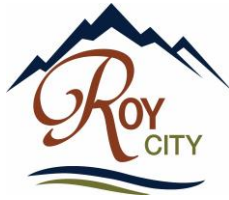


Mayor
• Robert Dandoy

City Manager
• Matt Andrews



Council Members
• Ann Jackson
• Diane Wilson
• Joe Paul
• Randy Scadden
• Sophie Paul

ROY CITY COUNCIL MEETING AGENDA

MARCH 15, 2022 – 5:30 P.M.

ROY CITY COUNCIL CHAMBERS 5051 S 1900 W ROY, UTAH 84067

This meeting will be streamed live on the Roy City YouTube channel.

A. Welcome & Roll Call

B. Moment of Silence

C. Pledge of Allegiance

D. Consent Items

These items are considered by the City Council to be routine and will be enacted by a single motion. If discussion is desired on any consent item, that item may be removed from the consent agenda and considered separately.

1. Request for approval of alcoholic beverage license for Extra Mile #238, located at 4805 S 1900 W
2. Approval of January 18, 2022, Roy City Council Meeting Minutes
3. Approval of February 1, 2022, Roy City Council Town Hall Meeting Minutes

E. Public Comments

If you are unable to attend in person and would like to make a comment during this portion of our meeting on ANY topic you will need to email admin@royutah.org ahead of time for your comments to be shared.

This is an opportunity to address the Council regarding concerns or ideas on any topic. To help allow everyone attending this meeting to voice their concerns or ideas, please consider limiting the time you take. We welcome all input and recognize some topics make take a little more time than others. If you feel your message is complicated and requires more time to explain, then please email admin@royutah.org. Your information will be forwarded to all council members and a response will be provided.

F. Action Items

1. **Consideration of Resolution 22-3**, a resolution of the Roy City Council approving ambulance transportation rates and charges

G. Presentations

1. Flip Your Strip Program – Jon Parry, Weber Basin Water District
2. Seasonal/Part time Salary Survey – Travis Flint
3. Vision of xeriscaping city parks and green spaces
4. Youth Council – Councilmember Sophie Paul

H. Discussion Items

1. Establishing a R-1-3/4/5 Zoning Ordinance
2. Update on General Plan work session
3. Youth Council social media account

City Manager & Council Report

Adjournment



In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact the Administration Department at (801) 774-1020 or by email: admin@royutah.org at least 48 hours in advance of the meeting.

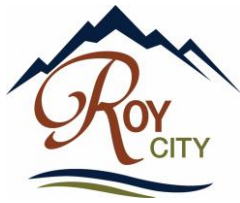
Pursuant to Section 52-4-7.8 (1)(e) and (3)(B)(ii) "Electronic Meetings" of the Open and Public Meetings Law, Any Councilmember may participate in the meeting via teleconference, and such electronic means will provide the public body the ability to communicate via the teleconference.

Certificate of Posting

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was posted in a public place within the Roy City limits on this 11th day of March 2022. A copy was also posted on the Roy City Website and Utah Public Notice Website on the 11th day of March 2022.

Visit the Roy City Web Site @ www.royutah.org
Roy City Council Agenda Information – (801) 774-1020

Brittany Fowers
City Recorder



Minutes of the Roy City Council Meeting held electronically via Zoom and live streamed on YouTube on January 18, 2022, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on www.royutah.org.

The following members were in attendance:

Mayor Dandoy
Councilmember Jackson
Councilmember Joe Paul
Councilmember Scadden
Councilmember Wilson

Councilmember Sophie Paul
City Manager, Matt Andrews
City Attorney, Andy Blackburn
City Recorder, Brittany Fowers

Also present were Kevin Homer, Darrin Paskett, and Randy Sant.

A. Welcome & Roll Call

Mayor Dandoy welcomed those in attendance, and noted that Council Members Jackson, Joe Paul, Scadden, Sophie Paul, and Wilson were present. He noted that the meeting would be held electronically due to the risk to public health presented by the COVID-19 pandemic.

B. Moment of Silence

Councilmember Scadden invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Scadden led the audience in reciting the Pledge of Allegiance.

D. Consent Items

(These items are considered by the City Council to be routine and will be enacted by a single motion. If discussion is desired on any particular consent item, that item may be removed from the consent agenda and considered separately.)

1. Approval of the December 21, 2021, Roy City Council Meeting Minutes.

Councilmember Joe Paul motioned to approve the Consent Items with changes to minutes. Councilmember Wilson seconded the motion. All Councilmembers voted “aye”. The motion carried.

E. Public Comments

Mayor Dandoy opened the floor for public comments.

Kevin Homer gave his address as 5398 S 4000 W Roy, and stated that he had a proposal in regard to charitable donations in the City. He suggested that there be a section on the Roy City website that was specifically for charitable donations. He thought the residents of the City should know which organizations Roy City Council thought were of value, and felt it would be helpful to have the organizations listed online so that it was easy for people to donate. He added that any organizations listed on the website needed to be

vetted by the State as well, to ensure they were legitimate. He further felt that the Council should have more control over which charitable donations received funding from taxpayers. He did not think it was appropriate for taxpayer dollars to fund charitable donations, and suggested that the City donations to charitable organizations be matched by the residents' tax money. He asked the Council to take the initiative and get his suggestion moving. He also commented that he had recently tried to donate to the Children Justice Center online, but he had noticed that the website stored the CVV number on the back of his card, so he had not made the donation. He suggested that the website be checked to make sure that it was a secure site for people to donate.

