for water in FY 2020 as increases from the contractors are passed along to the consumers. This increase is proposed to go into effect January 1, 2020. Furthermore, there is an ongoing need of capital improvement and meter change outs that Roy City will retain a portion of the increases.

Revenue estimates for the fund are as follows:

Revenue	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget
Water	\$2,159,331	\$2,350,000	\$2,540,000
Sewer	5,050,933	5,022,453	5,022,453
Capital Improvements	887,735	878,000	878,000
Connection Fees	7,966	6,000	10,000
Impact Fees	61,778	17,500	65,350
Other	310,776	269,000	269,000
Contribution from Reserves	0	187,000	0
Total	\$8,478,519	\$8,729,953	\$8,784,803

The City has a contract with and receives water from Weber Basin Water Conservancy District. The District has filed notice with Roy City that the rate for water will increase for FY 2020. The base rate will increase for the next three years to cover capital improvement needs for the City.

To cover the increased cost of water, the City proposes increasing rates as follows:

Billing Classification per unit	FY 2019	Change	FY 2020 Proposed
Residential – Bi-monthly	\$ 18.77	\$ 4.00	\$ 22.77
Residential County – Bi-monthly	37.54	8.00	45.54
Commercial – Monthly	8.39	3.00	11.39
Commercial County - Monthly	16.78	6.00	22.77
Mobile Homes - Monthly	8.39	1.00	9.39
Residential water usage- Bi-monthly:			
First 18,000 gallons (per 1,000 gallons)	0.84	0.02	0.86
Next 12,000 gallons (per 1,000 gallons)	1.50	0.04	1.54
Next 10,000 gallons (per 1,000 gallons)	1.69	0.06	1.75
Gallons over 40,000 (per 1,000 gallons)	1.92	0.08	2.00
Commercial water usage – Monthly:			
First 9,000 gallons (per 1,000 gallons)	0.84	0.02	0.86
Next 6,000 gallons (per 1,000 gallons)	1.50	0.04	1.54

Next 5,000 gallons (per 1,000 gallons)	1.69	0.06	1.75
Gallons over 20,000 (per 1,000 gallons)	1.92	0.08	2.00
Mobile home water usage – Monthly:			
First 9,000 gallons (per 1,000 gallons)	0.76	0.02	0.78
Next 6,000 gallons (per 1,000 gallons)	1.36	0.04	1.40
Next 5,000 gallons (per 1,000 gallons)	1.54	0.07	1.61
Gallons over 20,000 (per 1,000 gallons)	1.73	0.08	1.81

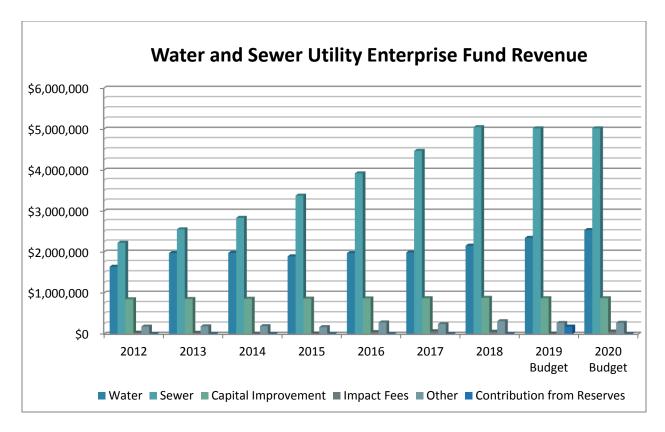
In December 2013, North Davis Sewer District implemented a new rate structure effective July 2014. The revised rate structure included increases in the wholesale rate charged to municipalities over a four year time frame. FY 2018 was the final year of implementation so rates are anticipated to remain the same.

The rates are as follows:

North Davis Sewer system connections	FY 2019	Change	FY 2020 Proposed
Residential – Bi-monthly	\$ 57.40	\$ 0.00	\$ 57.40
Residential County – Bi-monthly	114.80	0.00	114.80
Commercial – Monthly	28.70	0.00	28.70
Commercial County - Monthly	57.40	0.00	57.40
Multi-unit residential - Monthly	28.70	0.00	28.70
Commercial usage – Monthly:			
Under 5,500 gallons (per 1,000 gallons)	0.00	0.00	0.00
All gallons over 5,500 (per 1,000 gallons)	2.35	0.00	2.35
Commercial county usage – Monthly:			
Under 5,500 gallons (per 1,000 gallons)	0.00	0.00	0.00
All gallons over 5,500 (per 1,000 gallons)	4.70	0.00	4.70

Customers connected to the Central Weber Sewer system had a rate increase in January 2018 and are not impacted by the North Davis Sewer District changes.

The following chart shows a comparison of revenue sources for the Water and Sewer Utility Fund. North Davis Sewer began a series of rate increases in FY 2014, which will continue through FY 2018.



Roy City raised its base rate for water in FY 2013 to fund capital improvements to the infrastructure. The upswing in revenue in FY 2013 was a result of the rate increase. The water rate increase for FY 2020 will not only cover the increase by the contractor, but also additional capital improvements and meter change out throughout Roy City.

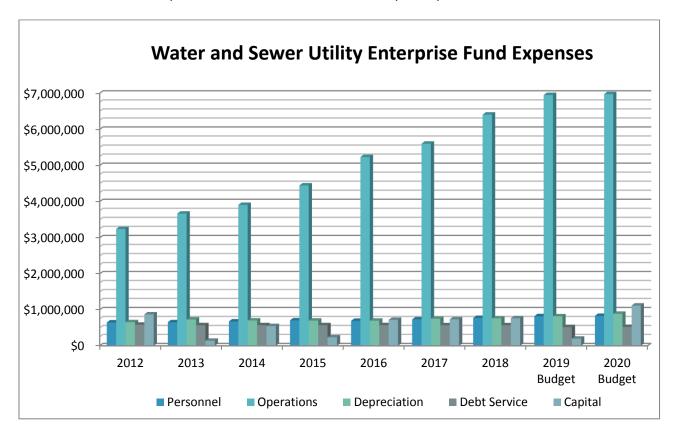
Revenue from impact and connection fees continues to be low because of fewer new homes being constructed. Other revenue is comprised of fees associated with late payment, disconnections, and terminated accounts; sale of assets; and rental of water shares. The late fees are currently set at \$35 for each.

Expenses

There are no major changes to the Water and Sewer Utility Enterprise Fund related to personnel or operations. As stated earlier, there is an emphasis in changing the water meters to radio read to allow the City to bill monthly.

Vendor rate increases are the main source of the increase in the expense budget. Credit card fees have risen significantly with on-line bill pay, and continue to climb as more and more people use cards as a preferred means of payment.

A historical look at the expenses for the Water and Sewer Utility Enterprise Funds follows:



Increases in the operations budget in FY 2014 through FY 2018 can be partially attributed to the increase in North Davis Sewer rates. Although this is a pass-through to the user, it shows as an expense on the financial statements.

Capital projects for FY 2012 include water system improvements funded by the 2008 water bonds.

Personnel and Benefits

As stated above for the General Fund, the budget includes a 2.0% to 2.5% (depending on years of service) merit and a 2.6% increases to health insurance premiums.

Operations

The interdepartmental transfers to the General Fund have been reevaluated to ensure that an accurate time allocation is being presented. In addition, new employees have been added to the General Fund for which reimbursement will be paid. Both have resulted in an increase to the transfers.

The water meter account remains at a high level due to the change out to radio read meters. The amount has decreased by \$195,000 from FY 2019, bringing the FY 2020 budget to \$235,430. This project has been in the works for three years, and work has begun with the installation of software and the changing out of meters. The commercial accounts have been changed out and are now being read with the radio

system. Installation on the residential accounts began in March 2017, with the anticipation of 2,500 being done per year. The entire transition will take approximately four years.

The expenditure for North Davis Sewer has increased according to their new fee structure, approximately \$537,000. The cost of water from Weber Basin Water has increased an additional \$2,667 per year. Franchise fees for both services have increased because they are directly tied to the revenue rates.

Utilities were increased to operate the Hill Air Force Base reservoir. This will allow for the facility to run year round. Other operating costs have been held consistent with FY 2019 estimates.

Debt Service

The Series 2008 Water & Sewer Revenue Bonds were called and reissued to the Series 2017. This is a savings of \$51,810 in the first year.

Departments

Operations Division	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$ 775,180	\$ 13,341	\$788,521
Operations	7,386,289	8,061	7,394,350
Capital	198,700	921,500	1,120,200
Total	\$8,360,169	\$942,902	\$9,303,071

Prior year comparison with proposed budget:

- Reevaluation of interdepartmental transfers for employee wage reimbursement
- Increase transfer to cover IT costs
- Decrease in water meters account
- Increase to maintenance and depreciation
- Adjustment to debt service payments
- Capital requests change annually

Administration Division	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$ 48,018	(\$4,555)	\$ 43,463
Operations	520,466	38,003	558,469
Capital	0	0	0
Total	\$568,484	\$33,448	\$601,932

Prior year comparison with proposed budget:

- Reevaluation of interdepartmental transfers for employee wage reimbursement
- Increase transfer to cover IT costs

Capital Assets

The capital budget for the Water and Sewer Utility Enterprise Fund includes water and sewer projects, facility improvements, and the replacement of worn equipment. A description of capital is as follows:

Description	Amount
Weber Valley Detention Demolition 50%	\$193,500
Add three 12" Flow Meters (4000)	34,700
Replace four Flow Meters (4800 Reservoir)	25,000
Replace Chlorine Tank Scales (Hill Field)	2,300
Replace Chlorine System (Hill Field)	7,500
Replace two 12" Flow Meters (4300)	20,000
Replace one 10" PRV (4800 Reservoir)	22,000
Replace Water Lines on 2600 West 1/2	517,000
Sewer Main Line Rehabilitation Project	110,000
2 Sewer Grinders	106,000
Hydraulic Chain Saw	3,800
Hydraulic Water Pump	1,700
Replace Dump Bed on W6	26,500
Water Line Locator	3,700
Crane Repairs for Shop Lift 1/2	3,500
Deputy Director Truck 1/2	43,000
	\$1,120,200

Repayment of Advance

The budget includes receipt of a payment of \$30,000 from the Redevelopment Agency of Roy Utah. This payment represents reimbursement on an advance of \$550,000 made in the early 1990's for on-sight improvements of a development within Roy City's business district. The balance on the advance after the payment will be \$227,300.

Transfers

The City's FY 2020 budget includes transfers from the Water and Sewer Utility Enterprise Fund to the General Fund. These transfers compensate the General Fund for the cost of providing services necessary to operate. These transfers total \$733,059 to the General Fund.

