



ROY CITY
Roy City Council Meeting Minutes
June 18, 2019 – 5:30 p.m.
Roy City Council Chambers
5051 South 1900 West

Minutes of the Roy City Council Meeting held in the City Council Chambers of the Roy City Municipal Building on June 18, 2019 at 5:30 p.m.

Notice of the meeting was provided to the Standard Examiner at least 24 hours in advance. A copy of the agenda was posted.

The following members were in attendance:

Mayor Robert Dandoy
Councilmember Tafoya
Councilmember Paul
Councilmember Saxton
Councilmember Burrell
Councilmember Yeoman

City Manager, Matt Andrews
City Attorney, Andy Blackburn

Also present were: Management Services Director, Camille Cook; Danny Hammon; Fire Chief, Jeff Comeau; Parks and Recreation Director, Travis Flint; Brandon Edwards; City Recorder, Morgan Langhold; Mandie Worton; Jason Poulsen; Trent Wilkins; Glenda Moore; Union Local 3584; Gary and Annette Mifflin; Marta Estes; Chris Montgomery; Union 3854; Trina Favero; Brendon Favero; Cory Crossley

A. Welcome & Roll Call

Mayor Dandoy welcomed those in attendance and noted Councilmembers Saxton, Tafoya, Burrell, Yeoman, and Paul were present.

B. Moment of Silence

Councilmember Yeoman led the audience in observing a moment of silence.

C. Pledge of Allegiance

Councilmember Yeoman led the audience in reciting the Pledge of Allegiance.

D. Consent Items

(These items are considered by the City Council to be routine and will be enacted by a single motion. If discussion is desired on any particular consent item, that item may be removed from the consent agenda and considered separately.)

1. Approval of the May 14, 2019, Roy City Council Work Session Minutes.
2. Appointment of Annette Mifflin as Alternate Planning Commissioner

A motion was made to approve the above consent items. The motion was seconded and approved by the unanimous consent of the Council.

City Recorder, Morgan Langholf, administered the oath of office and swore in Annette Mifflin as an Alternate Planning Commissioner.

E. Action Items

1. **PUBLIC HEARING** – Consider Enterprise Fund Transfer
 - a. Resolution 19-12 of the Roy City Council Approving Enterprise Fund Transfers

Councilmember Tafoya motioned to go into Public Hearing. Councilmember Burrell seconded the motion. All Councilmembers voted “Aye.” The motion carried.

Management Services Director Camille Cook gave the presentation on Resolution 19-12. Ms. Cook explained that State Law required a public hearing to explain how Enterprise Funds were used to cover administrative overhead costs attributable to the operations throughout the City, and to receive public input on the proposed transfers. Ms. Cook explained that Roy City’s General Fund, Information Technology Fund, and Risk Management Fund all currently provide administrative, clerical, maintenance, and other support for the Utility Fund. She then enumerated the personnel that are included in those departments: City Manager; City Recorder; City Attorney; Legal and Risk Management Staff; Public Works Director and Staff; Management Services Director of Payroll, HR, Utility Billing Staff; IT professionals; and other equipment operators. Those positions are split between the General Fund and the Enterprise Funds to maximize the money that it costs for those positions. Ms. Cook noted that Roy City does not transfer money for any other expenses than those enumerated. In order to help cover the various administrative costs of the different enterprises, the following transfers were proposed:

- \$915,936 from Water and Sewer;
- \$126,017 from the Storm Water Fund;
- \$239,415 from the Solid Waste Fund;
- \$5,795 from the Storm Water Utility Fund;
- \$16,392 from the Solid Waste Utility Fund;
- \$2,566 from Solid Waste to cover the Storm Water Utility Fund for the summer cleanup.

Mayor Dandoy invited public comments. There were none.

Councilmember Paul motioned to go out of Public Hearing. Councilmember Saxton seconded the motion. All Councilmembers voted “Aye.” The motion carried.

Councilmember Tafoya motioned to approve Resolution 19-12 of the Roy City Council Approving Enterprise Fund Transfers. Councilmember Paul seconded the motion. All Councilmembers voted “Aye.” The motion carried.