Darrin Paskett gave his address as 5240 S 3275 W Roy, by the Roy West Fire Station. He said that he had issues with the fence line between his property and the fire station. He said that over the years, the fence had fallen into disrepair, and he wanted to get the fence replaced. He recalled that he had been told in the past that when he was ready to build a new fence, he should come to the City for help in the construction and maintenance of the fence. He said that he now had the funds to build a fence, and suggested that a concrete retaining wall would be the best thing to separate the two properties. He stated that when he had recently approached the City Manager for funds for the fence, he had been told that the City did not have the money, however, he had then heard that the fire station was being remodeled, so he was confused if there was money available or not. He asked for some help from the City in covering the costs of the fence. He added that the entire cost of the fence had been estimated at about \$16,000, and said he had already put \$8,200 down for the project. He clarified that he only wanted financial assistance for the portion of the fence that abutted the fire station property, which was 161 feet long.

Mayor Dandoy closed the floor for public comments.

F. Action Items

G. Presentations

Rod Layton introduced himself as a representative of the Children Justice Center, and briefly clarified that they were not a non-profit association, in response to Kevin Homer's public comment. He said that he and his coworkers worked for the Weber County attorney's office which handled the prosecution of child abuse cases, and they were often confused with their non-profit community partner, the Friends of Weber County Justice Center, with whom they shared an office building. He then moved into the presentation, and said that they had about 850 cases, which was too many for them to effectively handle. He said that they had a very small office space, and they had decided in 2018 that they would have to build a new building. He reported that he had spoken with the County about funding, and the County had agreed to give them \$1 Million for the project, as long as they could get another \$1.5 Million in matching funds from surrounding cities. He explained that the project overall would be about \$5 Million. He discussed the great relationship with the Herriman police department, and said that they needed to get everyone involved in order to actualize their goal of a new building.

Mr. Layton said it was the responsibility of all to make sure that child abusers were prosecuted, but specifically it was the job of cities and towns, since they used the services of his company the most. He explained how his company had mental health experts and services in place to help children who had been abused re-integrate with society, and indicated that Weber County had a very high number of cases. He requested \$142,895 from Roy City for the construction of their new building, from their ARPA funds. He added that once they got their new building, it would be deeded over to their partner nonprofit, and so they would not need any further assistance from Roy City in the future. He anticipated that if they were successful in obtaining funding from all the cities, they could break ground in August, and if they were not successful, then they would be about a year and a half out from construction. He reiterated that they could

not manage their caseload in the space that they currently had. He added that the new building would be a state-of-the-art facility.

Council Member Wilson asked for clarity about a pie chart that had been shown during the presentation about how many cases Roy City had, and Rod Layton explained that the pie chart indicated how much time was spent on each case, rather than just the number of cases. He said that the number of cases was not always indicative of how much time was spent on each case, and so on the pie chart, 9% for Roy indicated that 9% of his company's time was spent on cases that came out of Roy City. He briefly explained the intake process, and said that they interviewed the family for about three hours, and the child for about 45 minutes, on average.

Council Member Wilson also asked where the new building would be, and also where the remaining funds would come from, assuming they were successful in obtaining \$1.5 Million from the cities. Rod Layton replied that he hoped to get about \$1.5 Million in the sale of their old building, and the Church of Jesus Christ of Latter Day Saints had also pledged \$300,000, as long as the project moved forward quickly. He said that amount, plus the \$1 Million from the County, would put them at about \$4 Million. He acknowledged that would still be shy of their goal, but he believed that the contractor they had spoken with would assist them with the rest of the cost, as long as they got as close as they could to the projected \$5 Million. He also explained that his salary came in part from the State, and partly from Weber County, and they also took advantage of grants, when they were available. He added that the new building would be leased from the Ogden School district at 19th and Jackson. He said that there was a lot of criteria that they had to follow for their building, including that they needed to be close to bus routes and the freeway.

Mayor Robert Dandoy asked what constituted a child, and Rod Layton replied that they dealt with children under 18, and they also took on mentally handicapped adults. He spoke about the cases that they handled, which included kidnapping, physical and sexual assault, and children who were traumatized from witnessing some kind of violence or other upsetting events. Rod Layton commented that as the population of Utah Valley continued to grow, so would their cases, and so it was important that they have a space that could handle the volume.

H. Discussion Items

There were no discussion items.

I. City Manager & Council Report

City Manager Matt Andrews stated that the City was considering doing a Town Hall meeting on February first, and he thought it would be a good idea for residents to be able to speak with the Council in regard to a recent rezone request that had come up. He said that meeting would be in replacement of their regular Council Meeting, and the only thing they had to determine was if the location of the Town Hall would be suitable in regard to public distancing. He informed the Council that he would give them a final update soon.

Council Member Joe Paul commented on the demeanor and gratitude that the City Staff had shown for the Council and Mayor, and he said that it had made him feel a part of a team, and he was very grateful that they all worked so well together.

Mayor Dandoy spoke about the Public Meeting Act, and said that since there were new Council Members, they would need to hold a training on that. City Attorney Andy Blackburn replied that he could hold the training at any point in February, and he could get it scheduled. He noted that it was an annual requirement.

J. Adjournment

The meeting was adjourned.