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
UTILITY ENT	ERPRISE FUND						
INTERGOVE	RNMENTAL						
50-33-190	GRANT - CDBG	.00	.00	.00	.00	.00	.00
Total I	NTERGOVERNMENTAL:	.00	.00	.00	.00	.00	.00
MISCELLANI	EOUS REVENUE						
50-36-100	INTEREST EARNED	69,668.02	60,000.00	60,000.00	.00	60,000.00	.00
50-36-400	GAIN/(LOSS) ON ASSET DISPOSAL	(2,499.72)	.00	.00	.00	.00	.00
50-36-900	OTHER REVENUE - MISCELLANEOUS	182,897.73	186,000.00	186,000.00	.00	186,000.00	.00
Total N	MISCELLANEOUS REVENUE:	250,066.03	246,000.00	246,000.00	.00	246,000.00	.00
ENTERPRISE	REVENUE						
50-37-110	METERED WATER SALES	2,159,331.91	2,350,000.00	2,350,000.00	190,000.00	2,540,000.00	190,000.00
50-37-120	CAPITAL IMPROVEMENT FEES	887,735.45	878,000.00	878,000.00	.00	878,000.00	.00
50-37-160	WATER CONNECTION FEES	7,965.96	6,000.00	10,000.00	.00	10,000.00	4,000.00
50-37-180	HOOPER WATER ANNEXATION FEE	.00	.00	.00	.00	.00	.00
50-37-190	WATER IMPACT FEE	59,815.00	17,000.00	60,000.00	.00	60,000.00	43,000.00
50-37-310	SEWER SERVICE CHARGES	5,050,932.52	5,022,453.00	5,022,453.00	.00	5,022,453.00	.00
50-37-330	SEWER CONNECTION FEES	.00	.00	.00	.00	.00	.00
50-37-340	SPECIAL SEWER LIFT FEE	.00	.00	.00	.00	.00	.00
0-37-360	WEST AREA IMPACT FEE	.00	.00	.00	.00	.00	.00
0-37-370	WEST SANITARY SEWER IMPACT FE	.00	.00	3,500.00	.00	3,500.00	3,500.00
0-37-371	EAST SANITARY SEWER IMPACT FEE	1,962.50	500.00	1,850.00	.00	1,850.00	1,350.00
50-37-420	RENTAL OF D.W. SHARES	22,837.50	23,000.00	23,000.00	.00	23,000.00	.00
50-37-710	REFUSE COLLECTION	.00	.00	.00	.00	.00	.00
60-37-940	USE OF RETAINED EARNINGS	.00	187,000.00	425,859.00	(425,859.00)	.00	(187,000.00)
Total E	ENTERPRISE REVENUE:	8,190,580.84	8,483,953.00	8,774,662.00	(235,859.00)	8,538,803.00	54,850.00
CONTRIBUT	IONS AND TRANSFERS						
50-38-165	TRANSFER - SOLID WASTE INTROPT	.00	.00	.00	.00	.00	.00
50-38-300	CONTRIBUTION - PRIVATE SOURCES	37,872.00	.00	.00	.00	.00	.00
Total 0	CONTRIBUTIONS AND TRANSFERS:	37,872.00	.00	.00	.00	.00	.00
Net To	etal UTILITY ENTERPRISE FUND:	8,478,518.87	8,729,953.00	9,020,662.00	(235,859.00)	8,784,803.00	54,850.00

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

		2017-18 Prior Year	2018-19 Current Year	2019-20 Requested	Adjustments To Requested	2019-20 Recommended	FY 2020 Budget vs.
Acct No	Acct Title	Actual	Modified Budget	Budget	Budget	Budget	FY 2019
TILITY ENTI	ERPRISE FUND						
/ATER/SEW	/ER UTILITY OPERATIONS						
0-40-090	EMPLOYEE WAGE REIMBURSEMEN	(12,681.00)	(11,061.00)	(7,699.00)	.00	(7,699.00)	3,362.0
0-40-100	OVERTIME	80,034.91	70,058.00	70,058.00	.00	70,058.00	.0
0-40-110	PERMANENT EMPLOYEES WAGES	458,362.76	450,344.00	456,691.00	.00	456,691.00	6,347.0
0-40-120	PART-TIME/TEMPORARY WAGES	9,573.25	38,728.00	38,728.00	.00	38,728.00	.0
0-40-130	F.I.C.A.	41,344.40	42,774.00	43,259.00	.00	43,259.00	485.0
0-40-140	RETIREMENT	98,360.26	94,349.00	95,554.00	.00	95,554.00	1,205.0
0-40-150	INSURANCE	47,875.58	74,039.00	75,854.00	.00	75,854.00	1,815.0
0-40-160	WORKMENS COMPENSATION	8,610.42	12,299.00	12,426.00	.00	12,426.00	127.0
0-40-170	UNEMPLOYMENT COMPENSATION	668.60	650.00	650.00	.00	650.00	.0
0-40-180	UNIFORM ALLOWANCE	2,900.00	3,000.00	3,000.00	.00	3,000.00	.0
0-40-210	BOOKS, SUBSCRIP., MEMBERSHIPS	4,437.64	8,180.00	8,180.00	.00	8,180.00	.0
0-40-220	PUBLIC NOTICES	.00	750.00	750.00	.00	750.00	.0
0-40-230	TRAVEL/TRAINING EXPENSE	3,495.62	9,850.00	9,850.00	.00	9,850.00	.0
0-40-240	OFFICE SUPPLIES & EXPENSE	2,450.37	3,200.00	5,200.00	.00	5,200.00	2,000.0
0-40-245	PUBLIC EDUCATION	2,301.31	3,000.00	3,000.00	.00	3,000.00	.0
0-40-250	EQUIPMENT SUPPLIES & MAINT	181.87	.00	.00	.00	.00	.0
0-40-260	BUILDING,GROUNDS,SUPPLY MAIN	7,447.64	25,875.00	25,875.00	.00	25,875.00	.0
0-40-270	UTILITIES	144,350.61	233,500.00	233,500.00	.00	233,500.00	.0
0-40-280	TELEPHONE EXPENSE	4,557.79	6,136.00	7,236.00	.00	7,236.00	1,100.0
0-40-300	HOMELAND SECURITY GRANT	.00	.00	.00	.00	.00	.0
0-40-310	PROFESSIONAL & TECHNICAL SVC	31,261.17	35,000.00	35,000.00	.00	35,000.00	.0
0-40-320	PROF & TECH-INTERDEPARTMENTA	293,643.00	300,959.00	549,511.00	(143,191.00)	406,320.00	105,361.0
0-40-330	COMPUTER PROGRAMMING	371.82	1,000.00	1,000.00	1,600.00	2,600.00	1,600.0
0-40-350	TELEMETERING	8,639.44	8,800.00	8,800.00	.00	8,800.00	.0
0-40-360	COMPUTER SUPPLIES	.00	.00	.00	.00	.00	.0
0-40-420	FUEL	19,137.56	20,000.00	20,000.00	.00	20,000.00	.0
0-40-430	VEHICLE MAINTENANCE	11,156.21	29,000.00	29,000.00	.00	29,000.00	.0
0-40-440	WATER METERS	418,629.79	430,430.00	430,430.00	(195,000.00)	235,430.00	(195,000.0
0-40-450	STREET SURFACE MAINTENANCE	15,145.00	29,600.00	31,600.00	.00	31,600.00	2,000.0
0-40-460	WATER SYSTEM OPERATIONS EXPE	45,376.40	89,833.00	89,833.00	.00	89,833.00	.0
0-40-461	SEWER SYSTEM OPERATIONS EXPE	32,593.42	33,000.00	48,000.00	.00	48,000.00	15,000.0
0-40-470	RESERVOIR MAINTENANCE	24,332.53	22,500.00	22,500.00	.00	22,500.00	.0
0-40-471	WATER SYSTEM MAINT (IMPACT)	.00	.00	.00	.00	.00	.0
0-40-472	SANITARY SEWER MAINT (IMPACT)	.00	.00	.00	.00	.00	.0
0-40-500	LEASED PROPERTY	10,325.00	10,250.00	10,250.00	.00	10,250.00	.0
0-40-510	INSURANCE	81,690.00	88,724.00	88,724.00	(18,877.00)	69,847.00	(18,877.0
0-40-520	RIVERDALE CITY SEWER SVC FEES	.00	.00	.00	.00	.00	.0
0-40-571	ASPHALT & CONCRETE DISPOSAL	.00	.00	.00	.00	.00	.0
0-40-580	CENTRAL WEBER SEWER	245,430.00	254,550.00	260,914.00	.00	260,914.00	6,364.0
0-40-600	DAVIS/WEBER CANAL	21,750.00	23,751.00	23,751.00	.00	23,751.00	.0
0-40-610	NORTH DAVIS SEWER	3,311,375.20	3,360,000.00	3,360,000.00	.00	3,360,000.00	.0
0-40-620	SUNDRY CHARGES	.00	.00	.00	.00	.00	.0
0-40-630	CROSS CONNECTION CO	.00	.00	.00	.00	.00	.0
-40-640	SANITARY SEWER MAINT.	192,198.78	205,000.00	220,000.00	.00	220,000.00	15,000.0
)-40-670	DEPRECIATION, UTILITY FUND	761,811.07	821,323.00	890,363.00	.00	890,363.00	69,040.0
0-40-680	WEBER BASIN WATER	552,175.52	665,325.00	667,992.00	.00	667,992.00	2,667.0
0-40-690	WATER SAMPLES	7,920.49	24,000.00	24,000.00	.00	24,000.00	.0
0-40-700	STREET CUT REPAIR	.00	.00	.00	.00	.00	.0
0-40-701	CONCRETE FEES	.00	.00	.00	.00	.00	.0
0-40-820	INTEREST ON LONG-TERM DEBT	131,288.48	133,231.00	86,662.00	(1.00)	86,661.00	(46,570.0
0-40-821	BOND ISSUANCE COSTS	70,025.21	1,500.00	1,500.00	.00	1,500.00	.0
	BOND INSURANCE & SURETY PREMI	11,653.11	.00	.00	.00	.00	.0
0-40-822							

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
50-40-930	FRANCHISE FEE - WATER	129,543.02	141,000.00	130,500.00	21,900.00	152,400.00	11,400.00
50-40-931	FRANCHISE FEE - SEWER	303,122.26	301,500.00	301,500.00	.00	301,500.00	.00
50-40-940	RETAINED EARNINGS	.00	65,522.00	.00	102,498.00	102,498.00	36,976.00
Total \	VATER/SEWER UTILITY OPERATIONS:	7,634,866.51	8,161,469.00	8,413,942.00	(231,071.00)	8,182,871.00	21,402.00

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
UTILITY ADM	MINISTRATION						
50-44-090	EMPLOYEE WAGE REIMBURSEMEN	(6,300.00)	(8,491.00)	(14,488.00)	.00	(14,488.00)	(5,997.00)
50-44-100	OVERTIME	.00	512.00	512.00	.00	512.00	.00
50-44-110	PERMANENT EMPLOYEES WAGES	31,863.60	32,849.00	33,670.00	.00	33,670.00	821.00
50-44-120	PART-TIME/TEMPORARY WAGES	.00	.00	.00	.00	.00	.00
50-44-130	F.I.C.A.	2,300.35	2,552.00	2,615.00	.00	2,615.00	63.00
50-44-140	RETIREMENT	5,822.94	5,567.00	5,705.00	.00	5,705.00	138.00
50-44-150	INSURANCE	6,203.24	14,924.00	15,343.00	.00	15,343.00	419.00
50-44-160	WORKMENS COMPENSATION	40.93	55.00	56.00	.00	56.00	1.00
50-44-170	UNEMPLOYMENT COMPENSATION	.00	50.00	50.00	.00	50.00	.00
50-44-180	UNIFORM ALLOWANCE	.00	.00	.00	.00	.00	.00
50-44-190	TRANSPORATION ALLOWANCE	.00	.00	.00	.00	.00	.00
50-44-210	BOOKS, SUBSCRIP., MEMBERSHIPS	308.56	660.00	660.00	.00	660.00	.00
50-44-220	PUBLIC NOTICES	314.89	600.00	600.00	.00	600.00	.00
50-44-230	TRAVEL/TRAINING EXPENSE	454.51	2,600.00	2,600.00	.00	2,600.00	.00
50-44-240	OFFICE SUPPLIES & EXPENSE	45,216.81	45,000.00	45,000.00	.00	45,000.00	.00
50-44-250	EQUIPMENT SUPPLIES & MAINTEN	4,207.54	3,150.00	6,150.00	.00	6,150.00	3,000.00
50-44-280	TELEPHONE EXPENSE	170.25	500.00	500.00	.00	500.00	.00
50-44-310	PROFESSIONAL & TECHNICAL SVC	41,772.40	46,940.00	46,940.00	.00	46,940.00	.00
50-44-320	PROF & TECH-INTERDEPARTMENTA	296,388.00	315,444.00	326,739.00	.00	326,739.00	11,295.00
50-44-360	INFORMATION TECHNOLOGY	76,251.00	89,322.00	117,818.00	(4,788.00)	113,030.00	23,708.00
50-44-420	FUEL	.00	.00	.00	.00	.00	.00
50-44-430	VEHICLE MAINTENANCE	.00	.00	.00	.00	.00	.00
50-44-560	RESIDENTIAL GARBAGE PICK-UP	.00	.00	.00	.00	.00	.00
50-44-561	GARBAGE PICKUP - CLEANUP	.00	.00	.00	.00	.00	.00
50-44-570	COUNTY LANDFILL EXPENSE	.00	.00	.00	.00	.00	.00
50-44-571	COUNTY LANDFILL - CLEANUP	.00	.00	.00	.00	.00	.00
50-44-590	UNCOLLECTABLE ACCOUNTS	17,988.36	16,000.00	16,000.00	.00	16,000.00	.00
50-44-620	SUNDRY CHARGES	(1.31)	250.00	250.00	.00	250.00	.00
50-44-630	PLANNING EXPENSE	.00	.00	.00	.00	.00	.00
50-44-930	FRANCHISE FEE - GARBAGE	.00	.00	.00	.00	.00	.00
Total U	JTILITY ADMINISTRATION:	523,002.07	568,484.00	606,720.00	(4,788.00)	601,932.00	33,448.00
Total (JTILITY ENTERPRISE FUND:	8,157,868.58	8,729,953.00	9,020,662.00	(235,859.00)	8,784,803.00	54,850.00