2. **PUBLIC HEARING** – Consider Approving Adjustment to the Fiscal Year 2019 Budget
 - a. Resolution 19-13 Approving Adjustments to the Fiscal Year 2019 Budget

Councilmember Burrell motioned to go into Public Hearing. Councilmember seconded the motion. All Councilmembers voted “Aye.” The motion carried.

Management Services Director Camille Cook gave the presentation on Resolution 19-13. Ms. Cook said that the resolution would increase the previously approved FY 2019 budget by \$314,701. The revenues are from increased sales tax collections and grant awards, along with \$14,667 from fund balance reserves. The funds will be used to cover personnel accounts and any retirements that may be imminent. In addition, there will be a carry-forward of \$11,500 in prior-year revenue for Roy Days expenditures, miscellaneous adjustments to grant accounts, and moving an existing fund within the Community Development budget to

the Capital Line Item to allow purchase of a new Code Enforcement vehicle. This will bring the fund balance to approximately eighteen percent. In the Capital Projects Fund, there is a proposed increase of \$309 from Fund Balance to cover the final purchase cost of the 2019 ambulance and power load equipment. Also proposed is an increase of \$30,000 in the Water and Sewer Utility Enterprise Fund to cover additional water meters, along with \$88,000 to cover expenses on the 4000 South well, and \$20,000 to cover a sewer lift station pump. Increased interest earnings and revenues in the Solid Waste Utility Fund will cover \$20,000 for increased utilization of the City Neighborhood Clean-up Program. In addition, \$61,000 will cover increased costs at the Weber County Transfer Station.

Mayor Dandoy invited public comments. There were none.

Councilmember Paul motioned to go out of Public Hearing. Councilmember Yeoman seconded the motion. All Councilmembers voted “Aye.” The motion carried.

Councilmember Burrell motioned to approve Resolution 19-13 Approving Adjustment to the Fiscal Year 2019 Budget. Councilmember Saxton seconded the motion. All Councilmembers voted “Aye.” The motion carried.

3. **PUBLIC HEARING** – Consider Adopting the Fiscal Year 2020 Budget
 - a. Ordinance 19-7 Adopting the Fiscal Year 2020 Budget

Councilmember Tafoya motioned to go into Public Hearing. Councilmember Paul seconded the motion. All Councilmembers voted “Aye.” The motion carried.

City Manager Matt Andrews presented the FY 2020 Budget as previously discussed during workshops. Mr. Andrews reviewed the process involved with the development of the budget. He noted that a proposal had been considered to grant a 3.07 percent average merit increase to all City employees. The City Council said that they would rather see that percentage spent on the employees. That was the only financial change from the tentative budget: to re-allocate the funds to City-wide training in the HR training budget. That amount was \$2,225 total. The funds were re-allocated and the revised tentative budget was sent back. The proposed budget would include water rate increases as of January, 2020. Solid waste rates would also increase effective July 1, 2019.

Mayor Dandoy invited public comments.

Fire Chief Jeff Comeau addressed the City Council by reading a prepared letter. The letter addressed the issue of wage concerns and the need to increase wages. In particular, retention of fire fighters is a critical issue because they are leaving to take higher paying positions. They regret leaving their employment with Roy City because they like their jobs and they like Roy, but they need to pursue opportunities to increase their earning potential. His letter also addressed the importance of employee training, especially as it impacts safety. Well-trained employees need to be well-paid so that their training benefits the residents of Roy. Chief Comeau’s letter requested an amendment to the budget to include a two-percent increase pay scale adjustment to the Firefighter, Engineer, Paramedic, and Captain pay ranges. The amount of the adjustment would be approximately \$50,000. It would constitute an average wage increase of about forty-three cents per hour, with an average starting salary increase of \$895 per year at Step 1, and an average increase of \$1,342 per year at Step 12. The goal would be to reduce turnover to keep the much needed experience and training dedicated to the safety of the residents of Roy.