Robert Dandoy
Mayor

Attest:

Brittany Fowers
City Recorder

dc:



ROY CITY
Roy City Town Hall Meeting Minutes
February 1, 2022– 5:30 p.m.
Roy City Town Hall Meeting
4824 Midland Dr Roy, UT 84067

Minutes of the Roy City Town Hall Meeting held in person in the gymnasium at Bridge Elementary and streamed on YouTube on February 1, 2022, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City Website.

The following members were in attendance:

Mayor Dandoy
Councilmember Jackson
Councilmember Sophie Paul
Councilmember Scadden
Councilmember Wilson

City Manager, Matt Andrews
City Attorney, Andy Blackburn
City Recorder, Brittany Fowers

Excused: Councilmember Joe Paul

Also present were City Planner, Steve Parkinson; Detective Truscott; Officer Stanger; Emily Conatser, Kevin Homer, Jon & Cheryl Grove, Jeremy & Michelle Meadors, Robert Clark, Austin Richards, Mary Hirsbrunner, Willard Cragun, Jolene Zito, Glenn Olsen, Yvonne Poulsen, Darla Fink, David Gremillion, Dan Dabney, Pat & Jim Panagoplos, Chris Lewis, Tysen Maughan, Trisha Clark, Kendra Palmer, and Loni Rounds.

A. Welcome & Roll Call

Mayor Dandoy welcomed those in attendance and noted Councilmembers Jackson, Sophie Paul, Wilson, and Scadden were present and that Councilmember Joe Paul was listening in via Zoom.

B. Moment of Silence

Councilmember Sophie Paul invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Sophie Paul led the audience in reciting the Pledge of Allegiance.

D. Discussion Items

1. Proposed Development – 4836 S 3500 W; Developer Mike Brodsky, builder present from Alpine Homes.

Mike Brodsky stated his address, and gave a brief overview of the planned development. He indicated on the map the location and the layout of the development, and noted that there would be both single family homes, townhouses, and multi-family units within the development. He explained that a traffic study had been completed to survey the impact on the traffic that would be created by the development, and the study had found that the increase in traffic caused by the development would be manageable in the area, and would not cause excessive traffic around a nearby assisted living center. He shared an architectural rendering of what the townhomes would look like, and highlighted some of the key features of the homes. He also shared renderings of the single family homes, and noted that those would be built by Alpine Homes. He showed a photograph of another development which had been built several years ago, and

explained that his proposed development would look very similar. He then introduced Austin Richards, a representative for Alpine Homes.

Austin Richards introduced himself, and said that his company was based in Draper, Utah. He spoke about the history of Alpine Homes, and mentioned some of the buildings in Utah Valley that they had constructed. He said that they focused on housing within Utah Valley, and noted that the area was experiencing a lot of growth and had a lot of potential.

Mayor Robert Dandoy asked Mike Brodsky what the height of the buildings would be in the development, and Mike Brodsky replied that the buildings could be 35 feet, as long as the residential rezone request went through. He elaborated that if it remained in the commercial zone, the buildings could be 40 feet high.

Council Member Diane Wilson asked if the buildings would be owner occupied townhomes, and Mike Brodsky replied that they were not rental properties, and were for sale. Austin Richards added that the price of a single family home was around \$500,000, and the townhomes would be slightly less than that. He noted that both the townhomes and single family homes would have three or four bedrooms. He said that these prices were competitive, and slightly less than other townhomes and single family homes were in the surrounding area. Council Member Diane Wilson lastly inquired if there would be green space within the development, and Mike Brodsky indicated on the map where the green space would be located in the development.

Mike Brodsky added that there would be an HOA, and they would hire a professional management company, who would be responsible for the maintenance of the open space and landscaping within the development. He noted that they did not sell their homes to be rentals, but they were not opposed to allowing some of the homes to be rental units, although they would not sell to companies that wanted to buy multiple homes with the intent to make them rentals. Council Member Diane Wilson asked what the HOA fees would be, and Mike Brodsky estimated that the fees would be around \$200 a month, and he listed that it would cover water, fiber optics, trash pickup, sewer, and the administrative fees of the management company. Council Member Diane Wilson clarified that fiber optic would not be optional since it was included in the HOA fee.

E. Public Comments

Mayor Robert Dandoy opened the floor for public comments. He clarified that no decision would be made that evening.

John Grove gave his address as 5011 South 3550 West, and said that he had spoken with many people who had attended the Planning Commission meeting in regard to this development. He reported that those people had had concerns about the development that they did not feel had been sufficiently discussed in the meeting, and expressed frustration that he and other residents did not feel that the City and the developers paid attention to their concerns and comments. He did not feel that the City needed a multi-family unit development in that area, due to the small street. He complained that he could almost never turn left onto that street, and anticipated that the traffic would get even worse if the development went ahead. He further did not feel that multi-family units addressed the housing needs of the City. He spoke further about the terrible traffic, and asked the Council to bear that in mind. He stated that the traffic reduced his quality of life.

David Gremillion stated his address was 3515 West 5000 South, and commented that he lived right by the school, and that every school day he had problems turning into his home from the street. He voiced frustration that traffic would increase in the area, since it was already a huge problem. He worried that the impact of the development would increase traffic, and decrease the value of his home, and asked the Council

to keep in mind the detrimental impact of the traffic to those who already lived in the area.