Tab – Storm Water

Storm Water Utility Enterprise Fund

Roy City Corporation FY 2020 Budget

- Fund Summary
- Revenues
- Expenses

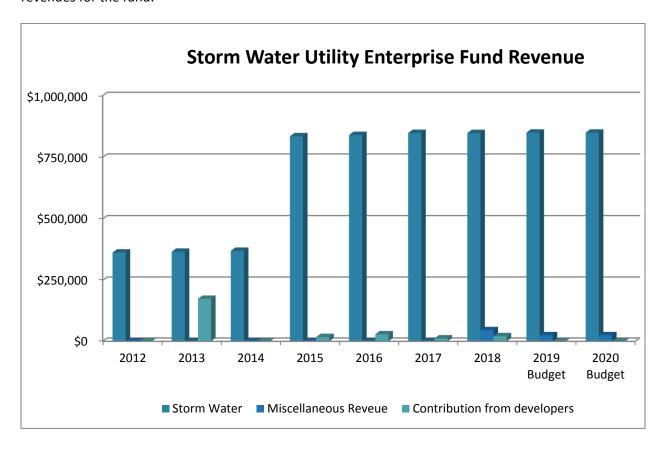
STORM WATER UTILITY ENTERPRISE FUND

Revenue

There are no fee changes proposed for the fiscal year.

Revenue	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget
Storm Water	\$848,202	\$850,000	\$850,000
Miscellaneous Revenue	45,778	25,000	22,000
Contribution	21,090	0	0
Total	\$915,070	\$875,000	\$872,000

The City had a rate increase in FY 2015 which has allowed for projects to be completed, improvements made to the system, and regulatory requirements to be implemented. Below is a historical summary of revenues for the fund:



Personnel and Benefits

As stated above for the General Fund, the budget includes a 2.0% or 2.5% (depending on years of service) merit and a 2.6% increases to health insurance premiums.

Operating Expenses

Department Directors were tasked with reviewing fund expenses and making adjustments as needed. Accounts with unspent funds were redistributed to accounts consistently running short. No significant changes were necessary in this fund.

Current Year

	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$ 252,491	(\$ 7,731)	\$244,760
Operations	585,339	41,901	627,240
Capital	66,200	163,510	229,350
Contributions to Reserves	37,170	(37,170)	0
Total	\$941,200	\$160,510	\$1,101,350

Prior year comparison with proposed budget:

- Decrease in employees utilizing health benefits
- Reevaluation of interdepartmental transfers for employee wage reimbursement
- Increase in depreciation
- Capital requests change annually

Capital Assets

The following storm water projects are included in the FY 2020 budget:

Doccrintian	Amount
Description	Amount
Weber Valley Detention Demolition 5%	\$19,350
Emma Russell Park Waterway Fence 1/2	25,000
Bobtail, Sander, and Snowplow	185,000
	\$229,350

Transfers

The City's FY 2020 budget includes transfers from the Storm Water Utility Enterprise Fund to the General Fund and the Water and Sewer Enterprise Fund. These transfers compensate these funds for the cost of providing services necessary to operate. These transfers total \$126,017 to the General Fund and \$5,795 to the Water and Sewer Utility Enterprise Fund.

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	Вι	Y 2020 udget vs. Y 2019
TORM WA	TER UTILITY FUND							
NTERGOVE	RNMENTAL							
1-33-701	GRANTS FROM LOCAL SOURCES	.00	.00	.00	.00	.00		.00
Total I	NTERGOVERNMENTAL:	.00	.00	.00	.00	.00		.00
IISCELLANI	EOUS REVENUE							
1-36-100	INTEREST EARNED	19,180.10	25,000.00	22,000.00	.00	22,000.00	(3,000.00)
1-36-400	GAIN/LOSS ON SALE OF ASSETS	.00	.00	.00	.00	.00		.00
L-36-900	MISCELLANEOUS REVENUE	26,598.00	.00	.00	.00	.00		.00
Total N	MISCELLANEOUS REVENUE:	45,778.10	25,000.00	22,000.00	.00	22,000.00	(3,000.00)
NTERPRISE	REVENUE							
L-37-310	STORM SEWER UTILITY FEE	848,202.17	850,000.00	850,000.00	.00	850,000.00		.00
-37-940	USE OF RETAINED EARNINGS	.00	.00	.00	.00	.00		.00
Total E	NTERPRISE REVENUE:	848,202.17	850,000.00	850,000.00	.00	850,000.00		.00
ONTRIBUT	IONS AND TRANSFERS							
-38-300	CONTRIBUTION - PRIVATE SOURCE	21,090.00	.00	.00	.00	.00		.00
-38-310	CONTRIBUTION FROM GENERAL FU	.00	.00	.00	.00	.00		.00
L-38-350	CONTRIBUTION FROM U. E. FUND	.00	.00	.00	.00	.00		.00
-38-700	CONTRB'N FROM RETAINED EARNI	.00	.00	.00	.00	.00		.00
Total (CONTRIBUTIONS AND TRANSFERS:	21,090.00	.00	.00	.00	.00		.00
Net To	otal STORM WATER UTILITY FUND:	915,070.27	875,000.00	872,000.00	.00	872,000.00	(3,000.00)

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
STORM WA	TER UTILITY FUND						
OPERATING	S EXPENDITURES						
51-40-090	EMPLOYEE WAGE REIMBURSEMEN	(2,570.04)	(2,566.00)	(2,566.00)	.00	(2,566.00)	.00
51-40-100	OVERTIME	17,813.36	11,892.00	11,892.00	.00	11,892.00	.00
51-40-110	PERMANENT EMPLOYEES WAGES	143,848.49	152,742.00	156,684.00	.00	156,684.00	3,942.00
51-40-120	PART-TIME/TEMPORARY WAGES	6,007.75	8,137.00	8,200.00	.00	8,200.00	63.00
51-40-130	F.I.C.A.	12,482.57	13,216.00	13,523.00	.00	13,523.00	307.00
51-40-140	RETIREMENT	29,204.09	28,842.00	30,600.00	.00	30,600.00	1,758.00
51-40-150	INSURANCE	19,648.37	35,820.00	21,931.00	.00	21,931.00	(13,889.00)
51-40-160	WORKMENS COMPENSATION	2,641.55	3,818.00	3,906.00	.00	3,906.00	88.00
51-40-170	UNEMPLOYMENT COMPENSATION	.00	140.00	140.00	.00	140.00	.00
51-40-180	UNIFORM ALLOWANCE	712.50	450.00	450.00	.00	450.00	.00
51-40-200	MAINTENANCE	5,289.59	10,000.00	10,000.00	.00	10,000.00	.00
51-40-210	BOOKS, SUBSCRIP., MEMBERSHIPS	3,548.07	5,000.00	5,000.00	.00	5,000.00	.00
51-40-220	PUBLIC NOTICES	19.47	1,000.00	1,000.00	.00	1,000.00	.00
51-40-230	TRAVEL/TRAINING EXPENSE	1,214.69	9,000.00	9,000.00	.00	9,000.00	.00
51-40-240	OFFICE SUPPLIES AND EXPENSE	6,853.95	5,750.00	5,750.00	.00	5,750.00	.00
51-40-245	PUBLIC EDUCATION	703.52	2,000.00	2,000.00	.00	2,000.00	.00
51-40-250	EQUIPMENT, SUPPLIES & MAINT	6,483.35	13,000.00	13,000.00	.00	13,000.00	.00
51-40-280	TELEPHONE EXPENSE	.00	1,500.00	1,500.00	.00	1,500.00	.00
51-40-310	PROFESSIONAL AND TECHNICAL	17,538.12	51,720.00	26,720.00	.00	26,720.00	(25,000.00)
51-40-320	PROF & TECHNICAL - INTERDEPART	92,123.04	96,841.00	126,017.00	.00	126,017.00	29,176.00
51-40-321	PROF & TECHNICAL - INTER W/S	2,100.00	2,830.00	5,795.00	.00	5,795.00	2,965.00
51-40-420	FUEL	5,492.11	5,000.00	5,000.00	.00	5,000.00	.00
51-40-430	VEHICLE MAINTENANCE	4,871.23	8,000.00	8,000.00	.00	8,000.00	.00
51-40-460	SYSTEMS OPERATIONS EXPENSE	87,661.79	150,000.00	150,000.00	.00	150,000.00	.00
51-40-500	LEASED PROPERTY	11,450.00	.00	.00	.00	.00	.00
51-40-571	STREET SWEEPING DISPOSAL	10,313.04	20,000.00	20,000.00	.00	20,000.00	.00
51-40-590	UNCOLLECTABLE ACCOUNTS	590.85	2,000.00	2,000.00	.00	2,000.00	.00
51-40-620	SUNDRY	.00	.00	.00	.00	.00	.00
51-40-670	DEPRECIATION	132,779.69	148,198.00	182,958.00	.00	182,958.00	34,760.00
51-40-690	WATER SAMPLES	.00	2,500.00	2,500.00	.00	2,500.00	.00
51-40-930	FRANCHISE FEE	50,892.13	51,000.00	51,000.00	.00	51,000.00	.00
51-40-940	RETAINED EARNINGS CONTRIBUTIO	.00.	37,170.00	.00	.00	.00	(37,170.00)
Total S	STORM WATER UTILITY FUND:	669,713.28	875,000.00	872,000.00	.00	872,000.00	(3,000.00)

Tab – Solid Waste

Solid Waste Utility Enterprise Fund

Roy City Corporation FY 2020 Budget

- Fund Summary
- Revenues
- Expenses

SOLID WASTE UTILITY ENTERPRISE FUND

Roy City offers garbage collection and recycling collection to its residents. Prior to 2016, the City offered a dumpster program whereby residents could rent the dumpsters for yard clean-up. Regulatory agencies over storm water determined that the open containers discharged contaminants during rain storms that flowed into the storm drains. From that point, regulations required the containers to be covered and or contained to prevent the leaching.

During the spring of FY 2017, the City implemented a neighborhood clean-up program. The FY 2020 budget includes funding to expand the neighborhood clean-up program from 4 weeks per year to 16 weeks per year during the summer months. The City will be testing out the cost and participation of this program expansion and will evaluate the effectiveness during future budget projections.