Fire Captain Jason Poulson also addressed the City Council. Captain Poulson expressed his support of what Chief Comeau had said. He reassured the City Council that regardless of that was decided, the firefighters would continue to be dedicated to serving and protecting the residents of Roy. He acknowledged that all

City departments play an integral role in serving Roy City. Thus, he conceded that the Fire Department might appear to be seeking favoritism of the City Council. Captain Poulson observed that four years ago, the City Council had taken care of the Police Department with raises, which were well deserved and vital to maintaining the viability of law enforcement in Roy. Captain Poulson stated that the Fire Department is in similar straits as the Police Department was four years ago. Captain Poulson noted that similar adjustments had been made over the years in other departments because there was an urgent need that needed to be addressed.

There were no further public comments.

Councilmember Tafoya motioned to go out of Public Hearing. Councilmember Burrell seconded the motion. All Councilmembers voted “Aye.” The motion carried.

Discussion ensued on the proposal presented by Chief Comeau. It was determined that Chief Comeau had done his due diligence in his comparative analyses and that he had made a reasonable proposal to address the acute need he had described. Discussion revolved around how the additional funds to the Fire Department might be covered. It was noted that the sales tax is trending up, even though it could fluctuate downward at some point. Chief Comeau clarified that the proposed two percent increase would not include administrative staff, including the Chief and Deputy Chief pay ranges. Even though the Chief and Deputy Chief pay ranges are low, the funds need to be focused on the entities he identified in his prepared letter. Discussion took place on the complexities associated with tax revenue collection Statewide. Discussion also took place regarding how the budget of the Fire Department would be managed by the Fire Chief. Mayor Dandoy stated that he believed the onus should fall on the Chief because budget management falls within the purview of his position and not on the Mayor or City Council. Chief Comeau stated that he and his management colleagues strive to make the most prudent use possible of the funds allocated to the Fire Department. Councilmember Saxton described a situation he had witnessed in which Fire Department personnel were exemplary in the way they responded to an injury incurred by an older gentleman who had fallen and hurt himself. Councilmember Saxton said he always wants to have first responders who are prepared, competent, and professional. Mayor Dandoy reviewed the options for the City Council to consider when making the motion for this agenda item. Discussion ensued on the current impact and potential future ramifications of the budget amendment proposed by Chief Comeau. It was noted that a precedent has been set with other departments.

Councilmember Tafoya motioned to approve Ordinance 19-7 Adopting the FY 2020 Budget as presented, with the amendment to approve two-percent Cost of Living Adjustment (COLA) to the Fire Department, approximately \$50,000, as requested in the letter from the Fire Chief, with the majority to come out of Reserve Fund Balances, up to whatever the City receives from sales tax. Councilmember Burrell seconded the motion. All Councilmembers voted “Aye.” The motion carried.

4. Consideration of Ordinance 19-8 Amending Roy City Code Title 3, Chapter 1 Section 11 (K) Changing the Definition of “Gaming Device.”

City Attorney Andy Blackburn addressed the City Council regarding the need to change the definition of “Gaming Device.” Mr. Blackburn said that the State Legislature had recently changed how they defined a “gambling device.” The proposed amendment would bring the City into alignment with the State Code. Mr. Blackburn said that he had assigned this text amendment proposal to Assistant City Attorney/City Prosecutor, Brody Flint. He reiterated that the change would bring the City into compliance with the State Code.

Councilmember Tafoya motioned to approve Ordinance 19-8 amending the Roy City Code Title 3,

Chapter 1, Section 11 (K), changing the definition of “gaming device.” Councilmember Paul seconded the motion. All Councilmembers voted “Aye.” The motion carried.

5. Consideration of Resolution 19-14 Approving a Job Description for a Laborer – Public Works Department

Brandon Edwards of Roy City Facilities addressed Resolution 19-14. Mr. Edwards stated that the City has three different seasonal positions in the Public Works Department: Storm water, Water, and Streets. The Public Works Department would like to consolidate three jobs into one job description because the employees are used throughout Public Works. Mr. Edwards clarified that the department was not asking for any more money. This change would allow the flexibility to use the seasonal employees wherever they are needed.

Councilmember Yeoman motioned to approve Resolution 19-14, approving a job description for a Laborer – Public Works. Councilmember Paul seconded the motion. All Councilmembers voted “Aye.” The motion carried.