Jim Panagoplos said his address was 5370 Midland Drive, and pointed out that the planned development would increase the property taxes in the surrounding neighborhoods. He did not think the impacts of the new development would be good stewardship to the already existing homes in the area. He also spoke about water development, and suggested that the development might ruin the aesthetic of the surrounding neighborhoods. He did not think the development was the right step for Roy City at the present time.

Dan Dabney gave his address as 4027 West 5075 South, and spoke about the water that would be needed to sustain a new development. He discussed the need to conserve irrigation water, and asked if anything had changed with the watershed in the last several months. Mayor Robert Dandoy commented that he was not the right person to ask about water conservation, but agreed that it was very important that they conserve water. He noted that Roy City had four deep wells, and they actually sold water to nearby cities. He further discussed that Roy City was able to have so many car washes since currently, their water was cheap and readily accessible. He acknowledged that they still had a responsibility to be good stewards of water, just like other cities in Utah.

Mayor Robert Dandoy also spoke about the traffic, and said that most of their traffic congestion came from people driving from other cities, rather than Roy residents. Dan Dabney reiterated that his biggest concern was water conservation, as well as what the traffic impacts would be if the development moved forward. Mayor Robert Dandoy replied that several years ago, a traffic study had been done on 3500, and the traffic committee had proposed that it be widened to five lanes. He said that the plan to widen and expand 3500 was slated to take place in 2028.

Tysen Maughan stated his address was 4843 South 3600 West. [Due to technical difficulties, these comments were inaudible on the recording.]

Glen Olsen stated that his address was 3519 West 5175 South, and stated that he had lived in Roy City for 24 years. He commented that in that time, a lot had changed in the City, and in his opinion, they had lost a lot of the peace and quiet that Roy City had once had. He complained about the traffic in the area, and felt it was difficult to get around town now. He voiced concern for children playing in the street, and said that safety should be paramount to the City in terms of importance. He felt that Roy City already had all the density that they could handle, and he felt certain that someone would get hurt if 3500 was widened and the traffic increased in the area.

Jolene Zito gave her address as 5047 South 3550 West, and commented that Mike Brodsky's presentation had been great. Still, she voiced the same concerns as the other comments about the traffic in the area, and specifically asked how the traffic coming to and from the school would be addressed. She requested that the Council take that traffic into consideration when they made their decision. Mayor Robert Dandoy replied to her comments, and said that the City was in the process of fixing part of road 4800, and that they would get the funding next year to have sidewalks installed on the side of the road, which would alleviate the concern about school children having to walk in the street. Jolene Zito did not feel that this would adequately solve the issue, and spoke further about the nearby intersection, which she felt was dangerous for pedestrians.

Chris Lewis said that her address was 5126 South 3550 West, and said that she agreed with the previous commenters. She did not feel that new apartment buildings would be appropriate in the area. She did not understand why sidewalks had not been installed 20 years ago, when the roads had originally been constructed. She also did not feel that the proposed solution of a roundabout would solve the traffic problems, and she spoke about the need to find funding to fix the problems with the roads and the traffic. She voiced concern for the children that had to walk close to the road, and was fearful that someone would

get hurt. She suggested that they build just a few affordable, single family homes instead of townhomes, and thought that would be more beneficial to the City. She also commented that she thought the proposed pricing for the townhomes was unreasonable. She urged the Council to think about what was most important, the safety of their children.

Jeremy Meadors listed his address as 4980 South 3500 West, and commented that the heavy traffic in the area near his house made his morning commute very difficult, and he was often unable to make a left turn, which forced him to take an extra-long route to work. He worried that the development would increase the traffic to an unmanageable point, and asked the Council to reconsider allowing the development to go through.

Loni Rounds stated that he had recently returned to the area after living in California, and said that he was the Bridge Elementary Principal, in the Uinta school district. He echoed the comments about traffic in the area, and said that when he had originally purchased his home, the street by it had been very quiet, but now, it was consistently very busy, to the point that he and his wife were unable to back their vehicles into their house or make a left turn out of their driveway. He also did not feel that the planned development fit in with the aesthetic of the surrounding neighborhood, and pointed out that the area mainly consisted of single family homes, rather than apartments. He also asked what the average square footage would be, and it was replied that the average home would be about 4500 square feet. Loni Rounds also stated his concerns with water rationing, and felt that a new development would put too much pressure on the City's water, particularly since the plans included green space. He closed his comments by thanking the Council for the chance to voice his concerns, and expressed his love of Roy City.

Kendra Palmer stated that her address was 4844 S Midland Drive, and also voiced her concern about the pressure on the water shares if the new development moved forward. She also recalled that at the last Council meeting she had attended, they had discussed water policies for the City, and asked if the Council had moved forward on that. Mayor Robert Dandoy replied to her comments, noting that they were waiting for certain bills currently on the floor of the State legislature to move forward before they solidified their own policies. He discussed that there was a debate if individual homeowners should be compensated for xeriscaping, or using water wise plants in their landscaping, but nothing was set in stone yet. He noted that it would be a significant advantage for the City if they could put forward policies aimed at water conservation.

Mx. Clark [name inaudible on recording] gave their address as 4839 South 3600 West, and said that based on the plans they had been shown, they did not think that the development fit in with the surrounding homes. They spoke about the disparity in the size of the homes already in the neighborhood with the size of the planned units, and thought that few people would be able to afford the prices for the townhomes. They thought the prices were unreasonable for the size of the townhomes, and felt that a different kind of development would make a lot more sense.