Revenue

The City's contractor for collection, Waste Management, has proposed a Consumer Price Index (CPI) rate increase in addition to Weber County's tipping fee increase of \$1.11 per ton, which will be included in the FY 2020 rate calculation. Due to these increases in the City's costs, the proposed rate structure for garbage and recycling is as follows:

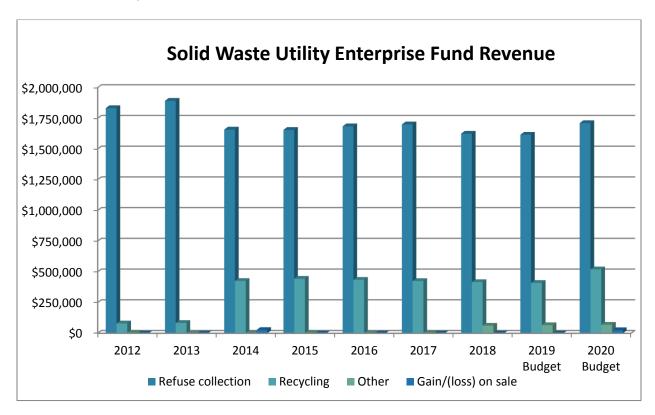
Billing Classification per unit	FY 2019	Change	FY 2020 Proposed
Garbage with recycling – Bi-monthly	\$ 21.88	\$1.07	\$ 22.95
Garbage without recycling – Bi-monthly	24.16	1.18	25.34
Garbage (county) – Bi-monthly	43.76	2.14	45.90
Garbage, recycling, extra 96 gallon can -			
Bi-monthly	36.00	1.76	37.76
Garbage, without recycling, extra 96			
gallon can – Bi-monthly	38.28	1.88	40.16
Garbage, recycling, extra 64 gallon can -			
Bi-monthly	34.20	1.68	35.88
Garbage, without recycling, extra 64			
gallon can – Bi-monthly	36.46	1.79	38.25
Extra cans – Bi-monthly	14.12	0.69	14.81

The proposed rate increases will be effective July 1, 2019. With the new rate structure, revenue from refuse collection and recycling is as follows:

Revenue	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget
Refuse Collection	\$1,624,361	\$1,615,800	\$1,710,432
Recycling	416,385	410,000	520,000
Other	61,549	66,000	69,500
Contributions from Fund Balance	0	0	25,337
Total	\$2,102,295	\$2,091,800	\$2,325,269

The recycling program was implemented in 2014. Roy City's policy on recycling includes an opt-out option each June. Currently the City's participation rate is at 65.53%.

A historical summary of fund revenue follows:



Personnel

With the discontinuance of the dumpster program, there are no employees in the Solid Waste Utility Enterprise Fund. The neighborhood clean-up program is staffed by General Fund and Water and Sewer Utility employees, for which the Solid Waste Utility reimburses through its the operations budget.

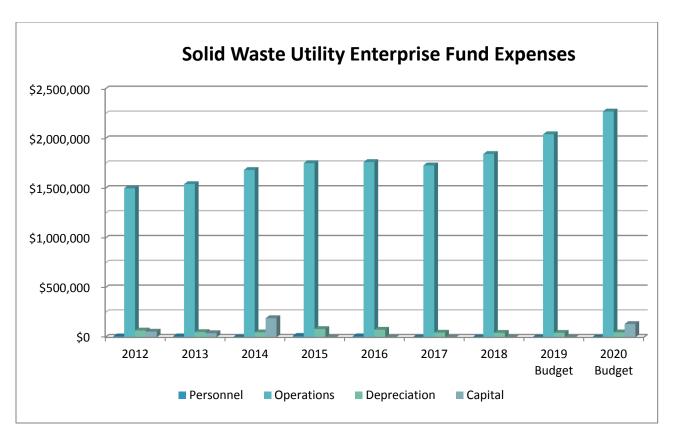
Operating Expenditures

The City will see an increase from Weber County raising rates at the landfill by \$1.11 per ton and increased fees with Waste Management. These fees will be covered with the proposed rate increase as projected above.

<u>Transfers</u>

The City's FY 2020 budget includes transfers from the Solid Waste Utility Enterprise Fund to the General Fund and Water and Sewer Utility Enterprise Fund. These transfers compensate these funds for the cost of providing services necessary to operate. These transfers total \$221,867 to the General Fund and \$18,958 to the Water and Sewer Utility Enterprise Fund.

A summary of expenses for the fund is as follows:



Current Year

	FY 2019 Budget	Change	FY 2020 Proposed
Operations	\$2,046,687	\$278,582	\$2,325,269
Capital	0	0	135,450
Contributions to Reserves	45,113	(45,113)	0
Total	\$2,091,800	\$233,469	\$2,460,719

Prior year comparison with proposed budget:

- Reevaluation of interdepartmental transfers for employee wage reimbursement
- Increased costs to expand neighborhood clean-up program
- Increased costs from Weber County Landfill and Waste Management

Capital Assets

The following solid waste projects are included in the FY 2020 budget:

Description	Amount
Weber Valley Detention Demolition 35%	\$135,450
	\$135,450

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No SOLID WAST	Acct Title E UTILITY FUND	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
MISCELLANE	OUS REVENUE						
53-36-100	INTEREST EARNED	57,202.55	65,000.00	65,000.00	.00	65,000.00	.00
53-36-400	GAIN/(LOSS) ON SALE OF ASSETS	.00	.00	.00	.00	.00	.00
53-36-900	OTHER REVENUE - NOT IDENTIFIED	4,346.94	1,000.00	4,500.00	.00	4,500.00	3,500.00
Total N	MISCELLANEOUS REVENUE:	61,549.49	66,000.00	69,500.00	.00	69,500.00	3,500.00
ENTERPRISE	REVENUE						
53-37-710	REFUSE COLLECTION	1,624,360.95	1,615,800.00	1,615,800.00	94,632.00	1,710,432.00	94,632.00
53-37-750	RECYCLING REVENUE	416,384.87	410,000.00	410,000.00	110,000.00	520,000.00	110,000.00
53-37-940	USE OF RETAINED EARNINGS	.00	.00	.00	25,337.00	25,337.00	25,337.00
Total E	NTERPRISE REVENUE:	2,040,745.82	2,025,800.00	2,025,800.00	229,969.00	2,255,769.00	229,969.00
Net To	tal SOLID WASTE UTILITY FUND:	2,102,295.31	2,091,800.00	2,095,300.00	229,969.00	2,325,269.00	233,469.00

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
SOLID WAS	FE UTILITY FUND						
SOLID WAS	TE ADMINISTRATION						
53-40-100	OVERTIME	.00	.00	.00	.00	.00	.00
53-40-110	PERMANENT EMPLOYEES WAGES	.00	.00	.00	.00	.00	.00
53-40-120	PART-TIME/TEMPORARY WAGES	.00	.00	.00	.00	.00	.00
53-40-130	F.I.C.A.	.00	.00	.00	.00	.00	.00
53-40-140	RETIREMENT	.00	.00	.00	.00	.00	.00
53-40-150	INSURANCE	.00	.00	.00	.00	.00	.00
53-40-160	WORKMENS COMPENSATION	.00	.00	.00	.00	.00	.00
53-40-170	UNEMPLOYMENT COMPENSATION	.00	.00	.00	.00	.00	.00
53-40-210	BOOKS, SUBSCRIP., MEMBERSHIPS	120.64	165.00	165.00	.00	165.00	.00
53-40-220	PUBLIC NOTICES	18.33	150.00	150.00	.00	150.00	.00
53-40-230	TRAVEL/TRAINING EXPENSE	75.86	650.00	650.00	.00	650.00	.00
53-40-240	OFFICE SUPPLIES	11,081.26	12,000.00	12,000.00	.00	12,000.00	.00
53-40-250	EQUIPMENT SUPPLIES & MAINT	502.74	740.00	740.00	.00	740.00	.00
53-40-280	TELEPHONE EXPENSE	.00	280.00	280.00	.00	280.00	.00
53-40-310	PROFESSIONAL & TECHNICAL SVC	12,287.91	13,235.00	13,235.00	.00	13,235.00	.00
53-40-320	PROF & TECH - INTERDEPARTMENT	106,662.96	111,378.00	221,867.00	.00	221,867.00	110,489.00
53-40-321	PROF & TECH - INTERDEPT W/S UT	19,451.04	19,288.00	18,958.00	.00	18,958.00	(330.00)
53-40-360	INFORMATION TECHNOLOGY	8,472.00	9,924.00	13,091.00	(532.00)	12,559.00	2,635.00
53-40-420	FUEL	.00	3,000.00	3,000.00	.00	3,000.00	.00
53-40-430	VEHICLE MAINTENANCE	2,298.90	2,500.00	2,500.00	.00	2,500.00	.00
53-40-510	INSURANCE	5,835.00	6,337.00	6,338.00	(1,349.00)	4,989.00	(1,348.00)
53-40-560	CONTRACT - RESIDENTIAL PICKUP	677,894.01	735,240.00	735,240.00	29,410.00	764,650.00	29,410.00
53-40-561	CONTRACT - RECYCLING PICK-UP	298,237.58	392,840.00	327,840.00	138,626.00	466,466.00	73,626.00
53-40-570	COUNTY LANDFILL - RESIDENTIAL	564,609.69	556,860.00	556,860.00	28,785.00	585,645.00	28,785.00
53-40-571	COUNTY LANDFILL - DUMPSTER PR	13,277.71	8,300.00	8,300.00	24,500.00	32,800.00	24,500.00
53-40-590	UNCOLLECTIBLE ACCOUNTS	4,109.87	6,000.00	6,000.00	.00	6,000.00	.00
53-40-620	SUNDRY CHARGES	.00	200.00	200.00	.00	200.00	.00
53-40-670	DEPRECIATION	46,002.74	46,100.00	46,100.00	4,515.00	50,615.00	4,515.00
53-40-930	FRANCHISE FEE - SOLID WASTE	122,444.77	121,500.00	119,772.00	8,028.00	127,800.00	6,300.00
53-40-940	RETAINED EARNINGS	.00	45,113.00	2,014.00	(2,014.00)	.00	(45,113.00)
Total S	SOLID WASTE UTILITY FUND:	1,893,383.01	2,091,800.00	2,095,300.00	229,969.00	2,325,269.00	233,469.00

Tab — Internal Service Funds

Internal Service Funds

Roy City Corporation FY 2020 Budget

- Fund Summary
 - Information Technology
 - o Risk Management

Tab - Information Technology

Information Technology Fund

Roy City Corporation FY 2020 Budget

- Revenues
- Expenses

INFORMATION TECHNOLOGY FUND

The Information Technology Fund is an internal service fund that operates for the purpose of providing computer hardware, software, and technical support to the various departments of the City. Funding is provided by the General Fund, Water and Sewer Utility Enterprise Fund, and Solid Waste Utility Fund and totals \$627,944.

Personnel and Benefits

As stated above for the General Fund, the budget includes a 2.0% to 2.5% (depending on years of service) merit and 2.6% increases to health insurance.

Operating Expenses

Some increases occurred in professional and technical fees related to support contracts and subscriptions.

Current Year

	FY 2019 Budget	Change	FY 2020 Proposed
Personnel and Benefits	\$190,779	(\$29,386)	\$161,393
Operations	255,624	60,099	315,723
Capital	65,000	36,000	101,000
Contributions to Reserves	49,828	101,000	150,828
Total	\$561,231	\$167,713	\$728,944

Prior year comparison with proposed budget:

- Adjustments to true-up personnel after position changes in FY 2019 and decrease to employees utilizing health benefits
- Increase in depreciation

Capital Assets

Capital outlay includes the following:

Description	Amount
Police Laptop Rotation	\$28,000
Hardware for Server Repairs	4,500
Access Control Upgrade	12,000
AC Unit: Redundant Server Room	9,500
Panic and Alarm System	10,000
Library - Access Control	6,000
Library - Panic and Alarm System	6,000
Library - Comcast Fiber Install	10,000
Library – Networking	2,500
Library - Internal Wiring	10,000
Software for Server Repairs	2,500
	\$101,000

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
NFORMATIO	ON TECHNOLOGY						
/ISCELLANE	OUS REVENUE						
0-36-400	GAIN (LOSS) - DISPOSAL OF F/A	(5,826.67	.00	.00	.00	.00	.00
0-36-900	MISCELLANEOUS INCOME	.00	.00	.00	.00	.00	.00
Total M	IISCELLANEOUS REVENUE:	(5,826.67	.00	.00	.00	.00	.00
ONTRIBUTION	ONS AND TRANSFERS						
0-38-700	CONTRIBUTION FROM FUND BALA	.00	.00	.00	.00	.00	.00
Total Co	ONTRIBUTIONS AND TRANSFERS:	.00	.00	.00	.00	.00	.00
PECIAL FUN	D REVENUE						
0-39-910	CHARGES FOR DATA PROCESSING	423,615.96	496,231.00	654,544.00	(26,600.00)	627,944.00	131,713.00
Total SF	PECIAL FUND REVENUE:	423,615.96	496,231.00	654,544.00	(26,600.00)	627,944.00	131,713.00
Net Tot	al INFORMATION TECHNOLOGY:	417,789.29	496,231.00	654,544.00	(26,600.00)	627,944.00	131,713.00