6. Consideration of Resolution 19-15 Approving a Job Description for a Building Maintenance Tech

Brandon Edwards next addressed Resolution 19-15. Mr. Edwards said that this is a part-time position and would not require any additional funding. He said that a long-time employee at the Aquatic Center had retired, so Mr. Edwards would be assuming that area of maintenance. The seasonal employee would work four hours per day to supervise the cleaning of the facility. That would allow him to use a full-time employee in areas where there are greater needs. Mr. Edwards explained that he supervises four maintenance employees who take care of all the City buildings and street lights. If an urgent need were to arise, a full-time employee could be dispatched to the Aquatic Center within 10 to 15 minutes. The maintenance needs of City facilities are prioritized each day.

Councilmember Paul motioned to approve Resolution 19-15, approving a job description for a Building Maintenance Tech. Councilmember Saxton seconded the motion. All Councilmembers voted “Aye.” The motion carried.

7. Consideration of Resolution 19-16 Approving an Interlocal Cooperation Agreement with MIDA to Provide Certain Municipal Services to the Falcon Hill Project Area

Mayor Dandoy stated that this agenda item would be tabled. He said the City was still waiting for some information from the MIDA Board. Mayor Dandoy confirmed with the City Attorney, Andy Blackburn, that no motion was needed to table this agenda item.

F. Public Comments

Mayor Dandoy opened floor for public comments.

Cory Crossley, 5552 South 3750 West, stated that he was a neighbor of the newly constructed Sunridge Assisted Living of Roy facility, which is located at 3673 West 5600 South. Mr. Crossley then read a prepared statement. He said that his home shared a property line with the Sunridge Assisted Living facility. Mr. Crossley first acknowledged that he wanted the facility to be a huge success because the owners had invested heavily in the development and it would be a valuable long-term resource for the community. The development required a zoning change. Many area residents attended the Planning Commission meeting to speak in favor of the facility. They also related questions and concerns with regard to the development.

In the end, not one adjoining resident opposed the rezone. The applicant and City Planner provided reassurances to assuage the concerns of the residents, particularly with regard to fencing, lighting, and buffers. No variances were requested by the developer. Unfortunately, the same concerns that were brought up two years ago still exist for the facility at present because the building is not in compliance with Roy City's own zoning requirements. Specifically, the development does not comply with the requirements for a place where a commercially developed property intersects with residential properties. Remedies for such concerns are found in the Roy City Code, 10-10-31 *Required Compatibility Transitioning Between Residential and Nonresidential Districts*. Mr. Crossley stated that the Sunridge Assisted Living of Roy was not adhering to the specifications enumerated in 10-10-31, thereby disregarding residential property rights.

Mr. Crossley then identified two examples of non-compliance. First, the Roy Municipal Code requires six-foot-high barrier walls, not a four-foot-high fence on top of a retaining wall, which sits on his shared property line with Sunridge Roy. It provides no privacy between the facility and his back yard and home. In addition, the dumpster at Sunridge Roy is about 16 feet closer to his property line than what is stipulated in the Roy Municipal Code. The dumpster includes waste that is prone to generating strong, foul odors, thereby limiting his family's ability to enjoy their property. The win-win commitments that had been made are not taking place as previously assured, thus compromising property rights to which residents are legally entitled by the Roy Municipal Code. That said, Mr. Crossley clarified that he wanted Sunridge Roy to have all of the property rights to which they were entitled, but not at the expense of the residential rights. Mr. Crossley accordingly requested that an expeditious review of this situation be carried out and that a plan from the Roy City government be enacted immediately to ensure remedies for each of the current major violations of the Roy City Municipal Code and restore all residential property rights that have been claimed by this development.