Mike Brodsky said that the State legislature had ruled that cities could not regulate the aesthetic of single family or multi-family homes. Mayor Robert Dandoy confirmed that was correct, and said that he and the Council did not have control over the developer's choice in architecture, color, or other elements of design for the homes.

Jim Panagoplos discussed his confusion over the legislature's ruling. He said that he had received a citation several summers ago for his lawn, and had been told that he needed to make changes with his landscaping in order to be following the City's Code, so he thought that the City did have some control over homes. City Planner Steve Parkinson clarified that the law referred only to the actual buildings, not the land surrounding it, and said that cities did have the power to issue citations over landscaping issues.

Mx. Palmer [name inaudible on the recording] stated their address and said they were a schoolteacher, and thus had to make their work commute every day during the start and end of the school day. They discussed the traffic, and mentioned that they had even had people park in her driveway before. They further agreed with the other comments that they would prefer to see single family homes in the area, rather than townhomes. They said that something would need to happen with the traffic before the City moved ahead with the development.

Mayor Robert Dandoy closed the floor for public comments. He invited Mike Brodsky to address the questions and comments that had been raised by the public.

Mike Brodsky said that he did not want to minimize anyone's concerns, but addressed what he felt were false narratives being perpetuated. He discussed that the townhomes were reasonably priced and not more expensive than similar sized homes in the surrounding cities. He said that their proposed costs reflected issues with the supply chain and issues with staffing, and contended that his prices were actually below market value. He also strongly voiced his opinion that there was not a substantial safety risk posed by the increase in the traffic, and cited the traffic study which had been conducted. He also noted that this was a commercial zone, and if it was developed as such, the traffic in the area would then be significantly higher than if he built a residential development. He said that his development agreement would actually create less traffic in the area than if a commercial development went in instead. He then spoke to the concerns about water, and discussed that the development would use only water wise plants, and strategically water the plants, in order to conserve the water as best they could. Mike Brodsky also discussed the lot sizes of the homes, and said that they were of an appropriate size for a townhome. He explained that the HOA would be the body that made decisions about the appearance of the homes, and ensured that the homeowners adhered to the design standards. He closed his comments by reiterating that the current permitted use of the property, commercial, would generate far more traffic than the plan he had proposed.

Council Member Scadden felt that Mike Brodsky's comments were misleading, and asked for clarity about how the HOA would make decisions. Mike Brodsky elaborated that any major change or decision from the HOA would require a vote in favor of more than 75% of the residents. Council Member Scadden thanked him for his time that evening, and said that he and the other residents would have to live next to the development, so they wanted to make sure that the development would be best for them. He pointed out that Mike Brodsky did not live in Roy City, and would not have to deal with any of the negative consequences that might come from the development.

Council Member Jackson asked about the history of the development, and asked for clarity about the lot sizes of the different types of homes. He touched on the difference between a high density and low density area. Mike Brodsky briefly explained the history of how the development had evolved into its current state, and noted that it was a very lengthy process to have a development approved in Roy City specifically.

Mayor Robert Dandoy commented that he and the Council would look at both sides of the issue, and thanked those in attendance for coming that evening. He said that there would be one more Council meeting in regard to this issue, and the final decision about the development would be made at that time. He recognized the work that the developer and the City staff had done to prepare for that meeting, and felt that they had addressed the questions that had been brought up. He said that Roy City residents had a responsibility to pick developments that would be the best for the City, and they needed to think of the City as a whole, not just their own homes. He noted that it was important to entice development into their City, and thanked all the residents once again.

F. Adjournment

Councilmember Scadden motioned to adjourn. Councilmember Wilson seconded the motion. All

Councilmembers voted “Aye”, motion carried, meeting adjourned at 7:21 pm.

Robert Dandoy
Mayor

Attest:

Brittany Fowers
City Recorder

dc:

RESOLUTION 22-3

**A RESOLUTION OF THE ROY CITY COUNCIL APPROVING AMBULANCE
TRANSPORTATION RATES AND CHARGES**

WHEREAS, the Utah State Department of Health, Bureau of Emergency Medical Services, sets the rates which may be charged by emergency medical service providers in the State, and

WHEREAS, the Roy Fire and Rescue Department provides the services set by the Bureau of Emergency Medical Services, and

WHEREAS, Fire and Rescue Chief Craig Golden recommends that the Roy City fee schedule becomes effective automatically, simultaneously and in conformance with the rates set by the Bureau of Emergency Medical Services.

NOW, THEREFORE, be it resolved by the Roy City Council that the rates set by the Utah State Bureau of Emergency Medical Services annually for emergency medical services provided by Roy City will become effective automatically, simultaneously and in conformance with the rates established by the Bureau of Emergency Medical Services.

THEREFORE, be it further resolved that the rates effected will be for:

Advanced EMT

Advanced ground ambulance (licensed as EMT-IA ambulance prior to June 30, 2016)

Advanced Life Support (Paramedic Transport)

Contract Paramedic Aboard Fee

Mileage

Passed this ____ day of _____, 2022.