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	-	FY 2020 Budget vs. FY 2019
NFORMATI	ON TECHNOLOGY							
OPERATING	EXPENDITURES							
60-40-090	EMPLOYEE WAGE REIMBURSEMEN	.00	.00	.00	.00	.00		.00
50-40-100	OVERTIME	1,909.18	3,000.00	4,000.00	.00	4,000.00		1,000.00
0-40-110	PERMANENT EMPLOYEES WAGES	140,207.88	121,992.00	109,776.00	.00	109,776.00		(12,216.00
0-40-120	PART-TIME/TEMPORARY WAGES	.00	.00	.00	.00	.00		.00
60-40-130	F.I.C.A.	10,269.79	9,563.00	8,704.00	.00	8,704.00		(859.00)
0-40-140	RETIREMENT	24,753.33	22,820.00	20,267.00	.00	20,267.00		(2,553.00
0-40-150	INSURANCE	26,070.94	30,560.00	16,043.00	.00	16,043.00		(14,517.00
0-40-160	WORKMENS COMPENSATION	2,262.43	2,744.00	2,503.00	.00	2,503.00		(241.00)
0-40-170	UNEMPLOYMENT COMPENSATION	.00	100.00	100.00	.00	100.00		.00
0-40-210	BOOKS, SUBSCRIP., MEMBERSHIPS	42.98	1,650.00	1,650.00	.00	1,650.00		.00
0-40-220	PUBLIC NOTICES	.00	.00	.00	.00	.00		.00
0-40-230	TRAVEL/TRAINING EXPENSE	.00	3,500.00	3,500.00	.00	3,500.00		.00
0-40-240	OFFICE SUPPLIES & EXPENSE	119.99	300.00	300.00	.00	300.00		.00
0-40-280	TELEPHONE EXPENSE	2,600.84	2,280.00	1,800.00	.00	1,800.00		(480.00
0-40-300	SYSTEM SUPPLIES & MAINTENANCE	43,196.30	45,400.00	50,400.00	.00	50,400.00		5,000.00
0-40-310	PROFESSIONAL & TECHNICAL SVC	109,276.70	110,244.00	171,673.00	(31,200.00)	140,473.00		30,229.00
0-40-420	FUEL	140.79	500.00	1,000.00	.00	1,000.00		500.00
0-40-430	VEHICLE MAINTENANCE	128.27	250.00	1,000.00	.00	1,000.00		750.00
0-40-550	DEPRECIATION	76,367.78	91,500.00	115,600.00	.00	115,600.00		24,100.00
0-40-620	SUNDRY CHARGES	.00	.00	.00	.00	.00	_	.00
Total (OPERATING EXPENDITURES:	437,347.20	446,403.00	508,316.00	(31,200.00)	477,116.00	_	30,713.00
RANSFERS	& OTHER USES							
0-48-800	APPROPR. INCREASE IN FUND BAL.	.00	49,828.00	146,228.00	4,600.00	150,828.00	_	101,000.00
Total 1	RANSFERS & OTHER USES:	.00	49,828.00	146,228.00	4,600.00	150,828.00	_	101,000.00
Total I	NFORMATION TECHNOLOGY:	437,347.20	496,231.00	654,544.00	(26,600.00)	627,944.00		131,713.00

Tab – Risk Management

Risk Management Fund

Roy City Corporation FY 2020 Budget

- Revenues
- Expenses

RISK MANAGEMENT FUND

The Risk Management Fund is also an internal service fund and is used to account for the cost of insurance premiums and claims made against the City. Money is accumulated in this fund to pay premiums for liability and property damage insurance and other claims. The fund is financed by charges made to the General Fund, Water and Sewer Utility Enterprise Fund and Solid Waste Utility Fund.

The total operating budget of the Risk Management Fund is \$249,452, a 47.13% decrease from the previous year.

The budget includes estimates for claims occurring during the year. In addition, the City changed insurance agencies from Utah Risk Management Mutual Association to the Utah Local Governments Trust in FY 2019. This change required a one-time payout to URMMA to pay off all claim settlements owed by Roy City. The FY 2020 budget is decreased due to this one-time expense.

Current Year

	FY 2019 Budget	Change	FY 2020 Proposed
General Risk Management	\$ 57,322	(\$15,720)	\$ 41,602
Insurance Premiums	305,285	(157,435)	147,850
Claims	109,200	(49,200)	60,000
Total	\$471,807	(\$222,355)	\$249,452

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
RISK MANA	GEMENT FUND						
ЛISCELLAN	EOUS REVENUE						
3-36-900	MISCELLANEOUS INCOME	.00	.00	.00	.00	.00	.00
Total f	MISCELLANEOUS REVENUE:	.00	.00	.00	.00	.00	.00
ONTRIBUT	TIONS AND TRANSFERS						
3-38-000	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00	.00	.00
3-38-220	TRANSFER FROM UTILITY FUND	.00	.00	.00	.00	.00	.00
3-38-500	CLAIMS REIMBURSEMENT	5,940.84	16,000.00	.00	.00	.00	(16,000.00)
3-38-510	USE OF RETAINED EARNINGS	.00	138,935.00	.00	.00	.00	(138,935.00)
Total (CONTRIBUTIONS AND TRANSFERS:	5,940.84	154,935.00	.00	.00	.00	(154,935.00)
PECIAL FUI	ND REVENUE						
3-39-920	CHARGES FOR INSURANCE COVERA	291,750.00	316,872.00	316,872.00	(67,420.00)	249,452.00	(67,420.00)
Total S	SPECIAL FUND REVENUE:	291,750.00	316,872.00	316,872.00	(67,420.00)	249,452.00	(67,420.00)
Not To	otal RISK MANAGEMENT FUND:	297,690.84	471,807.00	316,872.00	(67,420.00)	249,452.00	(222,355.00)

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title GEMENT FUND	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019 Reque Budg	sted	Adjustments To Requested Budget	2019-20 Recommended Budget	_	FY 2020 Budget vs. FY 2019
	EXPENDITURES								
63-40-210	BOOKS, SUBSCRIP., MEMBERSHIPS).			.00	.00			.00
63-40-220	PERSONNEL TRAINING MATERIALS).			500.00	.00			.00
63-40-230	TRAVEL/TRAINING).	,	,	225.00	.00	,		.00
63-40-240	INCENTIVE PROGRAMS - RISK MGT	977.5	.,		00.00	.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		.00
63-40-250	PRE-EMPLOYMENT EXP - ADMIN	11,634.3	0 17,475.00	17,	475.00	(2,000.00	15,475.00	(2,000.00)
63-40-490	GENERAL RISK MANAGEMENT	27,431.1	9 12,122.00	12,	122.00	2,280.00	14,402.00		2,280.00
63-40-500	INSURANCE PREMIUMS	174,711.9	2 305,285.00	166,	350.00	(18,500.00	147,850.00	(157,435.00)
63-40-510	ADMIN EXPENDITURES	.0	.00		.00	.00	.00		.00
63-40-660	REIMBURSEMENT-PRESCIP SAFE	.0.	.00		.00	.00	.00		.00
63-40-680	RESERVES FOR CLAIMS	74,744.4	5 109,200.00	109,	200.00	(49,200.00	60,000.00	(49,200.00)
63-40-740	CAPITAL ASSETS	.0	16,000.00		.00	.00	.00	(16,000.00)
Total (DPERATING EXPENDITURES:	289,499.4	1 471,807.00	316,	872.00	(67,420.00	249,452.00	(222,355.00)
TRANSFERS	& OTHER USES								
63-48-301	RESIDUAL EQUITY TRANSFER - GF	.0	.00		.00	.00	.00		.00
63-48-302	RESIDUAL EQUITY TRANSFER - UEF	.0	.00		.00	.00	.00		.00
63-48-800	APPROPR. INCREASE IN FUND BAL.		.00		.00	.00	.00		.00
Total 1	TRANSFERS & OTHER USES:		.00		.00	.00.	.00	_	.00
Total F	RISK MANAGEMENT FUND:	289,499.4	1 471,807.00	316,	872.00	(67,420.00	249,452.00	(222,355.00)

Tab — Special Revenue Funds

Special Revenue Funds

Roy City Corporation FY 2020 Budget

- Fund Summary
 - o Storm Sewer Development
 - o Park Development
 - Cemetery

Tab – Storm Sewer Development

Storm Sewer Development Fund

Roy City Corporation FY 2020 Budget

- Revenues
- Expenses

SPECIAL REVENUE FUNDS

Storm Sewer Development Fund

Revenue in the Storm Sewer Development Fund is generated from impact fees charged on building permits. The commercial development fees are based on the size of the construction and exceed the \$750 fee.

Revenue	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget
Storm Sewer Fees	\$82,361	\$89,500	\$ 25,000
Interest	4,482	4,500	4,500
Contribution from Fund Balance	0	174,000	116,500
Total	\$86,843	\$268,000	\$146,000

Monies in the fund are used to improve or construct storm sewers within the City. Capital projects within the Fund include:

Description	Amount
4800 So. Storm Drain	\$146,000
	\$146,000

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
TORM SEW	VER DEVELOPMENT						
HARGES FO	OR SERVICES						
7-34-100	STORM SEWER DEVELOPMENT FEE	82,360.66	89,500.00	82,000.00	(57,000.00)	25,000.00	(64,500.00)
7-34-330	SEWER CONNECTION FEE	.00.	.00	.00	.00	.00	.00
Total 0	CHARGES FOR SERVICES:	82,360.66	89,500.00	82,000.00	(57,000.00)	25,000.00	(64,500.00)
ISCELLANI	EOUS REVENUE						
'-36-100	INTEREST EARNINGS	4,481.86	4,500.00	4,500.00	.00	4,500.00	.00
-36-900	MISCELLANEOUS REVENUE	.00	.00	.00	.00	.00	.00
Total N	MISCELLANEOUS REVENUE:	4,481.86	4,500.00	4,500.00	.00	4,500.00	.00
ONTRIBUT	IONS AND TRANSFERS						
7-38-700	CONTRIBUTION FROM FUND BALA	.00	174,000.00	59,500.00	57,000.00	116,500.00	(57,500.00)
Total 0	CONTRIBUTIONS AND TRANSFERS:	.00	174,000.00	59,500.00	57,000.00	116,500.00	(57,500.00)
Net To	otal STORM SEWER DEVELOPMENT:	86,842.52	268,000.00	146,000.00	.00	146,000.00	(122,000.00)

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
TORM SEV	VER DEVELOPMENT						
PERATING	EXPENDITURES						
7-40-200	MAINTENANCE	.00	.00	.00	.00	.00	.00
7-40-310	CAPITAL PROJECTS	8,000.00	268,000.00	146,000.00	.00	146,000.00	(122,000.00)
7-40-320	CONTRIBUTION TO FUND BALANCE	.00	.00	.00	.00	.00	.00
7-40-740	NEW EQUIPMENT	.00	.00	.00	.00	.00	.00
Total (OPERATING EXPENDITURES:	8,000.00	268,000.00	146,000.00	.00	146,000.00	(122,000.00)
Total S	STORM SEWER DEVELOPMENT:	8,000.00	268,000.00	146,000.00	.00	146,000.00	(122,000.00)

Tab - Park Development

Park Development Fund

Roy City Corporation FY 2020 Budget

- Revenues
- Expenses

Park Development Fund

Revenue for the Park Development Fund is also generated from impact fees charged on building permits and is estimated to be \$30,000. The impact fee is \$1,000 per building lot and is not charged to commercial development. For FY 2020 the City estimates that 30 homes will be constructed.

Revenue	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget
Park Development Fees	\$27,460	\$87,500	\$30,000
Interest	3,222	4,000	4,000
Contribution from Fund Balance	0	177,0000	56,000
Total	\$30,682	\$268,500	\$90,000

Monies in the fund are used to improve or construct park facilities within the City. Capital projects within the Fund include:

Description	Amount
Emma Russell Soccer Field Renovation	\$10,000
Emma Russell Canal Cement 1/2	25,000
Emma Russell Park Parking Lot Lights	15,000
West Park Walking Trail	35,000
West Park Sound System	5,000
	\$90,000

Cemetery Perpetual Fund

The Cemetery Fund is used to account for monies held to expand and maintain the City cemetery. The City retains 20% from the sale of each cemetery lot for future use. All of the plot available in the cemetery have been sold, and therefore no budget has been set for the Fund.