City Manager, Matt Andrews, addressed the City Council with regard to Mr. Crossley's concerns. Mr. Andrews said that he had met with Mr. Crossley the previous Thursday. He then met with the people at the assisted living facility on Monday. Mr. Andrews said that the four-foot fence would go away and be replaced with a six-foot fence. The lighting will be shadowed so that it does not cross the fence line. Mr. Andrews addressed the cameras that are on the assisted living facility to monitor the residents, noting that the residential back yards were not picked up on the cameras. There is also a generator on the other side of the facility. Another resident brought to his attention the noise being created by the generator; therefore, a fence will be placed around the generator, as well. Mr. Andrews also noted that there were problems with drainage which would be remedied. He added that the City has a bond against the facility; however, the owners of the facility need to figure out how to fix their issues and not leave the solution up to the City. Once the issues are resolved, the City would release the bond. With regard to the dumpster issue, Mr. Andrews said Mr. Crossley was absolutely correct in that it is only four feet from the property line. The biggest problem with the dumpster is that finding a suitable location for it has been impossible thus far. Mr. Andrews said that if the dumpster was placed on the front parking lot, there might be a Code violation for reducing the number of parking spots. In response to the question as to which Code violation would be "the lesser of two evils," miscellaneous discussion ensued on how to properly locate and enclose a dumpster in order to minimize the odors that typically emanate from the dumpster.

Mr. Andrews invited Mr. Crossley to the microphone to provide his feedback on the remedies that had been discussed and how the dumpster issue might be addressed to his satisfaction. Mr. Crossley said that a year ago he had actually voiced his concerns with the developer about the placement of the dumpster and asked if there was any flexibility in the placement of it. At that point in time, he did not know fully what his legal rights were as a resident. The developer decided to make a bigger enclosure, which is a bigger eyesore, in addition to the odor problem. Mr. Crossley reiterated that if the developer was allowed to be out of compliance with the City Municipal Code, then his rights as a residential property owner would be compromised. He agreed to meet with City Staff to see if an amenable win-win solution could be determined. Mr. Andrews asked if the raising of the fence might mitigate the visual impact of the dumpster

enclosure. Mr. Crossley was uncertain as to whether it would make a significant difference. There was additional discussion on the potential of sacrificing two parking stalls to allow for a dumpster in a less intrusive location. Additional ideas were also discussed that would keep the facility in complete compliance with the Roy City Municipal Code.

Mayor Dandoy suggested that all of the impacted property owners be brought together to discuss and resolve the issues that were brought up in this meeting.

There were no further public comments. Mayor Dandoy closed the floor for public comments.

G. Reports and Discussion

1. City Manager Report

City Manager, Matt Andrews, reported that there had recently been a Movie in the Park, and it was well attended. The next Movie in the Park is scheduled for July 12. It will be *Spiderman* and will take place at Roy West Park. On July 11 will be the employee party at the Aquatic Center. It will begin at 6:00 p.m.

Mr. Andrews next noted that the Police and Fire Departments are recruiting to fill vacancies.

Mr. Andrews said that at the last City Council meeting, there had been discussion regarding a potential work session. The Planning Commission has been tasked with looking at City Ordinances regarding trailers and fences, among others. They are happy to meet with the City Council once they have reviewed the proposals. Mayor Dandoy explained that the Planning Commission would notice their meetings in order to solicit public input. The Planning Commission would then forward their recommendations to the City Council for consideration and adoption. A work session with the Planning Commission could be called if the City Council felt a need to dig deeper into the issues being addressed.

2. Mayor and Council Report

Councilmember Paul noted that that he had received some recommendations from the Business Advisory Board. He would review them and present them to the next City Council meeting.

Mayor Dandoy said that he had received favorable feedback regarding the speed humps that have been placed on 5700 South. After a 60-day window, feedback will be sought of the residents to determine if they are a permanent establishment or whether adjustments will be needed.

a. At-will Employee Termination Policy

Councilmember Saxton said that this issue had been discussed briefly two weeks prior to this meeting. He felt that it would be better if this topic was discussed with a full City Council present. Councilmember Saxton stated that his thoughts on this matter had come from happens at St. George. He observed that the current practice in Roy City is to allow termination with a majority vote of the City Council. However, in many other cities, a unanimous vote is required. It gives the at-will employees a lot more protection from any “political tornadoes that might blow through.” When this matter was discussed at the previous City Council meeting, Councilmember Saxton was asked to conduct additional research to verify the facts. Consequently, he visited with the Layton City Attorney, Gary Crane, so as not to put the Roy City Attorney, Andy Blackburn under any undue pressure or conflict of interest. Councilmember Saxton noted that Mr. Crane does a lot of work with the Utah League of Cities and Towns. As the two visited, Mr. Crane brought up the Roy City Municipal Code and they went through it. Currently, just three Councilmembers could fire an at-will employee. Mr. Crane responded by saying, “That is like having an Executive Council