Robert Dandoy
Mayor

Attest:

Brittany Fowers
City Recorder

Voting:

Councilmember Sophie Paul

Councilmember Jackson

Councilmember Scadden

Councilmember Joe Paul

Councilmember Wilson



State of Utah

SPENCER J. COX
Governor

DEIDRE M. HENDERSON
Lieutenant Governor

**Utah Department of Health
Executive Director's Office**

Nate Checketts
Interim Executive Director

Heather R. Borski, M.P.H., M.C.H.E.S.
Deputy Director

Michelle G. Hofmann M.D., M.P.H., M.H.C.D.S., F.A.A.P.
Deputy Director

June 22, 2021

Effective Date: July 1, 2021

A ground ambulance or paramedic provider is only allowed to charge a fee for transporting a patient when the patient is actually transported. However, this does not apply to licensed ambulance providers, licensed paramedic providers, or designated quick response providers responding to a medical assessment in a geographic service area which contains a town as defined in Utah Code Annotated Title 10-2-301(2)(f).

Pursuant to Utah Code Annotated Title 26-8a-403 and Administrative Rule R426-8-200 the allowable ambulance rates beginning July 1, 2021 are as follows:

Base Rates

Ground ambulance: \$951.00 per transport

Advanced EMT ground ambulance: \$1,256.00 per transport

Advanced ground ambulance (licensed as an EMT-IA ambulance provider prior to June 30, 2016):
\$1,547.00per transport

Paramedic ground ambulance: \$1,838.00per transport

Paramedic on-board (paramedic not employed by the licensed ambulance provider): \$1,838.00
(total).



State of Utah

SPENCER J. COX
Governor

DEIDRE M. HENDERSON
Lieutenant Governor

**Utah Department of Health
Executive Director's Office**

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Deputy Director

Michelle G. Hofmann M.D., M.P.H., M.H.C.D.S., F.A.A.P.
Deputy Director

Mileage Rates

The standard mileage rate is \$36.90 per mile or a fraction thereof. In all cases, mileage shall be computed from the point of pick-up to the point of patient delivery.

Fuel fluctuation rate changes may be granted when diesel fuel exceeds \$5.10 per gallon or when gasoline exceeds \$4.25 per gallon as invoiced; a surcharge of \$0.25 per mile traveled may be assessed.

An off-road rate may be charged when an ambulance is required to travel for ten miles or more on unpaved roads. A surcharge of \$1.50 per mile may be assessed.

Supplies and Medications

A licensed ambulance provider may charge for supplies and for providing supplies, medications, and administering medications used on any response if (1) supplies and medications are priced fairly and competitively, (2) the individual does not refuse service, and (3) the licensed personnel for the licensed ambulance provider assess or treat the individual.

Please feel free to contact me with any questions.

Sincerely,

Guy Dansie,

Utah State EMS Director

PART-TIME SALARY SURVEY



By the Leisure Services Department

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Introduction

Recruitment

- Seasonal staff
- Low application numbers compared to years past
- Adult officials lacking
- There are a lot of jobs offered in our community for \$10+ hour

Staff Retention

- Training costs for overturn
- Uniform costs for overturn
- Liability – competent and well-trained staff = safety & better programs
- Reduction in full-time overtime

Community

- 22 out of 46 of Recreation staff have played Roy Rec Sports
- We take great pride in knowing that our departments play a key role in the youth's lives in our Roy community. This is not only from the programs we offer but we feel the employment opportunity gives them a chance to learn a sense of community. We want to help the youth of this community grow life skills through their employment with Roy City that will result in them being better members of the community moving forward as they transition into adulthood and their careers. We also see that the proposed progression and steps provide the path to retain them for future full-time employment within the city. Employees that are passion about Roy make the best Roy City employees.



Current Salary Ranges & Positions

Recreation

Position Title	Wage Range
Recreation Worker I	\$7.85-\$9.81
Program Assistant Supervisor	\$8.93-\$11.16
Program Supervisor	\$9.79-\$12.24
Assistant Director	\$13.00-\$16.25
Recreation Laborer	\$10.30-\$12.88

Complex

Position Title	Wage Range
Office Staff	\$7.85-\$9.81
Lifeguard I	\$8.62-\$10.78
WSI	\$9.44-\$11.80
Office Aid/Supervisor	\$9.44-\$11.80
Pool Supervisor	\$10.51-\$13.14
Certified Aerobics Supervisor	\$14.28-\$17.85

Aquatic Center

Position Title	Wage Range
Office Staff	\$7.85-\$9.81
Lifeguard I	\$8.62-\$10.78
Concessions Supervisor	\$9.44-\$11.80
Office Aid/Supervisor	\$9.44-\$11.80
Pool Supervisor	\$10.51-\$13.14
Head Lifeguard	\$10.51-\$13.14
Assistant Supervisor	\$12.90-\$16.13

Current Budget Allocated

Department	FY22 Budgeted Funds
Recreation	\$82,671.00
Complex	\$193,615.00
Aquatic Center	\$206,448.00



Salary Ranges & Positions Proposal

Public Comparisons

Clearfield

Position Title	Wage Range
All Part-Time Positions	\$10.00-\$20.00

Clinton

Position Title	Wage Range
Scorekeeper/Official	\$8.00-\$15.00
Site Supervisor	\$12.00-\$15.00
Certified Official	\$25.00-\$35.00

Farr West

Position Title	Wage Range
Office Staff	\$12.00
Scorekeeper	\$12.00
Official	\$12.00

