City Manager Matt Andrews



Council Members
Ann Jackson
Diane Wilson
Joe Paul
Randy Scadden

Sophie Paul

#### **ROY CITY COUNCIL SPECIAL WORK SESSION**

MARCH 21, 2023 – 5:30 P.M.

#### ROY CITY BASEMENT CONFERENCE ROOM - 5051 S 1900 W.

This meeting will be streamed live on the Roy City YouTube channel.

- A. Welcome & Roll Call
- **B.** Discussion Items
  - 1. Roy City 5-Year Strategic Plan
- C. Adjournment

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact the Administration Department at (801) 774-1020 or by email: <a href="mailto:admin@royutah.org">admin@royutah.org</a> at least 48 hours in advance of the meeting.

Pursuant to Section 52-4-7.8 (1)(e) and (3)(B)(ii) "Electronic Meetings" of the Open and Public Meetings Law, Any Councilmember may participate in the meeting via teleconference, and such electronic means will provide the public body the ability to communicate via the teleconference.

#### **Certificate of Posting**

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was posted in a public place within the Roy City limits on this 17<sup>th</sup> day of March 2023. A copy was posted on the Roy City Website and Utah Public Notice Website on the 17<sup>th</sup> day of March 2023.

Brittany Fowers
City Recorder

Visit the Roy City Web Site @ www.royutah.org Roy City Council Agenda Information – (801) 774-1020





ROY CITY
5-YEAR
STRATEGIC
PLAN
WORK
SESSION

MARCH 21, 2023

## TIMELINE



#### 1st Work Session

- Discuss the purpose of the Strategic Plan.
- Define / Change the Mission Statement.
- Determine the Major Categories / Pillars.
- Define / Change the Vision Statements.



## 2<sup>nd</sup> Work Session

- Discuss collected recommendations, changes to Goals and Objectives of each Category / Pillar.
- Assign Ownership to each Objective.



#### 3rd Work Session

- Assess the entire Draft Plan and make appropriate adjustments.
- Finalize the progress reporting process.
- Determine how to integrate updates into the Plan.



- Update Plan with information we agreed to in the 1st Work Session.
- Review only the Goals and Objectives to each of the Categories / Pillars. Collect Recommendations / Changes.
- Update Plan for 2<sup>nd</sup> Work Session.





- Each organization that has Objective Ownership, develop Action Plan(s) and Timetable(s).
- Update Plan for 3<sup>rd</sup> Work Session

**Preparation Work** 





# WHAT WE WOULD LIKE TO ACCOMPLISH IN THE 1ST WORK SESSION

- Explain / Understand the Purpose of the Strategic Plan
- Define / Change Roy City Mission Statement.
- Outline / Change the Major Categories or Pillars that the Strategic Plan will be Built On.
- Define / Change the Vision Statements for Each Major Category or Pillar.



## **PURPOSE**

- The central purpose of the 5-Year Strategic Plan is to provide Roy City with a tool that can be used by elected officials and city staff to guide goal setting and focus efforts on those things that have been identified as the highest priorities.
- To truly be effective, this plan needs to become part of how elected officials and city staff operate and think about programs and services.