The City administration is currently looking into options and the feasibility of adding an additional cemetery in the future.

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
PARK DEVEL	OPMENT						
NTERGOVE	RNMENTAL						
58-33-180	LAND & WATER CONSERV GRANT	.00	.00	.00	.00	.00	.00
8-33-190	R.A.M.P. TAX ALLOCATION	.00	.00	.00	.00	.00	.00
8-33-590	STATE REVENUE - OTHER	.00	.00	.00	.00	.00	.00
Total INTERGOVERNMENTAL:		.00	.00	.00	.00	.00	.00
HARGES FO	OR SERVICES						
8-34-100	PARK DEVELOPMENT FEES	27,460.00	87,500.00	30,000.00	.00	30,000.00	(57,500.00)
Total CHARGES FOR SERVICES:		27,460.00	87,500.00	30,000.00	.00	30,000.00	(57,500.00)
/IISCELLANI	EOUS REVENUE						
8-36-100	INTEREST EARNINGS	3,222.31	4,000.00	4,000.00	.00	4,000.00	.00
Total N	MISCELLANEOUS REVENUE:	3,222.31	4,000.00	4,000.00	.00	4,000.00	.00
ONTRIBUT	IONS AND TRANSFERS						
8-38-110	EQUITY TRANSFER - CAP PROJ FND	.00	.00	.00	.00	.00	.00
8-38-130	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00	.00	.00
8-38-400	CONTRIBUTION - OTHER GOVT UNI	.00	.00	.00	.00	.00	.00
8-38-700	CONTRIBUTION FROM FUND BALA	.00	177,000.00	56,000.00	.00	56,000.00	(121,000.00)
Total (CONTRIBUTIONS AND TRANSFERS:	.00	177,000.00	56,000.00	.00	56,000.00	(121,000.00)
Net To	otal PARK DEVELOPMENT:	30,682.31	268,500.00	90,000.00	.00	90,000.00	(178,500.00)

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No Acct Title		2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
ARK DEVEL	OPMENT						
PERATING	EXPENDITURES						
8-40-200	MAINTENANCE	.00	.00	.00	.00	.00	.00
8-40-300	PROFESSIONAL & TECHNICAL SVC	.00	.00	.00	.00	.00	.00
8-40-310	CAPITAL PROJECTS	11,125.54	268,500.00	90,000.00	.00	90,000.00	(178,500.00)
8-40-320	CONTRIBUTION TO FUND BALANCE	.00	.00	.00	.00	.00	.00
8-40-710	LAND PURCHASE	.00	.00	.00	.00	.00	.00
8-40-740	NEW EQUIPMENT	.00	.00	.00	.00	.00	.00
3-40-780	ADA IMPROVEMENTS	.00	.00	.00	.00	.00	.00
8-40-920	TRANSFER TO GENERAL FUND	.00	.00	.00	.00	.00	.00
8-40-930	TRANSFER TO CAPITAL PROJECTS	.00	.00	.00	.00	.00	.00.
Total C	DPERATING EXPENDITURES:	11,125.54	268,500.00	90,000.00	.00	90,000.00	(178,500.00)
Total P	PARK DEVELOPMENT:	11,125.54	268,500.00	90,000.00	.00	90,000.00	(178,500.00)

Tab - Cemetery

Cemetery Perpetual Fund

Roy City Corporation FY 2020 Budget

IN THIS SECTION:

- Revenues
- Expenses

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

				•			
Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
CEMETERY	FUND						
MISCELLAN	EOUS REVENUE						
75-36-100	INTEREST EARNINGS	.00	.00	.00	.00	.00	.00
75-36-820	SALES OF LOTS	242.00	.00	.00	.00	.00	.00
Total	MISCELLANEOUS REVENUE:	242.00	.00	.00	.00	.00	.00
Net To	otal CEMETERY FUND:	242.00	.00	.00	.00	.00	.00

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
EMETERY F	UND						
PERATING	EXPENDITURES						
5-40-260	BUILDING, GROUNDS, SUPPLY MAIN	.00	.00	.00	.00	.00	.00
5-40-740	EQUIPMENT	.00	.00	.00	.00	.00	.00
Total OPERATING EXPENDITURES:		.00	.00	.00	.00	.00	.00
RANSFERS 8	& OTHER USES						
5-48-800	APPROPR. INCREASE IN FUND BAL.	.00	.00	.00	.00	.00	.00
Total T	RANSFERS & OTHER USES:	.00	.00	.00	.00	.00	.00
Total C	EMETERY FUND:	.00	.00	.00	.00	.00	.00

Job Description

Title:	Court Clerk/Part-Time Court Clerk	Code: 902
Division:	Justice Court	Effective Date: 07/2019
Departmen	: Justice Court	Last Revised: 05/2019

GENERAL PURPOSE

Performs a variety of complex clerical duties and legal procedures in the Justice Court relating to the preparation and processing of court cases in a generalized capacity.

SUPERVISION RECEIVED

Works under the general supervision of the Court Clerk Supervisor.

ESSENTIAL FUNCTIONS

Prepares, assembles, and checks materials for each court session; organizes case files; prepares and mails notices as set out by court procedures.

Files information, citations, affidavits and other charging documents as received; prepares case files; opens mail, sorts and processes mail and other documents.

Performs a variety of in-court duties: enters minutes of court proceedings; operates recording devices; prepares accurate minute entries which include the rulings of the court; calls cases and reads complaints; administers oaths to witnesses and jurors; receives, marks, stores and releases exhibits and evidence.

Prepares arrest and bench warrants; sets bail in compliance with the uniform bail schedule; types warrant information, orders to show cause, failures to appear and refers to Judge for signature; issues and recalls warrants.

Arranges jail video conferences or prisoner transportation to and from court.

Establishes and maintains court dockets; calendars court dates and confirms court arrangements; notices interested and concerned individuals regarding court proceedings. Prepares calendar and reviews with judge prior to court.

Performs follow-up work subsequent to court sessions; issues judicial orders; posts information generated during court sessions to case files; prepares and routes certified copies.

Obtains prospective jury lists; issues jury summons; prepares jury instructions and processes juror and witness payments. Prepares case filing, case disposition, and other related reports and

forwards to allied government agencies; prepares and maintains various court records, files, and indexes.

Receives and receipts money; balances cash drawer; posts transactions to appropriate accounts; disburses monies according to established procedures.

Responds to questions from the public regarding court procedures, answers telephone calls and assists visitors; may type court correspondence.

Performs other duties as assigned.

MINIMUM QUALIFICATIONS

- 1. Education and Experience
 - A. Graduation from high school with course work in typing and filing;

AND

- B. Two (2) years progressively responsible experience related to the above duties;
- C. Must successfully complete the annual court training provided through the Office of the Court Administrator.
- 2. Knowledge, Skills, and Abilities

Required working knowledge of CORIS, Judicial Workspace, Electronic Filing System, Offender Management System and Utah Criminal Justice Information System (UCJIS); knowledge of general office procedures, proper grammar, spelling, and punctuation, basic bookkeeping techniques and basic arithmetic. Ability to make change is required.

Required skills include keyboarding at 40-50 wpm, a working knowledge of word processing, proofreading and filing.

Ability to communicate effectively both verbally and in writing; establish and maintain effective working relationships with the employees, representatives of allied agencies, and the general public. Maintains a positive work atmosphere by behaving and communicating in a professional manner.

Job Description

Title:	Part-Time Cashier/Receptionist	Code: 902
Division:	Justice Court	Effective Date: 07/2019
Departmen	t: Justice Court	Last Revised: 05/2019

GENERAL PURPOSE

Performs a variety of **routine**, **clerical duties** as needed in the Justice Court.

SUPERVISION RECEIVED

Works under the general supervision of the Court Clerk Supervisor.

SUPERVISION EXERCISED

None.

ESSENTIAL FUNCTIONS

Greets and assists the public.

Receives and receipts payments and fees; posts transactions to the appropriate accounts, operates cash register; gives change; balances cash drawer.

Open and sort mail, process mail payments and other documents.

Responds to questions from the public regarding court procedures, answers telephone calls.

Performs other related duties as assigned.

MINIMUM QUALIFICATION

- 1. Education and Experience
 - A. Sufficient education and training to demonstrate an aptitude or ability to perform above and related duties;

AND

- B. No experience necessary;
- 2. Required Knowledge, Skills, and Abilities

Some knowledge basic mathematics related to cashiering and changing money; basic interpersonal communication skills.

Ability to operate cash register; computer and telephone.

Ability to communicate effectively both verbally and in writing; establish and maintain effective working relationships with employees, representatives of allied agencies, and the general public. Maintains a positive work atmosphere by behaving and communicating in a professional manner.

Ability to pass a background check.

ROY CITY

Job Description

Title:	Police Project Coordinator/Office Manager	Code: 585
Division:	Administration	Effective Date: 07/2019
Department	: Police	Last Revised: 06/2016

GENERAL PURPOSE

Performs a variety of routine administrative, advanced secretarial and complex clerical duties as needed to expedite the administrative processes and procedures of the Police Department. Additionally, performs as a Public Information Officer, has certain supervisory duties over animal control and the school crossing guard program, coordinates and directs the Roy Police Addiction Assisted Recovery Program, and serves as the Program Director of the Crime Prevention Through Environmental Design (CPTED) Program.

SUPERVISION RECEIVED

Works under the general supervision of the Police Chief or Patrol or Investigations Captains.

SUPERVISION EXERCISED

Performs supervisory duties over Animal Control to include approving time off, coordinating animal licensing including setting schedules, collection of fees, ordering supplies, and event planning.

Coordinates all functions between the needs of the crossing guard program and the police department, as well as ordering supplies, coordinates and assists in hiring process and selection, as well as retention decisions.

ESSENTIAL FUNCTIONS

Performs confidential secretarial and clerical functions for the Chief of Police and other supervisory personnel; types all administrative material and correspondence including reports, letters, memos, special bulletins, schedules, documents etc.; composes correspondence, reports, statements, memoranda, and other material requiring judgment as to content, accuracy and completeness; attends staff meetings and takes and transcribes minutes.

Assists with budget preparations by organizing budget detail into usable format; operates computer as needed to maintain various financial and accounting records; assists to monitor budget and track expenditures; performs daily maintenance of fiscal records as needed to monitor compliance with budget constraints and allocation.

Prepares departmental purchase orders; receives and codes invoices for payment, encumbers accounts to identify obligated funds, submits invoices to finance department for payment; posts and balances accounts payable ledger; monitors finance reports to verify accuracy with department fiscal records; performs monthly reconciliation of accounts payable records with finance transactions; monitors administrative requirements for special grants and funding programs; apprizes management of budget status.

Collects money from various sources for reimbursable police services, court time, etc.; credits accounts and deposits revenue with city finance department; assures security of funds. Serves as payroll clerk; receives and processes all time sheets and related records; calculates hours worked and overtime; maintains a record of leave accrual and usage; submits time sheets to department of finance.

Assists in the hiring process of new employees; establishes and maintains hiring rosters for all vacant positions; prepare files and records for all new employees; orients employees to department policies and procedures. Maintains department personnel files and records; ensures all needed personnel information is updated in a timely manner; establishes personnel lists with updated information of call numbers, phone numbers, positions, etc. and distributes to department personnel. Maintains department evaluation program; gives notice to supervisors of evaluation schedules; ensures timely completion of performance evaluations, processes results and recommendations for pay adjustments; submits recommendations for proper action to city manager for approval and further processing.

Controls general office purchasing and inventory; monitors office supply needs and replaces as needed; ensures proper supply of uniforms and accessories; orders equipment and supplies according to established procedures; solicits and reviews bids from various vendors and suppliers; performs cost analysis for purchase of office equipment and materials; monitors receiving of goods to ensure proper deliveries.

Operates computer as needed to create, maintain and retrieve various law enforcement statistics, reports and information; maintains various files, documents and records; maintains alpha and numeric files for each file item and updates as needed.