Harrisville

Position Title	Wage Range
Scorekeeper	\$12.00-\$15.00
Official/Umpire	\$15.00-\$25.00
School Representative	\$20.00-\$25.00
Game Supervisor	\$20.00-\$30.00

Kaysville ***Currently Under Evaluation...Will be implementing Increases

Position Title	Wage Range
Scorekeeper	\$7.50-\$10.00
Official	\$8.00-\$10.00
Receptionist	\$9.00-\$11.50
Adult Scorekeeper	\$10.00-\$12.50
League Supervisor I	\$9.00-\$11.50
League Supervisor II	\$12.00-\$14.50
Administration Support	\$14.00-\$19.00

North Ogden

Position Title	Wage Range
Scorekeeper	\$8.00-\$9.00
Supervisor	\$15.00-\$18.00
Lifeguard	\$10.00
WSI	\$10.50
Head Lifeguard	\$13.00
Supervisor	\$15.00

Ogden

Position Title	Wage Range
Scorekeeper- Recreation Assistant	\$10.00
Site Leader- Recreation Assistant	\$13.00

South Davis

Position Title	Wage Range
Youth Basketball Official	\$10.50
Gym Supervisor	\$11.50
Adult Official	\$19.00-\$30.00
Lifeguard	\$12.00
Front Desk	\$10.50
WSI	\$12.75
Managers	\$15.00
Group Fitness	\$17.00

Syracuse

Position Title	Wage Range
Recreation Assistant I	\$9.76
Recreation Assistant II	\$10.90
Recreation Assistant III	\$12.00
Site Supervisor	\$14.80
Land Maintenance Worker	\$14.64

West Haven

Position Title	Wage Range
Level 1	\$9.00
Level 2	\$11.00
Level 3	\$12.00

Program Coordinators

City	Wage
Cedar Hills	\$15.00-\$17.00
Daybreak	\$12.00-\$15.00
Lindon	\$13.94-\$20.87
Morgan	\$19.56-\$31.06
Provo	\$12.00-\$15.00
Sandy	\$14.93-\$22.93
Santaquin	\$14.09-\$20.03
Saratoga Springs	\$18.45-\$26.75

Private Comparisons

Company	Wage Range
Burger King	\$9.16-\$15.00
Chick-Fil-A	\$9.00-\$14.00
Dell Taco	\$13.42-\$25.97
Krispy Crème	\$10.00-\$12.00
Lagoon- entry returning 12.00+	\$7.75-\$12.05
Maverick	\$13.00-\$16.00
Sams Club	\$12.00-\$16.00
Triplestop	Roughly \$11.54 or \$18,000 annually
Twisted Sugar	\$8.50-\$11.00
Warrens	\$10.00-\$14.00



Recreation Proposed Job Titles

Classification	Job Title	Starting Wage	Description
Recreation Specialists	Recreation Specialist I	\$10.00	Scorekeeper
	Recreation Specialist II	\$11.00	Scorekeeper Official K-3 rd grade
	Recreation Specialist III	\$13.00	Scorekeeper Officiate 4 th -Adults
Supervisors	Supervisor I	\$15.00	Supervisor Recreation Laborer
	Supervisor II	\$16.00	K-Adult Official/Supervisor
Coordinators	PT- Recreation Program Coordinator	\$17.00	Coordinate/Supervise
Certified Officials	Certified Officials	\$25.00-\$100.00	Adult Certified Officials (Rate per Game)

Recreation 2-Part Time Coordinators Public Comparisons

City	# of Coordinators
Clinton	2 Part-Time
Kaysville	2 Full-Time & 1 Part-Time
Layton	4 Full-Time
Ogden	5 Full-Time
South Ogden	2 Part-Time
Syracuse	2 Full-Time
West Haven	2 Full-Time & 1 Part-Time

Justifications

Training & Overtime Cost Savings

Implementing 2 Part-Time Coordinators is \$4,094.40 cheaper than 1 Full-Time employee. Not only does this give the department more manpower, but it also saves on Holiday Pay, Overtime, and Health Benefits.

Additional Programming

With 1 Full-Time Coordinator we are only able to offer standard programs such as Football, Basketball, Baseball, et. With 2 Part-Time Coordinators we would be able to expand our offerings.

Site supervisors

The Recreation Department is experiencing a Part-Time Supervisor shortage. The department does not pay enough to retain adult supervisors. These positions are critical to the success and image of our programs. They are the ones who set the tone of the gym, keep the public in check, and manage our scorekeepers. If we can hire 2 part-time coordinators, we would be able to utilize these two coordinators as our site supervisors. Because they are the ones implementing the program, they would have greater incentive to make sure situations are handled appropriately. This also allows us to save money in other part-time supervisors.