## MISSION STATEMENT

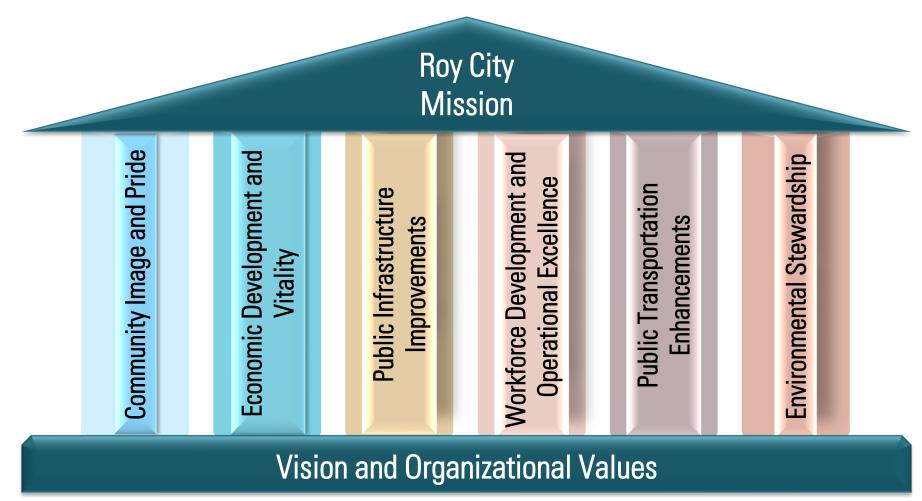
## **DEFINITION OF A MISSION STATEMENT**

A mission statement is a concise explanation of the organization's reason for existence. It describes the organization's purpose and its overall intention.

#### PROPOSED MISSION STATEMENT

"Roy City government exists to enhance the quality of life for all members of our community through planning, visionary leadership, and by providing the highest quality municipal services in an efficient, courteous manner."

## MAJOR CATEGORIES OR PILLARS



## PROPOSED CATEGORY / PILLAR

Community Image and Pride

## **CATEGORY / PILLAR**

Community Image and Pride

## PROPOSED VISION STATEMENT

 "Cultivate pride in our community by investing in measures to improve the physical appearance of our city, enhance recreational amenities and promote cultural services for residents".

## PROPOSED CATEGORY / PILLAR

Economic Development and Vitality

## **CATEGORY / PILLAR**

Economic Development and Vitality

## PROPOSED VISION STATEMENT

Foster economic development in our city to enhance the amenities available to our residents, provide a solid tax base for funding for key community priorities and establish partnerships with community neighbors.

## PROPOSED CATEGORY / PILLAR

Public Infrastructure Improvements

## **CATEGORY / PILLAR**

Public Infrastructure Improvements

## PROPOSED VISION STATEMENT

 Develop, fund, and execute a plan for ongoing replacement of aging infrastructure and plan for enhanced infrastructure improvements.

## PROPOSED CATEGORY / PILLAR

 Workforce Development and Operational Excellence

## **CATEGORY / PILLAR**

 Workforce Development and Operational Excellence

## PROPOSED VISION STATEMENT

Invest in the development of a talented & committed workforce to improve services level for residents and businesses in our community.

## PROPOSED CATEGORY / PILLAR

Public Transportation Enhancements

## **CATEGORY / PILLAR**

Public Transportation Enhancements

## PROPOSED VISION STATEMENT

 Improve traffic flow in the city through smart planning and partnership with State agencies and neighboring communities.
 Enhance active transportation opportunities.

## PROPOSED CATEGORY / PILLAR

Environmental Stewardship

## **CATEGORY / PILLAR**

Environmental Stewardship

## PROPOSED VISION STATEMENT

 Responsible use, protection, and sustainment of the environment for future generations, through conservation, pollution prevention and safeguarding biodiversity.

## DO WE NEED TO ADD ANOTHER CATEGORY / PILLAR AND VISION STATEMENT?

## **CATEGORY / PILLAR VISION STATEMENT** New New



# WHAT WE WOULD LIKE TO ACCOMPLISH IN THE 2<sup>ND</sup> WORK SESSION

- Prior to the 2<sup>nd</sup> Work Session
  - Staff will update Plan with information from 1st Work Session.
  - Request each of you to review only the Goals and Objectives to each of the Categories / Pillars and make recommendations / changes.
  - Staff will again update the Plan for 2<sup>nd</sup> Work Session.
- During the 2<sup>nd</sup> Work Session
  - Discuss / Finalize collected recommendations, changes to Goals and Objectives of each Category / Pillar.
  - Assign Ownership to each Objective.