Maintains calendars; schedules meetings and appointments; apprises supervisors of activity schedules and coordinates with department management. Maintains tracking system for departmental fixed assets; track costs, purchase dates and depreciation; conducts inventory annually to account for status of all fixed assets; monitors status of all operational supplies, documents and forms to ensure adequate supply.

Maintains department law enforcement libraries; receives and catalogues journals, publications, articles, books, and other reference material; shelves or files material and monitors use; updates manuals, duty manual, etc.

Under the general supervision of the Police Department Public Information Officer, coordinates weekday public information efforts, manages the Police Department Facebook and other social

media websites, and works with the Police Chief on public information programs and press releases. May be required to work within the National Incident Management System (N.I.M.S.) as the assigned Public Information Officer on critical police and fire incidents.

Assists the Patrol Captain in supervision of the animal control officers by coordinating time off, arranging community animal control sponsored events, animal licensing assignments, coordination with the records unit on collection of licensing fees, and working on day to day logistical issues.

Serves as the Program Director of the Crime Prevention Through Environmental Design (CPTED). This position advises businesses of exterior design of facilities to aid in the prevention of crime. Additional duties include representing the police department on the Roy City Development Review Committee, advising the Roy City Development office with police concerns on new development projects within Roy City.

Acts as the liaison between the Crossing Guard Supervisor and the Investigations Captain, overseeing recruitment, retention and hiring processes, coordination of crossing guard assignments, and overseeing equipment acquisition.

Oversees and coordinates, along with program Sergeant, the Roy Police Addiction Assisted Recovery Program. Coordinates with associate agencies and providers to develop an addiction recovery guidance program. Works with media, social media and local organizations to provide assistance through publicity, police department interactions, and individual referrals to aid the local citizenry in assisting those suffering addiction to illegal and prescription drugs.

Performs other related duties as assigned.

MINIMUM QUALIFICATIONS

- 1. Education and Experience:
 - A. Graduation from high school with course background in general office practices and procedures; plus one (1) year of specialized training provided through technical or Business College;

AND

B. Three (3) years of progressively responsible experience performing above or related duties.

OR

- C. An equivalent combination of education and experience.
- 2. Essential Functions, Knowledge, Skills, and Abilities:

Considerable Knowledge of modern office practices and procedures; grammar, spelling and punctuation; modern filing systems related to alphabetical and numeric files; computerized data base management and program applications; computerized accounting and bookkeeping; administrative procedures; computer software including spreadsheet uses and word processing applications i.e. (Excel, Words, Spillman, QuickBooks, Microsoft, Outlook, etc.); interpersonal communication skills.

Considerable Skill in budget management.

Ability to exercise initiative, independent judgment and to act resourcefully under varying conditions; maintain strict confidentiality related to sensitive administrative information; operate computer in utilizing various programs to develop financial and statistical records and narrative compositions and reports; communicate effectively verbally and in writing; establish and maintain effective relationships with fellow employees, elected officials and other agencies of the public; establish and maintain comprehensive records and files.

3. Special Qualifications:

Completion of F.E.M.A. National Information Management System (N.I.M.S.) IS 700 Incident Management Course.

Completion of F.E.M.A. E/L 0388 Advanced Public Information Officer Course at Emmitsburg, MD.

Completion of leadership and supervisory courses.

Completion of addiction assisted recovery training programs.

Completion of an approved Crime Prevention Through Environmental Design (CPTED) course of the Community Policing Program.

Must be able to type 50 wpm.

4. Work Environment:

The work environment is a typical office setting with appropriate climate controls. Tasks require a variety of physical activities involving walking, standing, stooping, sitting, and reaching.

While performing the functions of a Public Information Officer may work in an Incident Management environment, on the scene of various police and fire incidents, exposed to adverse weather and the dangers of critical incident management.

A RESOLUTION AUTHORIZING AND APPROVING AN INTERLOCAL COOPERATION AGREEMENT WITH THE MILITARY INSTALLATION DEVELOPMENT AUTHORITY FOR THE PROVISION OF MUNICIPAL SERVICES.

WHEREAS, the Military Installation Development Authority ("MIDA") is an independent, nonprofit, separate body corporate and politic of the State of Utah; and

WHEREAS, MIDA is developing a project area located at the Hill Air Force Base; and

WHEREAS, MIDA has the authority to enter into an agreement with a political subdivisions of the State to provide one or more municipal services within its project areas; and

WHEREAS, MIDA desires that Roy City provide and Roy City is willing to provide certain municipal services to MIDA at Hill Air Force Base.

r
WHEREAS, Roy City and MIDA have negotiated an Interlocal Cooperation Agreement for this purpose with an effective of, 2019; and
WHEREAS, pursuant to Chapter 13, Title 11 Utah Code Annotated 1953, as amended ("Interlocal Act") the Agreement must be approved by the City Council; this Resolution must set forth the effective date of the Agreement; and, a duly executed copy of the Agreement must be filed with the City Recorder; and
WHEREAS, as required by the Interlocal Act, the Agreement was submitted to the City Attorney for review as to proper form and compliance with applicable law;
NOW, THEREFORE, be it resolved by the Roy City Council that the attached Interlocal Cooperation Agreement between Roy City and MIDA for certain municipal services in the project area is hereby approved and the Mayor is authorized to execute the Agreement; the effective date of the Agreement is of, 2019, as provided in of the Agreement; and a copy of the Agreement, executed by both parties, shall be filed in the office of the City Recorder.
DATED this day of, 2019.
ROY CITY CORPORATION
Robert Dandoy, Mayor

ATTEST:

Morgan Langholf, City Recorder

Councilmember Yeoman
Councilmember Tafoya
Councilmember Burrell
Councilmember Paul
Councilmember Saxton

REDEVELOPMENT AGENCY OF ROY UTAH

Fiscal Year 2020 Budget

REDEVELOPMENT AGENCY OF ROY UTAH BUDGET Fiscal Year Ending June 30, 2020

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REDEVELOPMENT AGENCY OF ROY UTAH BOARD OF DIRECTORS



Robert Dandoy 2018-2022

Council Members



Jan Burrell 2018-2022



Joe Paul 2018-2020



Bryon Saxton 2018-2022



David E. Tafoya Mayor Pro-Tem 2000-2020



Karlene Yeoman 2014-2020

Administrative Personnel

Matthew D. Andrews, Roy City Manager and Agency Director Camille Cook, Budget Officer

BUDGET CALENDAR

The Office of the City Manager and the Community & Economic Development Department are responsible for the development of the annual budget. As the schedule below details, the budget process began in early January. The RDA Director and staff are responsible for compiling budget figures, which are then reviewed and adjusted by the City Manager.

Date	Activity
February 22, 2019	Distribute budget request forms and instructions to Department Directors
March 18, 2019	Deadline for submitting budget requests – review and compile requests
April 12 – 15, 2019	Budget meetings with Department Directors
Ongoing	Review and revise budget requests with Department Directors for inclusion in Tentative FY 2020 Budget
May 7, 2019	Presentation of Tentative FY 2020 Budget to Mayor and City Council
June 4, 2019	Public hearing on FY 2020 Budget and adoption of Resolution unless adjustments necessitated through budget hearing
June 18, 2019	City Council adoption of FY 2020 Budget if adjustments recommended at June 5, 2019 meeting

BUDGET MESSAGE

To the Board of Directors of the Redevelopment Agency of Roy Utah:

The Agency Administration is pleased to once again present a balanced budget for your consideration. The budget covers Fiscal Year 2020 from July 1, 2019 and ends June 30, 2020.

The total budget for the Agency is \$2,446,617 and includes using funds accumulated in prior years for projects and general redevelopment activities.

Revenue

The Redevelopment Agency intends to request the full amount of property tax increment available for each area, which amounts to \$58,675. Property tax increment and contributions from other government units is estimated to be equal to the prior year. Property tax increment withheld from other agencies and submitted to Roy City under the redevelopment code totals \$276,000.

Although the 1900 West District has received all increment it is due, it will continue to improve the area with the increment received.

The budget includes interest income of \$30,000 and using \$2,081,942 of fund balance reserves.

The following is a summary of revenue for the various RDA Districts:

Redevelopment Agency Funds						
	#2 Wasatch Executive Park	#3 City Centre	#4 1900 West	General		
Revenue Sources:						
Property Tax Increment	\$ 51,875	\$ 6,800	\$ 0	\$ 0		
Contribution from other Govts	244,000	32,000	0	0		
Interest	0	0	0	30,000		
Use of Fund Balance	1,268,221	55,085	614,080	144,556		
Total Financing Sources	\$1,564,096	\$93,885	\$614,080	\$174,556		

Expenditures

Because RDA Area #2 (Wasatch Executive Park) is pre-1993, use of funds can be set each year as projects become known. Much of the Agency's operating costs will be funded from this area. The remaining funds will be used to assist with land acquisition, land write-down, and the installation of on and off-site improvements.

The use of funds in RDA Area #4 was determined by the taxing entity committee upon its creation in 2002. The FY 2020 budget reflects the allocation of available tax increment as originally adopted by the committee.

The following table summarizes the budgeted expenditures of the Agency:

Redevelopment Agency Funds						
	#2 Wasatch Executive Park	#3 City Centre	#4 1900 West	General		
Expenditures:		•				
Administration	\$ 147,637	\$11,483	\$ 0	\$ 4,921		
Redevelopment Activities	1,416,459	52,402	614,080	169,635		
Repay advance to Roy City	0	30,000	0	0		
Total Financing Uses	\$1,564,096	\$93,885	\$614,080	\$174,556		

A detail of expenditures for redevelopment follows this memo. With all bonded debt repaid in RDA Area #3, tax increment will be used to repay an advance from Roy City for on-sight improvements to the City Centre project area. The advance was made in the early 1990's and totaled \$550,000.

Monies received from investments and accumulated fund balance in the general redevelopment fund will be used to assist with land acquisition, land write-down, demolition, and the installation of on and off-site improvements.

In Summary

The use of funds shown above is the best estimate of the administration based upon current and proposed redevelopment activities. Economic changes and new redevelopment opportunities could alter the specific allocations.

Respectfully submitted,

Matthew D. Andrews Agency Director

Tab 1 – Revenues

Revenues

Redevelopment Agency of Roy Utah FY 2020 Budget

IN THIS SECTION:

- > Tax
- Miscellaneous
- > Contributions and Transfers

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
REDEVELOPI	MENT AGENCY						
TAXES							
71-31-100	PROPERTY TAX INCREMENT	.00	.00	.00	.00	.00	.00
71-31-105	PROPERTY TAXES - #271	.00	.00	.00	.00	.00	.00
71-31-106	DELINQUENT TAXES - #271	.00	.00	.00	.00	.00	.00
71-31-110	PROPERTY TAXES - RDA #1	.00	.00	.00	.00	.00	.00
71-31-111	DELINQUENT TAXES - RDA #1	.00	.00	.00	.00	.00	.00
71-31-115	PROPERTY TAXES - RDA #3	7,230.67	6,000.00	6,800.00	.00	6,800.00	800.00
71-31-116	DELINQUENT TAXES - RDA #3	.00	.00	.00	.00	.00	.00
71-31-120	PROPERTY TAXES - RDA #2	50,752.02	45,000.00	51,875.00	.00	51,875.00	6,875.00
71-31-121	DELINQUENT TAXES - RDA #2	.00	.00	.00	.00	.00	.00
71-31-125	PROPERTY TAXES - RDA #4	.00	.00	.00	.00	.00	.00
71-31-126	DELINQUENT TAXES - RDA #4	.00.	.00	.00	.00	.00	.00
Total T	AXES:	57,982.69	51,000.00	58,675.00	.00	58,675.00	7,675.00
MISCELLANE	OUS REVENUE						
71-36-100	INTEREST EARNINGS - GENERAL	34,709.27	18,000.00	30,000.00	.00	30,000.00	12,000.00
71-36-105	INTEREST EARNINGS - #271	.00	.00	.00	.00	.00	.00
1-36-110	INTEREST EARNINGS - RDA #1	.00	.00	.00	.00	.00	.00
71-36-115	INTEREST EARNINGS - RDA #3	.00	.00	.00	.00	.00	.00
71-36-120	INTEREST EARNINGS - RDA #2	.00	.00	.00	.00	.00	.00
71-36-410	INVESTMENT EARNINGS	.00	.00	.00	.00	.00	.00
71-36-420	SALE OF LAND	.00	.00	.00	.00	.00	.00
71-36-800	PROCEEDS FROM ISSUANCE OF GE	.00	.00	.00	.00	.00	.00
71-36-810	PROCEEDS FROM REFUNDING BON	.00	.00	.00	.00	.00	.00
71-36-900	MISCELLANEOUS REVENUE	.00	.00	.00	.00	.00	.00
71-36-901	REPAY - ADV FROM OTHER FUND	.00.	.00	.00	.00	.00	.00
Total N	MISCELLANEOUS REVENUE:	34,709.27	18,000.00	30,000.00	.00	30,000.00	12,000.00
CONTRIBUTI	ONS AND TRANSFERS						
71-38-000	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00	.00	.00
71-38-220	TRANSFER FROM UTILITY E. FUND	.00	.00	.00	.00	.00	.00
1-38-330	CONTRIBUTION - GENERAL FUND	.00	.00	.00	.00	.00	.00
1-38-401	CONTR FROM OTHER GOVT UNITS	237,796.98	225,000.00	244,000.00	.00	244,000.00	19,000.00
71-38-402	CONTR FROM OTHER GOVT UNITS	33,440.33	35,000.00	32,000.00	.00	32,000.00	(3,000.00)
71-38-403	CONTR FROM OTHER GOVT UNITS	.00	.00	.00	.00	.00	.00
71-38-530	LOAN FROM GENERAL FUND	.00	.00	.00	.00	.00	.00
71-38-550	LOAN FROM UTILITY E. FUND	.00	.00	.00	.00	.00	.00
1-38-700	CONTRIBUTION FROM FUND BALA	.00.	2,034,660.00	2,081,942.00	.00	2,081,942.00	47,282.00
Total C	ONTRIBUTIONS AND TRANSFERS:	271,237.31	2,294,660.00	2,357,942.00	.00	2,357,942.00	63,282.00
Net To	tal REDEVELOPMENT AGENCY:	363,929.27	2,363,660.00	2,446,617.00	.00	2,446,617.00	82,957.00
Net Grand Totals:				·			

Tab 2 – Government

Expenditures

Redevelopment Agency of Roy Utah FY 2020 Budget

IN THIS SECTION:

> Expenditures

ROY CITY CORPORATION FY 2020 BUDGET Period: 00/19

Acct No	Acct Title	2017-18 Prior Year Actual	2018-19 Current Year Modified Budget	2019-20 Requested Budget	Adjustments To Requested Budget	2019-20 Recommended Budget	FY 2020 Budget vs. FY 2019
REDEVELOP	MENT AGENCY						
OPERATING	EXPENDITURES						
71-40-130	F.I.C.A.	.00	.00	.00	.00	.00	.00
1-40-140	RETIREMENT	.00	.00	.00	.00	.00	.00
1-40-150	INSURANCE	.00	.00	.00	.00	.00	.00
1-40-160	WORKMENS COMPENSATION	.00	.00	.00	.00	.00	.00
1-40-170	UNEMPLOYMENT COMPENSATION	.00	.00	.00	.00	.00	.00
L-40-210	BOOKS, SUBSCRIP., MEMBERSHIPS	1,000.00	6,500.00	6,500.00	.00	6,500.00	.0
L-40-220	PUBLIC NOTICES	.00	1,500.00	1,500.00	.00	1,500.00	.0
L-40-230	TRAVEL/TRAINING EXPENSE	.00	13,000.00	13,000.00	.00	13,000.00	.0
L-40-240	OFFICE SUPPLIES AND EQUIPMENT	.00	1,000.00	1,000.00	.00	1,000.00	.00
L-40-290	REVOLVING LOAN FUND	.00	300,000.00	300,000.00	.00	300,000.00	.0
L-40-295	HOUSING	.00	.00	.00	.00	.00	.0
L-40-310	PROFESSIONAL & TECHNICAL SVC	33,347.06	477,246.00	560,754.00	.00	560,754.00	83,508.00
L-40-400	DEMOLITION	.00	83,305.00	83,305.00	.00	83,305.00	.0
L-40-410	LAND, RELOCATION, & IMPROVEME	30,000.00	1,059,797.00	1,059,797.00	.00	1,059,797.00	.0
L-40-500	JOHNSON/SACKETT - PRINCIPAL	.00	.00	.00	.00	.00	.0
L-40-510	JOHNSON/SACKETT - INTEREST	.00	.00	.00	.00	.00	.0
L-40-600	PROMOTIONS	.00	6,000.00	6,000.00	.00	6,000.00	.0
-40-610	ROY CITY ADMINISTRATION FEE	162,769.00	164,592.00	164,041.00	.00	164,041.00	(551.00
-40-620	ROY CITY CENTRE PMT (#272)	.00	.00	.00	.00	.00	.0
-40-640	DOWNTOWN BEAUTIFICATION	.00	250,720.00	250,720.00	.00	250,720.00	.0
-40-650	RECREATIONAL/CULTURAL FACILITY	.00	.00	.00	.00	.00	.0
-40-710	LAND	.00	.00	.00	.00	.00	.0
-40-720	FURNITURE, FIXTURES & EQUIPMN	.00	.00	.00	.00	.00	.0
-40-730	CAPITAL IMPROVEMENTS PROGRA	.00	.00	.00	.00	.00	.0
-40-820	PRIN PAYMNET - ROY CITY NOTE 1	.00	.00	.00	.00	.00	.0
L-40-830	INT PAYMENT - ROY CITY NOTE 1	.00	.00	.00	.00	.00	.0
-40-840	PRIN PAYMENT - ROY CITY NOTE 2	.00	.00	.00	.00	.00	.0
-40-850	INT PAYMENT - ROY CITY NOTE 2	.00	.00	.00	.00	.00	.0
-40-851	BOND PRINCIPAL PAYMENT (#272)	.00	.00	.00	.00	.00	.0
L-40-860	BOND INTEREST PAYMENT (#272)	.00	.00	.00	.00	.00	.0
L-40-881	BOND PRINCIPAL PMT - (#271)	.00	.00	.00	.00	.00	.0
L-40-882	BOND INTEREST PMT - (#271)	.00	.00	.00	.00	.00	.0
L-40-883	BOND FEES - (#272)	.00	.00	.00	.00	.00	.0
L-40-884	FINANCING COSTS	.00	.00	.00	.00	.00	.0
Total (OPERATING EXPENDITURES:	227,116.06	2,363,660.00	2,446,617.00	.00	2,446,617.00	82,957.0
RANSFERS	& OTHER USES						
-48-330	CONTRIBUTION TO GENERAL FUND	.00	.00	.00	.00	.00	.0
-48-400	CONTRIBUTION TO OTHER GOVRN	.00	.00	.00	.00	.00	.0
L-48-800	APPROPR. INCREASE IN FUND BAL.	.00	.00	.00	.00	.00	.0
-48-810	DEBT SERVICE RESERVE - CONTRIB	.00	.00	.00	.00	.00	.0
Total 1	FRANSFERS & OTHER USES:	.00	.00	.00	.00	.00	.0
Total F	REDEVELOPMENT AGENCY:	227,116.06	2,363,660.00	2,446,617.00	.00	2,446,617.00	82,957.0
Grand	l Totals:	227,116.06	2,363,660.00	2,446,617.00	.00	2,446,617.00	82,957.0

REDEVELOPMENT AGENCY OF ROY CITY FY 2020 Budget

	RDA Area #2	RDA Area #3	RDA Area #4		
	#254	#272	#383	General RDA	TOTAL
Estimated Fund Balance March 31, 2019	1,268,221.00	55,085.00	614,080.00	144,556.00	2,081,942.00
(does not include land values)				11.1,000.00	
TAXES					
Property tax increment	51,875.00	6,800.00	0.00	0.00	58,675.00
Property tax increment delinquent	0.00	0.00	0.00	0.00	0.00
Sub-total	51,875.00	6,800.00	0.00	0.00	58,675.00
MISCELLANEOUS					
Interest earnings	0.00	0.00	0.00	30,000.00	30,000.00
Miscellaneous revenue	0.00	0.00	0.00	0.00	0.00
Sub-total	0.00	0.00	0.00	30,000.00	30,000.00
CONTRIBUTIONS AND TRANSFERS					
Contribution from other governments	244,000.00	32,000.00	0.00	0.00	276,000.00
Contribution from fund balance	0.00	0.00	0.00	0.00	0.00
Sub-total	244,000.00	32,000.00	0.00	0.00	276,000.00
Total revenues	295,875.00	38,800.00	0.00	30,000.00	364,675.00
EXPENDITURES					
Books, subscriptions, membership	6,500.00	0.00	0.00	0.00	6,500.00
Public notices	1,500.00	0.00	0.00	0.00	1,500.00
Travel/training expense	13,000.00	0.00	0.00	0.00	13,000.00
Office supplies and equip	1,000.00	0.00	0.00	0.00	1,000.00
Prof and technical fees	387,064.00	52,402.00	0.00	121,288.00	560,754.00
Promotion Administration	6,000.00 147,637.00	0.00 11,483.00	0.00 0.00	0.00 4,921.00	6,000.00 164,041.00
Repay Water Fund advance	0.00	0.00	0.00	4,921.00	0.00
Downtown beautification	0.00	0.00	250,720.00	0.00	250,720.00
Revolving Loan	0.00	0.00	300,000.00	0.00	300,000.00
Demolition	0.00	0.00	63,305.00	20,000.00	83,305.00
Land, relocation & improvements	1,001,395.00	30,000.00	55.00	28,347.00	1,059,797.00
Housing	0.00	0.00	0.00	0.00	0.00
Debt Service Reserve	0.00	0.00	0.00	0.00	0.00
Total expenditures	1,564,096.00	93,885.00	614,080.00	174,556.00	2,446,617.00
Revenues over expenditures	(1,268,221.00)	(55,085.00)	(614,080.00)	(144,556.00)	(2,081,942.00)
Budgeted fund balance June 30, 2020	0.00	0.00	0.00	0.00	0.00

RESOLUTION NO. RDA 19-4

A Resolution of the Redevelopment Agency of Roy, Utah Adopting the 2019-2020 Fiscal Budget Beginning July 1, 2019 and Ending June 30, 2020

Whereas, the Redevelopment Agency of Roy, Utah on June 18, 2019, held the appropriate public hearing to determine the revenue and expenditure budgets for all budgetary funds in the amount of \$2,446,617 and the budget having been determined to be in the best interest of the community; and

Whereas, in order to accomplish these objectives the following budget is hereby recommended for fiscal year 2020;

Revenue:

Property tax increment	\$ 58,675
Interest and miscellaneous	30,000
Contributions from other governments	276,000
Fund balance appropriated	2,081,942
Total revenue	\$2,446,617
Expenditures:	
Administration	\$ 164,041
Redevelopment activities	2,282,576
Total expenditures	\$2,446,617

Now, Therefore Be It Hereby Resolved that the budget for the Redevelopment Agency of Roy, Utah be and is hereby adopted for the fiscal year commencing July 1, 2019, and ending June 30, 2020, pursuant to law; and

Be It Further Resolved that a copy of said budget be attached hereto and that a copy of the budget and this resolution be certified and filed by the Executive Director with the State Auditor and other taxing districts as required by law and that an additional copy of the budget and this resolution be filed in the office of the Roy City Recorder and that same shall be available to the public at all times.

Approved and adopted by the Redevelopment Agency of Roy, Utah on the 18th day of June, 2019.

Robert Dandoy, Chairman

REDEVELOPMENT AGENCY OF ROY, UTAH

Attested and Recorded:	
Morgan Langholf, Secretary	
Agency Members Voting "Aye"	Agency Members Voting "Nay"
	
C	CERTIFICATION
	get adopted by the Redevelopment Agency of Roy, Utah by oment Agency meeting and that the same shall be in effect 2019.
	Matthew Andrews Executive Director