within a City Council.” Mr. Crane then opined that it should be a unanimous vote by the City Council so that everybody has a chance to hear the recommendation and thereby protect people who work at the City from getting sucked into political vortexes. Mr. Crane recommended that if the City Council could not go unanimous, then he recommended a super majority at the very least, and add language to the Ordinance that says “for just cause.” For the City Manager, a super majority would be five out of six, including the Mayor’s vote. Councilmember Saxton felt that this was an important protection for the at-will employees because they know more about the City than the Councilmembers do, so they need to feel safe in making candid observations and recommendations.

In response to the question as to whether there has ever been a problem with the current at-will policy, it was observed that there has never been a problem thus far. It was also noted that any time an at-will employee has been terminated, it was for just cause and not at the whim of a Councilmember. All City Council actions are done by Resolution with a majority vote of the City Council. The Mayor does not get a vote in Resolutions, unless it is for dismissing the City Manager. The only at-will employees in the City are the Department Heads, and they get paid a good wage. When they are hired, they know they are at-will employees. In addition, they are protected by a six-month severance package, as required by the State. The current Department Heads do excellent work and do not feel any need to fear for their job.

Mayor Dandoy suggested that it might be better to clarify and strengthen the language that defines what constitutes “just cause.” There was miscellaneous verbal concurrence with the Mayor’s suggestion. Mr. Blackburn said that “just cause” would make it stronger, but he didn’t think it would help. He noted that he is an at-will employee and it would certainly be great to have more protection. But in a way it would make the City Council less effective because just one hold-out could block a termination that might actually need to occur. It would also take power away from the City Manager. In Roy, the City Manager does not have the power to hire and fire. Instead, he has get the advice and consent of the City Council to make a termination decision. He stated that he felt Roy City was pretty much in line with what other cities are doing. Mr. Blackburn said that at-will positions exist for a reason and he believes that what Roy City currently does is working well.

Mayor Dandoy observed that this issue is very complicated and the right thing needs to be done. The decision on how to keep or remove at-will employees has always been problematic. Mayor Dandoy cited an example in which a Department Head did something. When asked in a public meeting why he did it, he replied, “When a City Councilmember directs me to go do it, I do it.” That response is now in the public record. Mayor Dandoy then said to the Department Heads, “If a City Councilmember directs you to go do something, are you going to have an argument? Are you going to question that? Or are you just going to get it done?” He then stated that the question that needs to be addressed is, “Is it working? Are we getting what we need out of this?” Mayor Dandoy opined that maybe for the most part, it is working. Mayor Dandoy said the City Council could ask the City Attorney to draft up a Resolution and Ordinance and the City Code could be changed promptly. Then the next City Council could change it back. Therefore, there is no long-term way to sustain any of this. If there is truly an issue with “just cause,” then the contract should include language that specifies what constitutes “just cause.” Therefore, if the City Council wanted to terminate an at-will employee’s contract, the employee would be able to invoke the “just cause” rights accorded in the contract to have the severance package. Mayor Dandoy said that if “just cause” language were placed in a Personnel Policy, “it could be changed tomorrow.” Put it in the contract. It was noted that at-will employees do not have a contract with the City. The only employees with contracts are the City Manager and City Attorney. However, Mayor Dandoy stated that other at-will employees could have a contract.

Councilmember Saxton stated that if Staff is the City’s greatest asset, then he believed they should have some extra protection. He acknowledged the complexities of employee policies; however, he said that he believes a happy employee is a productive employee.

Referencing Mayor Dandoy's previous comment about a Councilmember directing a Department Head to do something, Councilmember Paul noted that it was his understanding that in policy that Councilmembers are not allowed to direct Department Heads to do something. Instead, all of the Councilmembers' directions have to go through the City Manager. Mayor Dandoy said that some mechanism needs to be in place so that Department Heads don't have to fear retaliation if they tell a Councilmember that he/she did or said something wrong.