Complex Proposed Job Titles

Job Title	Starting Wage
Office Staff	\$10.00
Lifeguard I	\$11.00
Lifeguard II	\$12.00
WSI I	\$13.00
WSI II	\$14.00
Office Aide Supervisor	\$12.50
Pool Supervisor	\$15.00
Certified Aerobics Supervisor	\$17.00

Aquatic Center Proposed Job Titles

Job Title	Starting Wage
Office Staff	\$10.00
Lifeguard I	\$11.00
Lifeguard II	\$12.00
Concession Supervisor	\$12.50
Office Aid Supervisor	\$12.50
Head Lifeguard	\$13.00
Assistant Supervisor	\$15.00



Job Reclassification Cost Analysis

Recreation

Budget Increase Proposal	
FY22 Budget	\$82,671.00
FY23 Budget	\$158,644.47
Budget Adjustment FY22 (April-June)	\$12,000.00
Budget Increase FY23	\$75,973.47

Complex

Budget Increase Proposal	
FY22 Budget	\$193,615.00
FY23 Budget	\$284,462.00
Budget Adjustment FY22 (April-June)	\$21,897.00
Budget Increase FY23	\$90,847.00

Aquatic Center

Budget Increase Proposal	
FY22 Budget	\$206,448.00
FY23 Budget	\$260,051.00
Budget Adjustment FY22 (April-June)	\$11,417.00
Budget Increase FY23	\$53,603.00



Bonuses

Recreation Proposal

All Recreation Part Time Staff who work 50 hours in a quarter and did not have any “No Call, No Shows,” will receive a \$108.28 (net \$100.00). Staff will have the opportunity to earn \$400.00 in bonuses annually. Each quarter our staff averages between 30-40 hours. If this incentive program were to be passed the bonus would equal to 9 hours of work a quarter at the new wage of \$11.00

Complex Proposal

All Complex Part Time Staff who work 140 hours in a quarter and did not have any “No Call, No Shows,” will receive a \$108.28 (net \$100.00). Staff will have the opportunity to earn \$400.00 in bonuses annually.

Aquatic Center Proposal

All Aquatic Center Part Time Staff who work 28 shifts in 7 weeks will receive a \$108.28 (net \$100.00). Staff will have the opportunity to earn \$200.00 in bonuses seasonally.

Recreation and Complex Implementation

When

Staff will receive bonuses based on the number of hours they worked in the given quarter. Bonuses will be evaluated on the following dates:

January 1st-March 30th
April 1st-June 30th
July 1st-September 30th
October 1st- December 30th

Staff will receive their bonus during the first full pay period after the quarter ends

First full pay period in April
First full pay period in July
First full pay period in October
First full pay period in January

How- Bonus Eligibility Form



Roy Recreation
Part-Time Staff Bonus Incentive Program

Employee Name: _____ Date: _____

Quarter (Circle one):
 Jan. 1st-March 30th Apr. 1st-Jun 30th July 1st-Sept. 30th Oct. 1st-Dec. 30th

Hours Worked: _____ No Shows (check one): ☐ yes ☐ no
Current Quarter Only ***If check yes, employee is not eligible for quarterly bonus

Eligible for Bonus: ☐ yes ☐ no

Supervisor Signature: _____

Human Resources Signature: _____

How- Personal Action Form (PAF)

For every staff member who receives a bonus, recreation supervisors must fill out a PAF accordingly.

Bonus Incentive Cost Analysis

Recreation FY21/FY22 Hours Worked				
	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Staff Count	27	36	39	41
% Achieved	37%	42%	36%	22%

Bonus Amount: \$108.28

Current Staff: 30

Recreation Budget Required	
Staff Who Qualify	Total Cost
100% of Staff Receive 4 Bonuses (30)	\$12,993.60
75% of Staff Receive 4 Bonuses (30)	\$9,745.20
50% of Staff Receive 4 Bonuses (30)	\$6,496.80
25% of Staff Receive 4 Bonuses (30)	\$3,248.40

Complex FY21/FY22 Hours Worked				
	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Staff Count	35	35	35	35
% Achieved	40%	42%	51%	42%

Bonus Amount: \$108.28

Current Staff: 35

Complex Budget Required	
Staff Who Qualify	Total Cost
100% of Staff Receive 4 Bonuses (35)	\$15,129.20
75% of Staff Receive 4 Bonuses (35)	\$11,369.40
50% of Staff Receive 4 Bonuses (35)	\$7,796.16
25% of Staff Receive 4 Bonuses (35)	\$3,789.80

Aquatic Center FY21/FF22 Hours Worked		
	First 7 Weeks	Second 7 Weeks
Staff Count	90	90
% Achieved	39.00%	39.00%

Bonus Amount: \$108.28

Current Staff: 90

Aquatic Center Budget Required	
Staff Who Qualify	Total Cost
100% of Staff Who Qualify 2 Bonuses (90)	\$19,490.40
75% of Staff Who Qualify 2 Bonuses (90)	\$14,617.80
50% of Staff Who Qualify 2 Bonuses (90)	\$9,745.20
25% of Staff Who Qualify 2 Bonuses (90)	\$4,872.60

Justifications

Staff Coverage

Based off FY21 budget reports from Human Resources, the required 50 hours of work per quarter is attainable for Recreation staff but will require some additional work from staff. This bonus will require staff to not cancel shifts, be more willing to pick up shifts, and increase retention. This bonus will help with cost loss for training new staff constantly and purchasing new uniforms. In comparison it is a minimal cost for the bonuses.



Summary

Recreation Budget Increase	
New Job Title Increase- Full Year FY23	\$75,973.47
Bonus	\$6,496.80
Total Part-Time Budget Increase	\$82,470.27

Complex Budget Increase	
New Job Title Increase- Full Year FY23	\$90,847.00
Bonus	\$7,796.16
Total Part-Time Budget Increase	\$98,643.16

Aquatic Center Budget Increase	
New Job Title Increase- Full Year FY23	\$53,603.00
Bonus	\$9,745.20
Total Part-Time Budget Increase	\$63,348.20