There was a variety of opinions expressed by the Councilmembers on this issue. Their consensus was that the system is not broken at this point and that Department Heads have the freedom to be candid with the Councilmembers because of their expertise in their respective positions.

Mayor Dandoy said that he has sat in Executive Sessions with the City Council when termination decisions were being considered and made. It is an extremely emotional and difficult situation to be making decisions about people's lives and livelihoods; however, sometimes those difficult decisions have to be made. Mayor Dandoy said that if Department Heads feel a threat to their employment, then there is a problem that needs to be discussed and resolved. The Department Heads need to do their job well and have the freedom to express their professional opinions without fear of retribution. He said the City Council is not the enemy and should be trusted by the Department Heads.

Commissioner Saxton said that he was trying to do the best job he could for everyone involved, and he felt that making this addition was an easy snap of the fingers. He said that if the City Council did not like the policy, they could change it back. But he just wants the Staff to know that the City Councilmembers are approachable.

Councilmember Yeoman said that she would like to hear the perspectives of the Department Heads themselves.

Mr. Andrews asked if the recommendation of the Department Heads was to define "just cause" better or put the Department Heads under contract. Communication is a two-way street between the employees and the City Council.

It was determined that the Department Heads would visit with the Councilmembers individually to share their perspectives, if they had some concerns. Mayor Dandoy asked the Department Heads present to share this discussion with their colleagues so that they are aware of their opportunity to visit with the City Council if they so choose.

H. Adjournment

Councilmember Paul motioned to Adjourn the City Council meeting at 7:15 p.m. Councilmember Yeoman seconded the motion. All Councilmembers voted "Aye." The motion carried.

Robert Dandoy
Mayor

Attest:

Morgan Langholf
City Recorder

dc:

ROY CITY RDA BOARD MEETING AGENDA

JUNE 18, 2019 – 5:30 P.M.

ROY CITY COUNCIL CHAMBERS – 5051 SOUTH 1900 WEST

A. Welcome & Roll Call

Chair Dandoy called the Roy City RDA Board meeting to order at 7:20 p.m. He welcomed those in attendance and noted Boardmembers Saxton, Tafoya, Burrell, Yeoman, and Paul were present.

B. Consent Items

1. Approval of the April 16, 2019, and May 7, 2019, Redevelopment Agency Meeting Minutes

Boardmember Tafoya motioned to approve the April 16, 2019, and May 7, 2019, Redevelopment Agency meeting minutes. Boardmember Paul seconded the motion. All Boardmembers voted “Aye.” The motion carried.

D. Action Items

1. **PUBLIC HEARING-** Consider Resolution 19-4 Approving the Fiscal Year 2020 RDA budget.
A. Resolution 19-4 Approving the Fiscal Year 2020 RDA budget

Boardmember Saxton motioned to go into Public Hearing. Boardmember Burrell seconded the motion. All Boardmembers voted “Aye.” The motion carried.

Glenda Moore, 2088 West 3825 South. Ms. Moore thanked the Mayor for providing the packet with the agenda so that she could read the entire budget. She concluded by saying, “Go forth and carry on.”

City Manager, Matt Andrews, explained that all of RDA funds that are available are allocated. He noted that they are quite restricted in how they can be used. He said that 2.4 million dollars had been reallocated to the total budget. There are funds that will sunset soon. Roy City’s tax increment is \$58,000 and the property tax increment that is being requested from other agencies is \$276,000. Much of the 2.4 million dollars is for the downtown beautification and demolition. It is in different accounts so that it is readily available. Mr. Andrews recommended approval of Resolution 19-4 Approving the Fiscal Year 2020 RDA budget.

The Council motioned to go out of the public hearing.

Boardmember Paul motioned to approve Resolution 19-4 Approving the Fiscal Year 2020 RDA budget. Boardmember Tafoya seconded the motion. All Boardmembers voted “Aye.” The motion carried.

D. Adjournment

The meeting adjourned at 7:25 p.m.